

# A Whole Team Approach to Testing in Continuous Delivery

XA 2020

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# About us



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Product Owner of internal tools at



@UnremarkableQA

# Learning intentions

- Get your team engaged to deploy frequently, with confidence
- Learn the language of continuous delivery
- Exercises you can do with your team to shorten feedback loops
- Ways to build a quality culture
- We'll talk and demonstrate. Then live Q&A!

We've encountered a few obstacles...

We'll each share some ideas & materials to get your team talking

Write down your questions as we go!

Live Q&A follows!

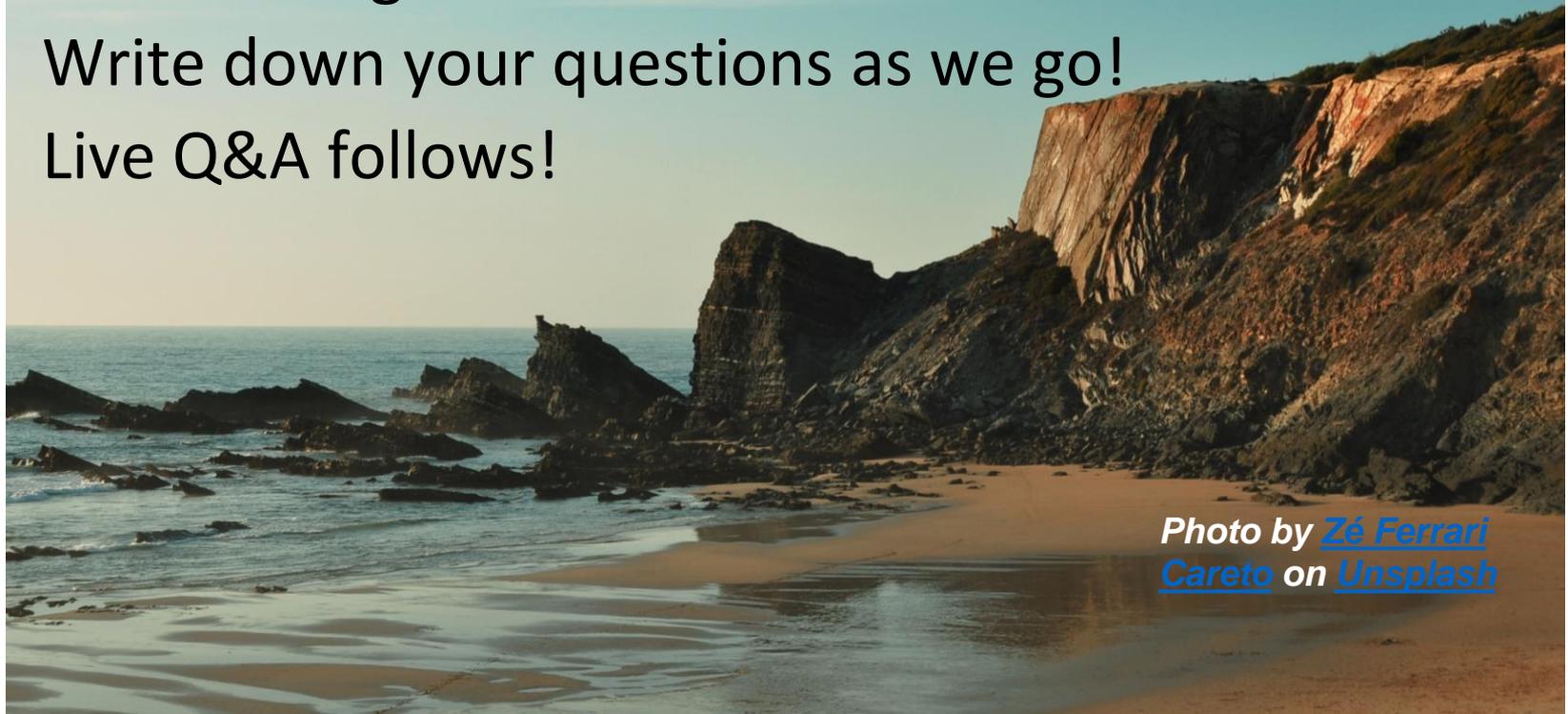
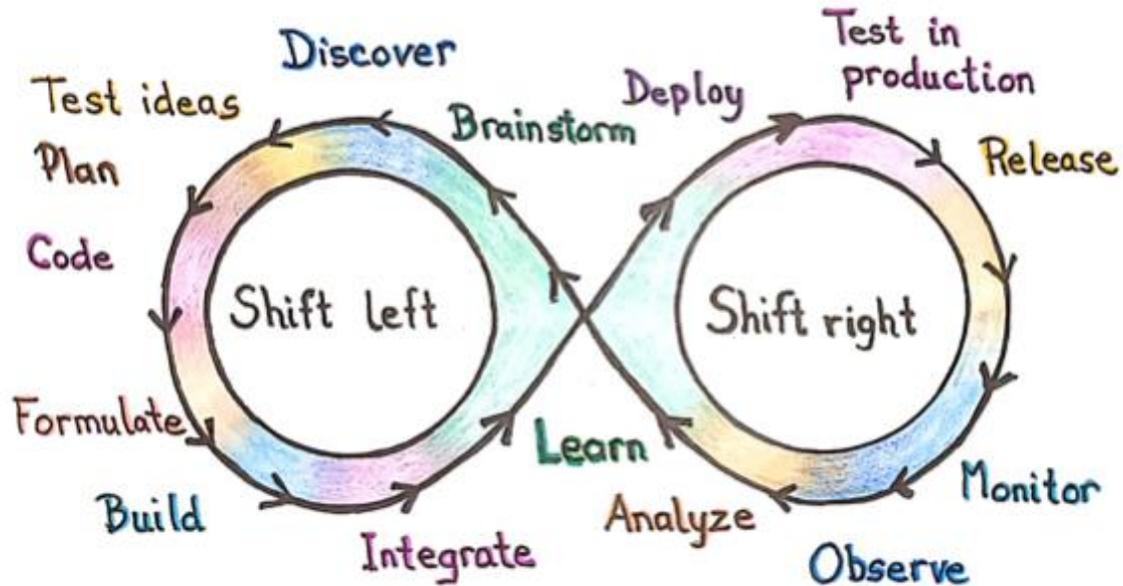


Photo by [Zé Ferrari Careto](#) on [Unsplash](#)

