

Safe approach to building design systems

Jan Toman, Kiwi.com

Webcamp Zagreb, October 2019





Jan Toman

Design System Lead at Kiwi.com

Twitter: @HonzaTmn

Making travel better at



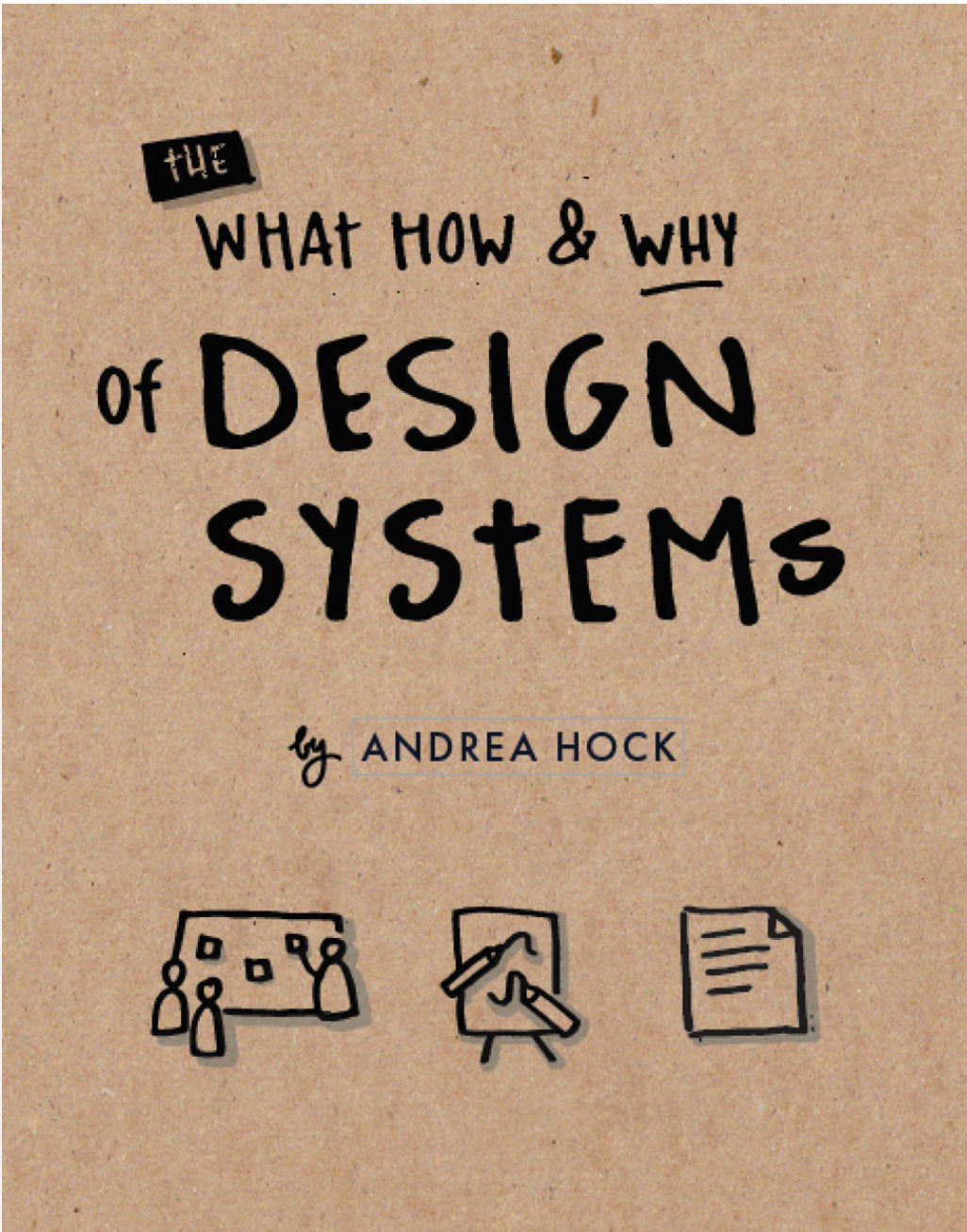
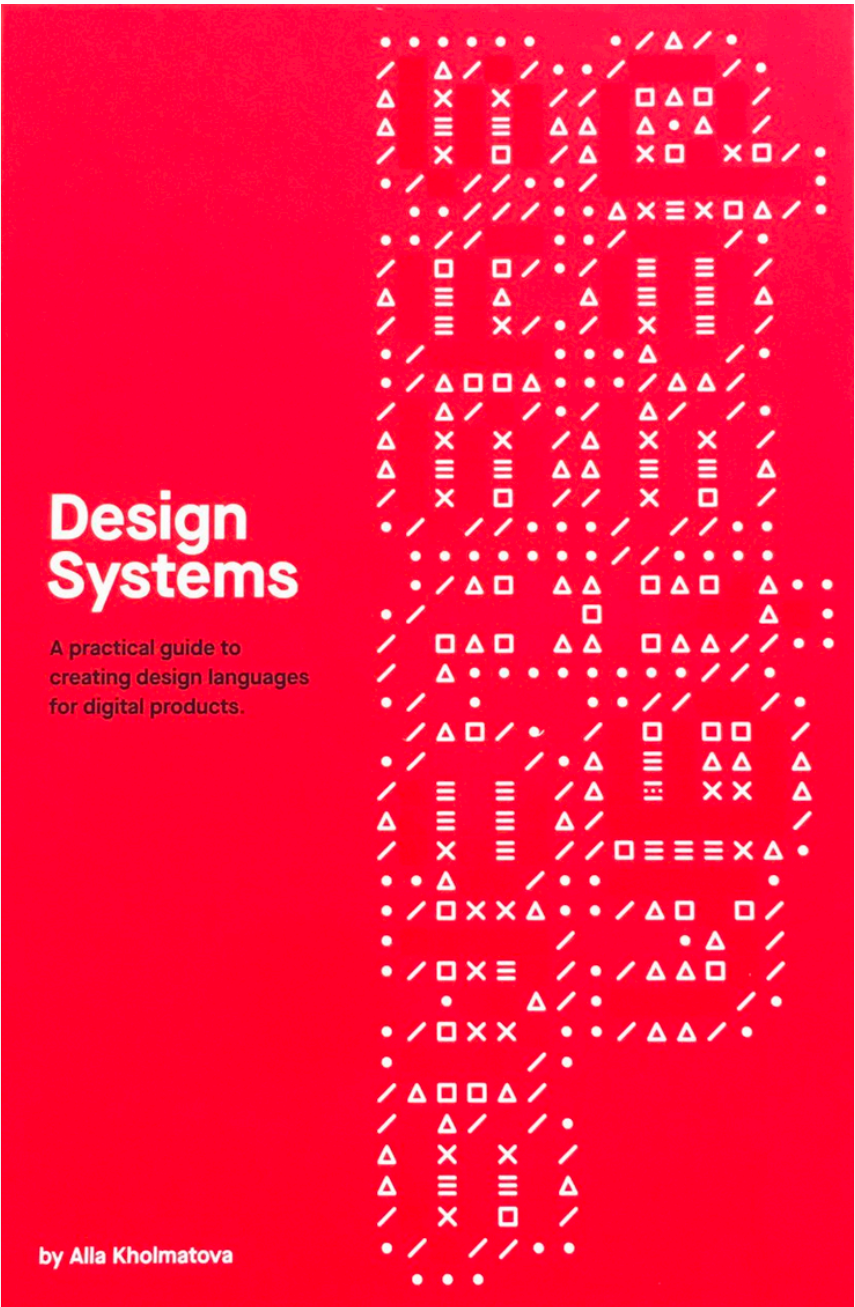
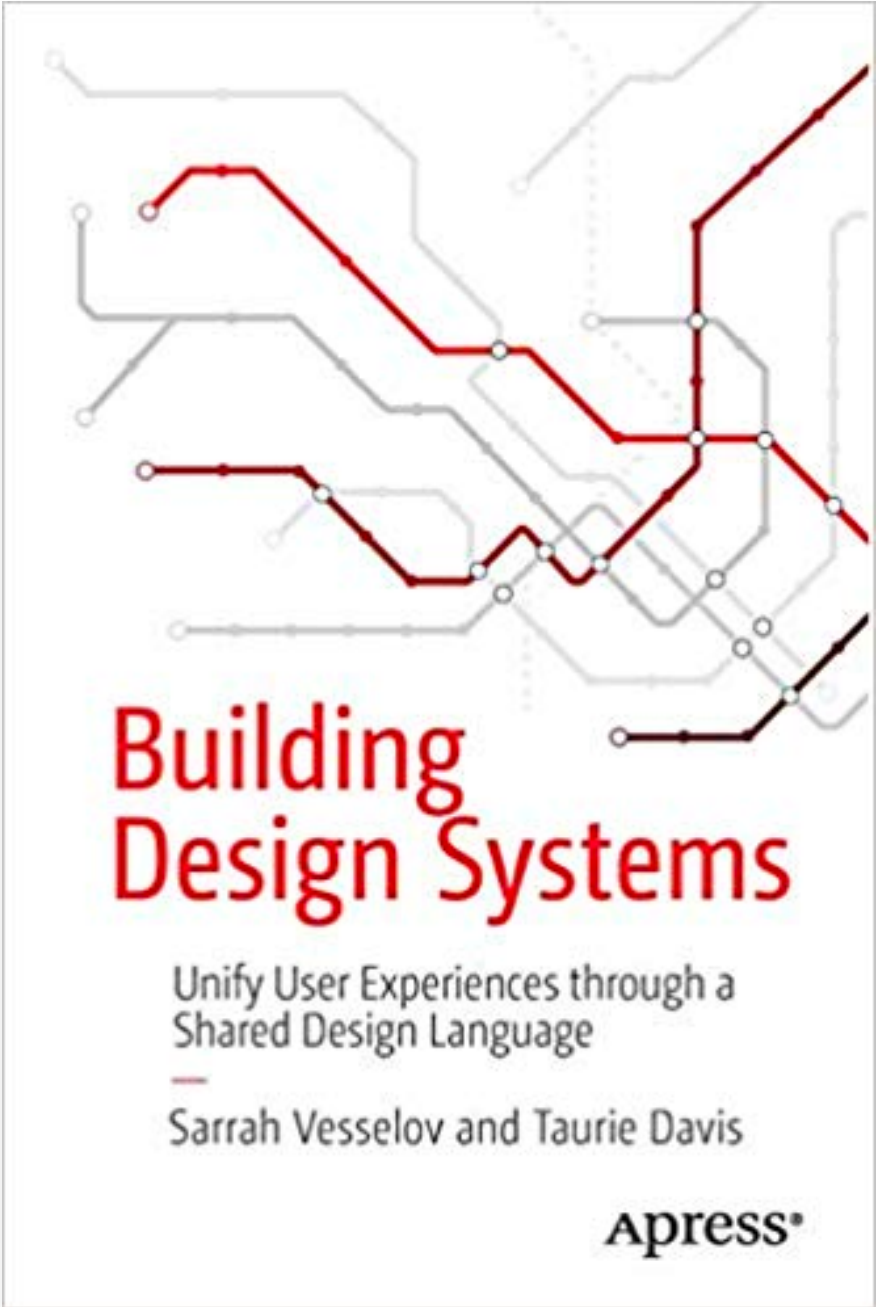
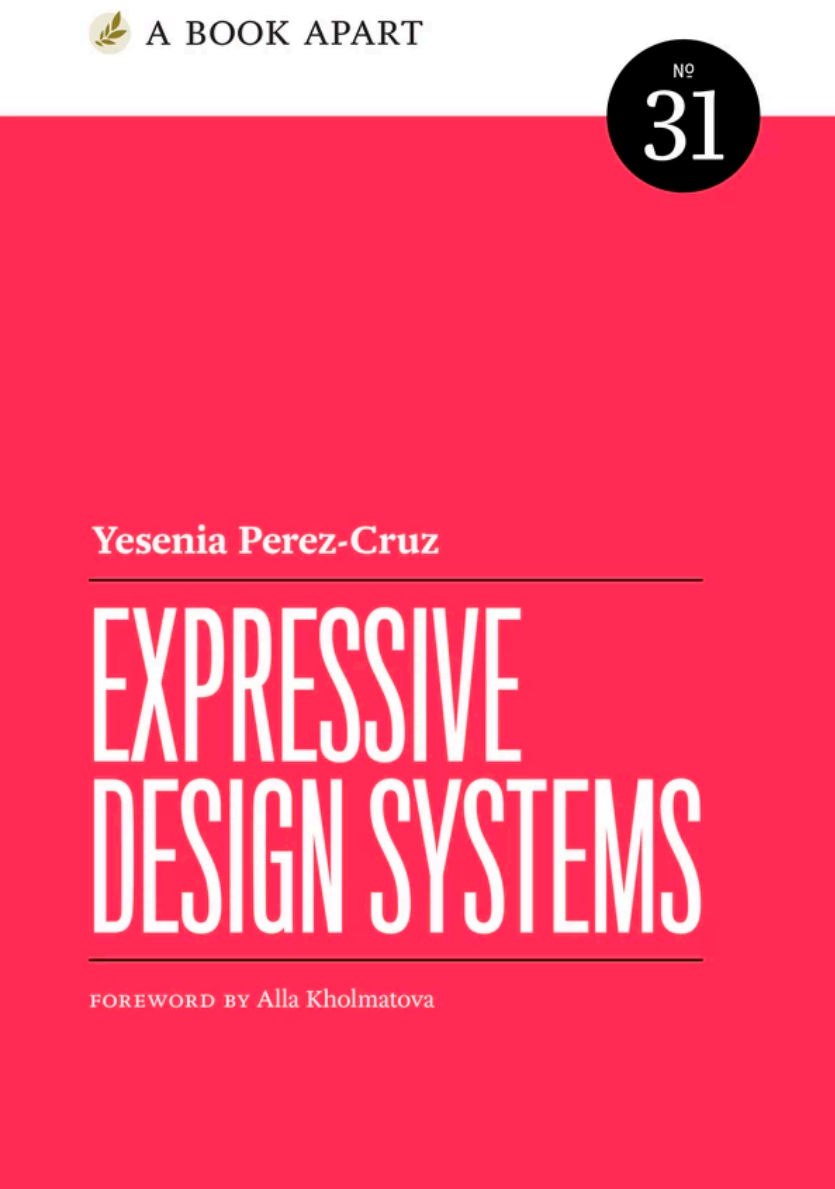
A design system is...

