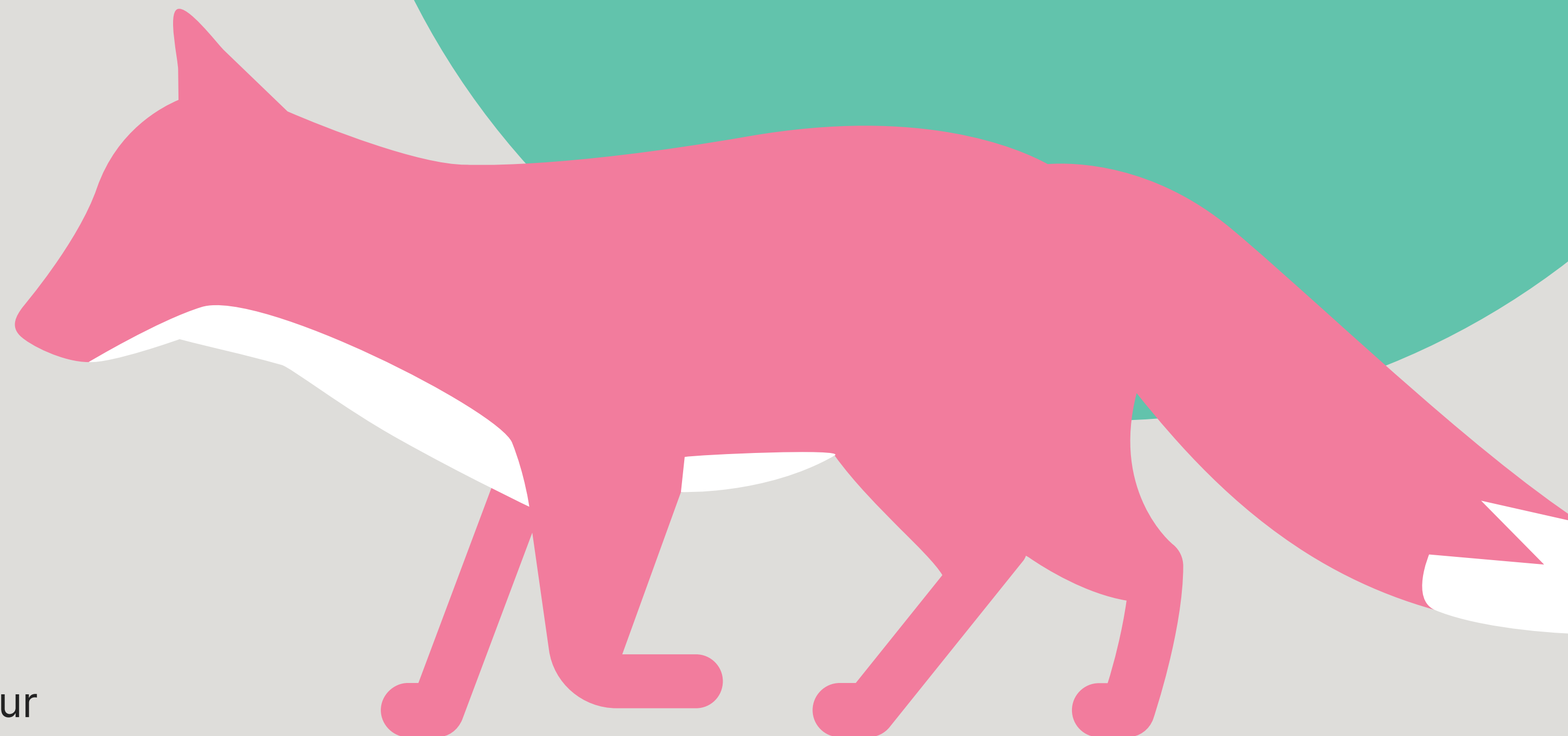


Centring humans and their rights in Open Source Design.

Access slides here:

<https://bit.ly/EF-HRCDD-drupal-2020>



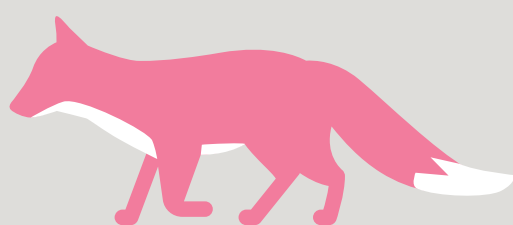
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Content warnings.

Violence against partner/domestic violence, mental health, suicide, terrorism, guns, political violence, natural disasters, missing people, PTSD. COVID-19.

Power dynamics between citizens of countries formerly colonised, racism, education/social status prejudice.

Some slides have 'No photos please'.
Please do not take photos of these slides.



Our structure

01 | Human Rights Centered design & OSS

02 | Three stories about human rights and tech

03 | Learning from experiences

04 | Guided exercise

05 | The way forward

Photo by [Henry & Co.](#) from [Pexels](#)

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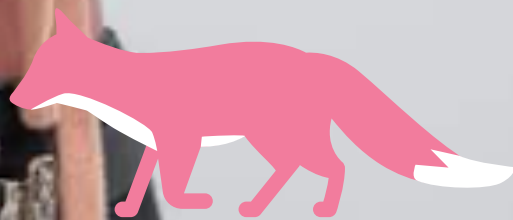
Hi, I'm Eriol. (Ehh-roll).
They/Them pronouns.

10 years in digital product design and UX.
7 years in humanitarian / third sector.
3 years in (FL)OSS.

PhD student researching Humanitarian OSS and Design.

I'm a human rights centred designer.

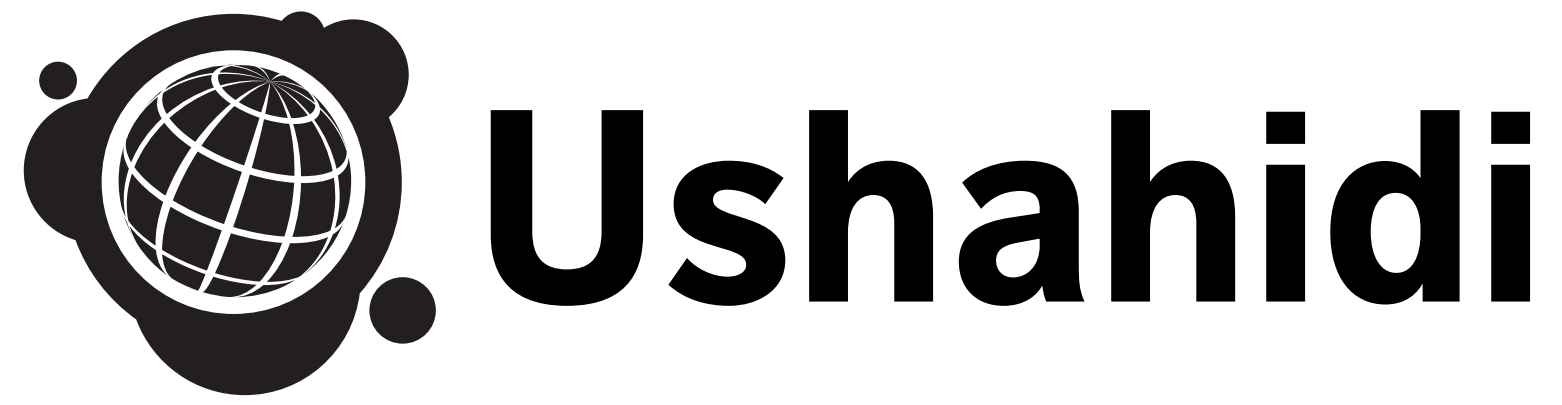
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Human rights centred designer?

What does that mean?

