Moving from execution to strategy as a designer Design in Product 2022

### Hi, I'm Catt!



- Director of Product
  Design, All Turtles
- $\diamondsuit$  Game developer
- Co-organizer, Game Devs of Color Expo

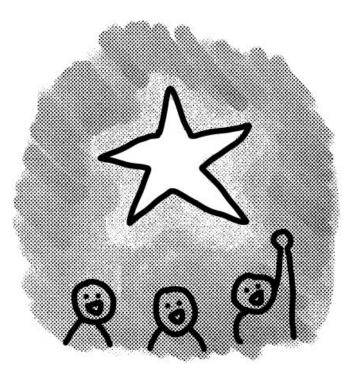


Today, we'll discuss:

Strategic design
 How designers get sidelined
 Tips and tactics for adding design value to product strategy

# Why strategic design matters

#### Direction



#### Innovation



#### Confidence





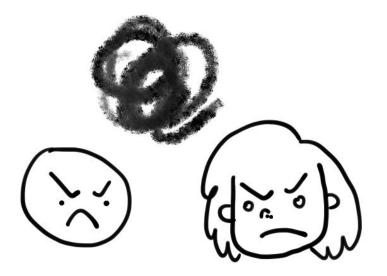
## Why do designers get sidelined so often?



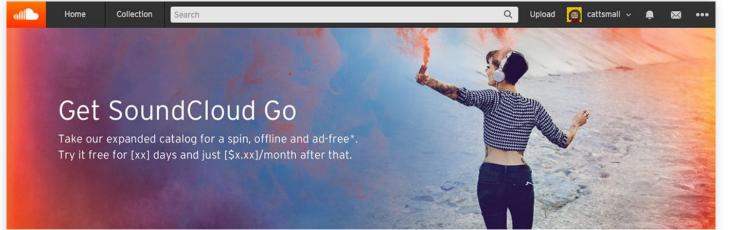
### Too many companies **wait until they think they know the solution** to a problem then engage design

- Sarrah Vesselov, Why UX Designers Don't Feel Valued—and Why This Is a Problem for Your Business (2022)

Zhuzh it up Make this Add spice prettier 1 Tighten up Mock this up the graphics for me I need this Photoshop to \*POP\* my idea



This results in frustrating outcomes for designers, teams, and customers.



#### Choose your payment method

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US-issued cards only. Your card won't be charged until your trial ends on [Month DD, YYYY], at You can cancel at any time. With this purchase, you agree to the SoundCloud Go Terms of Use.

"No interruptive audio or visual experiences.

Under pressure from investors, SoundCloud introduced advertising on the site in 2014 and the following year launched SoundCloud Go, a \$9.99 a month subscription service that puts it in direct competition with Spotify and Apple Music.

But despite monthly user numbers of 175m — Spotify has 140m — more than a third of whom are under the age of 25, SoundCloud has been unable to persuade advertisers to buy space. Its users are also unwilling to buy subscriptions.

## Adding strategy to product design

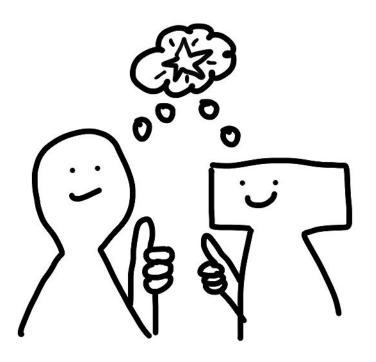
#### **Tactic 1**

## Focus on goals

Where many designers fall short is not learning about the organization. They lack an understanding of the business **strategy**, which can lead to misalignment amongst cross-functional teams.

- Eric Chung, Why designers should get involved in business strategy (2022)