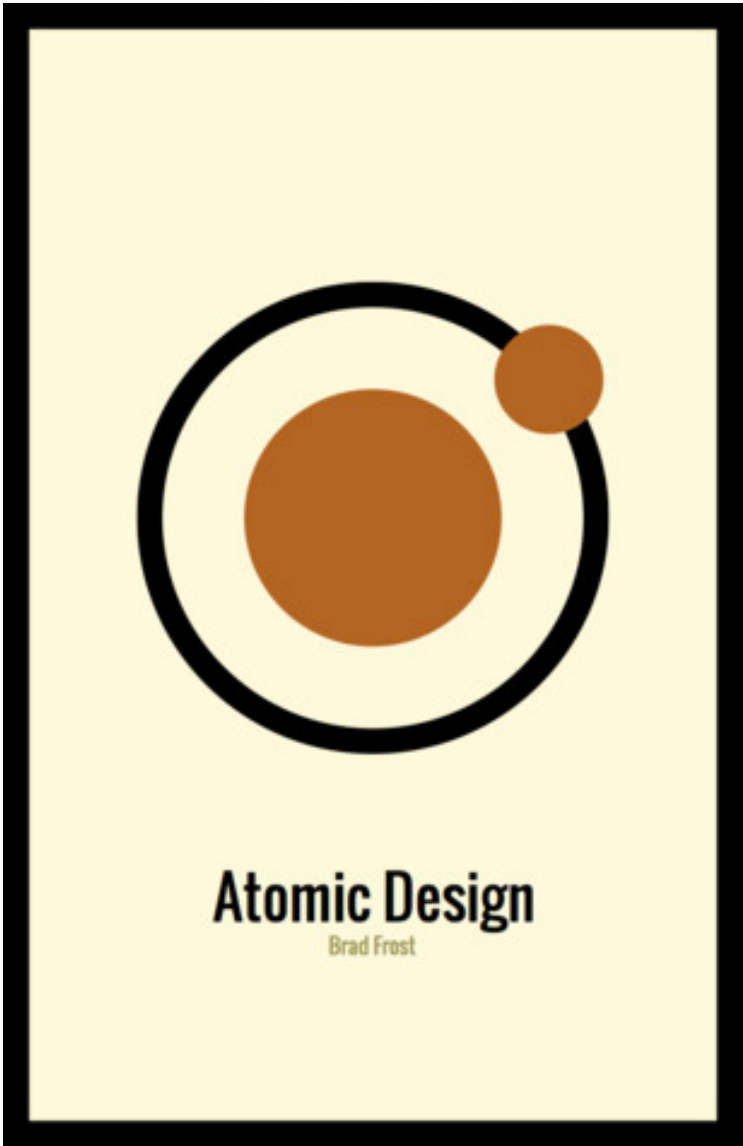
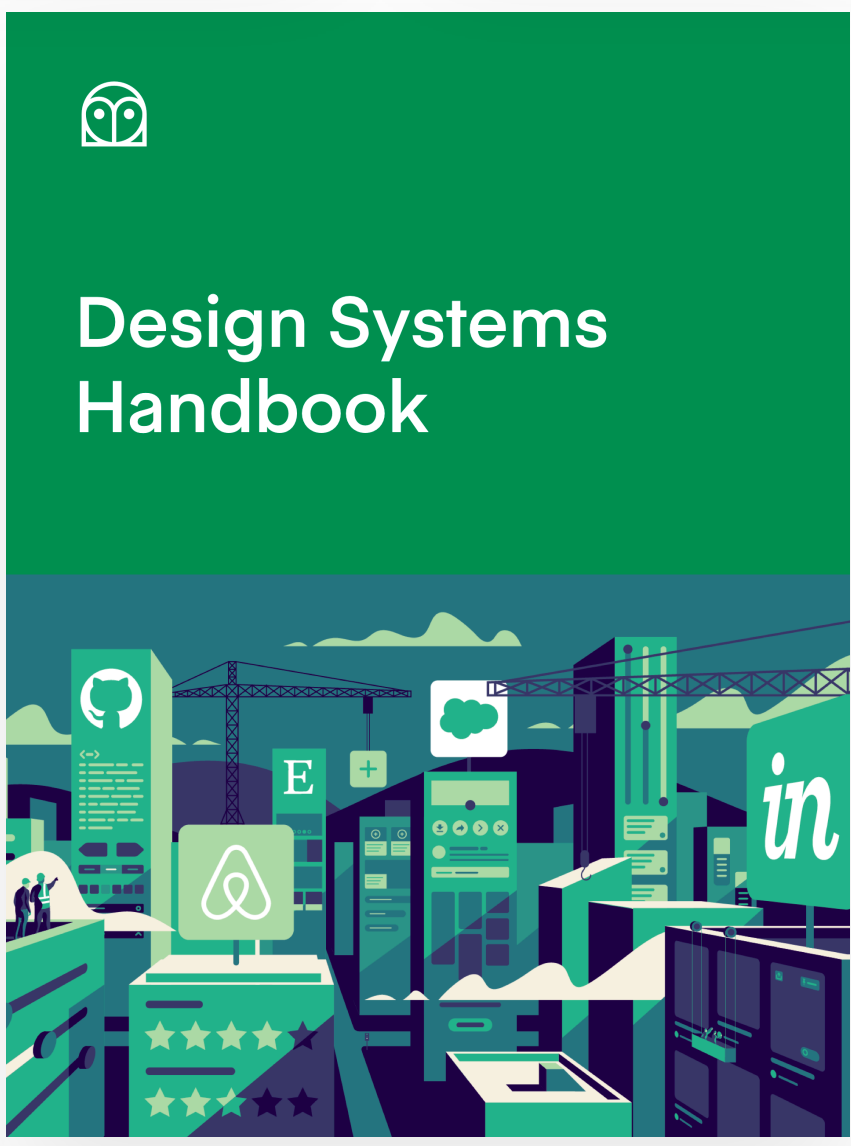
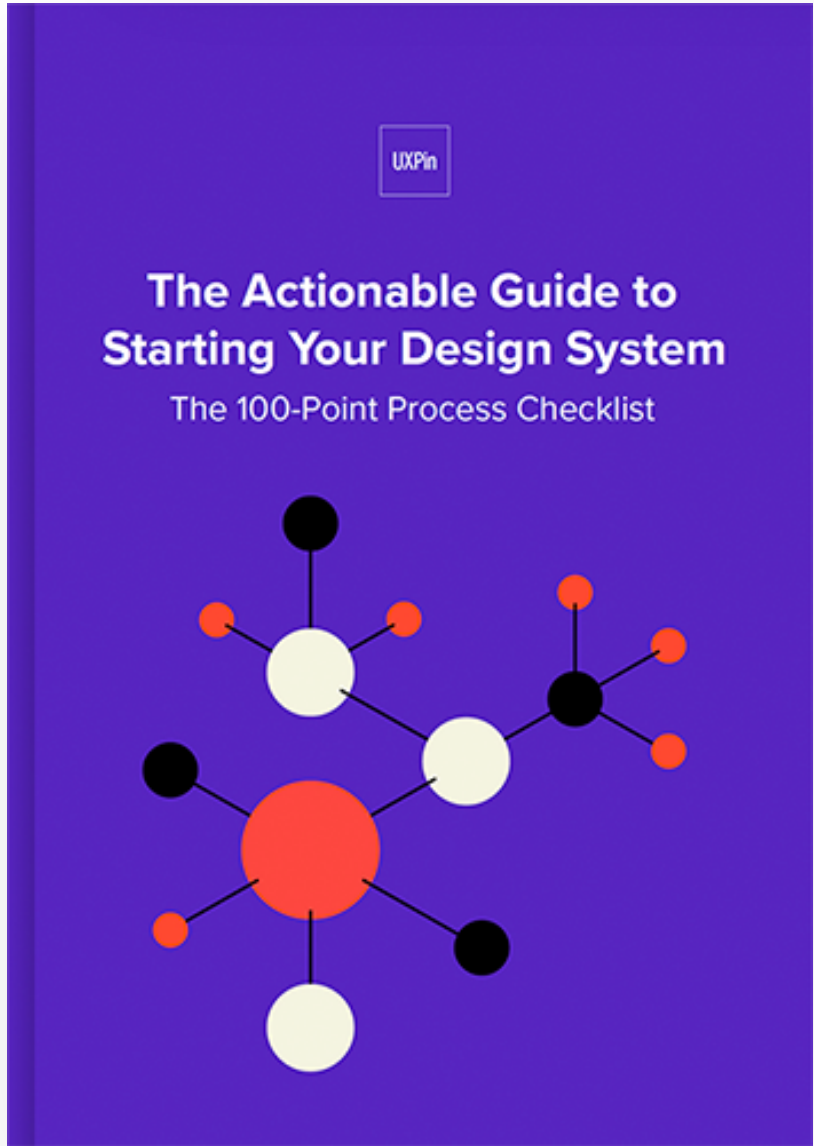
