### The Cloud Should Be Fun

(and if it's not you're probably doing it wrong)

### Holly Cummins IBM **Garage**







### 24-25-26 Novembre, 2020

C/C++













@holly\_cummin

# partying?



# UHDEUDONEE

# silly pictures?



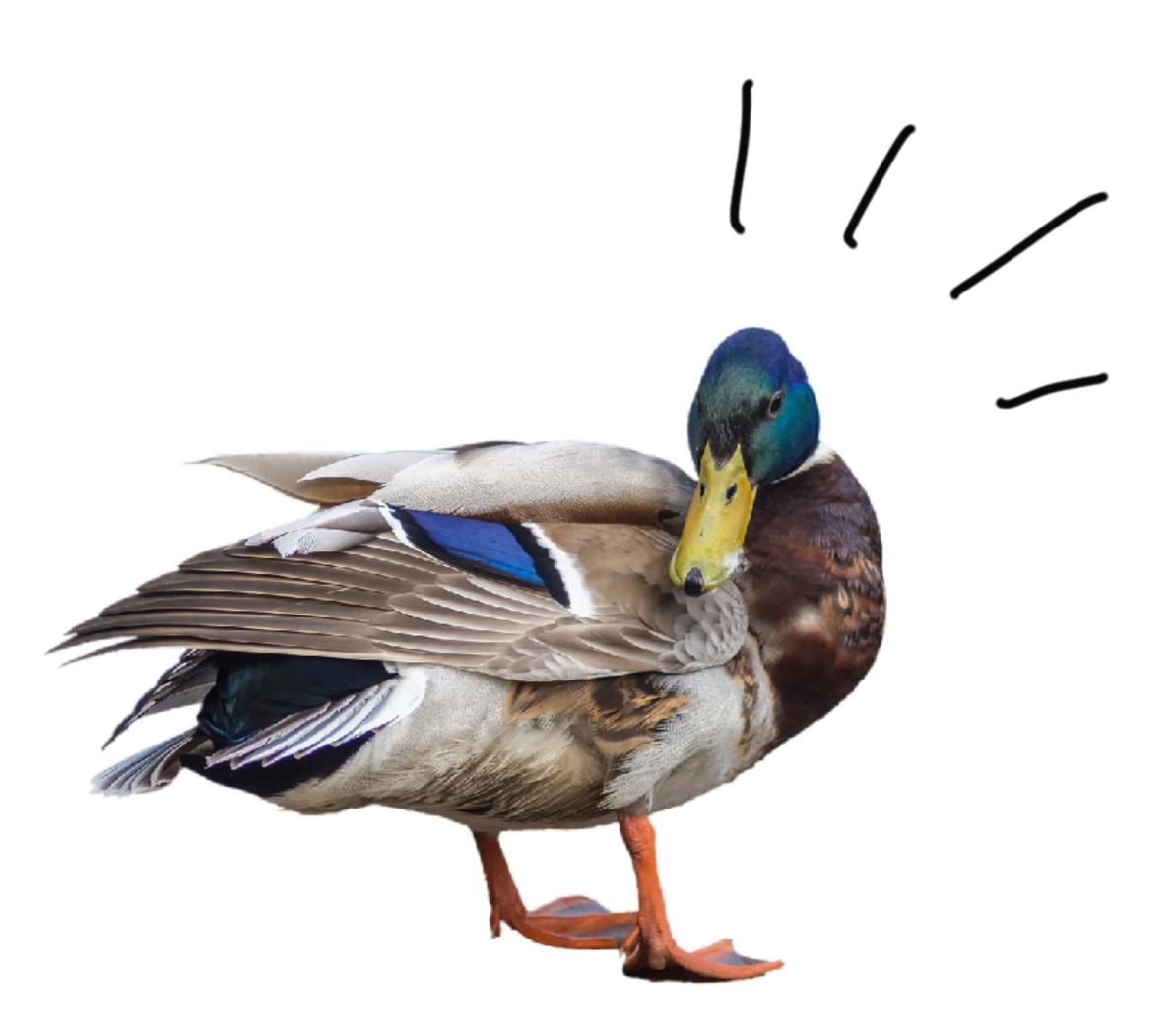
@holly\_cummins

jokes?



# (ducks make jokes funnier)

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## all that, and ...



# Exploration

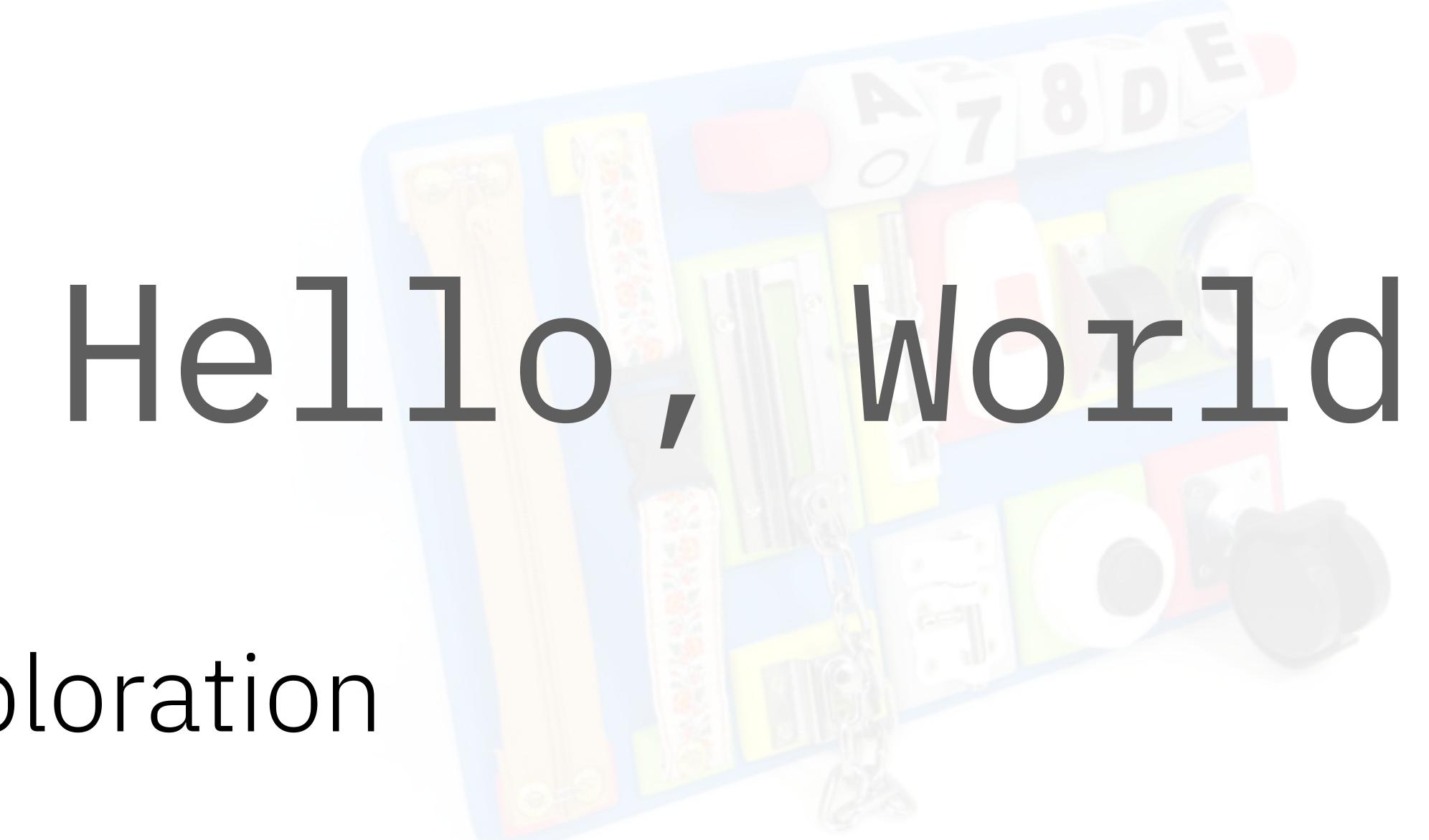
Photo by Linearahandmade@etsy @holly\_cummins





# Exploration

Photo by Linearahandmade@etsy @holly\_cummins





### Puzzle

@holly\_cummins

Photo by William Warby

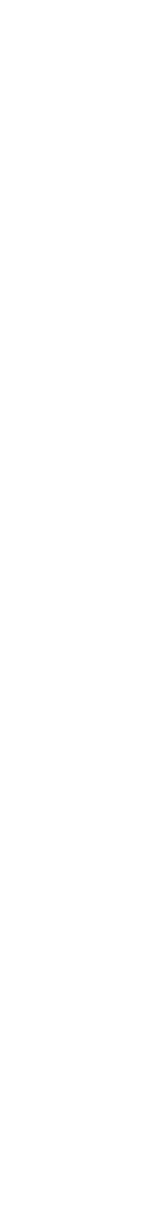


### Exception in thread "main" java.lang.NullPointerException: WhyWhyUsThisHappeningNullPointerException at StackTraceExample.method111(StackTraceExample.java:15) at StackTraceExample.method11(StackTraceExample.java:11) at StackTraceExample.method1(StackTraceExample.java:7) at StackTraceExample.main(StackTraceExample.java:3)

### Puzzle

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Photo by William Warby







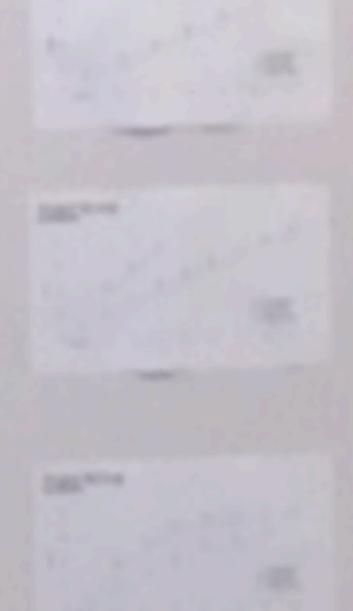
### Velocity

track development velocity to plan and prioritize.













