

MLH Hackcon

Nishat Anjum

Mansplaining to the Pope

The fine print on how to craft
inclusive technical spaces.



Nishat Anjum
(knee-shot ann-jhum)
@thathijabae



What is mansplaining?

Why do we mansplain?

What can we do to avoid it?

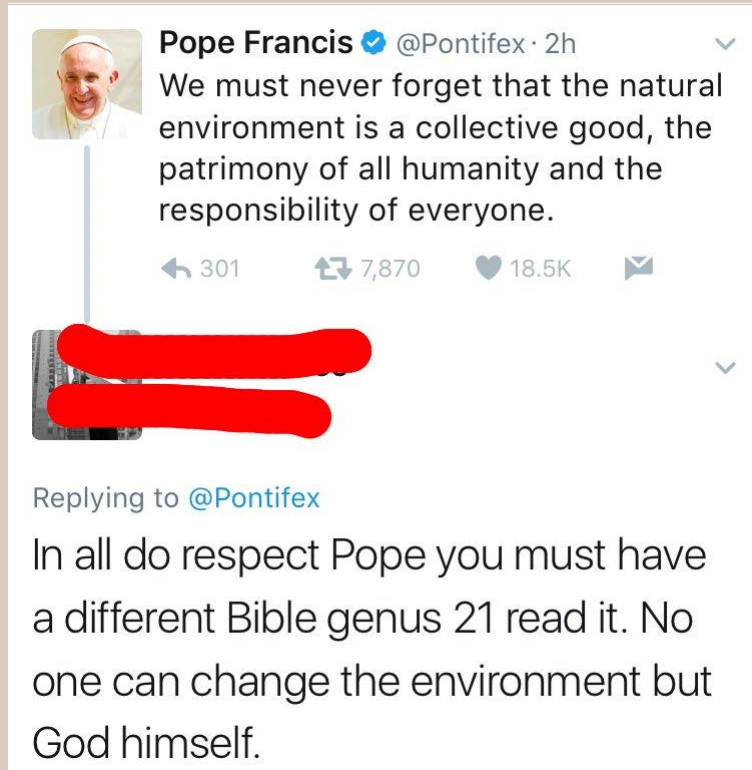
What is mansplaining?


Mansplain

verb | man-splain | \ 'man-, splān \

to explain something in a condescending way that assumes she has no knowledge about the topic


What is mansplaining?



Pope Francis  @Pontifex · 2h

We must never forget that the natural environment is a collective good, the patrimony of all humanity and the responsibility of everyone.

301 replies · 7,870 retweets · 18.5K likes



Replying to @Pontifex

In all do respect Pope you must have a different Bible genus 21 read it. No one can change the environment but God himself.



Pope Francis @Pontifex · 5h

How often in the Bible the Lord asks us to welcome migrants and foreigners, reminding us that we too are foreigners!

1.1K replies · 23K retweets · 57K likes

Mike Oberhill @obertown · 5h

@Pontifex even God believed extreme vetting was a good thing. Moses didn't get into the promised land.

25 replies · 14 retweets · 120 likes

Boo Radley @BooRadleyHere 

@obertown @Pontifex did you really just "well, actually" the BIBLE to THE POPE? This is the ultimate Mansplain.

1 LIKE

4:31 PM - 18 Feb 2017

Why do we mansplain?

 **Eager to show off their knowledge in a topic.**





 **Running on assumptions and bias'.**

 **Forgetting to engage in conversation.**

 **Not taking the time to listen.**

**Power dynamics
exist whether we
acknowledge them
or not.**

Why do we mansplain?

-  **You're explaining their own experiences to them.**
-  **You're assuming that they have no prior knowledge of the topic.**
-  **You're treating someone as less than you and demeaning their own hard work.**
-  **You're displaying a fundamental lack of respect.**

**At the next meetup or
hackathon or workshop
strive to be empathetic
and aware of those
around you.**

What can we do to avoid it?



Wait until someone asks for an explanation.



Make fewer statements and ask more questions.



Limit your assertions. Try not to interrupt or speak over anyone.



Avoid pedantic corrections and instead only correct major misinformation.