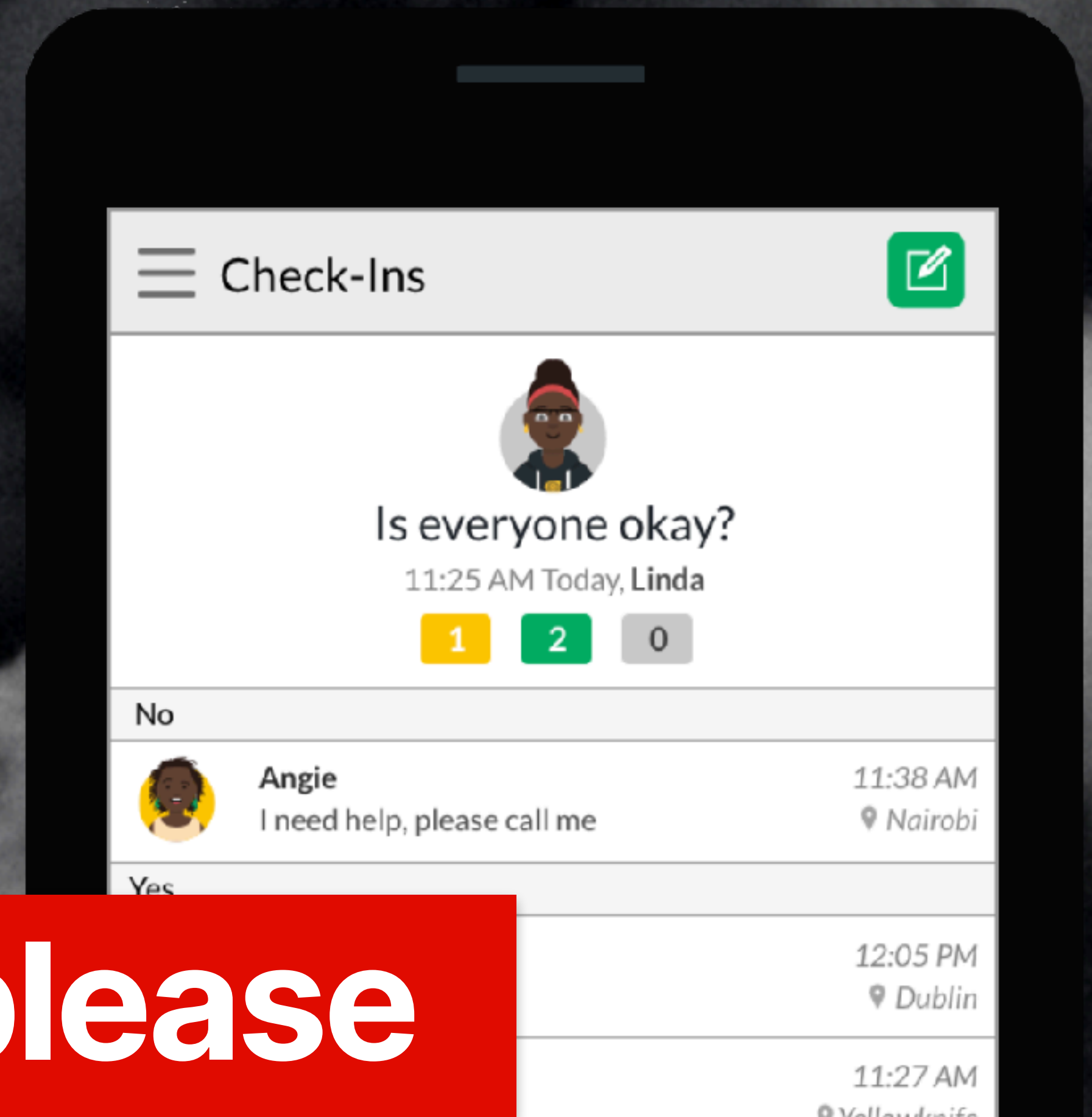
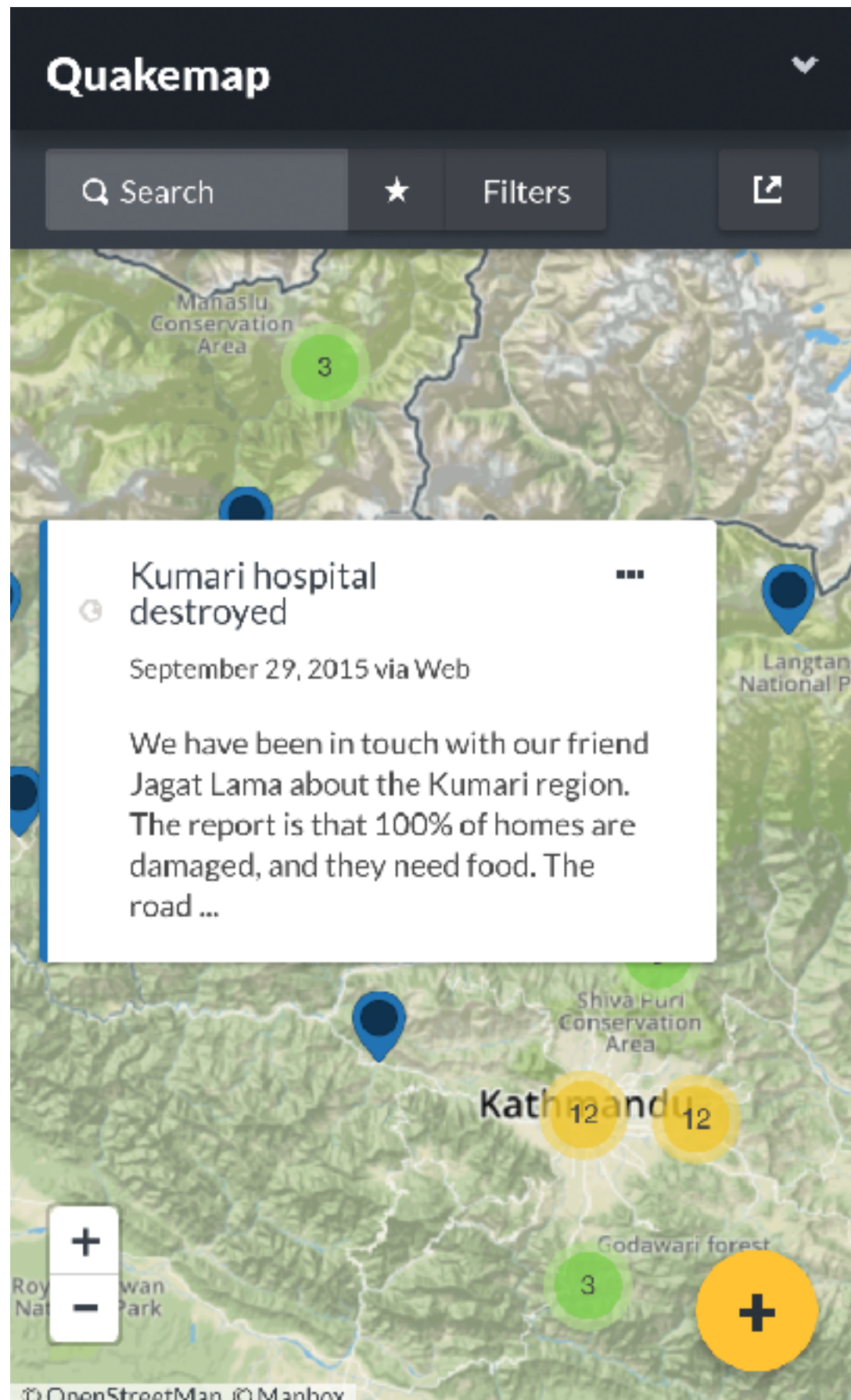




Helping people raise their voice and those who serve them to listen and respond better.



A tool to help other teams reach each other everyday and in a crisis. On any device.



No photos please



OPEN FOOD NETWORK

Enabling new, ethical supply chains where communities can bring together producers to create a virtual farmers' market, building a resilient local food economy.

If you're trying to build a new food system – as a farmer, farmers' market, or food hub – then why would you choose software [OSS] that isn't also contributing to a fairer food system?





