



Selfish Contribution

Francesca Marano



CMS Philly

for the  of the web

Ciao!



Sono Francesca

- WordPress Community & Partnership Manager
SiteGround
- Release Co-Lead 5.3 and 5.4
WordPress.org

Accidental OSS Contributor

My path

- ✓ **2010** - Freelancer
- ✓ **2011** - Translated a plugin I was using
- ✓ **2015** - Started contributing to WordPress.org
- ✓ **2017** - Community Team Representative
- ✓ **2018** - Joined SiteGround
- ✓ **2019** - Release Co-Lead



SiteGround

- ✓ **Linux Kernel Patches** (loads of them!)
- ✓ **WordPress** - Core, Gutenberg, Security, Events, Community and Translations



The Cathedral and the Bazaar

Eric S. Raymond

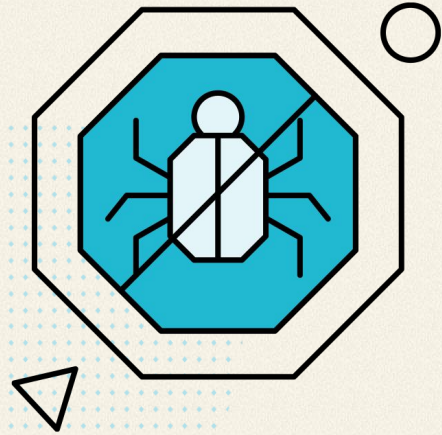
01. Every good work of software starts by scratching a developer's personal itch

**18. To solve an interesting problem,
start by finding a problem that is
interesting to you.**

Be Selfish

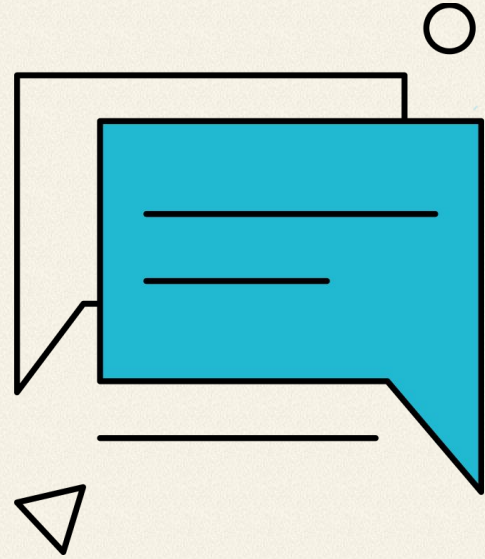
Pick a project

- ✓ Useful for your work
- ✓ Report a bug
- ✓ Fix a bug



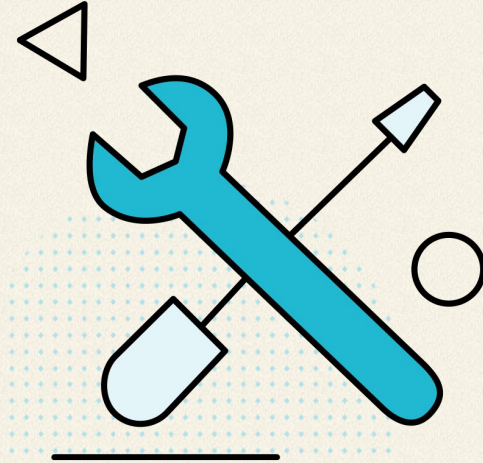
Get involved with a project

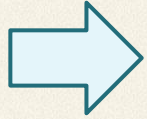
- ✓ Attend chats/calls
- ✓ Connect with people
- ✓ Be polite



Learn from a project

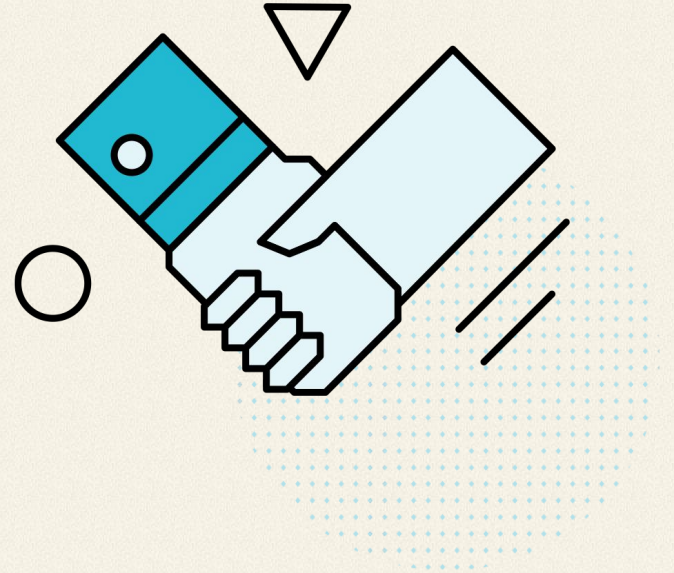
- ✓ New tools
- ✓ New processes
- ✓ Ask questions