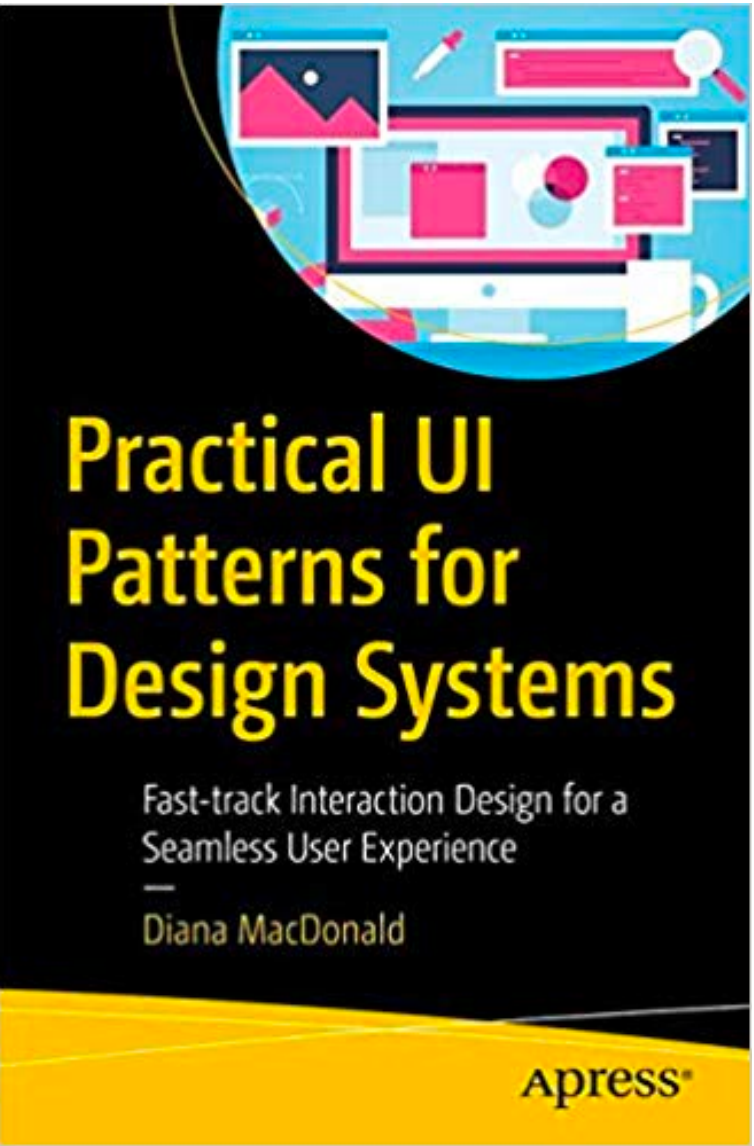
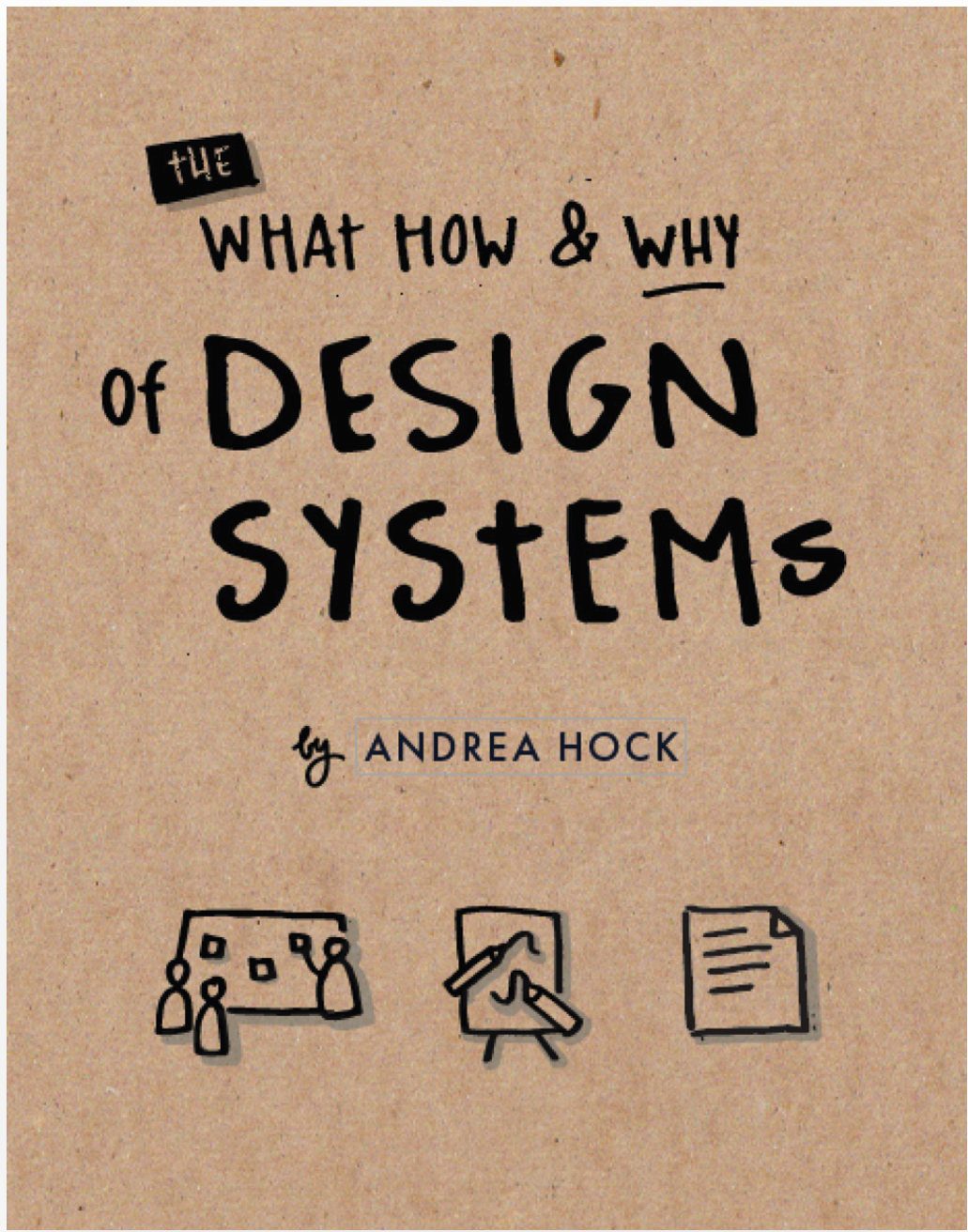
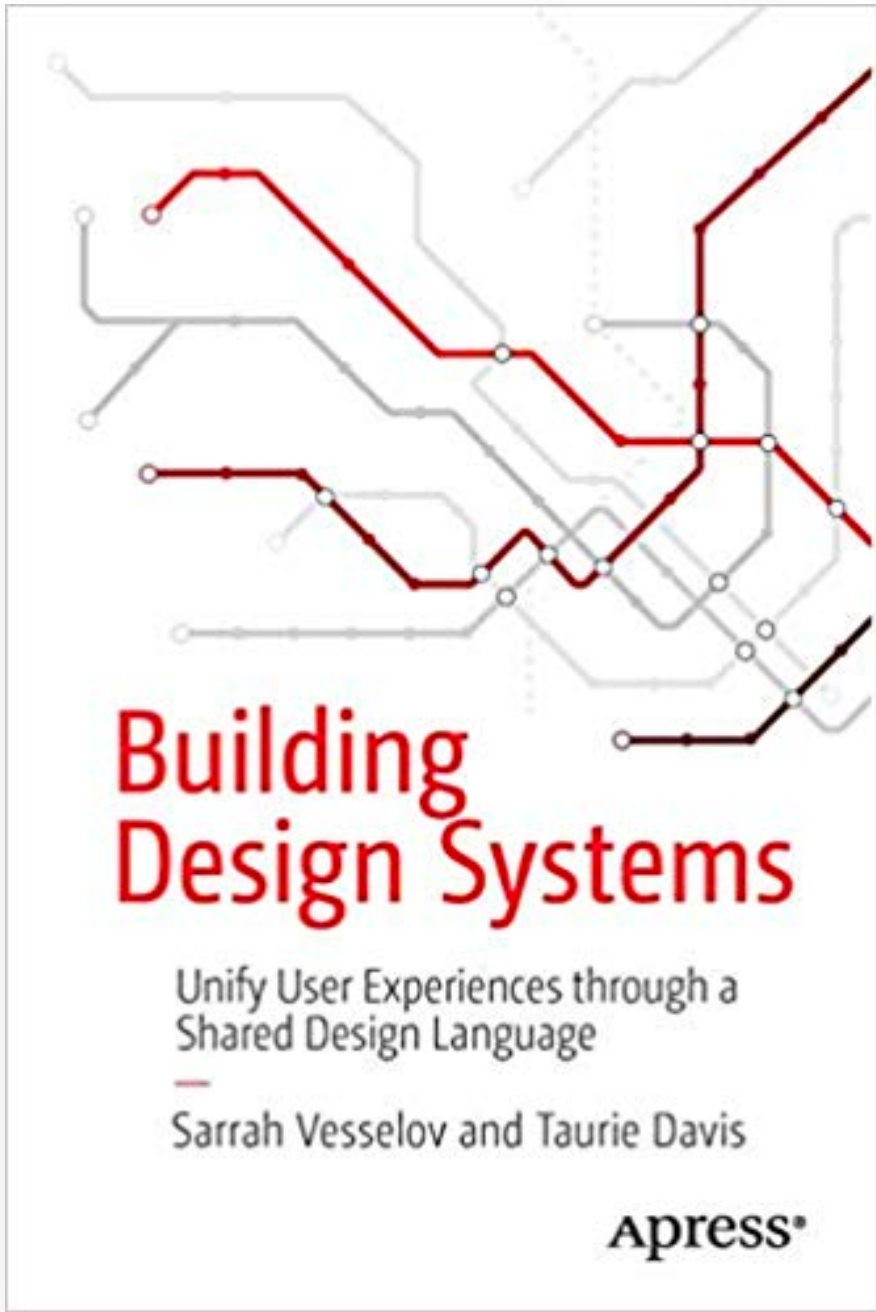