Community regeneration, environmental and asylum seeker projects

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Team Rubicon now RE:ACT UK

www.re-act.org.uk

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@DrupalConEur

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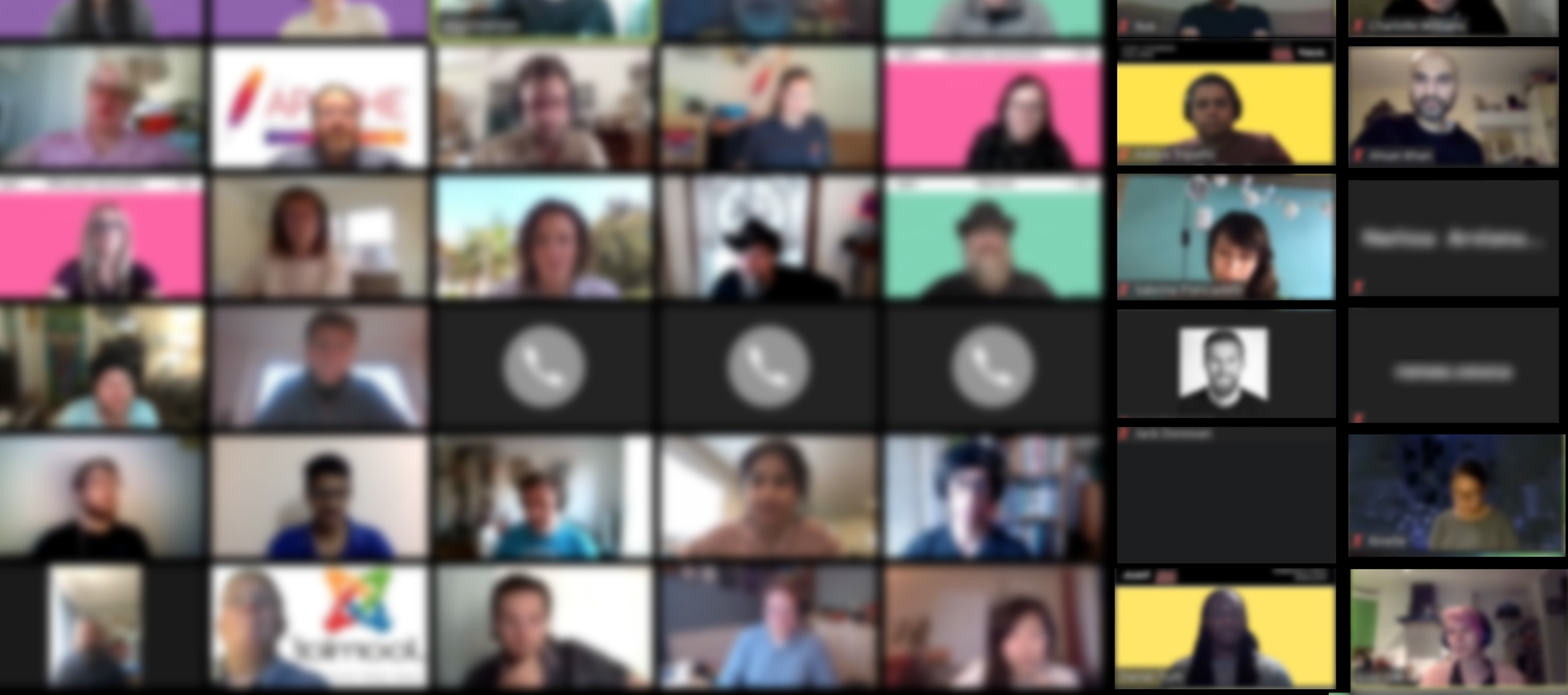




Community Resilience team Elder loneliness programs

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Foss responders and Open IDEO London

<https://fossresponders.com/>

<https://chapters.openideo.com/london-chapter/>

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“After designing for some of the most extreme human rights circumstances, it became extremely difficult if not impossible to not centre human rights our design approach.”

Eriol and [Kat Lo](#) discussing doing design after delivering trauma and design sessions at the human rights centred design community calls.



But I didn't start out being human rights centred.

The first story that nudged me.

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Photo by [NEOSIAM](#) from [Pexels](#)



**I worked as a
designer for a
parental tech start
up.**

**A customer support
case came in.**

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Photo by [Anete Lusina](#) from [Pexels](#)



What are your thoughts?

Poll: Have you had a similar experience?
Was there a moment that made you pause with concern?



**Why Open Source Software is
uniquely positioned to move
this forward.**



Why Open Source Software is uniquely positioned to move this forward.

A place where designers could consistently prioritise human rights.



Why do designers care about open source?



Why do designers care about open source?

They see how they can learn, grow, collaborate and communicate.

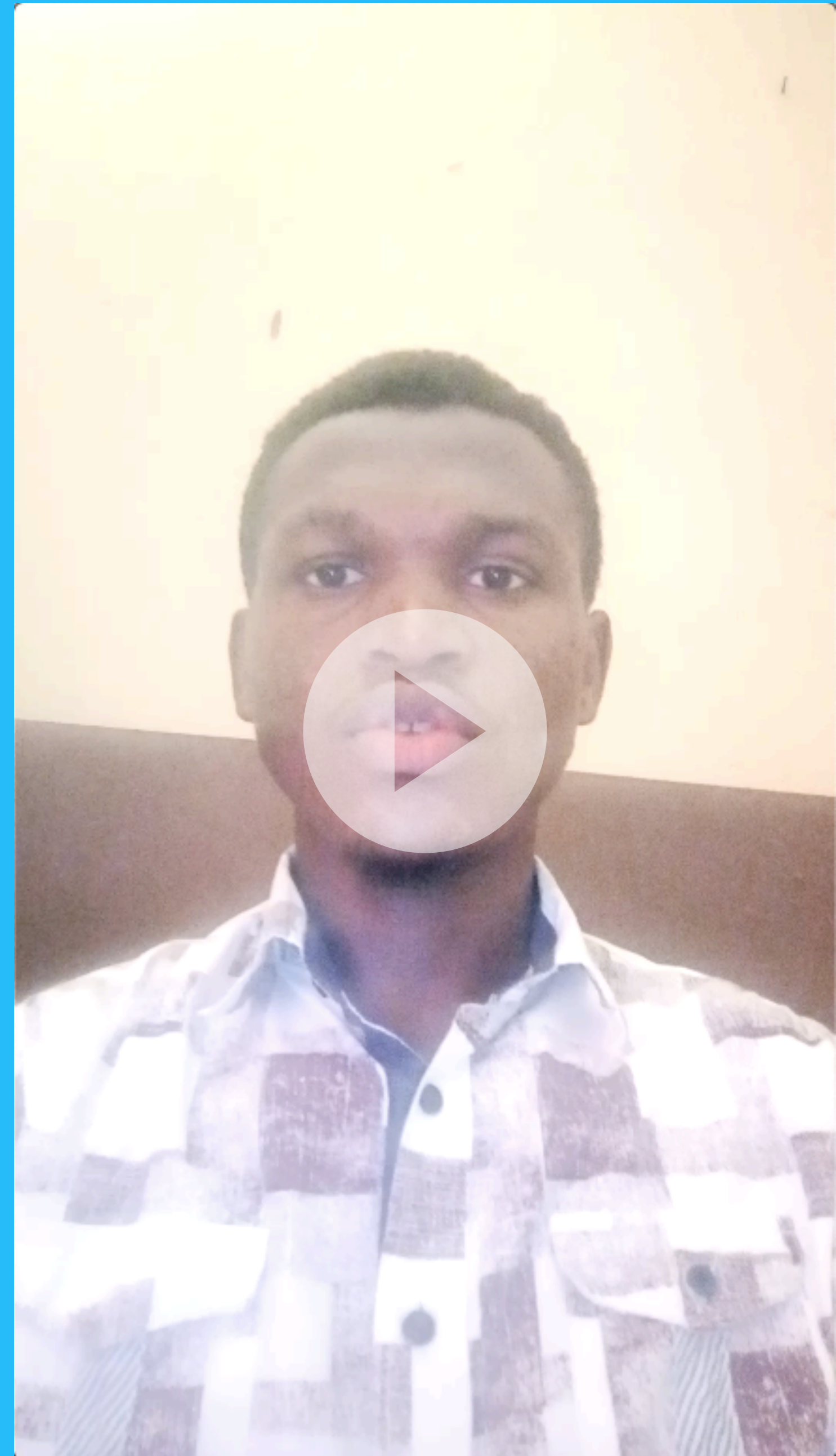
Learn more: <https://opensource.design.net/>



“They’ll have the opportunity to learn and collaborate with other designers”

Franklin Ohaegbulam

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“OSS is part of our everyday lives. It deserves the same treatment that non-OSS gets which is a proper, user centred design process.”



Florian Bölter

<https://mutualaid.world/>

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Why do designers care about open source?