Building  
quality  
in



# Whole team ownership of quality



Graphic by Janet Gregory, inspired by Dan Ashby

# Whole team ownership of quality



Share common goals



Build relationships across roles,  
teams



Continuously learn and improve



Take advantage of multiple skill  
sets, perspectives



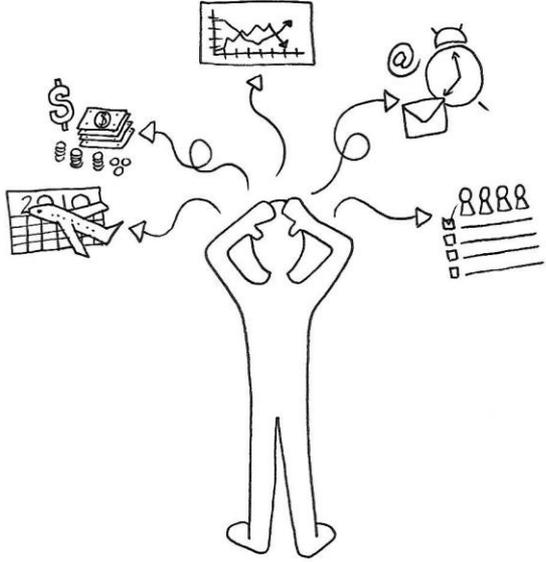
Continuous, holistic testing

# Guidelines for continual improvement

- Small slices, learning releases
- Iterative improvement
- Build towards your goal



# Prioritize!



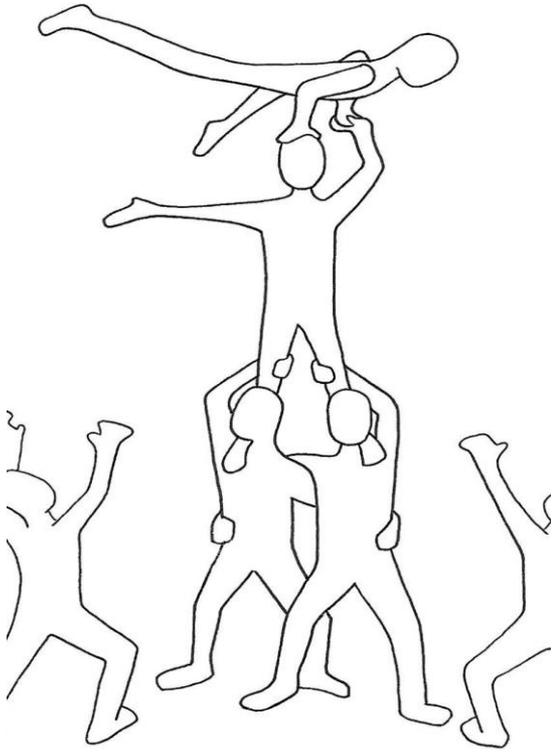
- How does it align with the business?
- Is it valuable to the customer?
- Are the stories small and testable?

*Note:* see resources slide for more on this

# Continuous improvement...

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Let's look at some tools,  
techniques and  
frameworks that can help



Infrastructure  
..... for fast  
feedback and  
frequent  
delivery



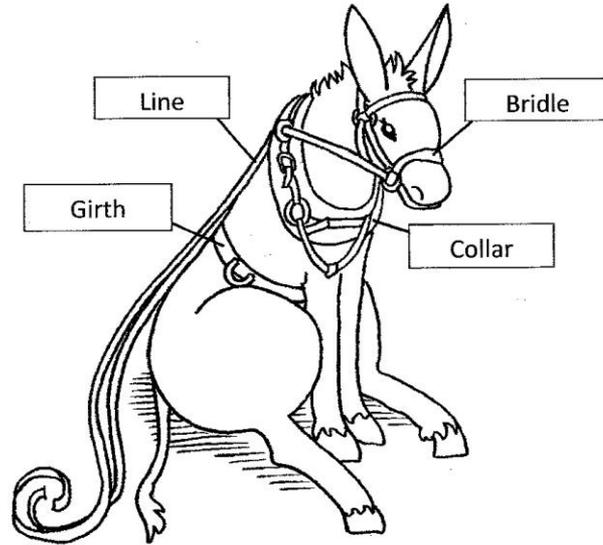
# DevOps isn't only about infrastructure

- Collaboration
- Continuous improvement
- Continuous learning
- Build quality in
- Small batches
- Everyone is responsible

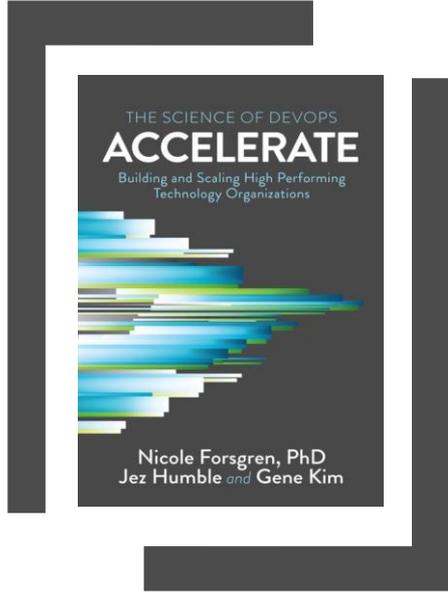
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VanderPloeg



# Let's agree on some common terminology



# Metrics for success – per State of DevOps Survey

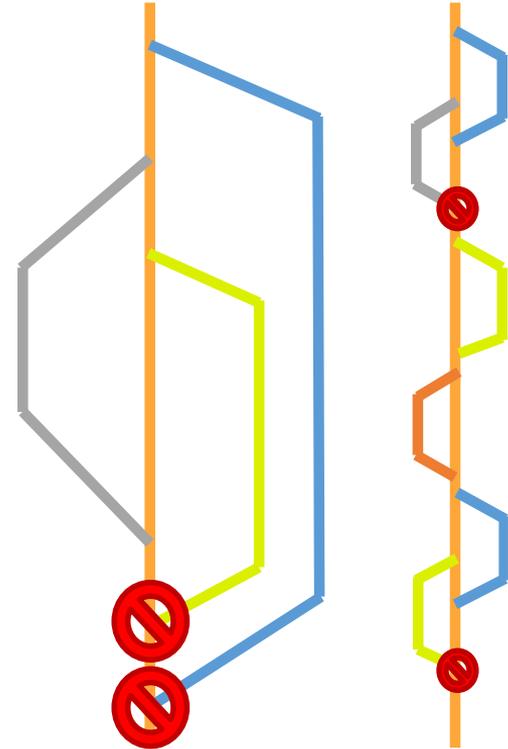


- Lead time for changes
  - Re-work slows us down
  - Shared understanding speeds us up
- Change failure rate
- Time to restore service (MTTR)
- Deployment frequency