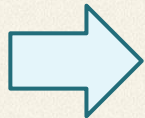




Tangible results - Individuals

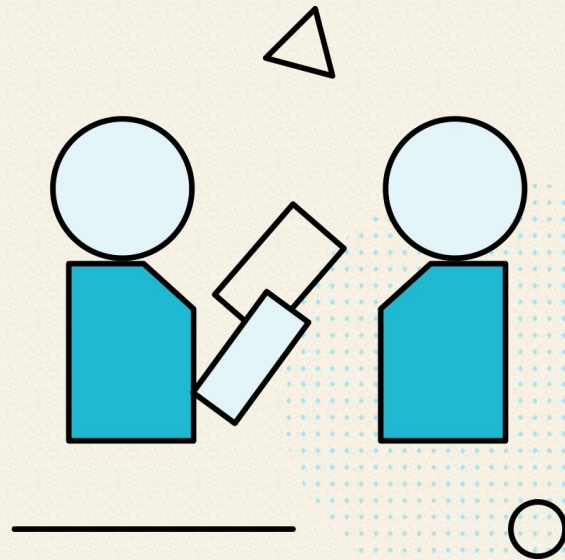
- ✓ New skills
- ✓ New connections
- ✓ New professional opportunities





Tangible results - Companies

- ✓ Better software that can be safely used
- ✓ Discussions with like-minded people
- ✓ Recognition





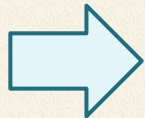
“

We strive to identify security risks. We often have discussions with the core Linux developers, we try to contribute whenever we can. So far we have written hundreds of kernel patches, dozens of which are part of the mainline Linux kernel code

”

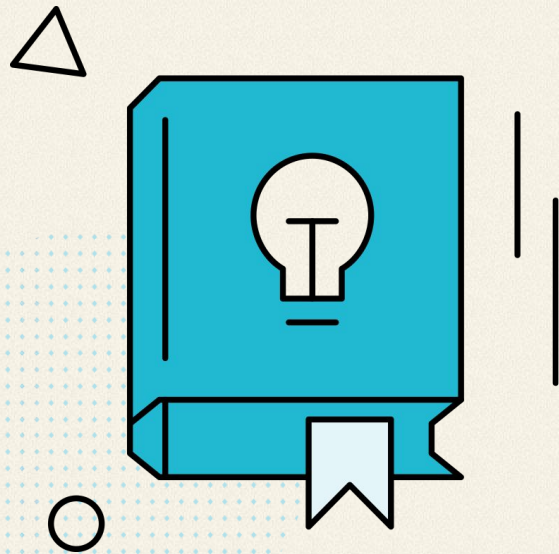
Angel Shtilianov
Linux Kernel Dev
at SiteGround

Be ~~Selfless~~
Be Generous

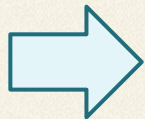


Two moments

- ✓ Step Up aka Learn
- ✓ Step Down aka Teach



**05. When you lose interest in a program,
your last duty to it is to hand it off to a
competent successor.**



Examples

- ✓ Handoff of a blog I ran for years
- ✓ Helping my colleagues with giving talks
- ✓ Recruiting people to help in working groups
- ✓ Document everything

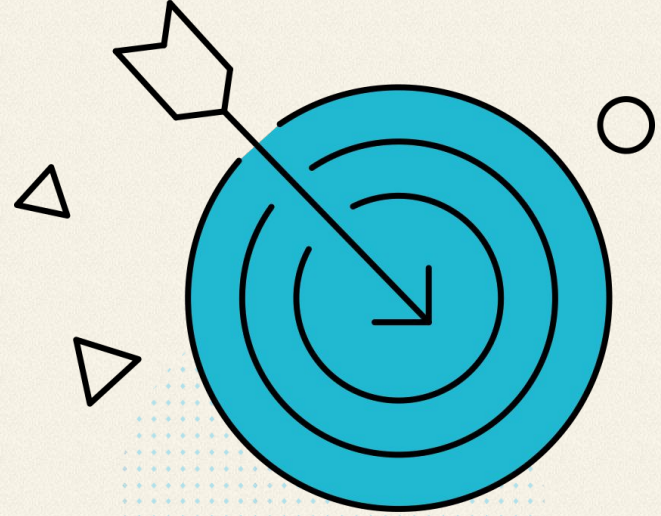


What's in it for me?



 @FrancescaMarano

-
- ✓ **Sense of accomplishment**
 - ✓ **Sense of pride**
 - ✓ **Validation**
 - ✓ **Recognition**
 - ✓ **New skills = Better CV**



Make it better, give it back

John Blackbourn

Links and Documentation

- ✓ [Make WordPress](#)
- ✓ [GitHub - How To Contribute](#)
- ✓ [The Cathedral and the Bazaar](#)
- ✓ [Helen Hou-Sandí - Open Source, Open Process, Open Web](#)
- ✓ [My reflections as a release co-lead](#)



Let's continue the conversation

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Where

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