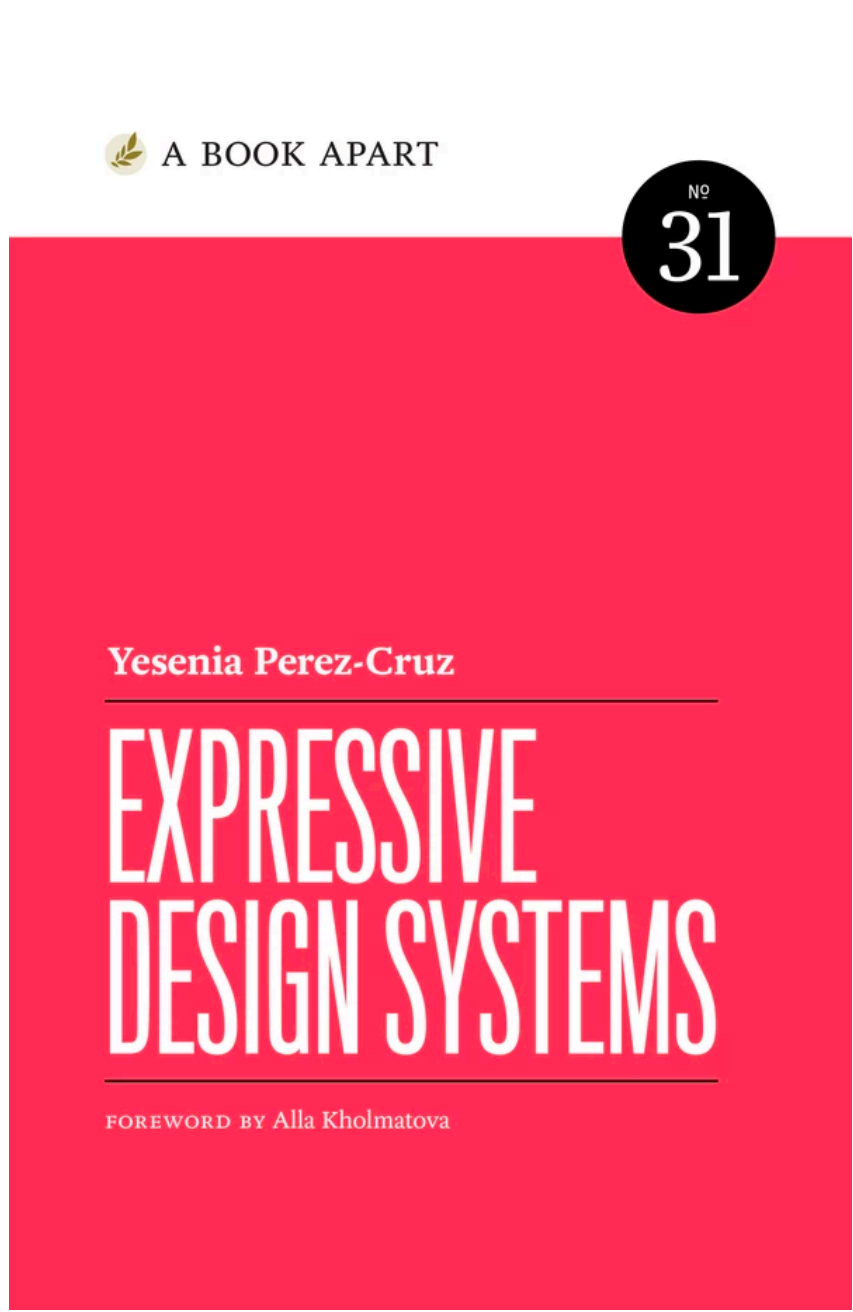
**A design system is a collection of reusable
UI components,**