# Continuous Integration (CI)

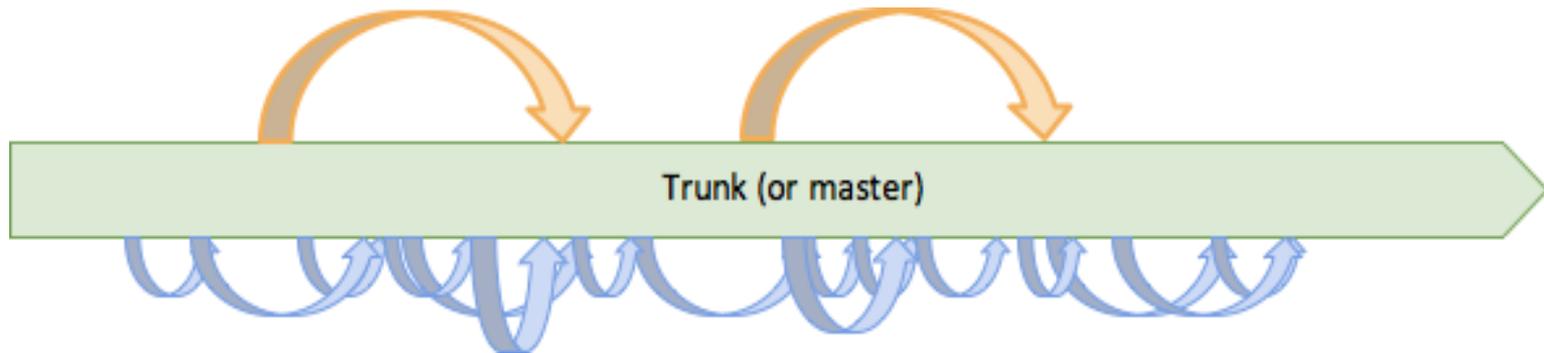
Multiple times per day:

- Integrate code into a shared repository
- All code is integrated into the same branch



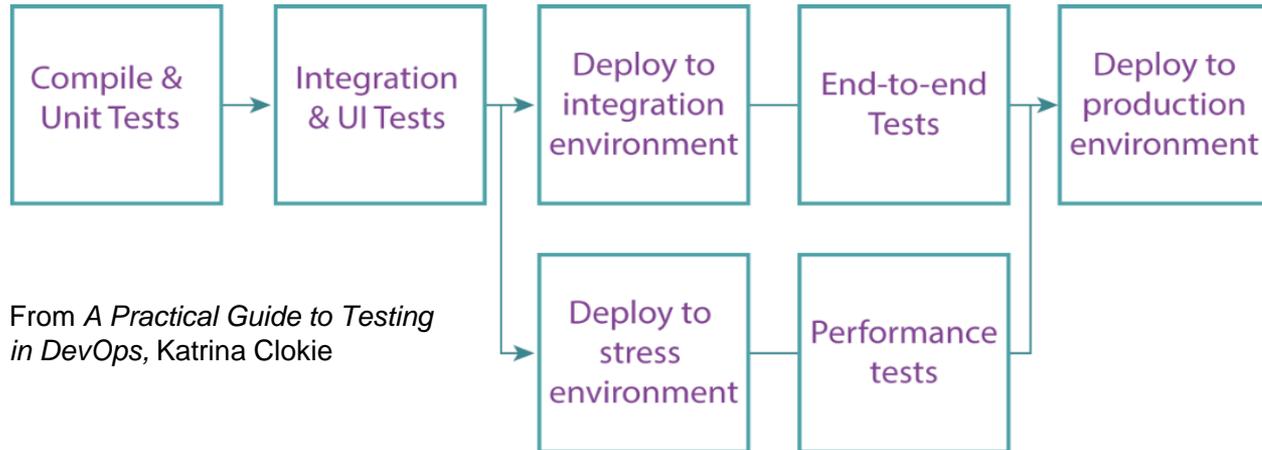
# Validating each change

- Typically the start of a pipeline
- Each check-in can be verified by an automated build with automated regression tests