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### Sébastien Blanc 🔝 🥑 @sebi2706 · Oct 12

This K8s/Minecraft integration is nice to realise the amount of stuff that is deployed when you start using Operators. Here on the right side my namespace with just a deployment (+RC +2 pods) and on the left side the Knative Serving components



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# Positive affect



Katie Bouman, discovering that her algorithm for imaging black holes worked.

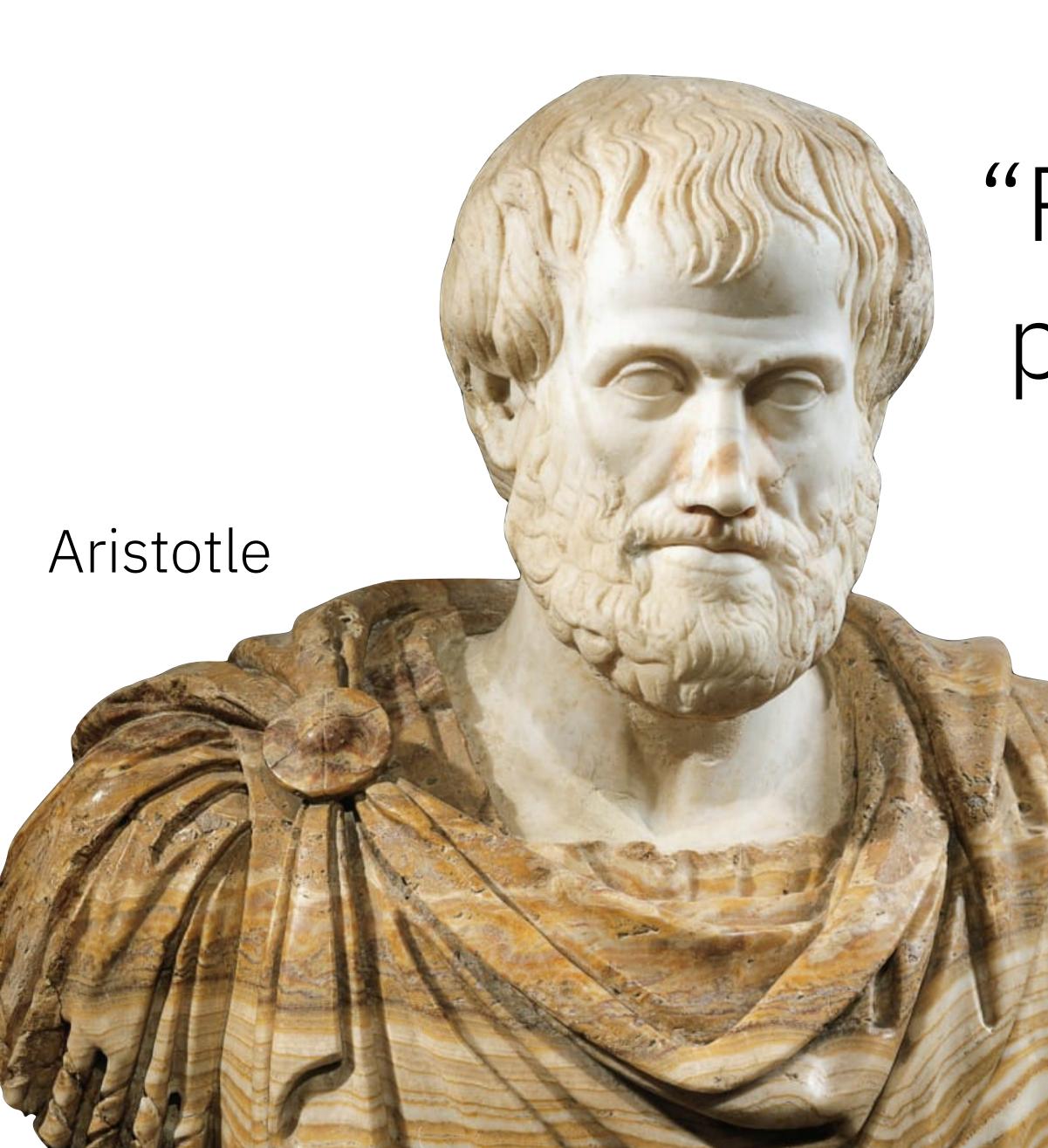
# It feels good





# why fun is valuable





### "Pleasure in the job puts perfection in the work."





### 2014 STATE OF DEVOPS REPORT

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Presented by



- -----

**IT REVOLUTION PRESS** 

ThoughtWorks

# job satisfaction is the **no. 1 predictor** of organizational performance

Employee fun



Employee fun



Employee fun

@holly\_cummins

Less sick leave



Employee fun

@holly\_cummins

### Less sick leave

Harder working



Employee fun

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### Less sick leave

Harder working

More productivity



Harvard Business Review

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### PRODUCTIVITY

### **Positive Intelligence**

### by Shawn Achor

FROM THE JANUARY-FEBRUARY 2012 ISSUE



SUMMARY E SAVE SHARE HH TEXT SIZE PRINT \$8.95 BUY COPIES



n July 2010 Burt's Bees, a personal-care products company, was undergoing enormous change as it began a global expansion into 19 new countries. In this kind of high-pressure situation, many leaders pester their deputies with frequent meetings or flood their in-boxes with urgent demands. In doing so, managers jack up everyone's anxiety level, which activates the portion of the brain that processes threats-the amygdala-and steals resources from the prefrontal cortex, which is responsible for

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Harvard Business Review

# "Your brain at positive is 31% more productive than your brain at negative, neutral or stressed."

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### PRODUCTIVITY

### **Positive Intelligence**

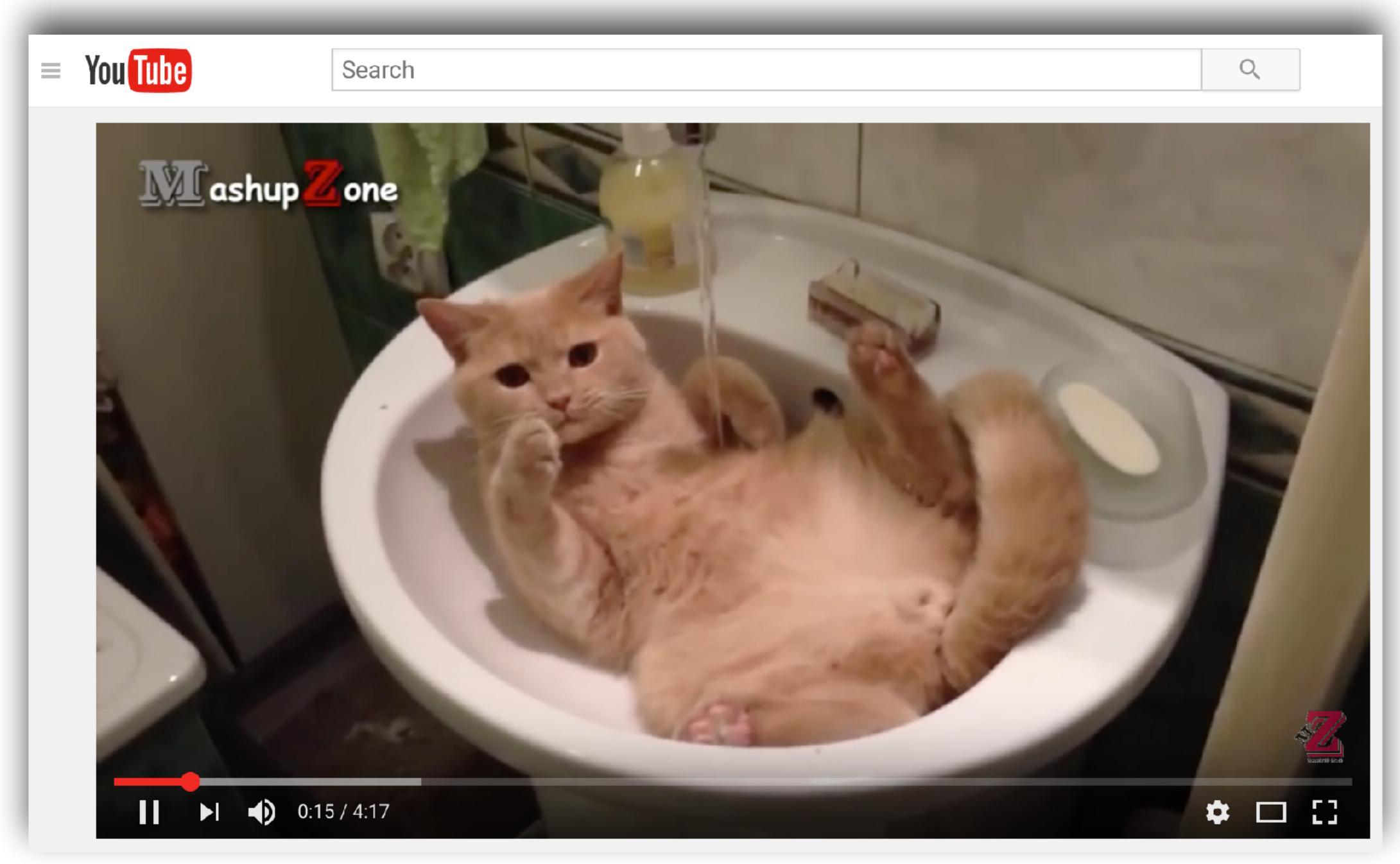
by Shawn Achor

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### Happiness and Productivity

Andrew J. Oswald\*, Eugenio Proto\*\*, and Daniel Sgroi\*\*

\*University of Warwick, UK, and IZA Bonn, Germany \*\*University of Warwick, UK

JOLE 3rd Version: 10 February 2014

Emails: andrew.oswald@warwick.ac.uk; c.proto@warwick.ac.uk; daniel.sgroi@warwick.ac.uk JEL Classification: D03, J24, C91

Keywords: Well-being; productivity; happiness; personnel economics.

