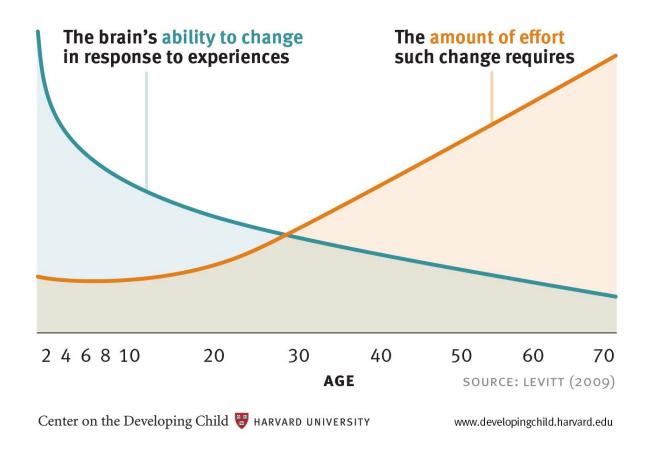
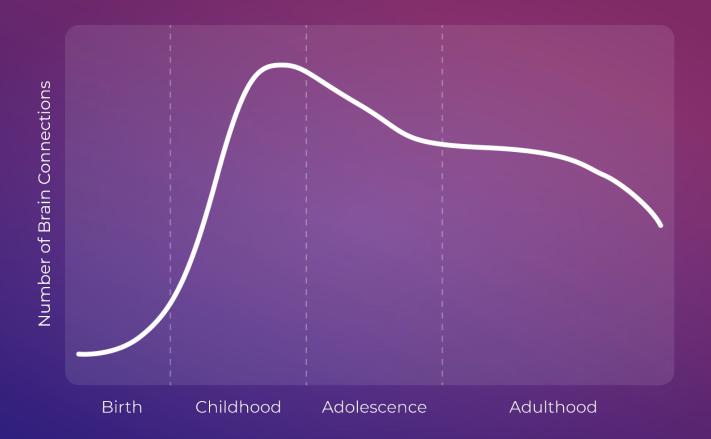
NUX Talk Reflective Practice

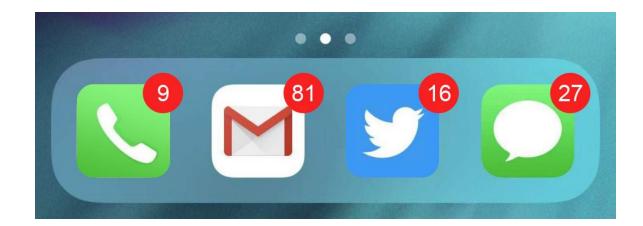
Imran Afzal UX Manager Otto UK - FGH @avimran



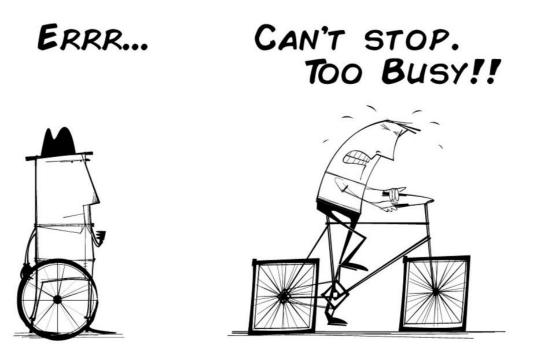




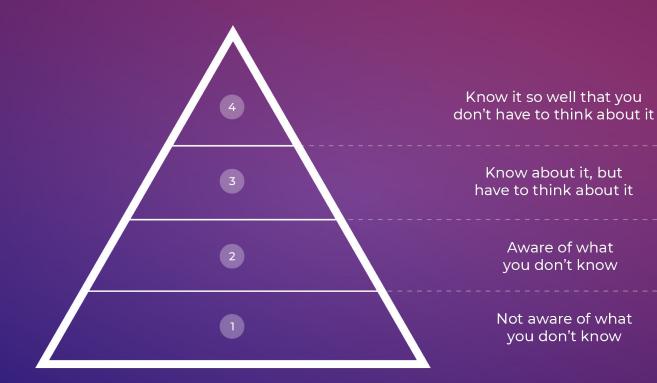








4 Stages of Competence



Martin M. Broadwell, 1969 Teacher & Management Trainer



How can you become more self aware?



Reflective Practice

Reflective practice is the ability to reflect on our thoughts, actions and behaviours to engage in a process of continuous learning

Reflection enables us to process and make meaning of the experiences we've had.