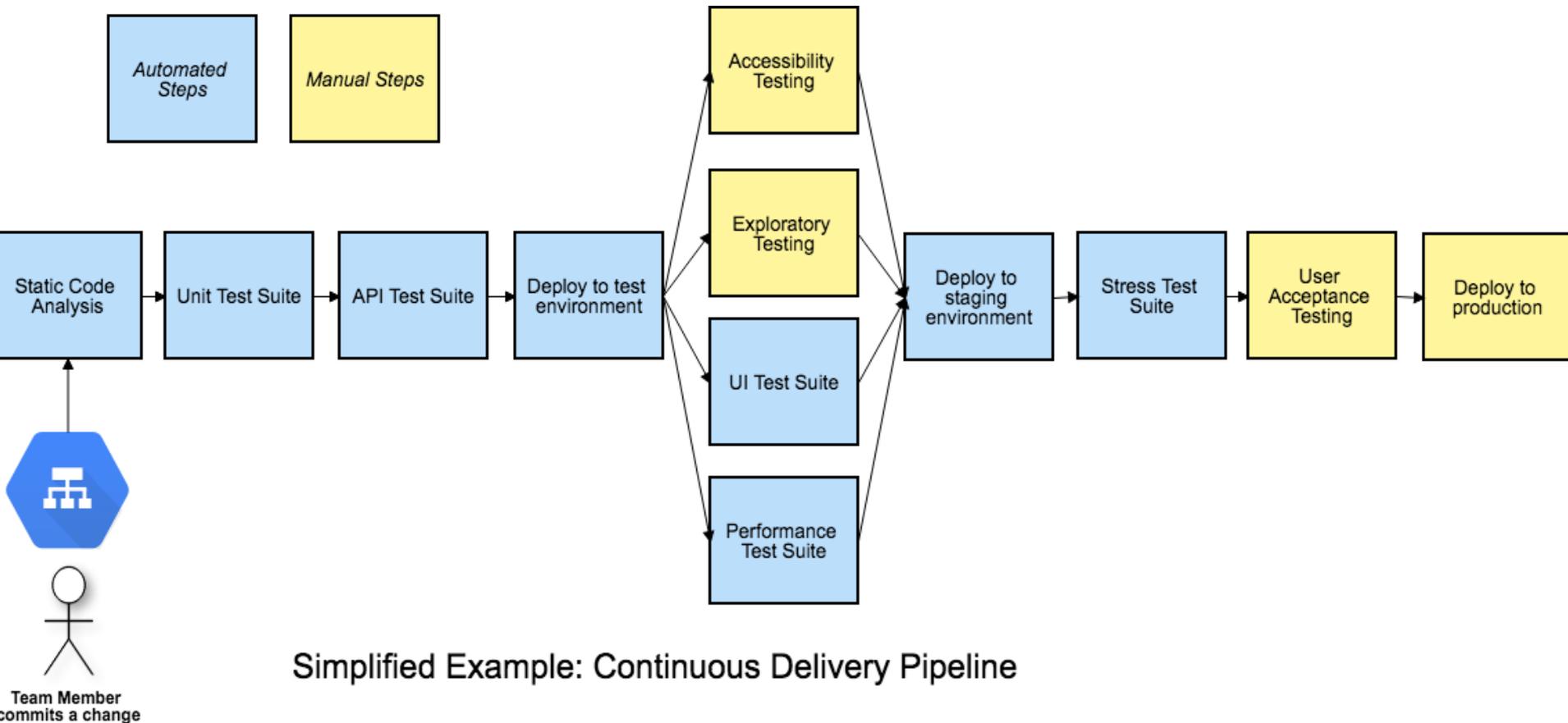


# Deployment pipeline

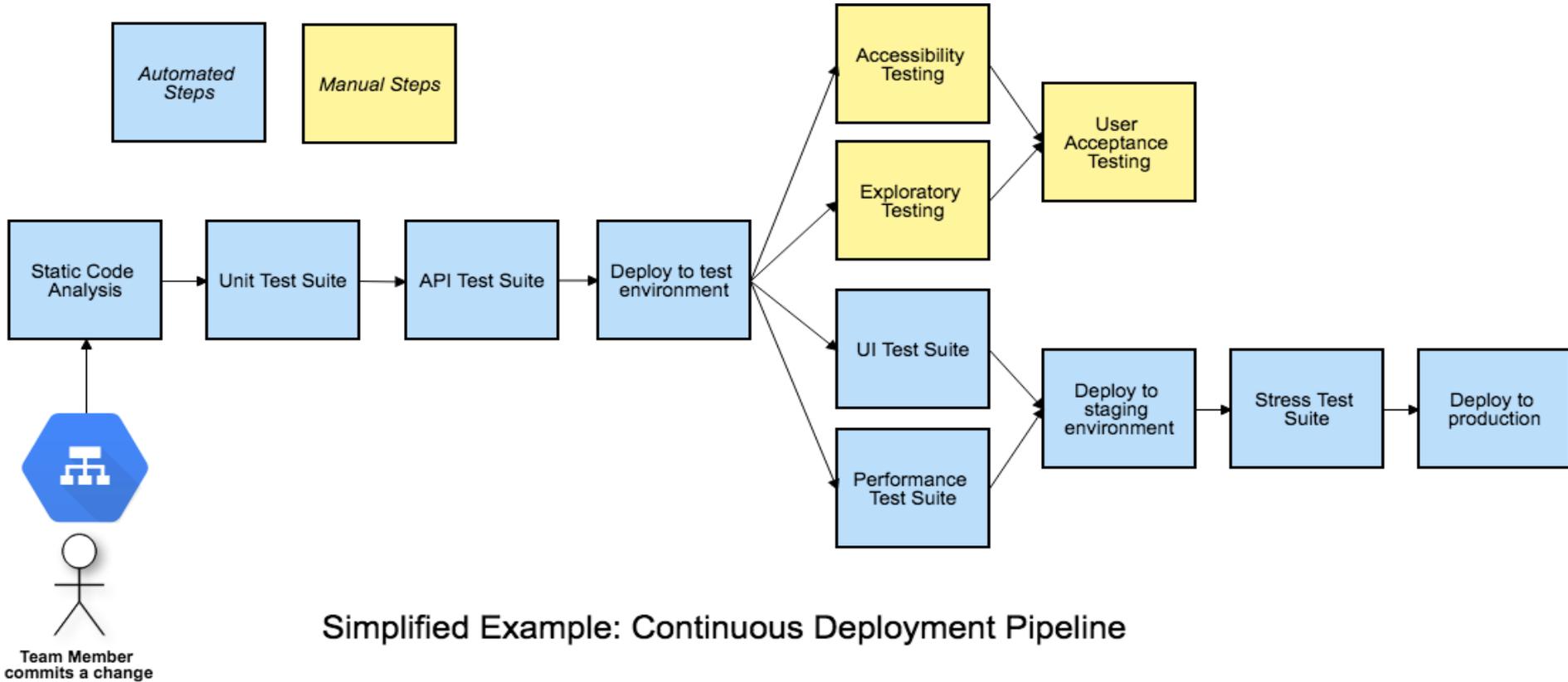
- Break the build into stages to speed up feedback
- Early stages can find most problems -> faster feedback
- Later stages probe more thoroughly
- Automated deployment pipelines are central to continuous delivery