Address: Department of Economics, University of Warwick, Coventry CV4 7AL, United Kingdom. Telephone: (+44) 02476 523510

Acknowledgements: For their suggestions, we thank the referees and the editor Paul Oyer. For fine research assistance, and valuable discussions, we are indebted to Malena Digiuni, Alex Dobson, Stephen Lovelady, and Lucy Rippon. For advice, we would like to record our deep gratitude to Alice Isen. Insightful suggestions were provided by seminar audiences in Berlin, Birmingham, Bonn, Leicester, Glasgow, HM Treasury London, LSE, Maastricht, PSE Paris, Warwick, York, and Zurich. Special thanks also go to Johannes Abeler, Eve Caroli, Emanuele Castano, Andrew Clark, Alain Cohn, Ernst Fehr, Justina Fischer, Bruno Frey, Dan Gilbert, Amanda Goodall, Greg Jones, Graham Loomes, Rocco Macchiavello, Michel Marechal, Sharun Mukand, Steve Pischke, Nick Powdthavee, Tommaso Reggiani, Daniel Schunk, Claudia Senik, Tania Singer, and Luca Stanca. The first author thanks the University of Zurich for its hospitality and is grateful to the ESRC for a research professorship. The ESRC (through CAGE) and the Leverhulme Trust also provided research support.

https://www2.warwick.ac.uk/fac/soc/economics/staff/eproto/workingpapers/happinessproductivity.pdf



### Happiness and Productivity

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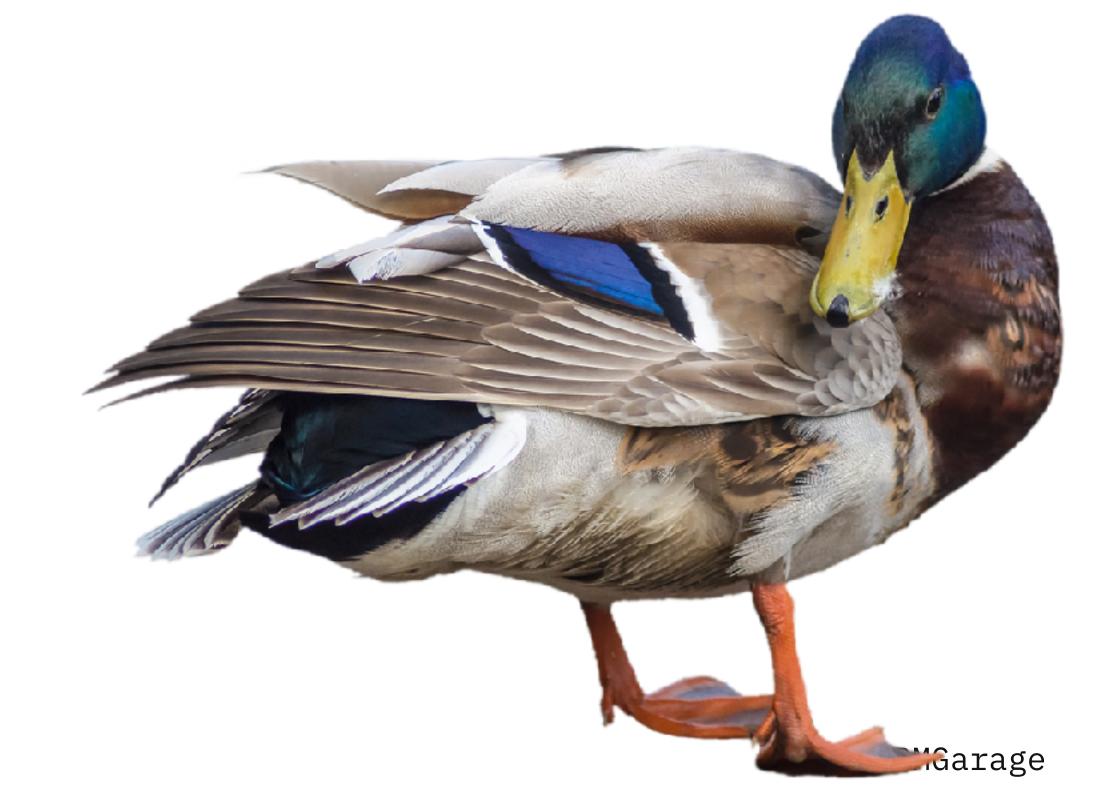
### greater productivity."

https://www2.warwick.ac.uk/fac/soc/economics/staff/eproto/workingpapers/happinessproductivity.pdf

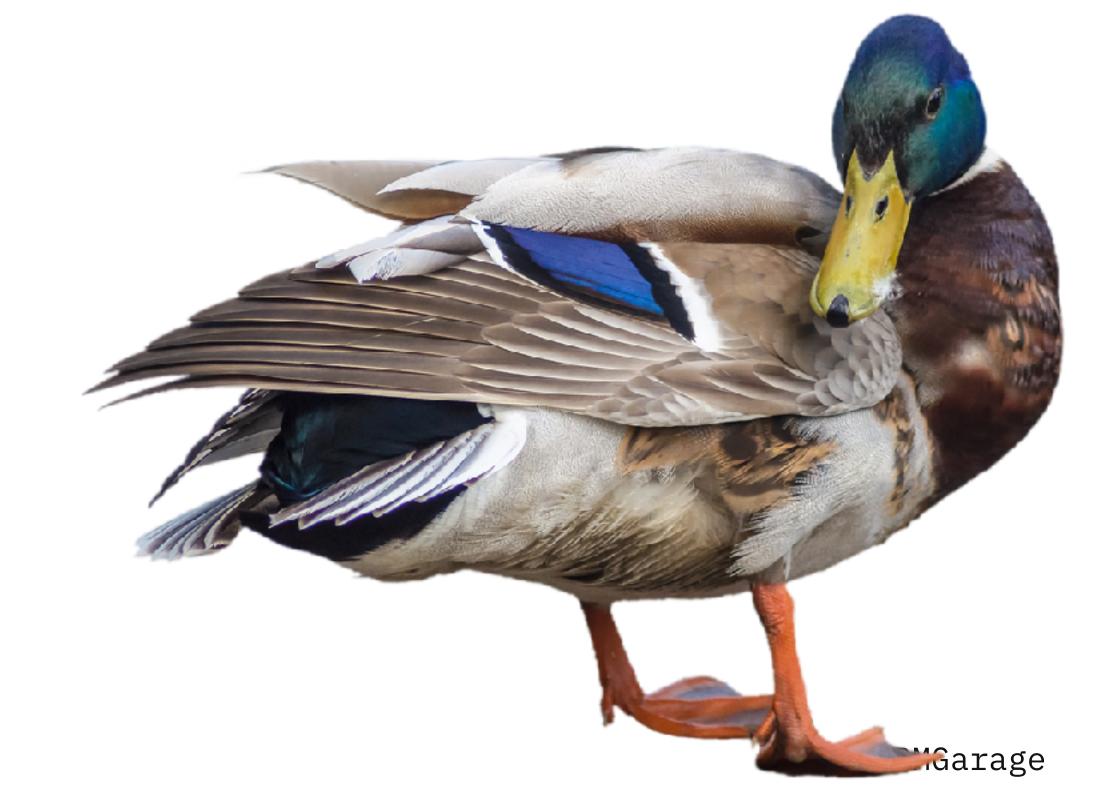
### "Individuals [who just watched a comedy video] have approximately