## Everyone around you has goals. Learn what they are.





Notes from Designer Fund's Business Essentials for Designers course

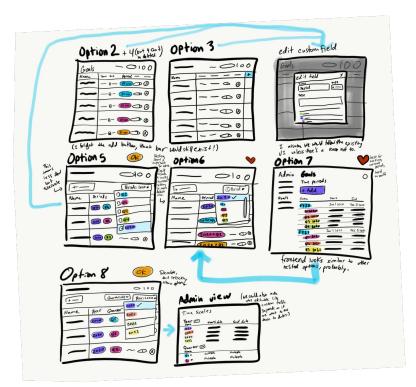
#### **Tactic 2**

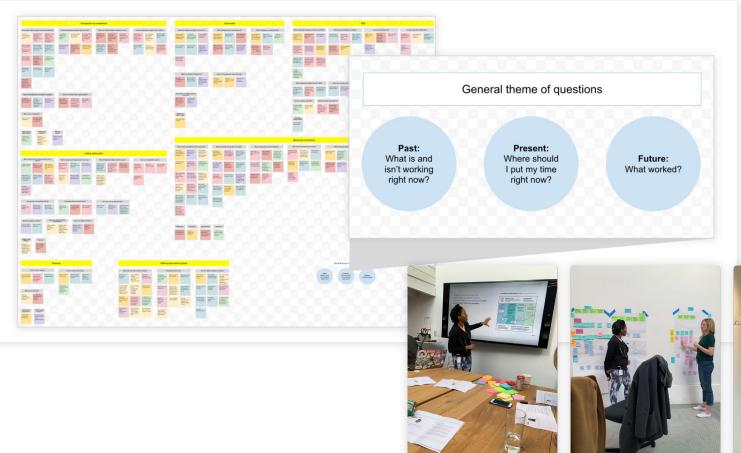
Show up

What are open questions research can help us answer? Where else in the product might this experience provide value?

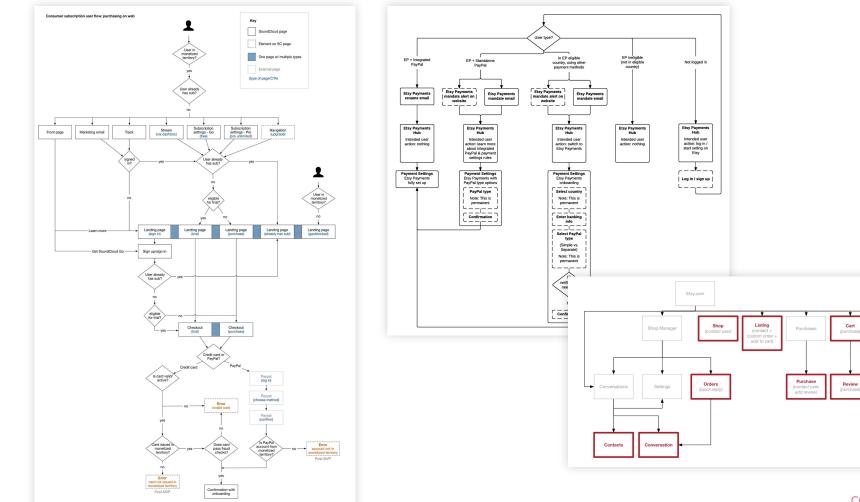
Who fits into our target audience?

When are we planning to launch this experience? Why do we believe this change must be made now? I noticed y'all were struggling while discussing this topic without an example of what it might look like...







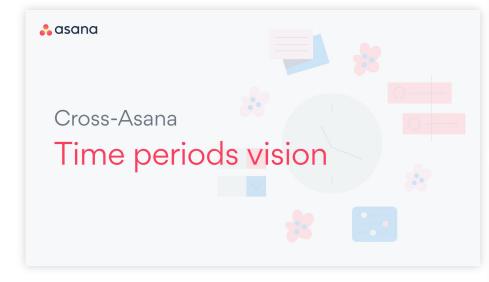


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What should time periods be used for?

Time periods are best for work graph objects at the **project level and above**.



#### Time periods are a special kind of date range

Organizations coordinate the start and end dates of time periods to synchronize the kickoff, reporting, and completion of objectives.

\$5M ~	A Private Q Search 😨 🤋 🔮	
us—yet.	About this goal	
	Time period P122 Feb 1, 2001 - Jan 31, 2002 Cutom dan das rab 1 - Dec 23	Users can select time periods and custom due dat goals. However, objects lower in the work graph li tasks or milestones don't adhere to the company calendar in the same way. We assume each team individual will have different timelines for tasks and
	Collaborators	milestones. If necessary, we can infer the approxin period using their custom dates.
	Parent goals +	
Progress	Supporting work	

## Show the value of design

#### **Tactic 3**

### Incentivize



If there are no sponsors or leaders in design who **push UX priorities** ... efforts still run the risk of unfortunately being ignored, or "not prioritized"

– Jonathan Lee, *Why UX designers are still ignored* (2022)

## Align words and incentives

Me:

Are you interested in mentorship? Career ladder:

Mentorship isn't mentioned or rewarded in any way How can Design's goals and career ladder complement other functions?



## ICs: get manager support





Wrap-up

# Many think design == aesthetics Help your team see how design contributes to the business

 Get involved in an open, curious, and goal-oriented way

### Questions?

#### Email me! catt@cattsmall.com