# Continuous Delivery (CD)

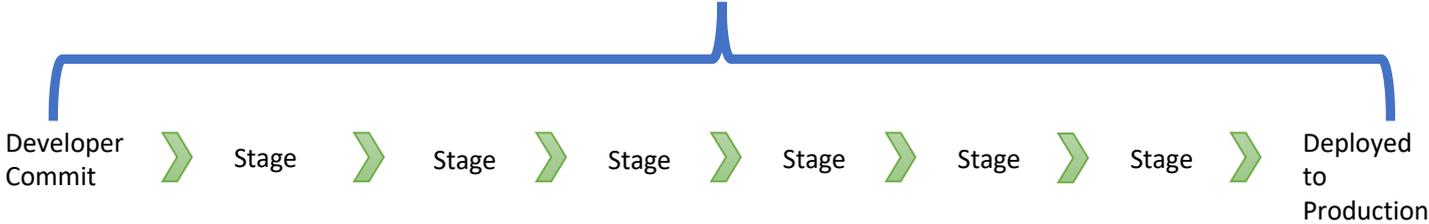


# Continuous Deployment (also CD)

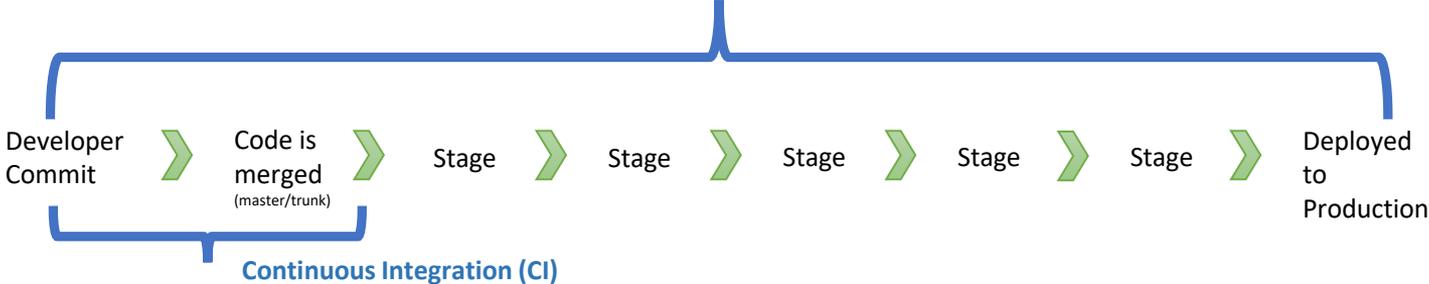


Simplified Example: Continuous Deployment Pipeline

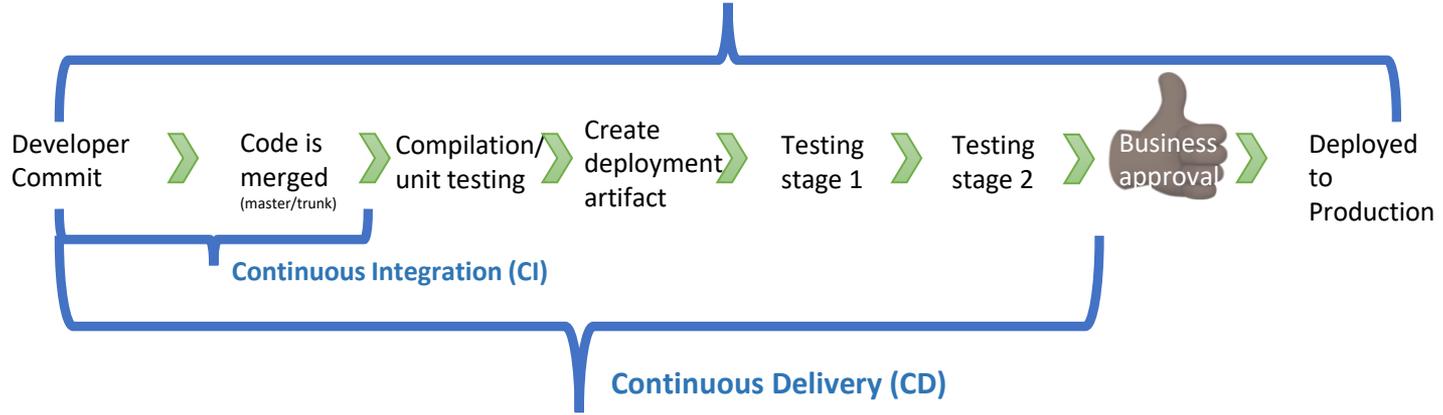
# Deployment Pipeline



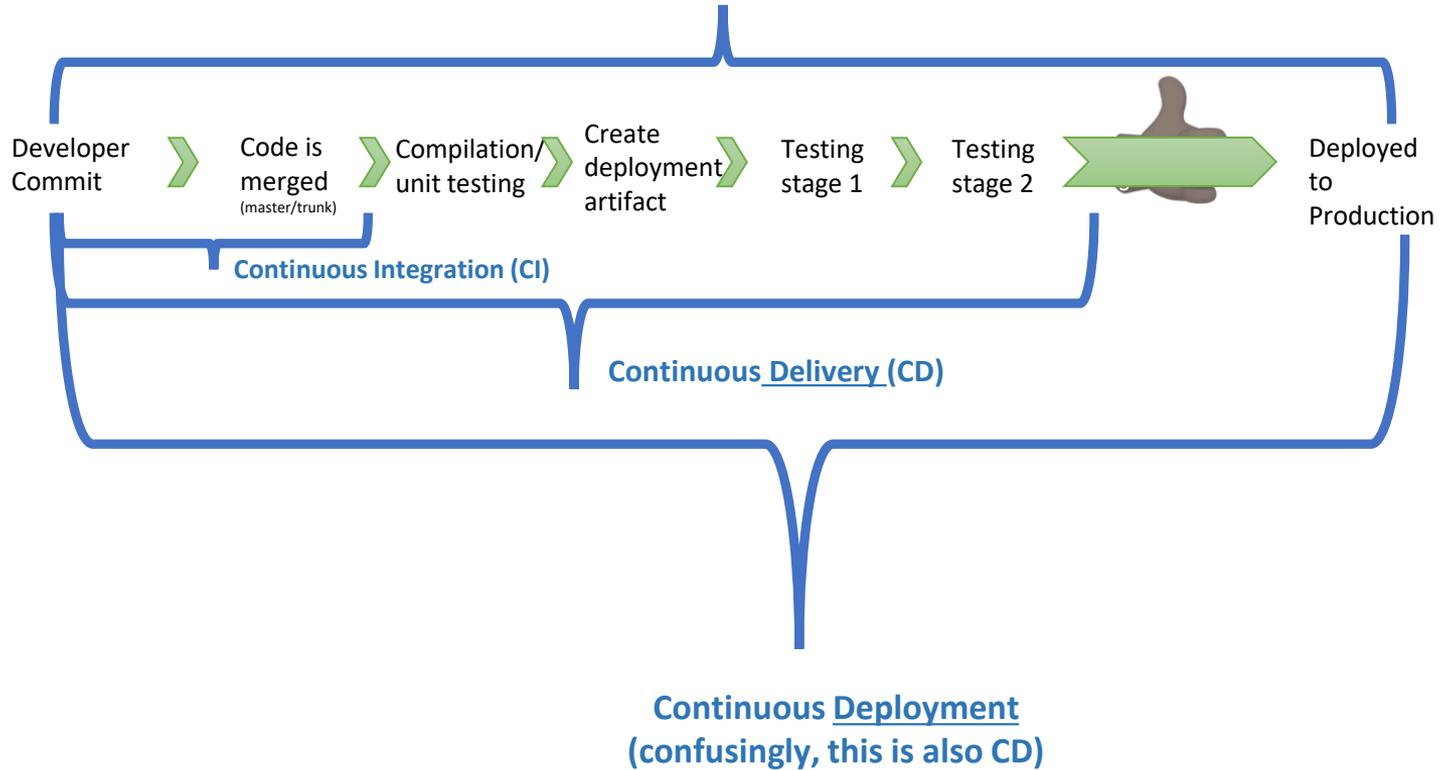
# Deployment Pipeline



## Deployment Pipeline

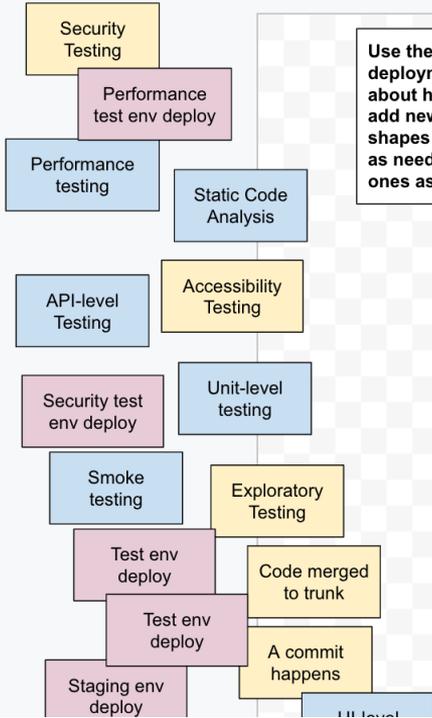


## Deployment Pipeline

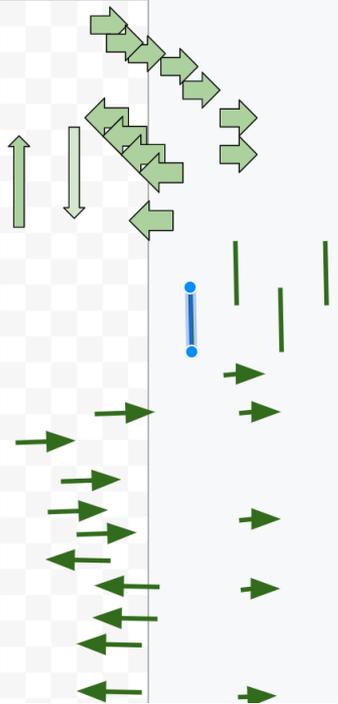


# Demo: Visualizing your current pipeline

1 2 3 4 5 6 7 8 9 10 11



Use these pipeline stage cards to visualize the deployment pipeline for your group's product. Think about how to shorten feedback loops. Duplicate cards or add new ones as desired. Same with arrows and other shapes - be creative, make your own, wrap your pipeline as needed. You don't have to use all the cards! Make new ones as needed.