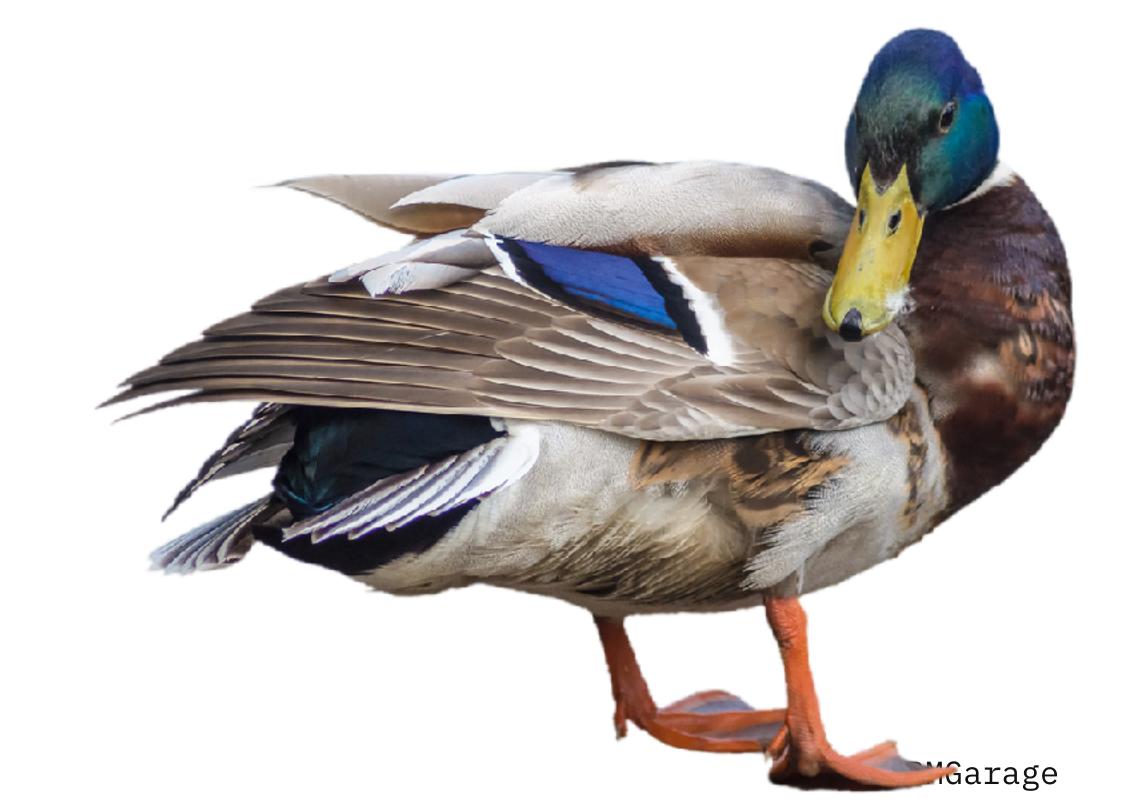




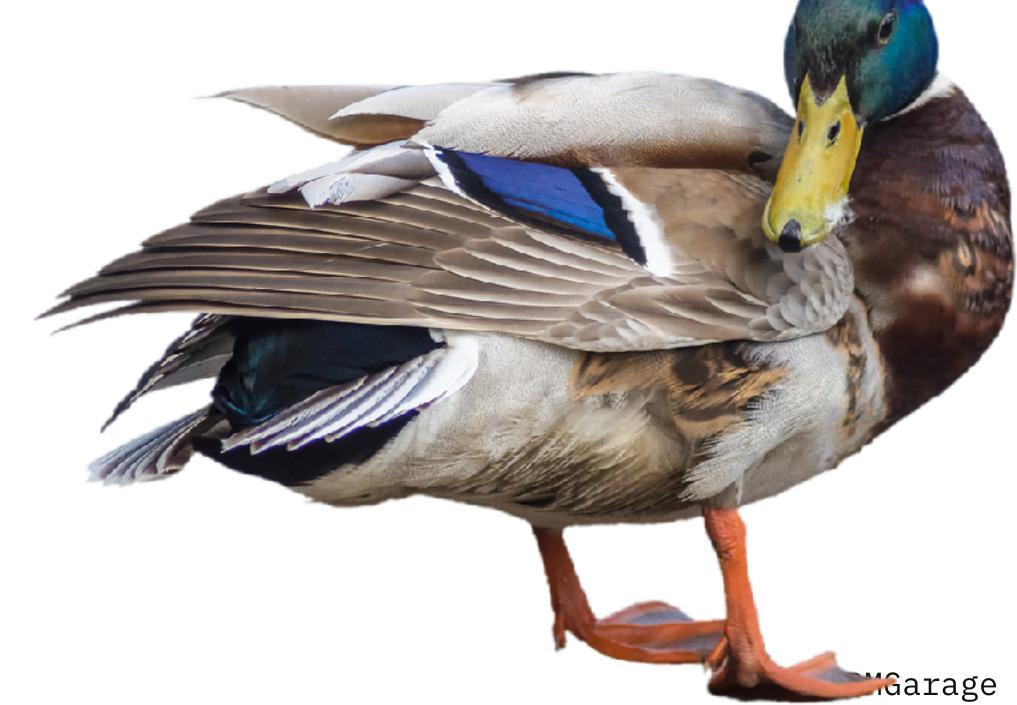
### laughter:



# **laughter:** defuses tense situations



# **laughter:** defuses tense situations creates team cohesion



# laughter: defuses tense situations creates team cohesion is a nice muscle workout







# achievingfun



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#### fun execution plan

### laugh, eat cake, wear silly hats



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#### fun execution plan

I find un-fun things & get rid of them laugh, eat cake, wear silly hats



# don't prohibit fun

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#### fun execution plan

find un-fun things & get rid of them laugh, eat cake, wear silly hats



# IV don't prohibit fun

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#### fun execution plan

7 find un-fun things & get rid of them laugh, eat cake, wear silly hats



# IV don't prohibit fun

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#### fun execution plan

III find un-fun things & get rid of them laugh, eat cake, wear silly hats



# V don't prohibit fun

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#### fun execution plan

find un-fun things & get rid of them laugh, eat cake, wear silly hats



# flow feels good



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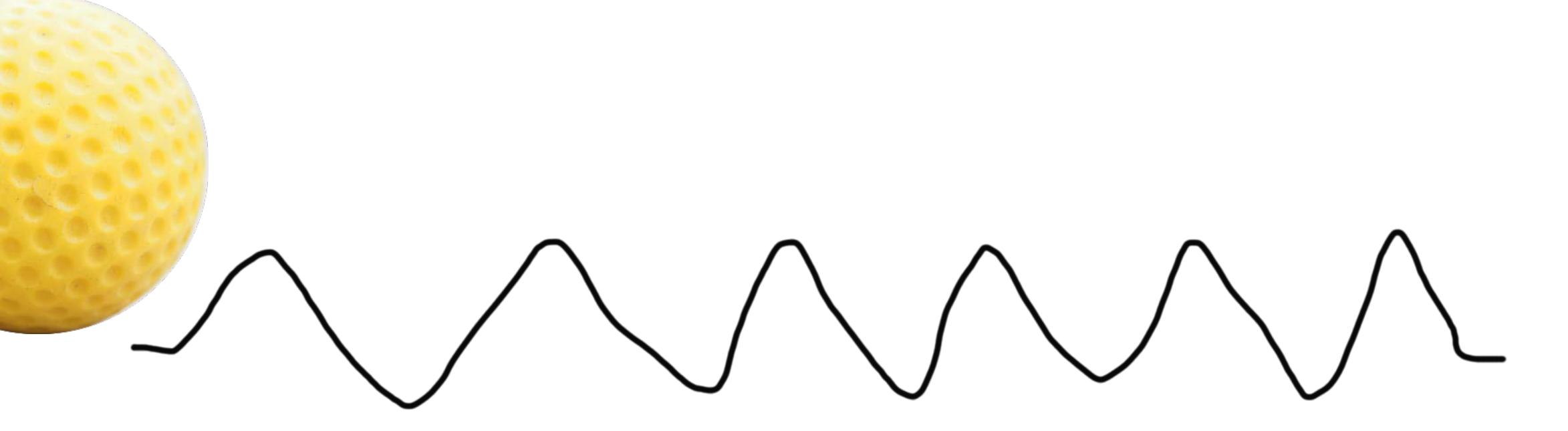


# flow feels good

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# friction saps energy



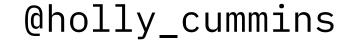
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# friction saps energy



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A process being unfun is a red flag that it's not adding value.





## is cloud fun?



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#### is cloud fun?



#### what is cloud-y?

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# l cost savings

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#### what is cloud-y?



# IX cost savings

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#### what is cloud-y?



# IX Cost savings elasticity

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#### what is cloud-y?



# IX Cost savings l elasticity

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#### what is cloud-y?



# IX ( cost savings l elasticity l exotic hardware

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#### what is cloud-y?



# IX Cost savings elasticity exotic hardware

#### what is cloud-y?



# IX ( cost savings elasticity exotic hardware

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#### what is cloud-y?

low friction & fast speed to market



# cost savings elasticity exotic hardware 105-

#### what is cloud-y?

low friction & fast speed to market



# cloud brings new ways of working

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# "devops helps make our lives humane and win in the marketplace." -Gene Kim

@holly\_cummins

#IBMGarage



### SRE dedicated to eliminating toil from ops because toil isn't valuable.

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### SRE dedicated to eliminating toil from ops because toil isn't fun.

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# no really is cloud **actually** fun?





## bad tools

"the CEO bought [tool] after a conversation on a golf course ...