**A design system is a collection of reusable
UI components, guided by clear standards,**

A design system is a collection of reusable UI components, guided by clear standards, that can be assembled together to build any number of applications.

Design systems are  **popular**





<https://adele.uxpin.com>



Adele

The repository of publicly available design systems and pattern libraries

Start Exploring Systems

Why Adele?

Filter categories:

Se

Company	A/Z	System	A/Z	Repository	A/Z	Code Depth	A/Z	Components	A/Z	JS Library/Framework	A/Z
<input type="text" value="Type to filter..."/>		<input type="text" value="Type to filter..."/>		<input type="text" value="Type to filter..."/>		<input type="text" value="Type to filter..."/>		All	▼	<input type="text" value="Type to filter..."/>	
Dropbox		🔗 Scooter (Depracted)		🔗 GitHub		HTML/CSS		yes		no	



SCAN ME

<https://github.com/alexpate/awesome-design-systems>



README.md



Awesome Design Systems

A curated list of design systems, pattern libraries, and everything inbetween.

Contributions welcome

Know a resource that isn't listed below? Feel free to create a new [pull request](#), or open an [issue](#).

A design system is a collection of documentation on principles and best practices, that helps guide a team to build digital products. They are often embodied in UI libraries and pattern libraries, but can extend to include guides on other areas such as 'Voice and Tone'.



SCAN ME

shopify

GUIDESCONTENTDESIGNCOMPONENTSPATTERNS

Polaris

Our design system helps us work together to build a great experience for all of Shopify's merchants.

Guides

Check out these practical guides to help you

Carbon v10 is live! View the migration guide to upgrade from v9.

Carbon Design System

Getting started

Tutorial

Guidelines

Components

Experimental

Patterns

Resources

Contributing

Updates

Help

Design Kit

GitHub repos

Carbon Design System

Inclusive, flexible and consistent

The Carbon Design System is IBM's open-source design system for products and

MATERIAL DESIGN

Make beautiful products, faster. Material is a design system – backed by open-source code – that helps teams build digital experiences

Design flexibly

Develop across platforms

Everything you need to start building – including open-source code, documentation, and tutorials for cross-platform development.

IOS

ANDROID

WEB

FLUTTER

Collaborate seamlessly

Design, develop, and deliver

Use Atlassian's end-to-end design language to create straightforward and beautiful experiences.

Brand

Foundations, including personality, writing style, color, and type.

Marketing

How color, type, and illustration are used in marketing.


Product

Foundations, co for building app


A double rainbow!

We use color in meaningful ways in all expressions of our brand.

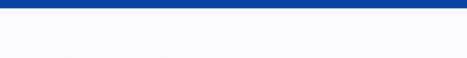
Atlassian logos




Why prototyping



Our illustrations



Ataskit



Hudl Design System

Uniform

September 2018 Release

Polaris

Our design system helps us work together to build a great experience for all of Shopify's merchants.

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Carbon v10 is live! View the migration guide to upgrade from v9

Carbon Design System

- Getting started
- Tutorial
- Guidelines
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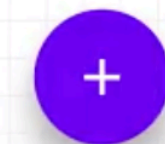
- Design Kit
- GitHub repos

Carbon Design System

Inclusive, flexible and consistent

The **Carbon Design System** is IBM's open-source design system for products and

Make beautiful products, faster. Material is a design system – backed by open-source code – that helps



Develop, and deliver

End-to-end design language to create forward and beautiful experiences.

Marketing

Color, type, and illustration are consistent in marketing.

Product

Foundations, components, and patterns for building applications.

Atlassian logos



Our illustrations

Why prototyping



Atlassian



Uniform


Hudl Design System


September 2018 Release







 **ORBIT** by  .com


 Star 217


 Search...




FOR EVERYONE'S USE


 Getting started


 Visual style


 Design tokens

WIP


 UI components

 Layout


 Utilities


 Accessibility

DRAFT


 Support

FOR KIW.COM'S USE

 Brand assets


 Content

WIP


 Guides


Orbit


Open source design system for
your next travel project





Quick Links

 React components

 React Storybook

 UI kit for Sketch

 Design tokens


 **Rocket-start with Orbit**

Find everything you may need for the successful start of your next project.

About Orbit

Designer Guidelines

Developer Guidelines

 **Write for Orbit**

We're searching for a tech writer who can help us improve Orbit documentation.


Check our career page

Color guidelines in Invision

2 years ago

Text colors (additional shades & combinations & guidelines)

\$text-attention	#171b1e
\$text-primary	#556475
\$text-secondary	#7F91A8



Use

Use attention color for headers

Try to show importancy with font size but if you need it, all text colors are accessible for size of headers. Headers should always start with attention color and then it's possible to show hierarchy with help of different shades of text colors.

The quick brown dog jumps

Use different shades for showing hierarchy.

Try to show importancy with font size but if you need it, all text colors are accessible for size of headers. Headers should always start with primary color and then it's possible to show hierarchy with help of different shades of text colors.

Booking cancellation

Airline refunds are processed by PNR number. A Passenger Name Record (PNR) is a unique number which the airlines use to access your booking info.


Refund guidelines

Refundable amount is based on the carrier's Terms & Conditions.

Use attention color for highlighting important information

It'll help to focus on information we want user to focus on more and that are most relevant to user's current task.

1x Passenger	\$ 73.54
1x Cabin baggage	FREE
Total ☺	\$ 73.54



Don't use

Don't use secondary text color for headers lower than 24px.

Secondary color is readable by WCAG standarts only for bigger headers.

The quick brown dog jumps

Don't use secondary color for important information.

Terciary color is not WCAG compliant so it's ok to use for additional information but it's not good to use it for something user should read easily.

This flight is carry-on baggage only.

Don't combine more text shades in one sentence.

For highlighting purposes use higher font weight instead.

This flight is carry-on baggage only.


Don't use any text color as background.

It can mess with visual priorities on the page. We don't want to mess with that.

The quick brown dog jumps over the lazy fox.

Status colors (additional shades & combinations & guidelines)

\$success-primary	#127F22	\$warning-primary	#E73C04	\$error-primary	#D21C1C
\$success-secondary	#62BA6F	\$warning-secondary	#E2906D	\$error-secondary	#DD6464
\$success-background	#E7F3E8	\$warning-background	#FCF1CD	\$error-background	#FAE8E8



Do combine

Use any primary color for text and icons on it's related background. For borders use secondary color.

✓ The quick brown dog jumps over the lazy fox.

! The quick brown dog jumps over the lazy fox.


✗ The quick brown dog jumps over the lazy fox.

Use success or error primary color for actionable buttons on white or primary background color.

✓ ✗ Cancel

Use primary text color with any background status color.

✓ I Agree ✗ I Don't Agree



Don't combine

Don't use any secondary color as text on related background color.

The readability of this text is not enough.

! The quick brown dog jumps over the lazy fox.

Don't use any primary or secondary color as a block background.

They can compete with visual consistency of other important elements.

✓ The quick brown dog jumps over the lazy fox.

Don't combine different icons between message types.

Icons should help with clarity of urgency and shouldn't mix types of messages.

! The quick brown dog jumps over the lazy fox.

Don't use low contrast.

You can clearly see why. Pun intended.

! The quick brown dog jumps over the lazy fox.

What's the main difference?

Text colors (additional shades & combinations & guidelines)

Start attention	#171b1e
Start primary	#556475
Start secondary	#7f91a8

Use

Use attention color for headers
Use to draw importance with red color but if you need it, all text colors are accessible for size of headers. Headers should always start with attention color and then it's possible to show hierarchy with help of different shades of text colors.

The quick brown dog jumps

Use different shades for showing hierarchy
Use to show importance with font size but if you need it, all text colors are accessible for size of headers. Headers should always start with primary color and then it's possible to show hierarchy with help of different shades of text colors.