# Try it later with your team

Make your own copy of the “Visualize Pipeline Template” from <https://tinyurl.com/XA202CD> into a folder shared with your team

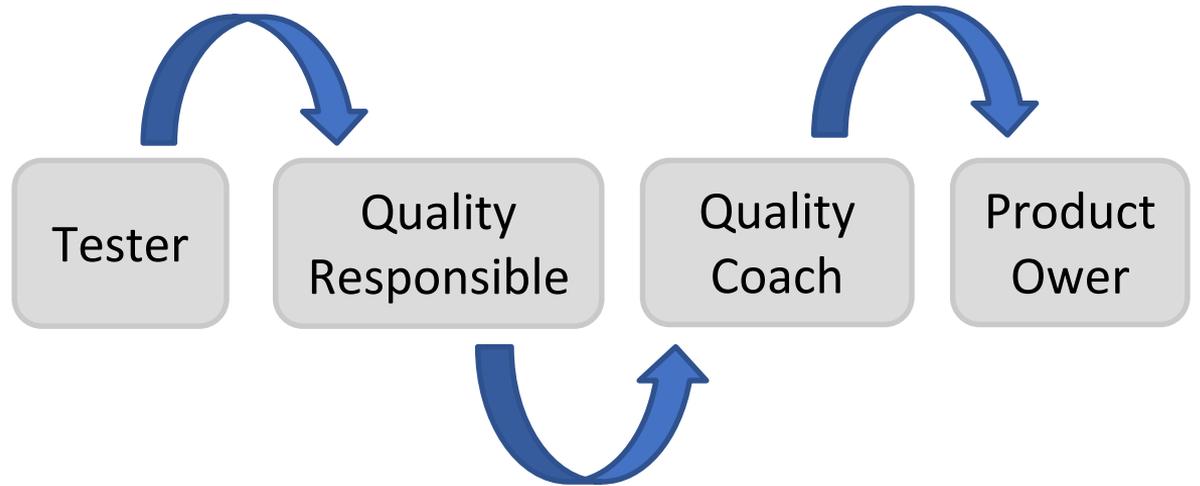
- Together in a video meeting, use the stage cards to create a model of your pipeline
- Think about how to shorten feedback loops
- You don't have to use all the virtual step cards
- Create new step cards as needed
- Discuss!

## So far we've talked about:

- The whole team approach to testing in CD
- Some terminology to help communication
- Ideas for visualizing your pipelines
- Start conversations to shorten feedback loops

Now, Areti will share more ideas to get your team engaged & improving!