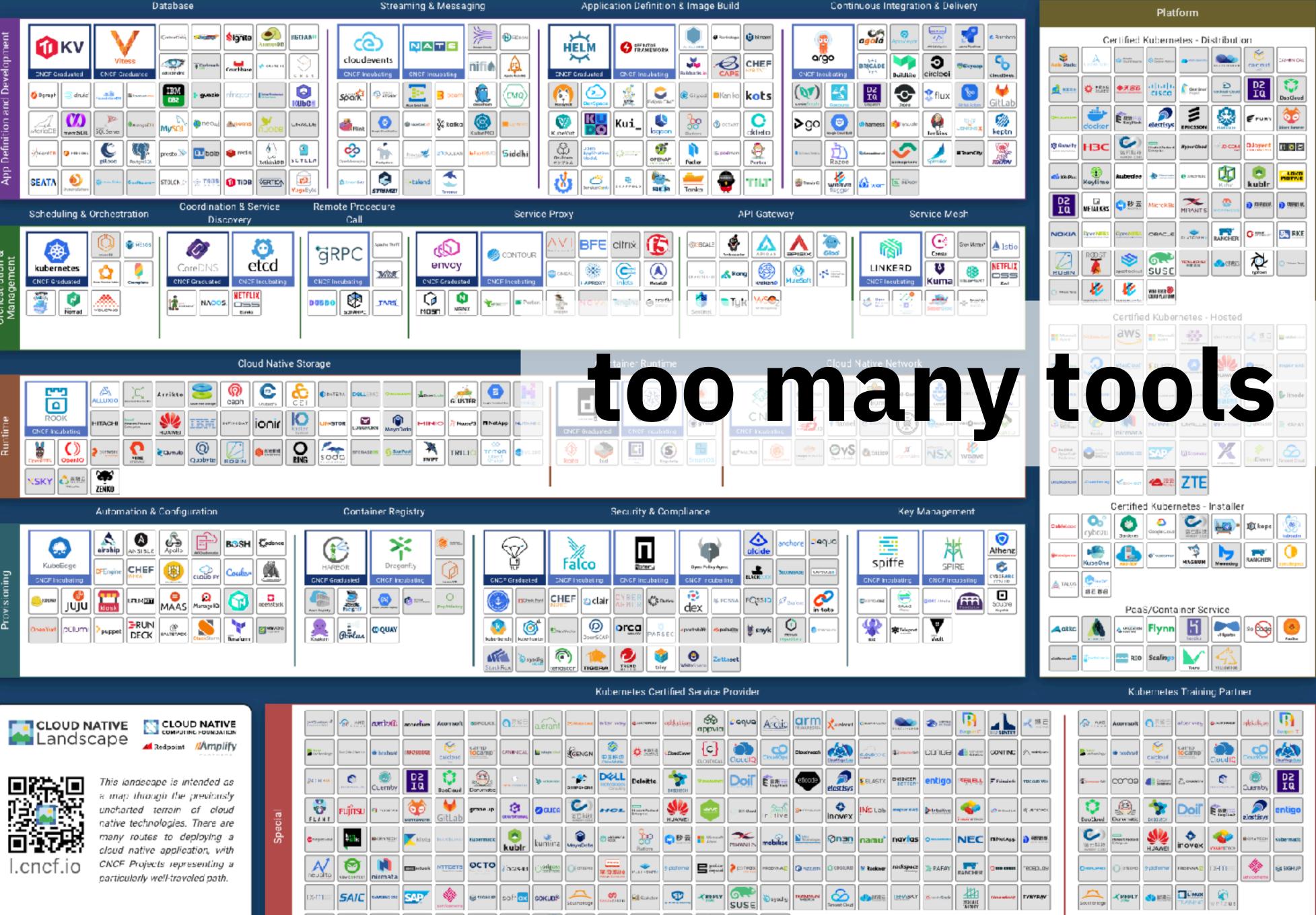
## bad tools

"the CEO bought [tool] after a conversation on a golf course ... ... eight years ago ...

## bad tools

"the CEO bought [tool] after a conversation on a golf course ... ... eight years ago ... and everyone still has to use it"

## bad tools

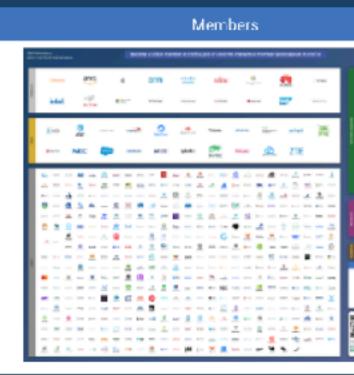




#### Continuous Integration & Delivery

















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# aside: what's the point of laughing at something?







## too much governance

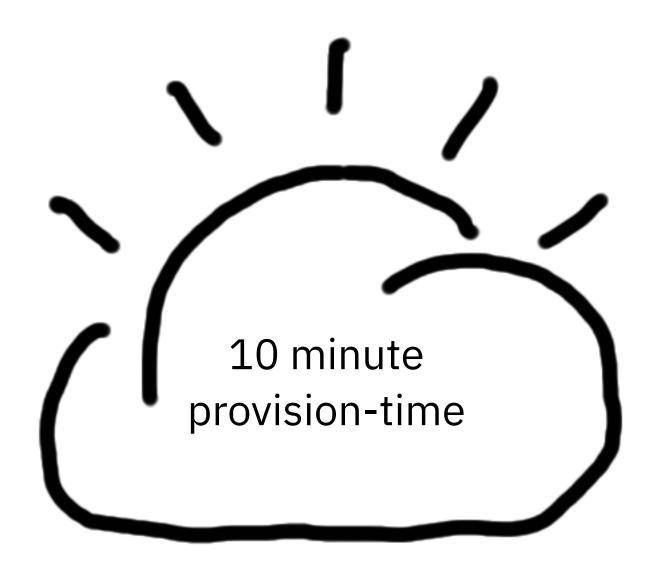




# "this provisioning software is broken"

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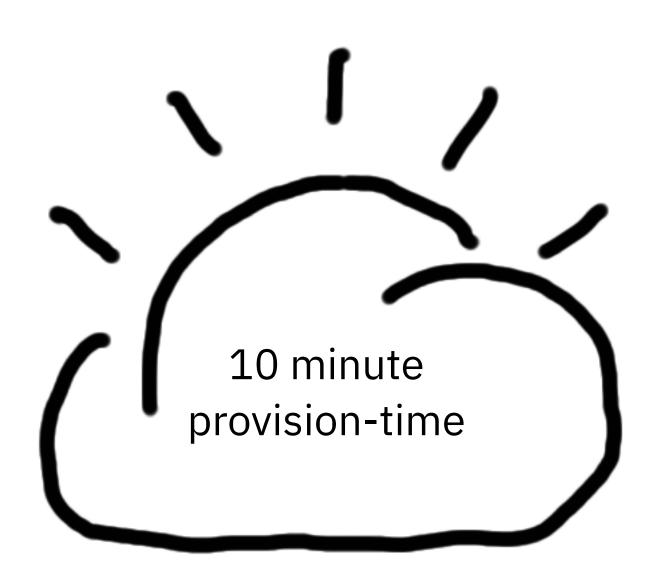


what we sold

### "this provisioning software is broken"

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what the client thought they'd got



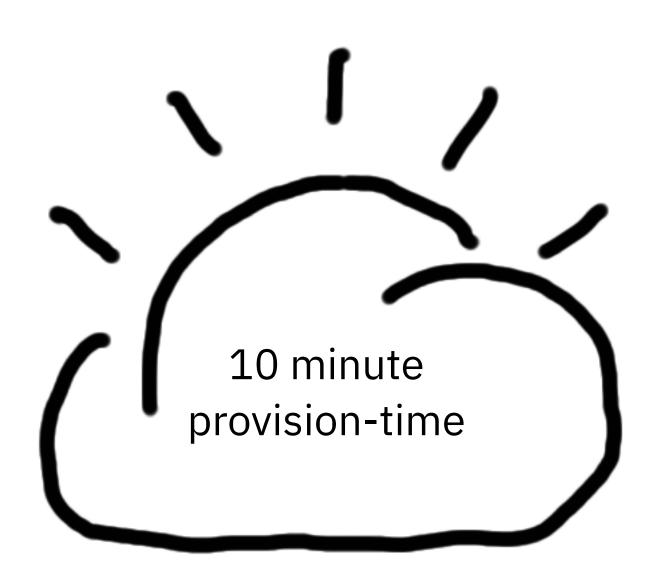
what we sold

### "this provisioning software is broken"

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| 3 month    |  |
|------------|--|
| provision- |  |
| time       |  |
|            |  |





what the client thought they'd got



what we sold

### "this provisioning software is broken"

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3 month provisiontime 84-step pre-approval process