They see a space where they can openly centre human needs with tech.



“The role of a designer is to elevate and amplify the voices of others so that nobody is left out of the conversation.”

Courtenay Beadel

<https://mutualaid.world/>

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Why do designers care about human rights in tech?



**Why do designers care about
human rights in tech?**

**Because our human rights are intrinsically
interwoven in how we form technology.**



“If we [designers] are not intentionally working against injustice, we are unintentionally complicit in it.”

Jacklyn Waight

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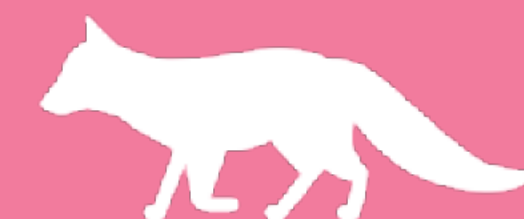


I find it difficult to remove
the 'human rights'
centred thinking from
design now...

and why should I?

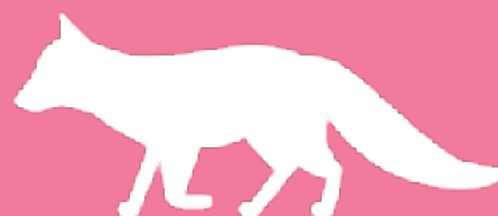
Eriol and [Kat Lo](#) discussing doing design after delivering trauma and design sessions at the human rights centred design community calls.

@EriolDoesDesign @DrupalConEur #DrupalConEur



What are your thoughts?

Poll: How often have you heard a similar phrase to '[this tech] works for most people even if it doesn't work for the few' or the notorious 'Edge cases'



The amount of OSS projects that have human rights focuses is growing and access to help these with design contributions is a great opportunity.



Panic button.

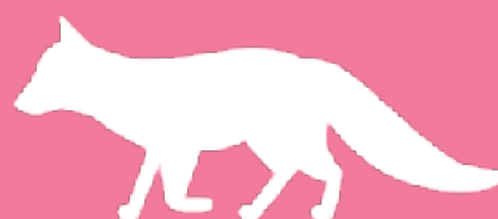
As we spoke, the excitement about this feature was huge...I was quiet. I was thinking of times I'd felt panic...



What are your thoughts?

Poll: Have you given or received information **about a difficult subject?**

Think about how that situation played out.



Mapping a violent crisis.

In order to attempt to collaboratively prototype solutions, we needed to understand each others experiences...



No photos please

facebook.com/polycomdevelopmentproject

@EriolDoesDesign

@DrupalConEur

#DrupalConEur



No photos please

BE TO

TRIBE
of
WAR

- I was at home
- Normal programs running on
- Listening to news
- singing

- Peaceful atmosphere
- Love and unity
- Promises of justice
- Security

- Shaved
- Terror
- sound of bullets
- brother of killings
- food comes from market
- death pictures
- Tribal war
- High food prices
- Threat from community

Time past
few months
KIBERA

- Safe space
- Peace only for
- Dream kibera

Very hopeful
Determined
Sense of humanity
Success

I was at home
- Normal programs running on
- Listening to news
- singing

- Death
- List of items
- Robbery
- Crime

Displacement

few
months of food

- Love
- Business started opening

feeling
- Even smiling
- Hope
- Calm
- Safety

Valley
of
Slang of
results

After paper
was like
I didn't
have
the
idea

Hope
- Promises
- Calm

- Confused
- Sad
- Worried
- Hypocrite
- Got help from
- Schaefer

- Back to work
- No food
- No home
- Losing new friends

Education
- Proximity
- Pro food

HOPEFUL

- need other people
back to kibera
- quite positive
- because study

Human life was
valued

No photos please

TRIBE

φ

WAR

during

- Shocked
- Terror
- sounds of bullets
- Deaths of killings
- Bad stories from media
- Death pictures
- Tribal war
- High food prices
- Threats from community

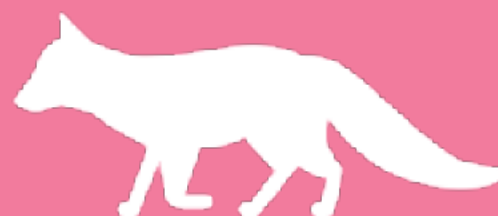
Time period

few
months

- Shocked.
- Bullets.
- Fearful.
- Church board

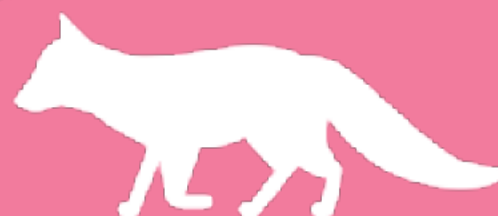
How did we make sure we did this ethically?

- ~ Researchers went through the same process
- ~ Researchers examples used in workshop for compassion
- ~ Attendees notified pre-workshop of subject matter
- ~ Psychological support on site for both attendees and researchers
- ~ Confidentiality
- ~ Researcher supported after the workshop



What are your thoughts?

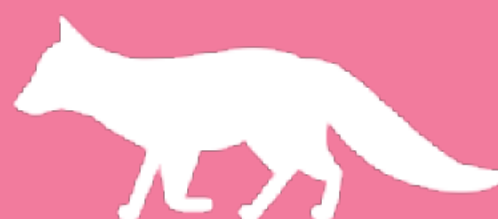
Poll: Do you think your organisation or project could benefit from **talking with those that are most harmed by what you create?**



Activity - Journey Mapping

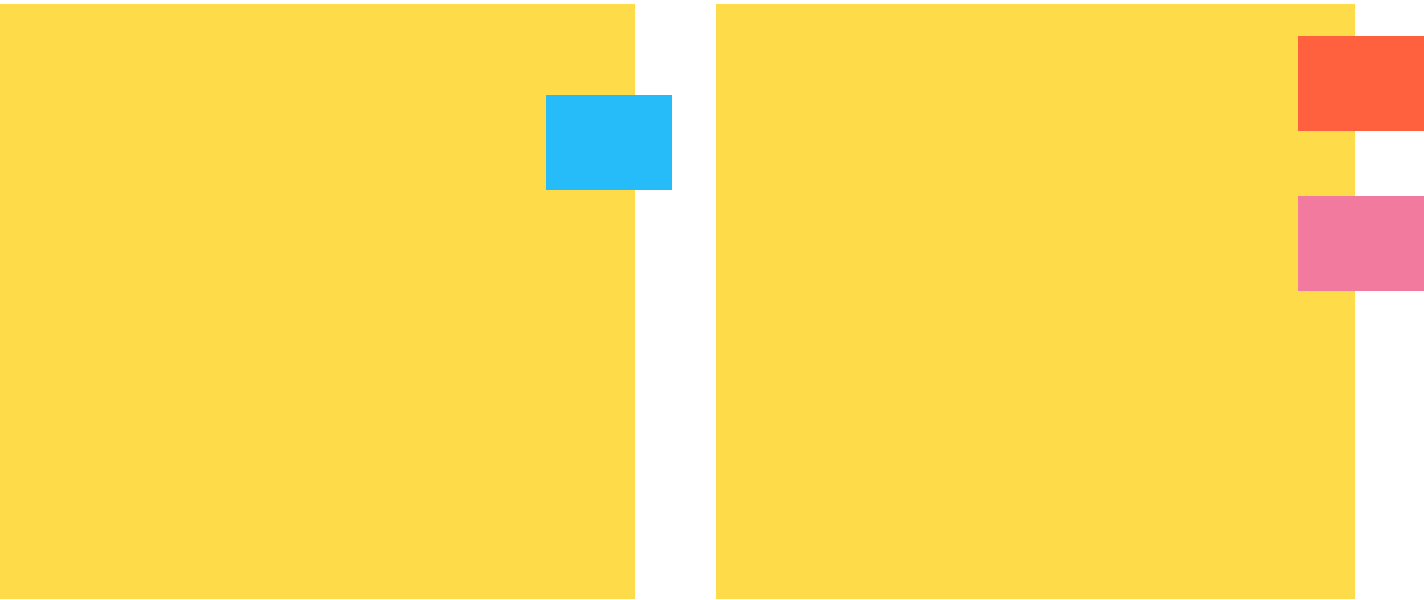
Think of a deeply upsetting event in your life and try to begin to 'Journey map' this event.