Booking cancellation
An error message generated by PMS number. A Passenger Name Record (PNR) is a unique number which the airline uses to access your booking file.

Refund guidelines
Refundable amount is based on the carrier's Terms & Conditions.

Use attention color for highlighting important information
It's helpful to focus on information that is most important to users and that are most relevant to each current task.

To Passenger	\$ 75.54
To Agent/Agent	none
Total	\$ 73.54

Status colors (additional shades & combinations & guidelines)

Success primary	#127f22	Warning primary	#e73c04	Error primary	#d21c1c
Success secondary	#62ba6f	Warning secondary	#e2996d	Error secondary	#d06464
Success background	#e7f3e8	Warning background	#fcf1cd	Error background	#fae8e8

Do combine

Use any primary color for text and icons on it's related background. For borders use secondary color.
The quick brown dog jumps over the lazy fox.

Don't use secondary color for important information.
Secondary color is not official component so it's not safe to use for important information but it's not good to use it for something user should read easily. This flight is carry on baggage only.

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You can clearly see why. Plus intended.

ORBITbyKiwi.com

Star217

Search...

FOR EVERYONE'S USE

Getting started

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UI components

Layout

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FOR KIWI.COM'S USE

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Check our career page

Engage with us

2 years of small iterations

Change won't
happen overnight



What do we want to
change?



Visual design



Technology



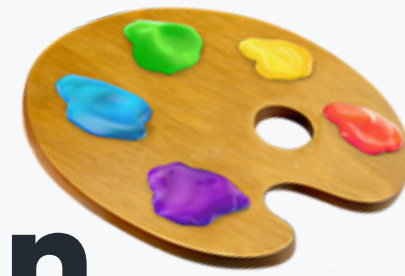
Communication



Tools & processes



~~Visual design~~



How designers design.

~~Technology~~



What tech stack devs use.

~~Communication~~



How colleagues talk.

~~Tools & processes~~



How everyone works.

How designers **design**.

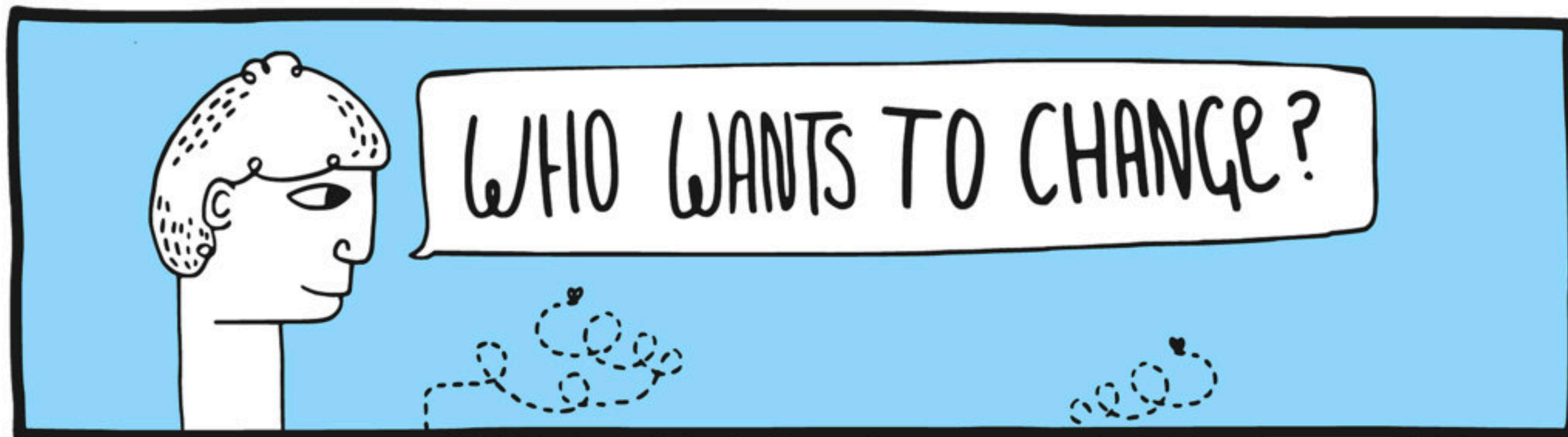
Which tech stack devs **use**.

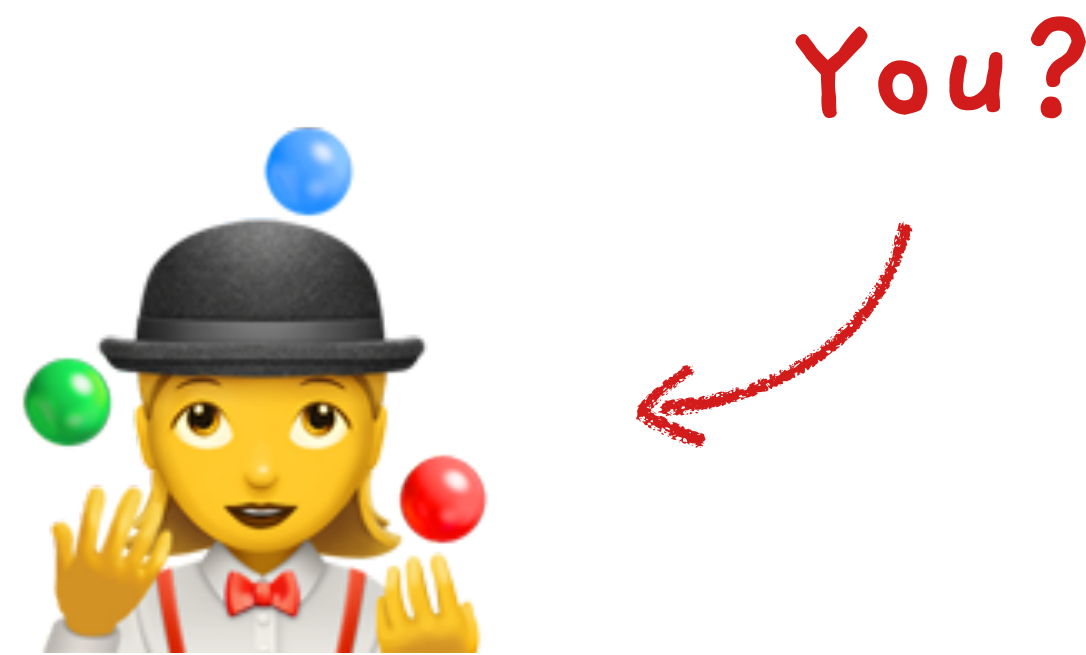
How colleagues **talk**.

How everyone **works**.

Design systems
are about **people**.