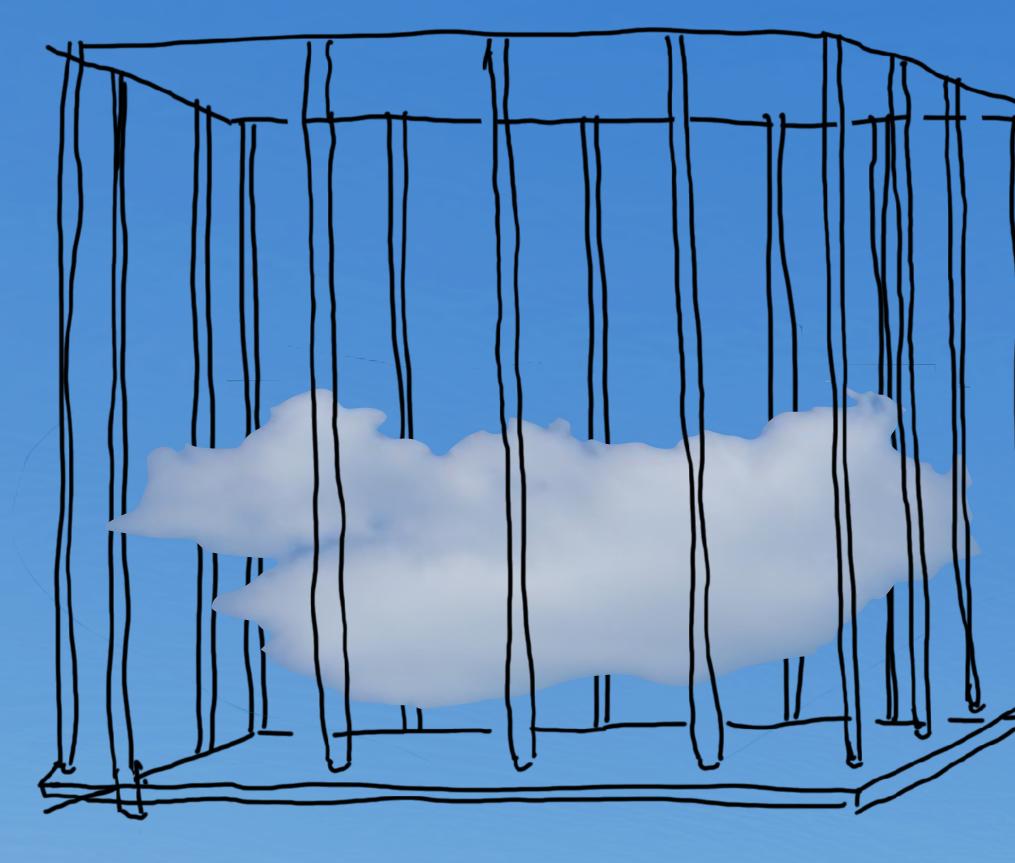




**Provider A** 

## "we're going to change cloud provider

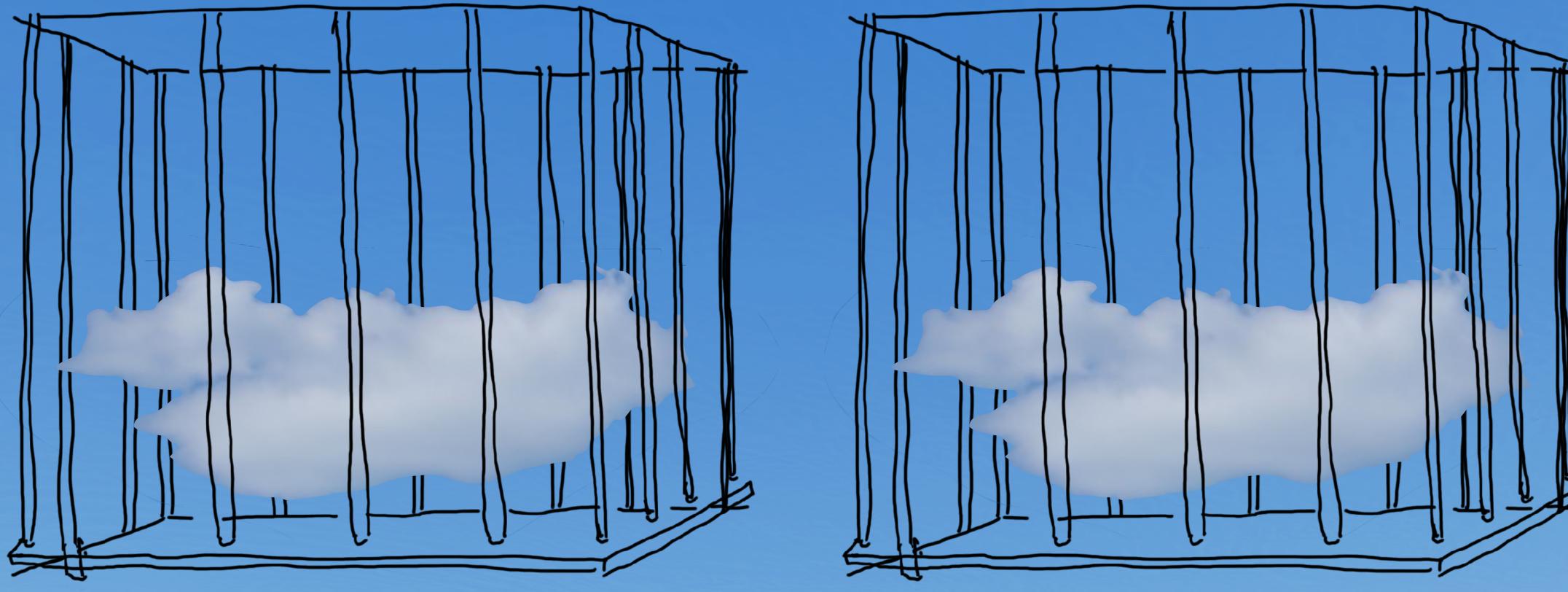
**Provider B** 



**Provider A** 

# "we're going to change cloud provider to fix our procurement process!"

**Provider B** 



**Provider A** 

**Provider B** 

"we're going to change cloud provider to fix our procurement process!"





"your laptop can either access the cloud servers ... or access our jira."



# "it takes us a week to start coding."



# friction costs: developers leave



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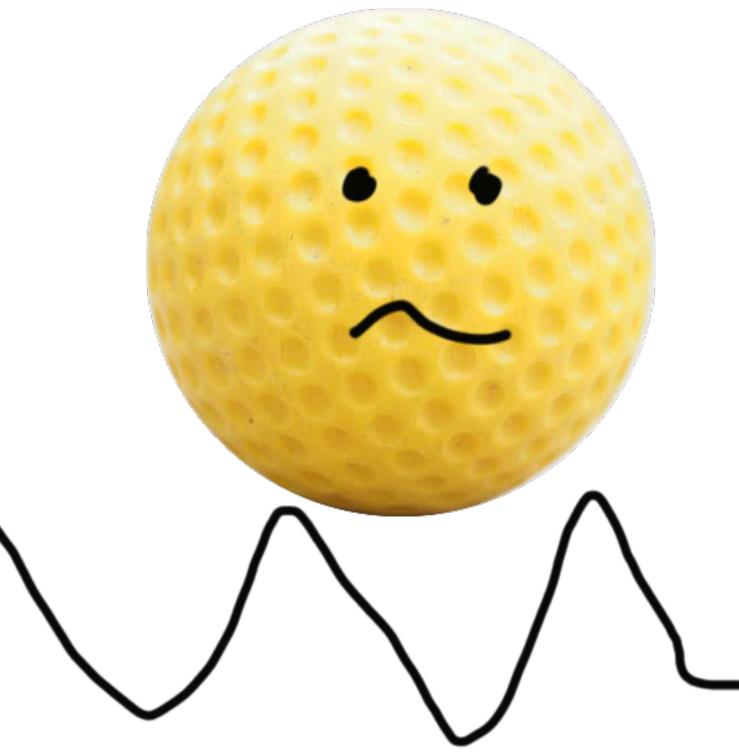








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### automation

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### computers don't expect to have fun

### automation

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### computers don't expect to have fun (yet)



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### computers don't expect to have fun (yet) let **them** do the tedious tasks



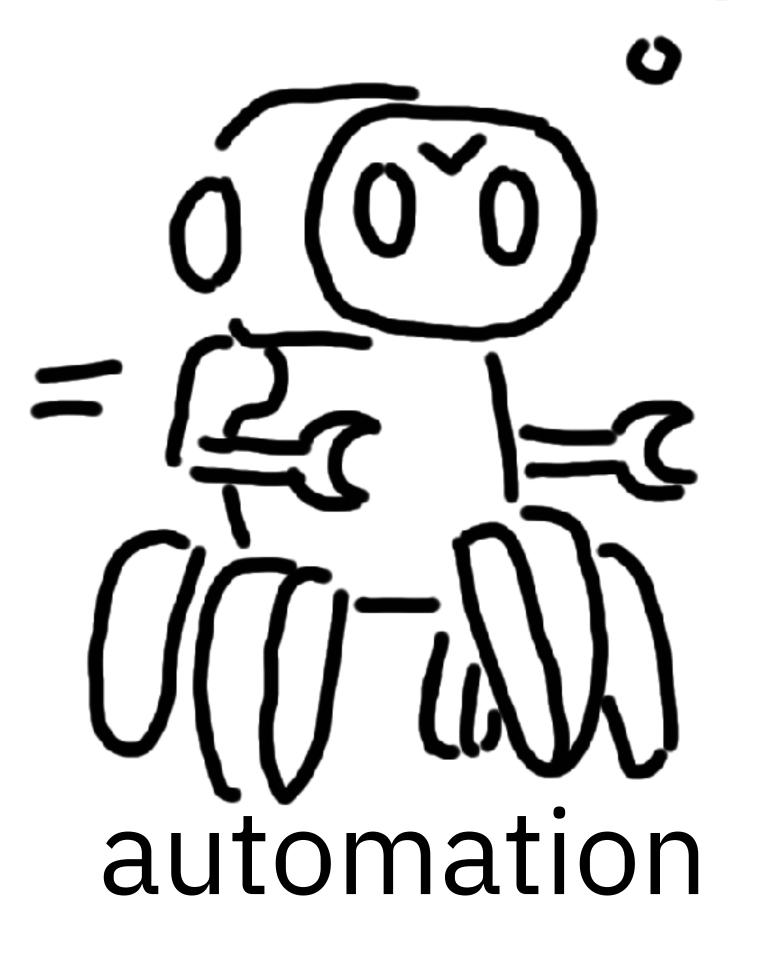
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computers don't expect to have fun (yet) let **them** do the tedious tasks bonus: automating stuff is fun •