I must stress, this activity is not advised if you are still affected by this event and would need recovery after revisiting.

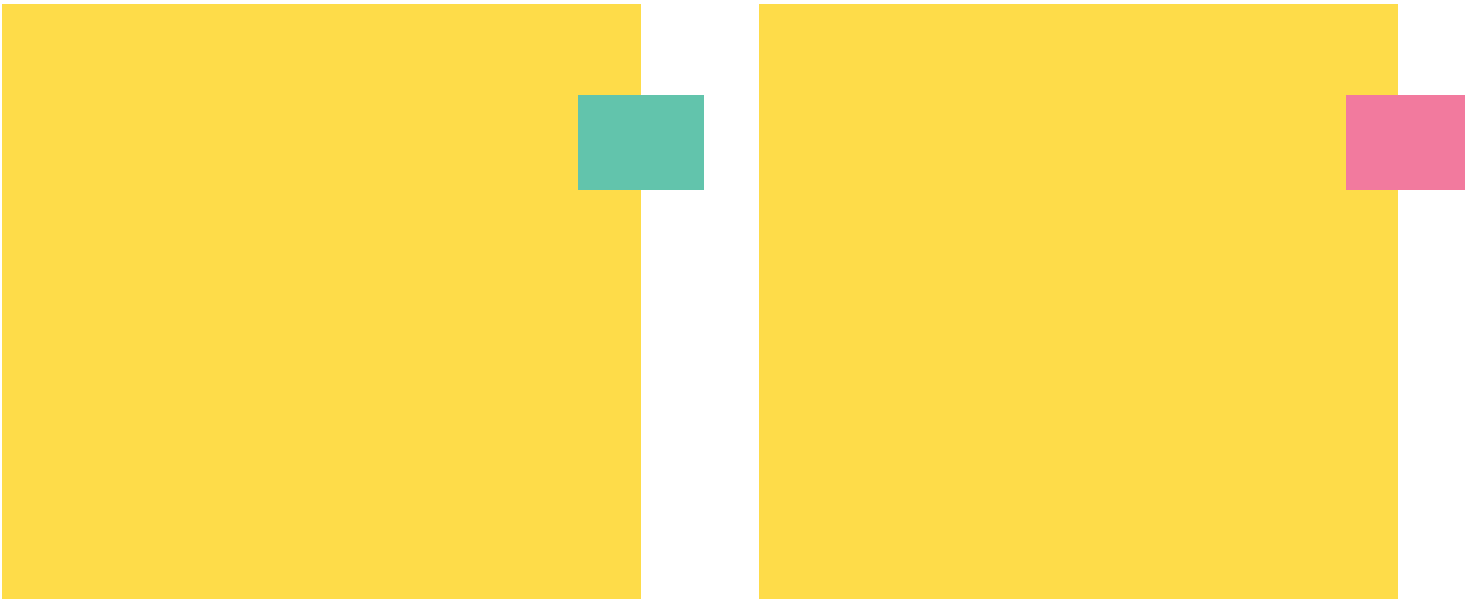


Title of what you are mapping. Name + subject + scenario.

Before



During



After



Key:

Doing

Thinking

Feeling

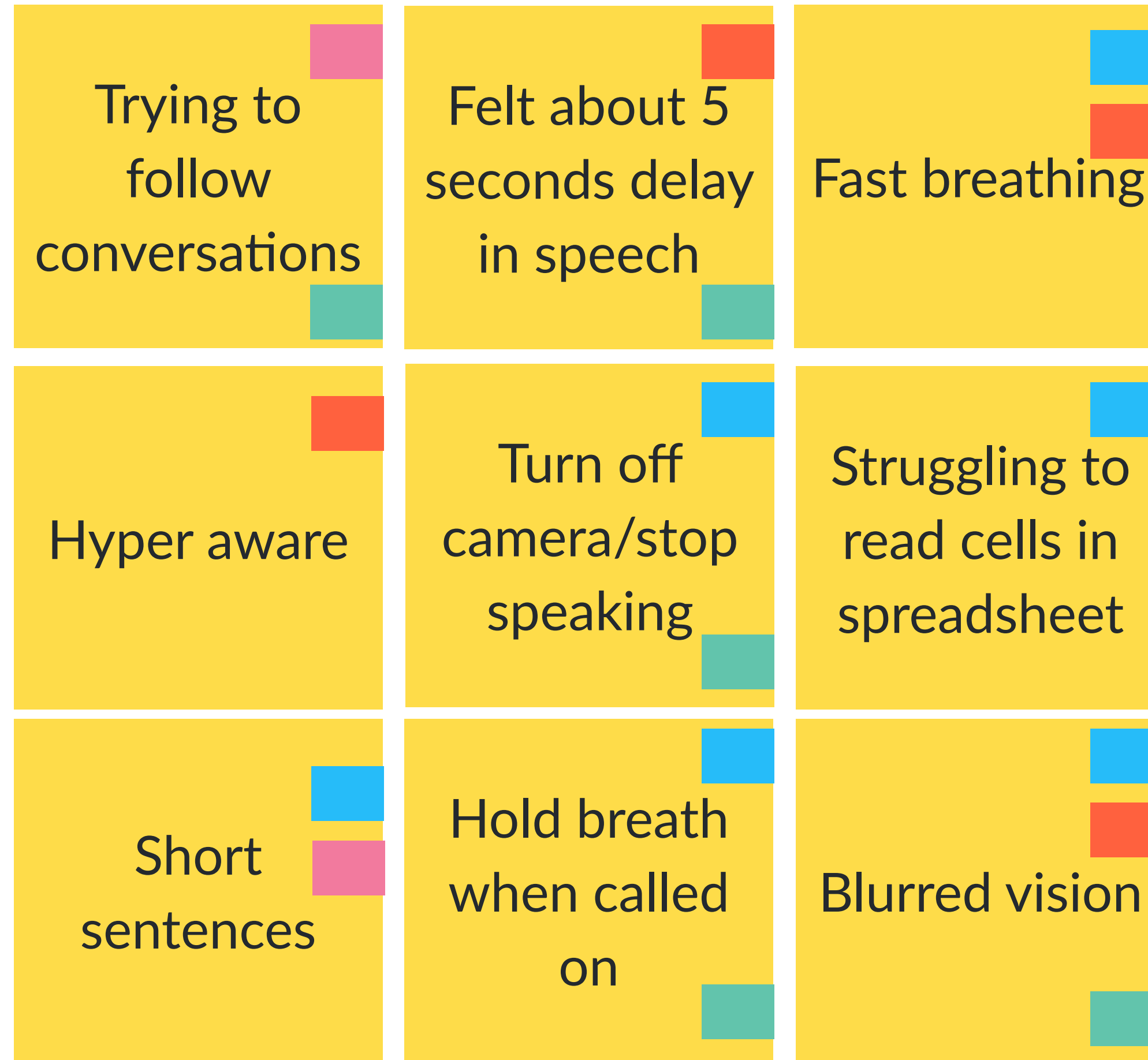
Tech used

PTSD flashback while using google sheets during an online meeting

Before



During



After



Key:

Doing

Thinking

Feeling

Tech used

Eriol's filing a missing person report - first person supportive journey map

Before

Working, regular day at desk in office

Receive phone call - missed because of work hours

Checking messages on break

Receive crisis message from family

Call family, panicked, how can I help?

Leave work, quickly, notifying boss, drive home.

During

Worry, long waits (comparatively)

Long phone calls

Radio appeals

Pacing, restless nothing useful to do

Return to work but distracted

Questions, frustration lack of answers

Interviews with police and other orgs

Accusations, house searches, scared

Retracing details

After

Check police articles at least times per day.

Call police service number ta least once per day until day 3

Check facebook posts for local area

After mother is found, I take time thanking people

Relaxed but confused

Unsure how to proceed. Many questions.

Key:

Doing

Thinking

Feeling

Tech used

**Take some time
to come back
from that exercise
if you need to.**



What are your thoughts?