You are not your thoughts, but the entity observing them

Self Awareness Theory Shelley Duval, Robert Wicklund, 1972



Harvard Research

A Harvard study (2014) found that people who spent 15 minutes at the end of the day reflecting about lessons they learned, performed 23 percent better compared to those who didn't.

Reflective Group: Happier, more productive and less burnt out



Ryan Holmes - Hootsuite



Holmes has grown the company from seven people to one with offices around the globe.

He says yoga helps him clear his head, process the information he is learning on a daily basis, and come away with a clearer perspective.



Success Through Reflection



Brené Brown



Serena Williams



Lionel Messi



Benefits of Reflection

Perspective Clarity of Thought Appreciation Confidence Self-Awareness



Reflection is hard, painful work



Courage Over Comfort



"You can choose courage or you can choose comfort. You cannot have both."

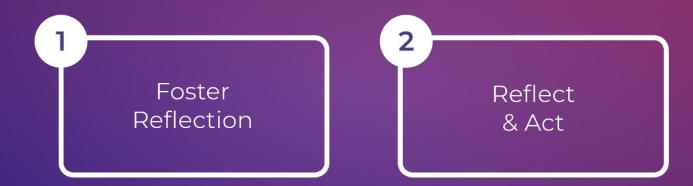
Brené Brown Professor/Author/Researcher



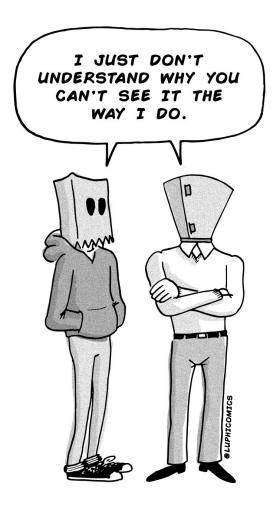
Where do you start?



Reflective Practice







1. Seek Perspective

Actively seek different perspectives and try to influence your current way of thinking

Perspective = empathy

Perspective is the fuel for reflection





2. Downtime

Do an activity that takes you away from your work

Downtime = Detachment





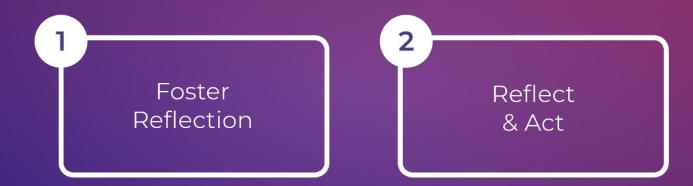
3. Alone Time

Find time to press pause on your life and be alone with your thoughts

Alone Time = Depth



Reflective Practice





1. Prompt Reflective Thought

- What happened?
- What feelings do I have about the situation?
- What perspectives did I not consider?
- What was good and bad about the experience?
- What was done well, that should be done again?
- What changes can I make in the future?



2. Create an Artifact

Ayan went to the doctor for immunication He was guille upset when we arrived	Stressful seeing Again So arset Feilt I rould have done mare to help the nume
Took some effort to calm Ayon dawn	Fechi good to opt it done - and out of mind o
Any Navi Perspectives?	Good and Bad?
	Naise was anazing
Other children in the working room	Distractions / Youtube helped (and strickers?)
Nurse and her busy appointment	Arrived to early for appointment
Good shuff to carry Forward	Changes in the Future
Preparing Ayan before the appointment	Arrive closer to the oppontment time
Following Nurses instructions	Don't worry about Ayon opting uper.



3. Be Brave& Experiment

Be brave with your learning and experiment by pushing your personal boundaries



Why is reflective practice important?



Our Impact on Society

	Industry	Number	Percentage of respondents
1	Computers / IT / software / internet	184	28%
2	Finance / banking / insurance	78	12%
3	Consulting agency	68	10%
4	Education	39	6%
5	Self-employed / independent contractor	36	5%
6	Government / military	30	5%
7	Healthcare / medical / social services	26	4%
8	Retail	24	4%
9	Media / printing / publishing	22	3%
10	Advertising / marketing	21	3%
11	Telecommunications	20	3%
12	Business / professional services	18	3%
13	Entertainment / recreation / tourism	16	2%
14	Aerospace / aviation / automotive	12	2%
15	Non-profit / charity / NGO	9	1%

What we create has far reaching consequences

Continuous learning is critical to the growth of UX