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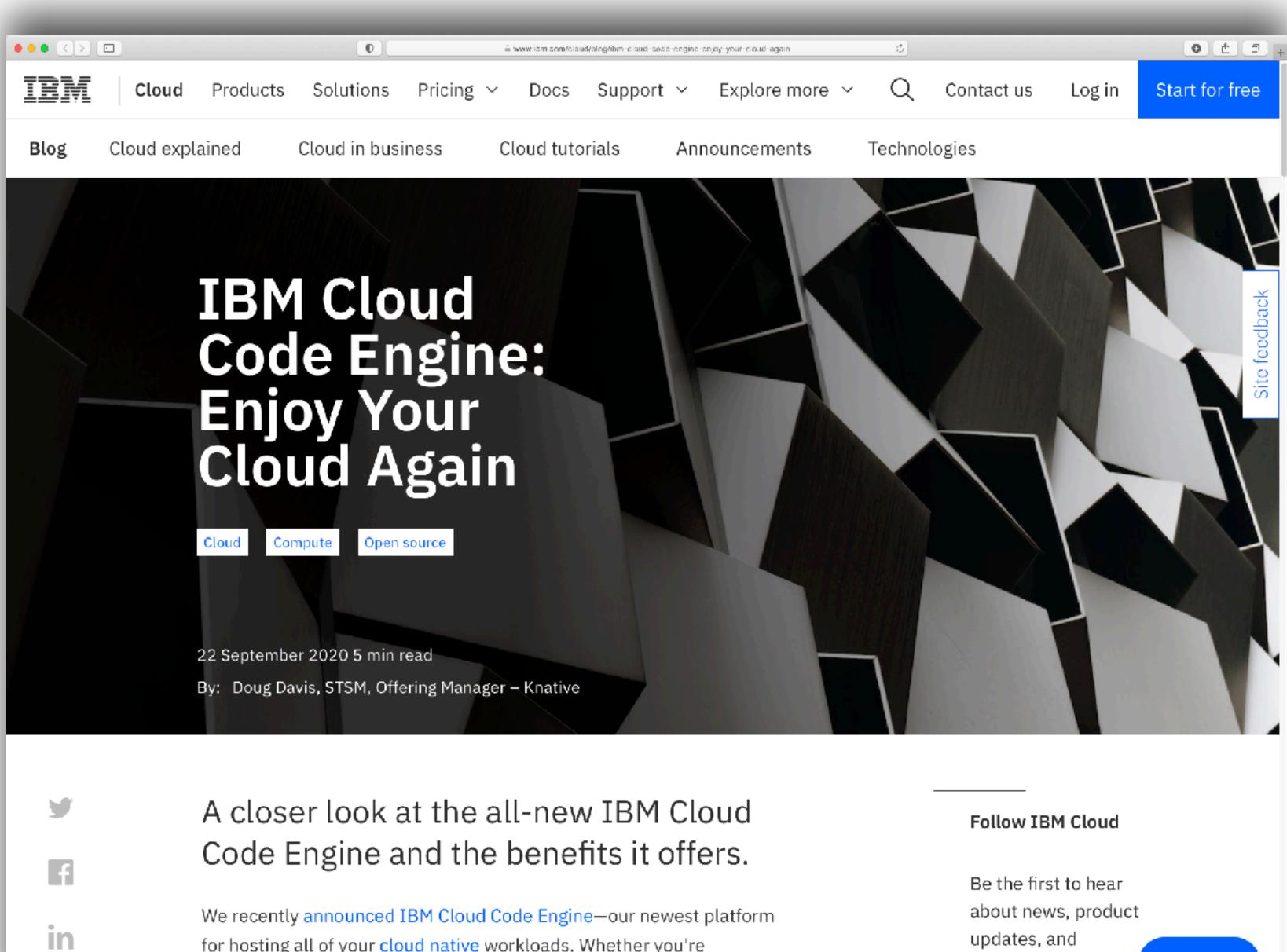




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updates, and innovation from IBM Let's talk Cloud.



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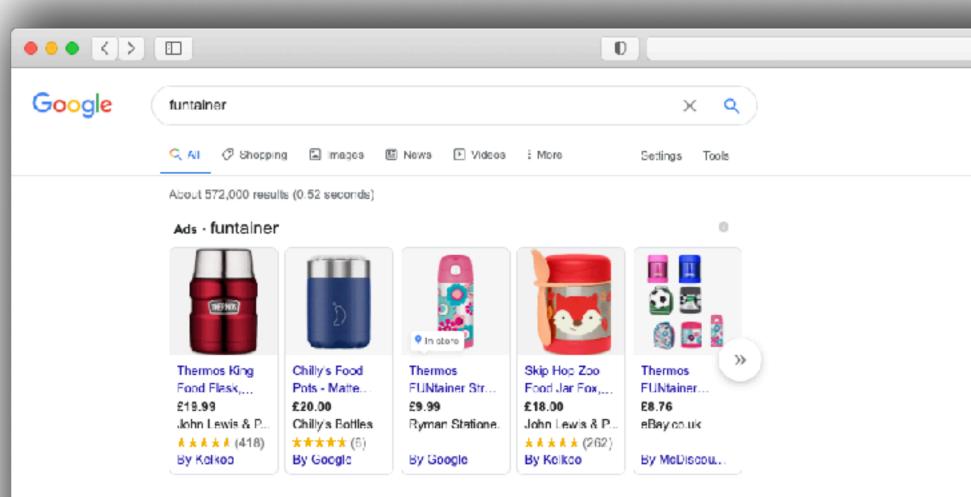
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## function-container: 'serverless container'

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\*\*\* \* Rating for amazon.co.uk: 4.4 - On-time delivery: 99%+

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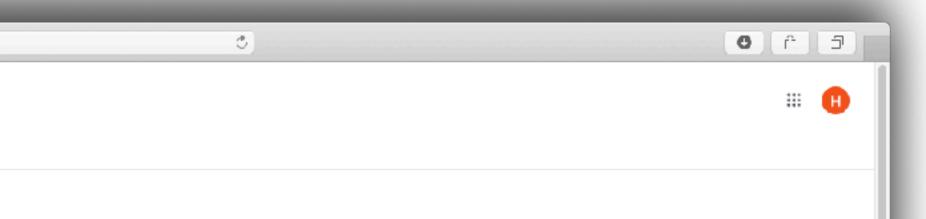
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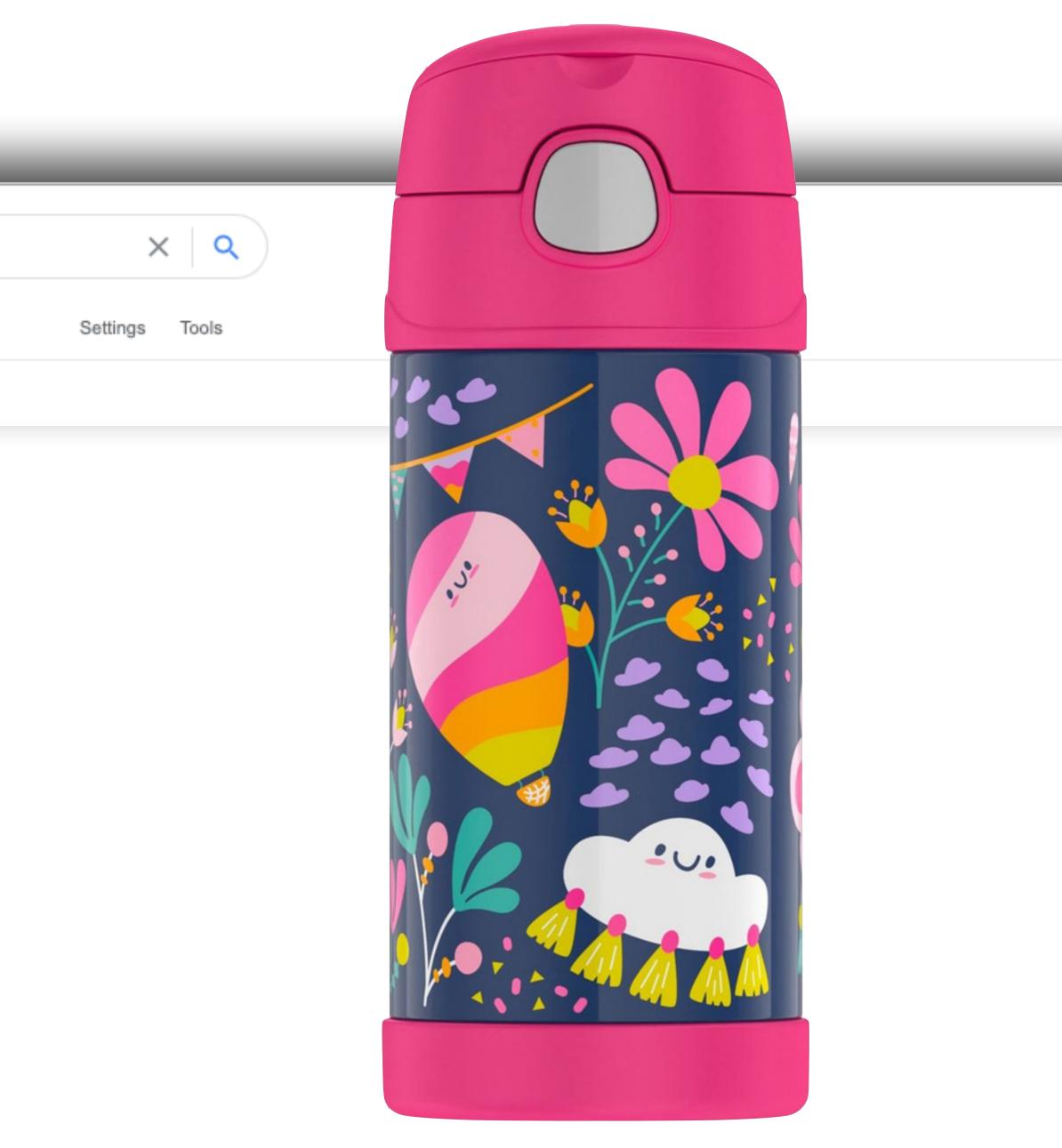