# About Areti



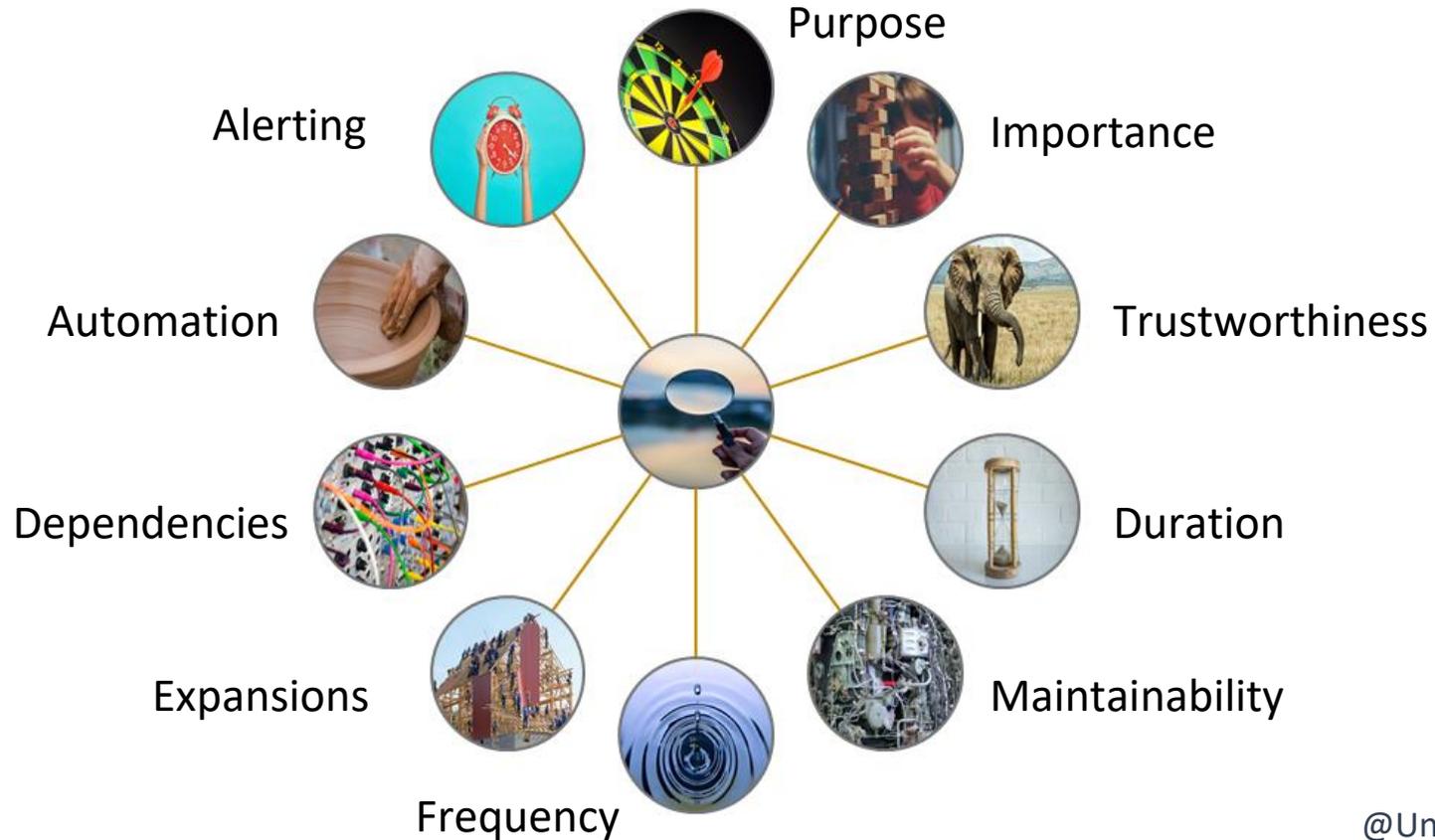
# Look into your pipeline steps

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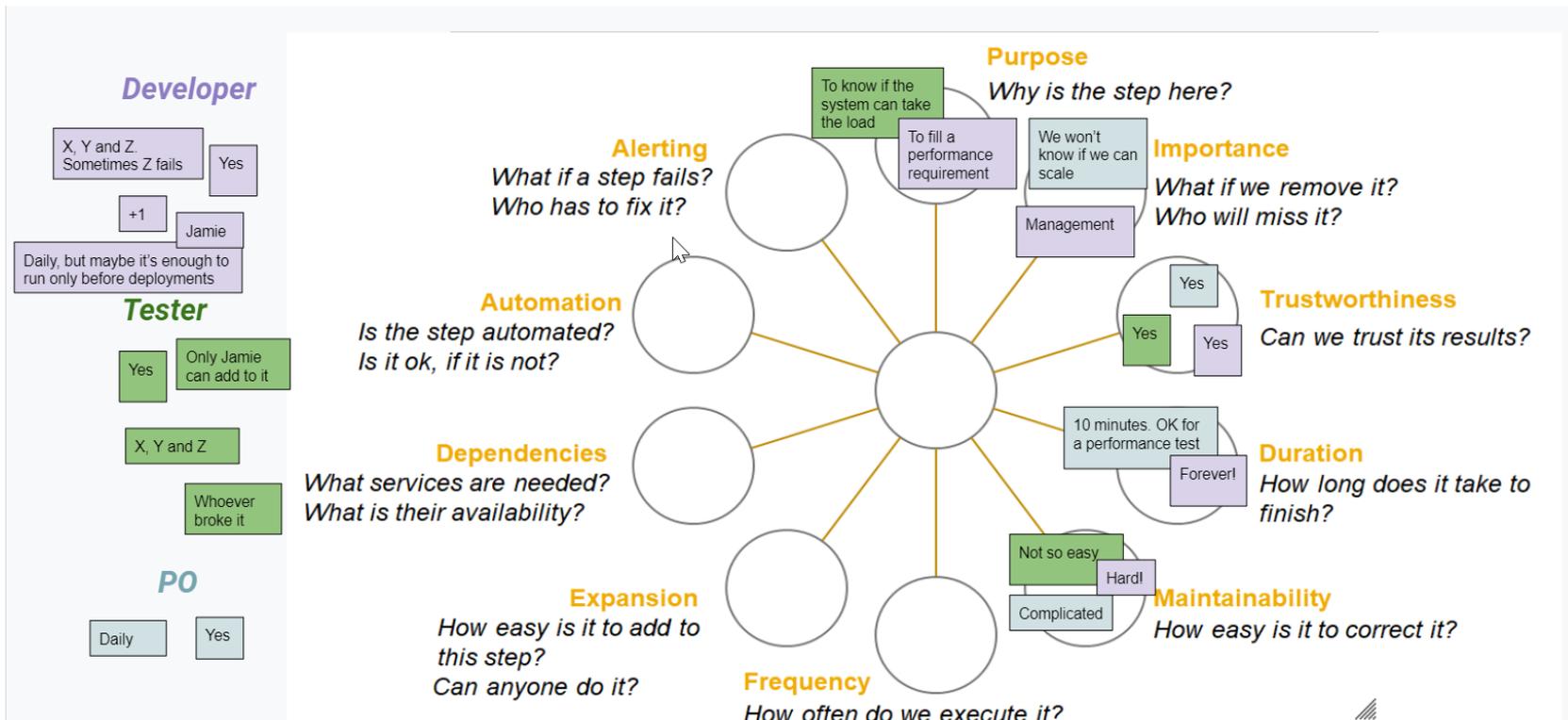
- Value
- Team acceptance
- Identify constraints



# Analyze each pipeline step



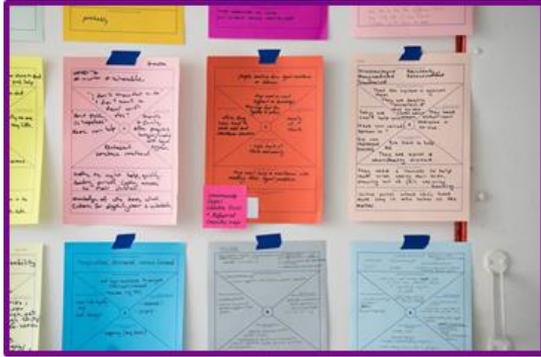
# Demo: Analyze your pipeline steps



# Try it later with your team

- Make a copy of the Analyze a Pipeline Step Exercise in <https://tinyurl.com/XA202CD> into a folder shared with your team
- Choose a pipeline step you want to discuss as a team.
- Each team member notes down answers to the questions in each dimension in a virtual sticky note.
- Everyone puts their answers in the dimensions.
- Discuss the results gathered in each dimension.
- Get an overview on the points that the team agrees on and the ones that can be improved.

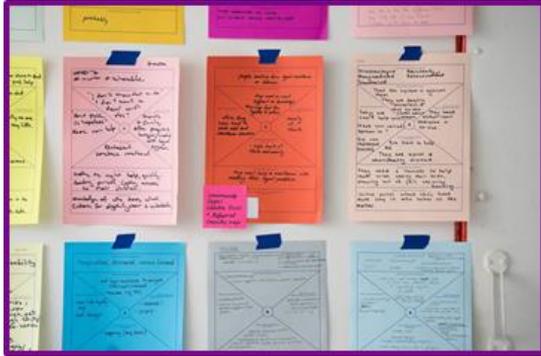
# Sharing pipeline steps knowledge



## Identify pipeline steps

Visualize all the steps in  
your deployment  
pipeline

# Sharing pipeline steps knowledge



## Identify pipeline steps

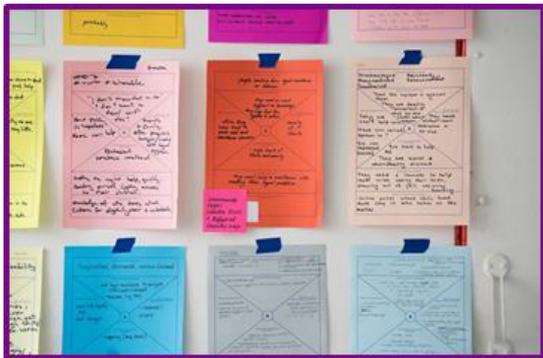
Visualize all the steps in  
your deployment  
pipeline