Poll: Could you see this exercise being useful for the **projects you're involved in?**
(you can elaborate your answer in chat if you choose)



Two team activities

Persona non-grata

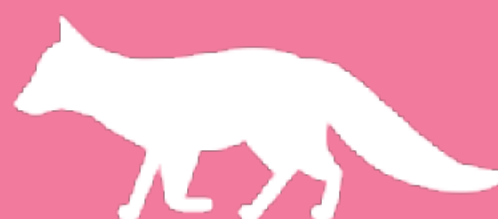
Molly Wilson of Simply Secure.

<https://simplysecure.org/designunderpressure/>

Red team vs Blue team

Jonny Rae-Evans of Snook.

<https://bit.ly/redblue-JRE>



Personas Non Grata



Stalker



Prankster



Government



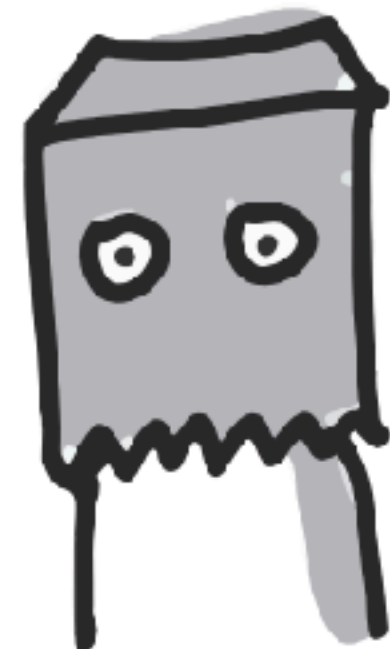
Swarm



Opportunist



Terrorist



Fraudster



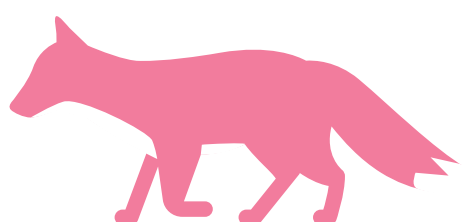
Naïf



Truther



Abuser



This is your blue team. They are the product team who are going to do your discovery work. Shape the idea and try to validate it.

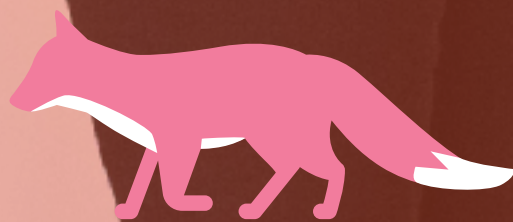
The blue team pitch the idea.

And then their job is to go to war with you. To try and find out why it won't work. How it might fail. How it could hurt people.

Enter the red team. This is a similar team of experts to the blue team, and they know nothing about the product.

The red team listen. They take notes. They ask questions for clarity.

They're there to stop your social network being overrun with Nazis.



**We started...
We shared...
Our crossroads...**



OSS can empower designers in human rights to explore these topics.

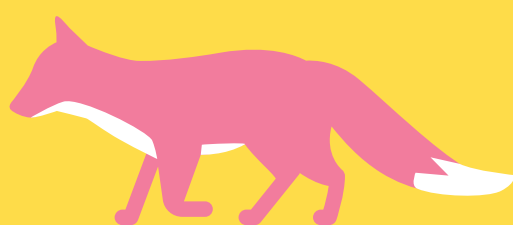


Photo by [Pixabay](#) from [Pexels](#)

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If OSS leads as it has done in many ways, then this can be good for all.



What will nudge you to centre human rights in your work?



Reports and Guides.

Leaving no one behind: Lessons from the Kerala disasters

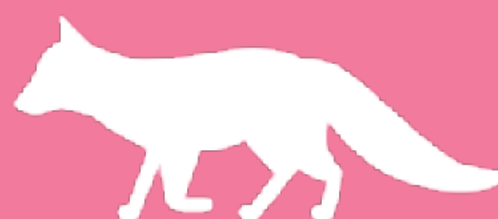
<https://www.preventionweb.net/publications/view/69992>

Safe sisters - Digital security challenges faced by women human rights defenders.