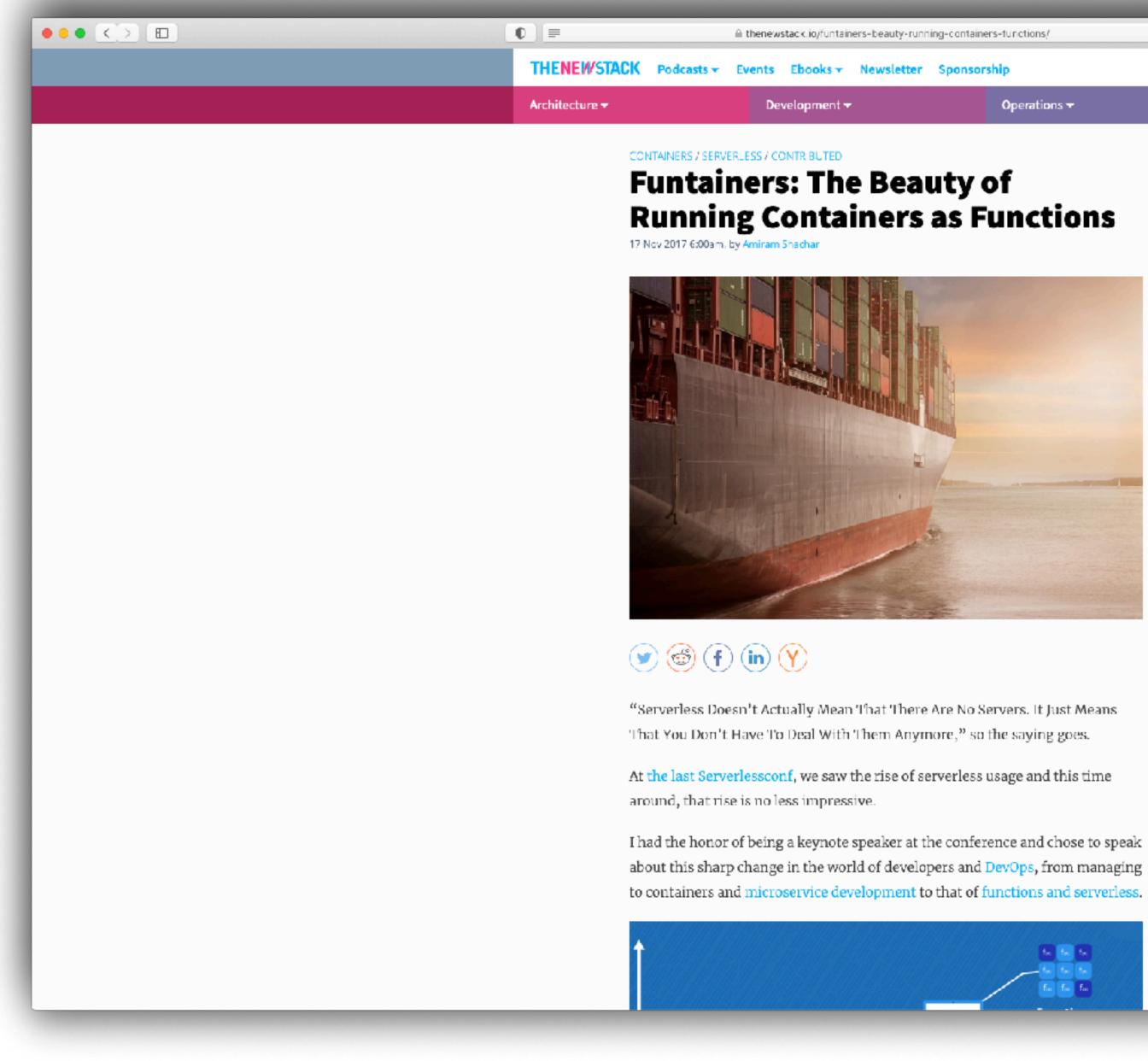
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| Google                               | funtainer cloud                                  |  |  |  |
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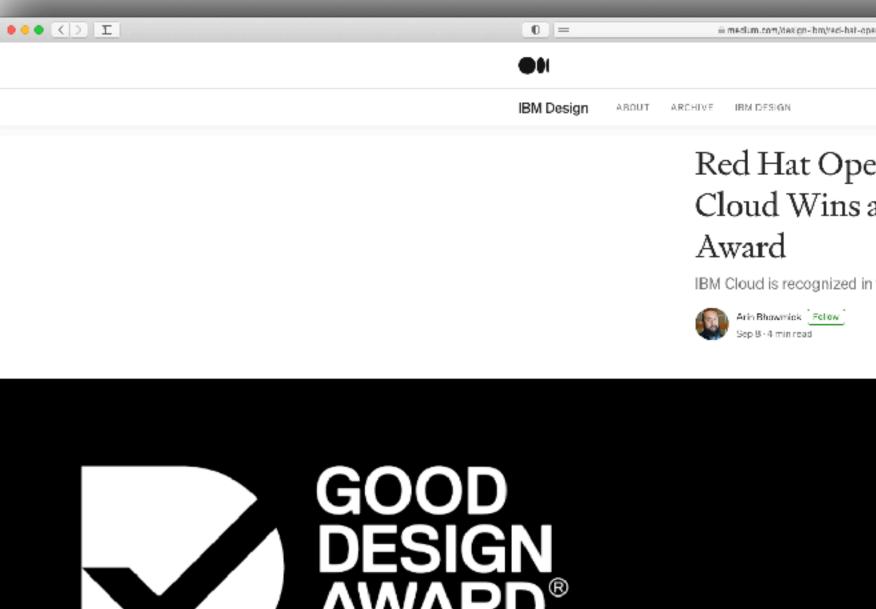




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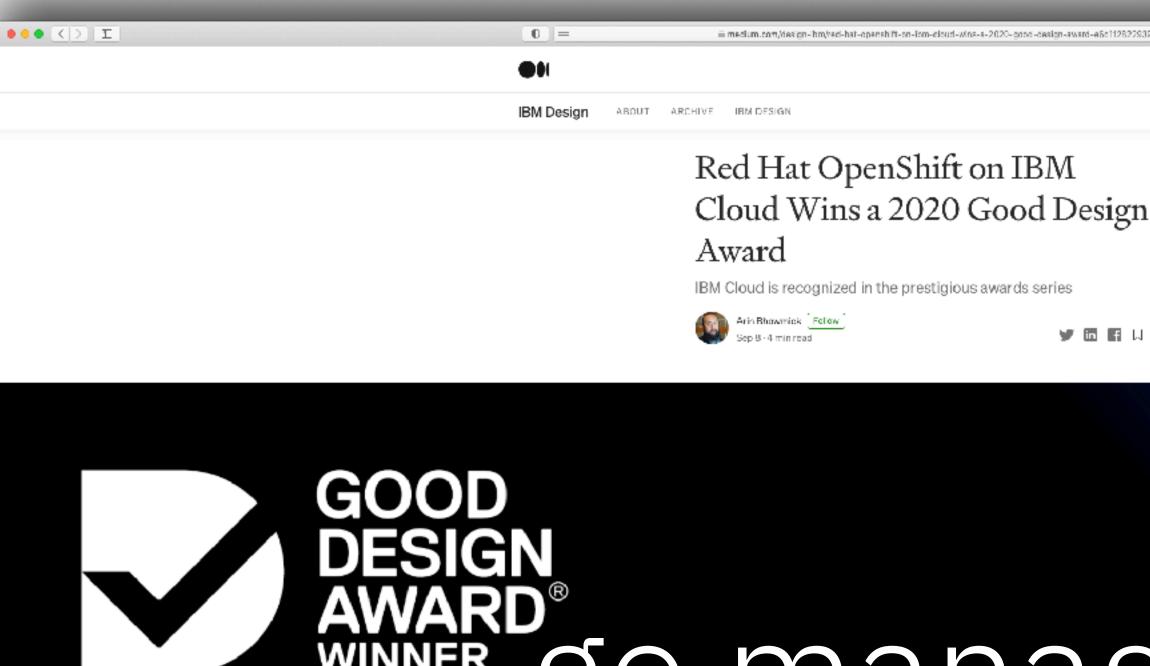


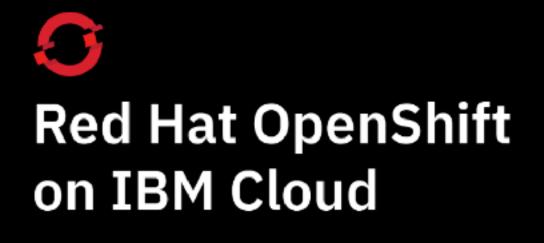
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# friction is mostly **not** about the products and tools

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# make the easiest thing to do the **right** thing to do

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# three economies resolve a tension by finding a mutual win

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DevSecOps





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### are you doing it wrong?





### are you doing it wrong? it's ok if it's not all-fun-all-the-time





are you doing it wrong? it's ok if it's not all-fun-all-the-time some platforms are kind of hard





### are you doing it wrong? it's ok if it's not all-fun-all-the-time some platforms are kind of hard process change is hard





### are you doing it wrong? it's ok if it's not all-fun-all-the-time some platforms are kind of hard

process change is hard people are hard!





### thank you have fun at the rest of the conference :)

@holly\_cummins
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