## Discuss pipeline steps

Optimize the steps by  
engaging the knowledge  
of the team

# Sharing pipeline steps knowledge



## Identify pipeline steps

Visualize all the steps in your deployment pipeline



## Discuss pipeline steps

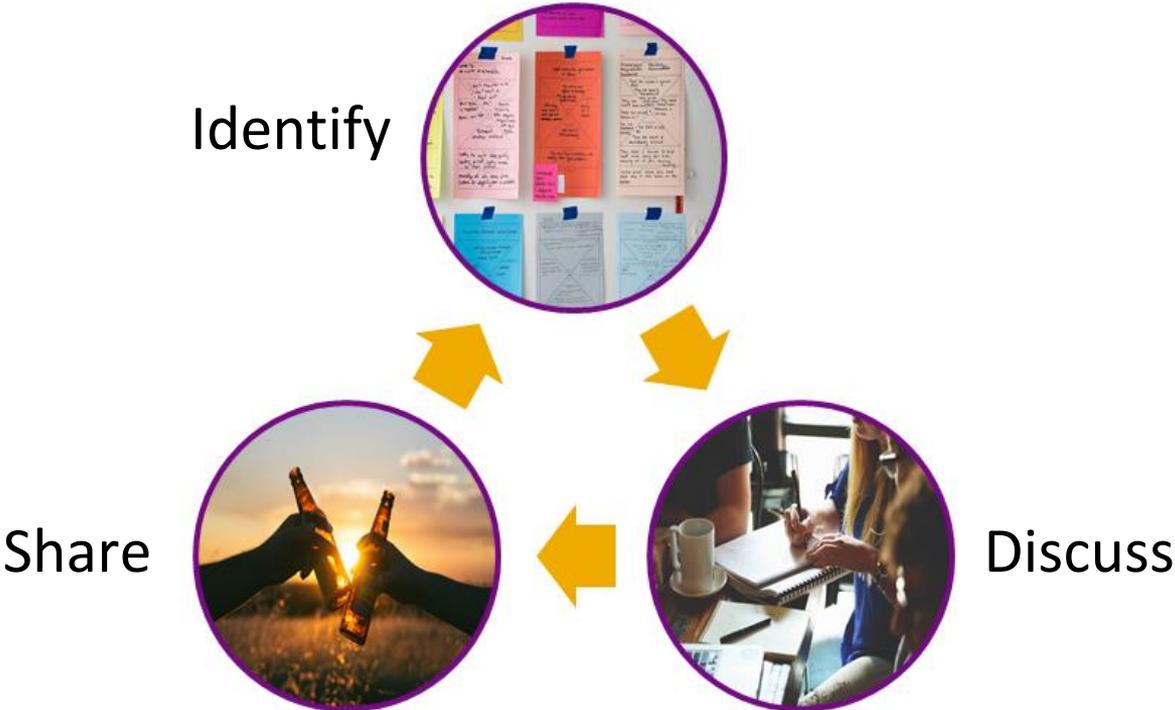
Optimize the steps by engaging the knowledge of the team



## Share ownership of pipeline steps

At least 2 people know each step equally well

# Rinse & Repeat



## “Continuous” without automation

*Like driving at night without your headlights, it's possible... but headlights reduce the risk.*

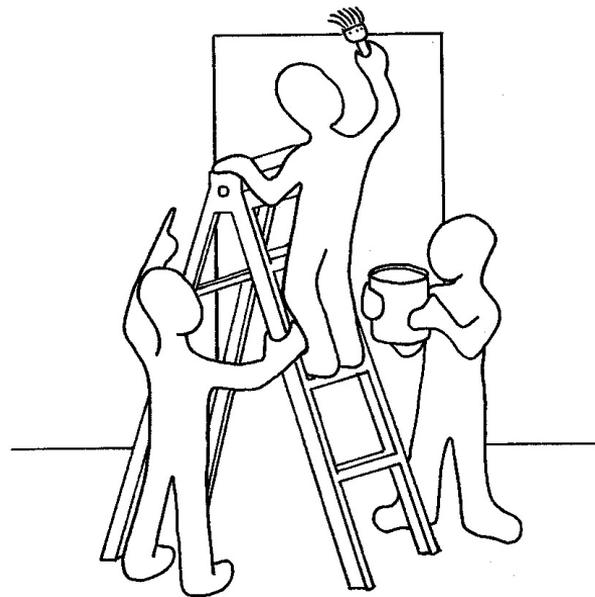
*Automated regression tests are one headlight.*

*Operability – monitoring, observability, testing in prod – is the other.*

-- from Ashley Hunsberger



DevOps is  
about building  
a quality  
culture





# Build relationships

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- DevOps culture includes all roles
- Get to know people in and outside of your team
- Ask for help, offer help
- Do food!
- Build trust so you can learn

Show the benefits of  
engagement in Quality



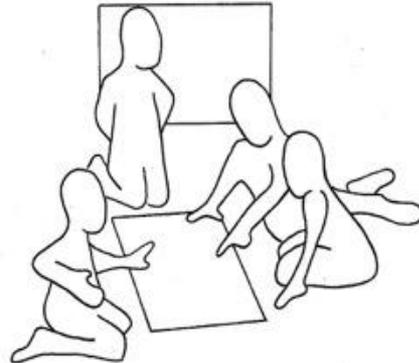
# Getting management support



- Speak their language – what's the bottom line for the company?
- Help them learn why quality matters
- Help them learn the value of building quality in
- Make testing activities and their value visible

# Building a quality culture

- Culture change is hard! Transforming leadership is needed
- Trust and psychological safety are prerequisites to high-performing teams
- Production ownership: the delivery team cares for the product in production
- Focus on quality, not speed, to go faster in the long run



# Resources for more learning

- Testing in DevOps community site, <https://testingInDevOps.org>
- *Agile Testing Condensed, Agile Testing and More Agile Testing*, Lisa Crispin and Janet Gregory, <https://agiletester.ca>
- *Continuous Delivery* by Jez Humble and David Farley, <https://continuousdelivery.com>
- *A Practical Guide to Testing in DevOps* by Katrina Clokie
- *Accelerate* by Nicole Forsgren, Jez Humble, Gene Kim
- “Value streams are made of people”, Liz Keogh, (Also see her work on BDD, Cynefin™ & Real Options) <https://lizkeogh.com/value-streams-are-made-of-people/>
- *More Fearless Change* by MaryLynn Manns and Linda Rising
- Learn about behavior-driven development, example mapping: <https://docs.cucumber.io/bdd/>
- Trunk-based development, Paul Hammant, <https://trunkbaseddevelopment.com/>

Download the exercise templates & more  
to share with your team!

<https://tinyurl.com/XA202CD>



Let's keep the conversation  
going...

*Gratitude to Abby Bangser, Ashley Hunsberger, Elizabeth Zagroba, Janet  
Gregory for their contributions*

# Pictures credits

- [Slide 28](#)
- [Slide 29a](#), [Slide 29b](#), [Slide 29c](#), [Slide 29d](#), [Slide 29e](#), [Slide 29f](#), [Slide 29g](#), [Slide 29h](#), [Slide 29i](#), [Slide 29j](#)
- [Slide 32](#)
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