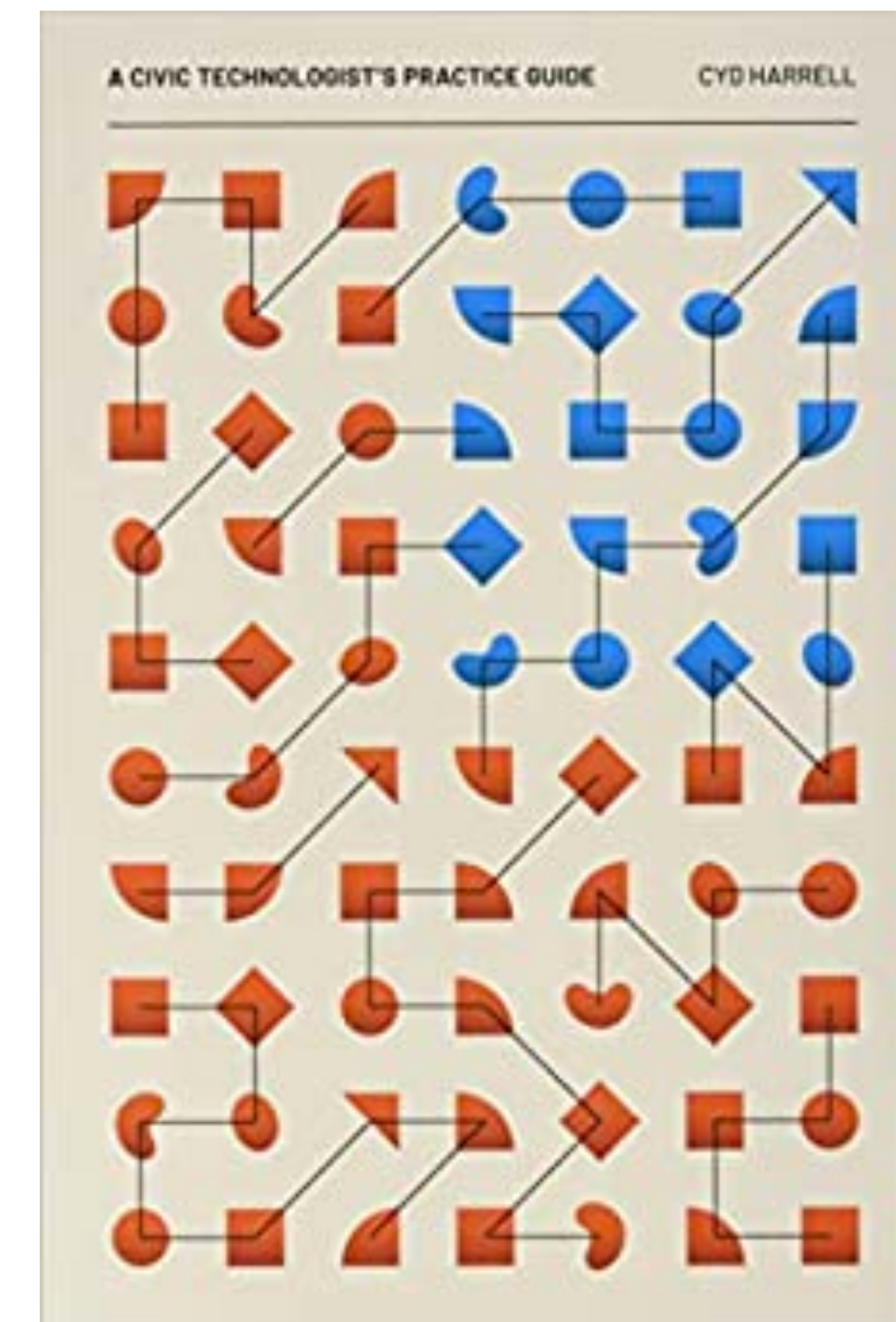
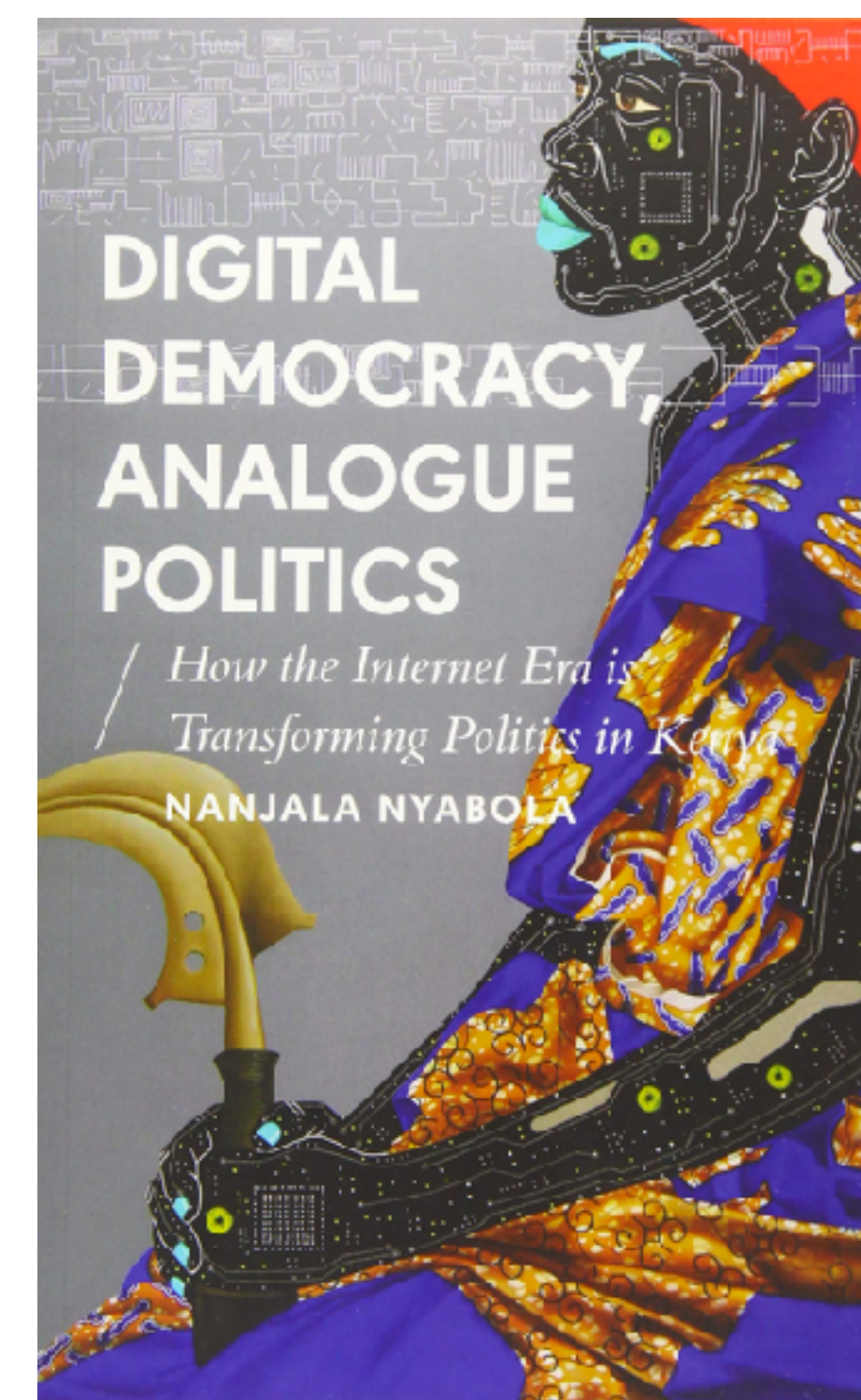
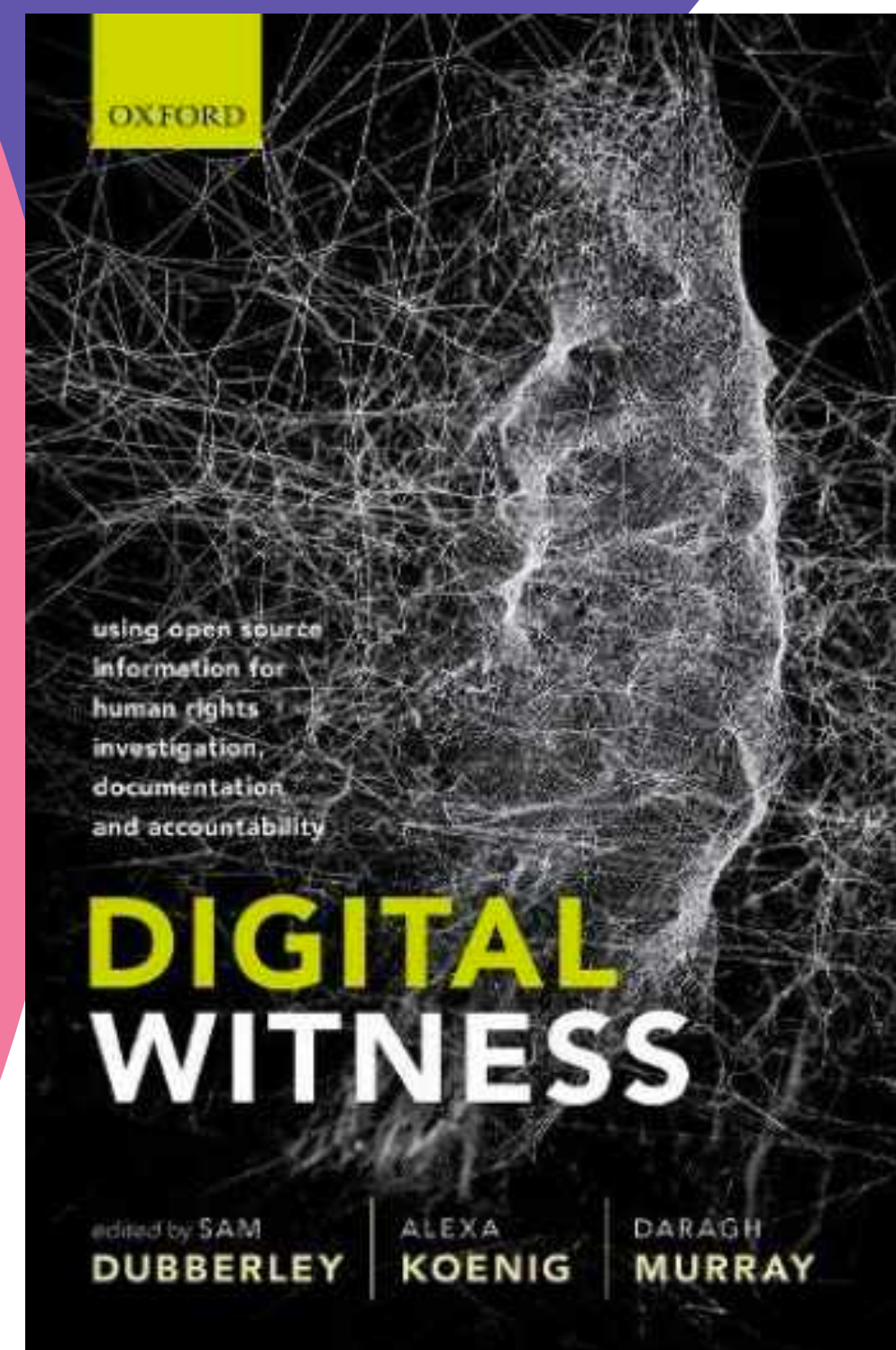
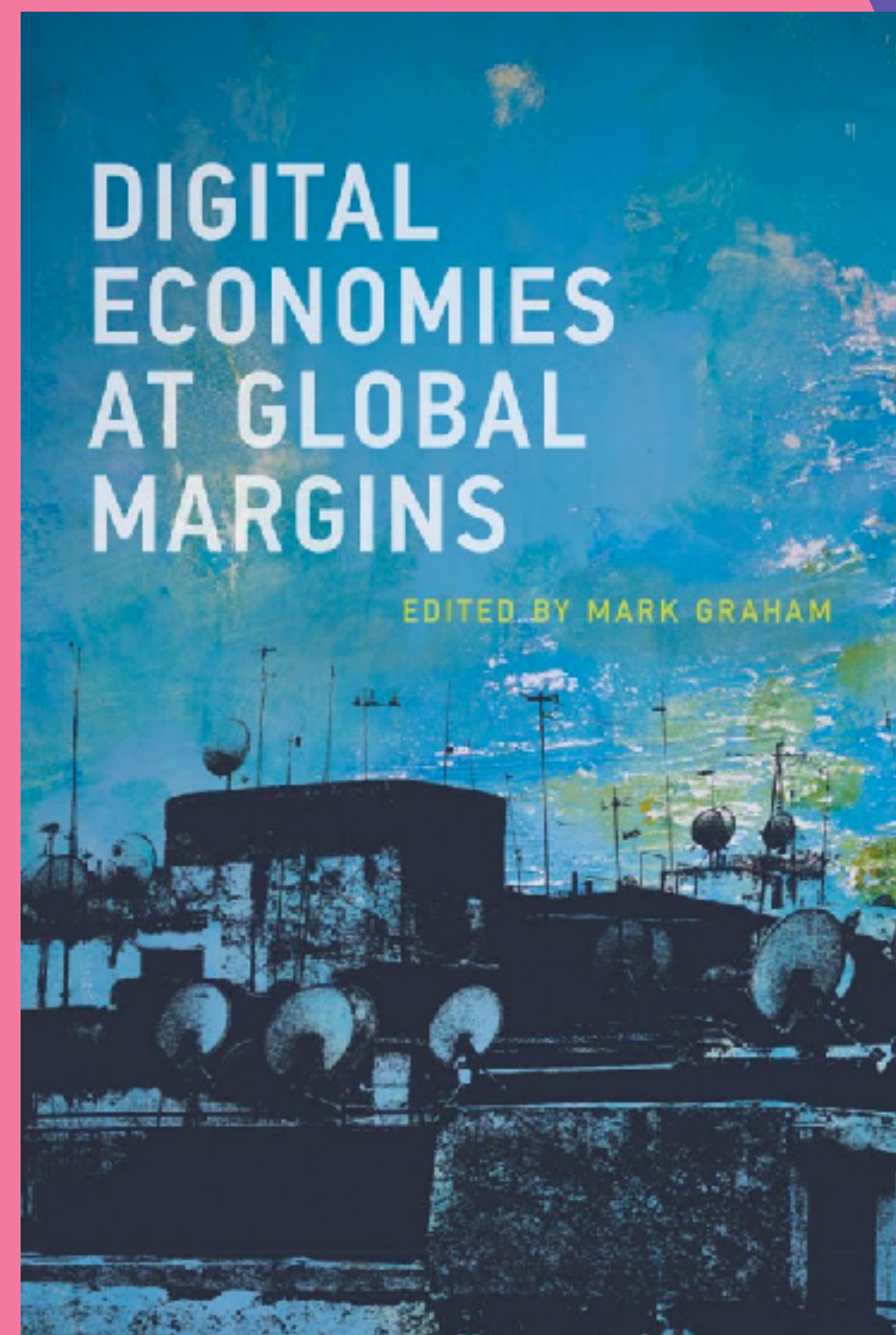
<https://safesisters.net/resources/>

The Human Rights, Big Data and Technology Project

<https://www.hrbdt.ac.uk/publications/>



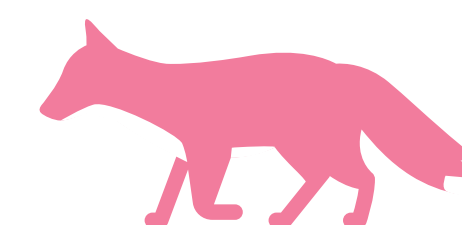
Books!



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Resources and tools.

Electronic Frontier Foundation eff.org

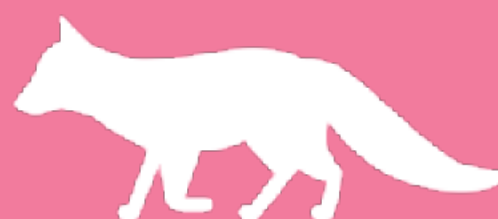
AccessNow accessnow.org

Advocacy Assembly advocacyassembly.org

Code for America - [Qualitative research guide](#)

AXIS tools - <https://usable.tools/guidebook/>

[Design Justice Network - https://designjustice.org/](https://designjustice.org/)



Human rights Centred Design community.

<https://hrcd.pubpub.org/>

An initiative that brings together people at the intersection between human rights and design, tool development, and user education. All efforts aim to foster and extend the community.



To good health and discussion, thanks for listening.

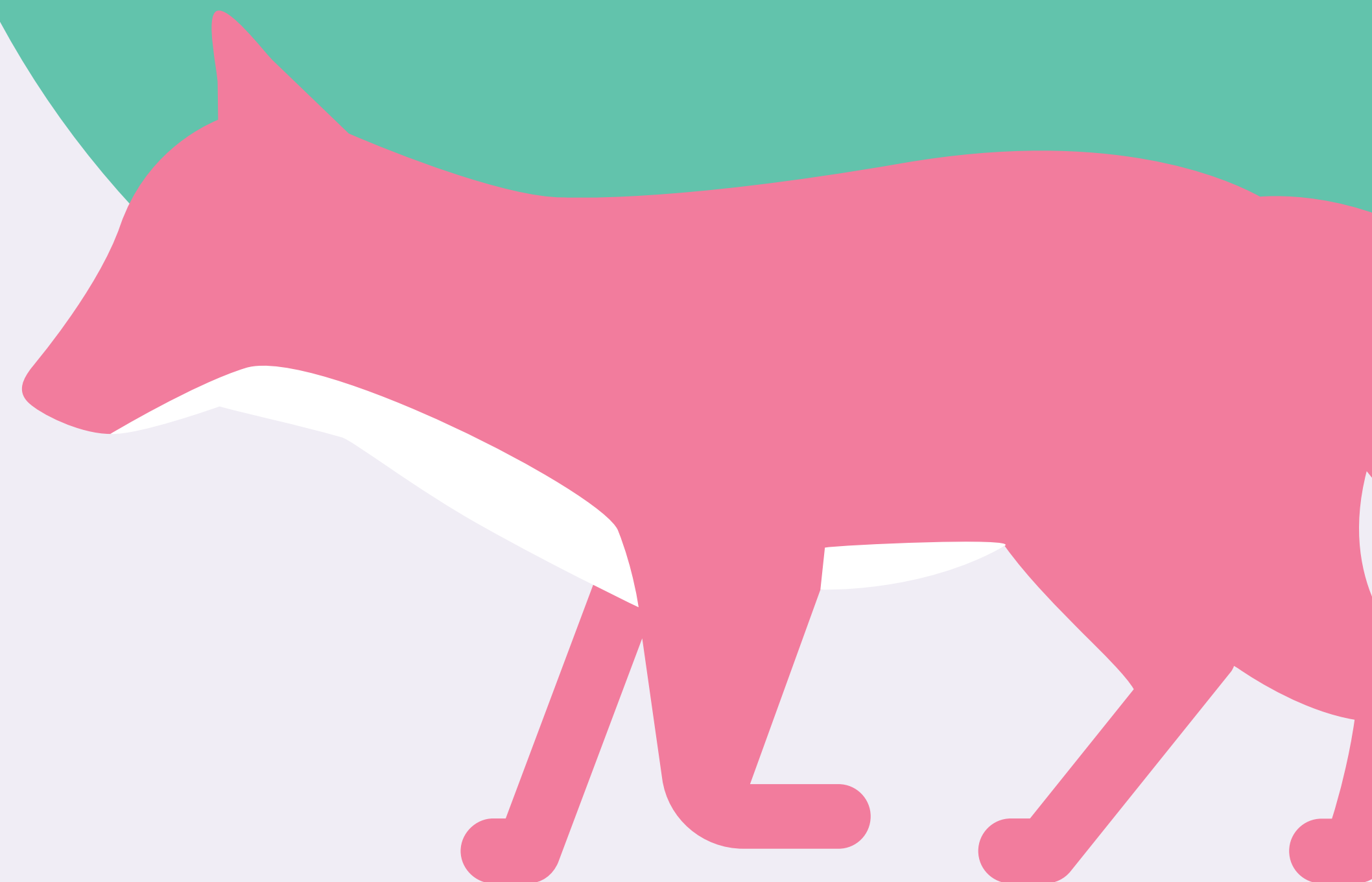
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Questions?

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