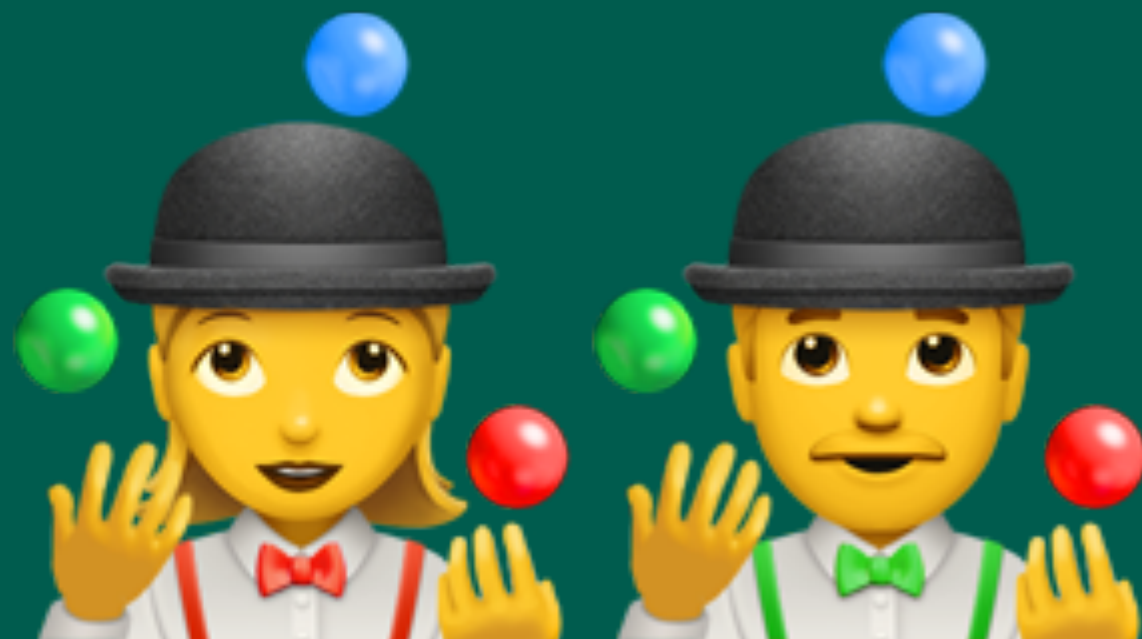




**When you want to change
so many stuff for so many people,
it's important to balance it very carefully**

Balancing a change with a *lean approach*

Case study with examples from Orbit, Kiwi.com's design system



What is a *lean approach*?

It's **maximizing value** = speed of delivery, effectivity, quality
while **minimizing waste** = building the right things

minimizing waste means doing informed decisions based on data

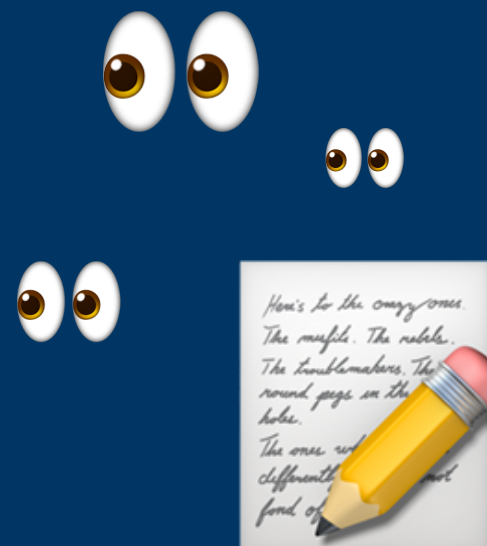
#research



User interface
audits



„Peak into other
design systems“



Talking
with people

#what?!



**Talking
with people**

#what?!

Talking with people



Daily routines

- What are the things that take you the most time in your daily job?
- What are the most boring stuff you have to do?



Designers & developers assets handover

- How do the current design handoffs work?
- How do you handle specifications for designers and developers?



Expectations from design system

- What should our design system have? Why these things?
- How could it go wrong?



Talking with people



Designing Kiwi.com



Our internal research for a new design system & tips on how to do it

When we were defining a design system project, our goal was the usual one—to increase the speed and efficiency of our teams by improving consistency across our products.



Jan Toman

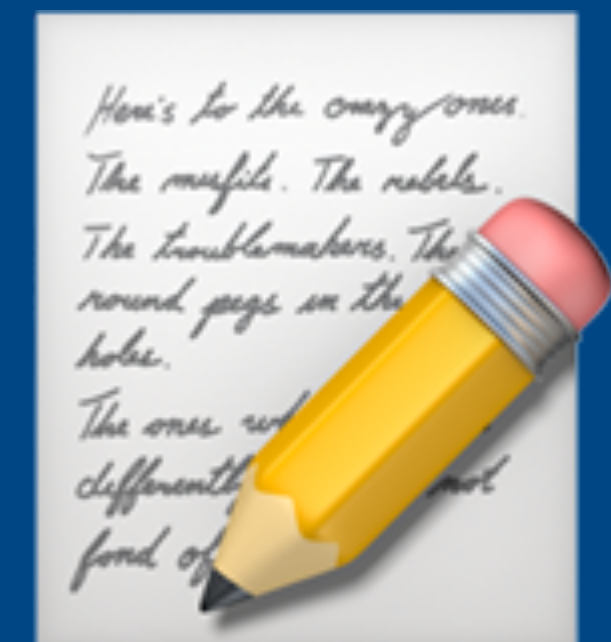
Mar 9, 2018 · 8 min read

<http://bit.ly/ds-research>



SCAN ME

Top insights from our research





Fear for creativity

Fear that the design system will limit them and will lead to worse UX

A looot of tools

Our design files were everywhere and nowhere.



Support from devs

They just hate coding something repeatedly.



Existing styleguide

No one used it, though.



Hmmm...

Existing styleguide

No one used it, though.

Oh, we have some buttons already?

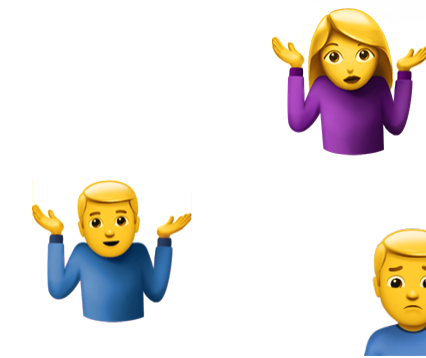
Yes, but these component aren't flexible enough for what I need.

Yes, but it's never up to date.

Did you know that we already have UI library?

I didn't know we have UI kit.

I don't know where to find our icons. It's faster to find it in Material.



Listen carefully.
Be curious.
Even small details matter.



Listen carefully.
Be curious.
Even small details matter.



That's how you'll find **your problems**
or get **ideas about what can be improved.**

**Design is not implemented
in the same way as delivered**

It's all changing too fast

**„We should have guidelines
for writing microcopy.“**

**People don't contribute
to other parts of the product**

**„Our design shouldn't
look outdated.“**

**Mobile and desktop behavior
is different**

**People ask the same things
over and over again**

**„Our product should
be accessible.“**

**Onboarding of new devs
and designers takes too long**

**„We should match our
marketing with the product.“**

**There is a lot of misunderstanding
between designers and devs**

**It's complicated
to create new whitelabels**

Design is not implemented
in the same way as delivered

**Synchronize components
between design tools and code**

It's all changing too fast

**Prepare our products
for rapid change of design**

„We should have guidelines
for writing microcopy.“

**Improve consistency
of our microcopy**

People don't contribute
to other parts of the product

**Make easy to contribute
to other projects**

„Our design shouldn't
look outdated“

Improve visual design

Mobile and desktop behavior
is different

**Synchronize design and behavior
across mobile and desktop**

People ask the same things
over and over again

**Prepare documentation for
designers and developers**

„Our product should
be more intuitive“

Improve accessibility

Onboarding of new devs
and designers takes too long

Make onboarding easier

„We should match our
marketing with the product“

**Match our marketing campaigns
with product visual**

There is a lot of misunderstanding
between designers and devs

**Improve communication
between designers and devs**

It's complicated
to create new whitelabels

**Prepare guidelines
for our whitelabels & partners**

This is your high-level roadmap 🙌

**Synchronize components
between design tools and code**

**Prepare our products
for rapid change of design**

**Improve consistency
of our microcopy**

**Make easy to contribute
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Improve visual design

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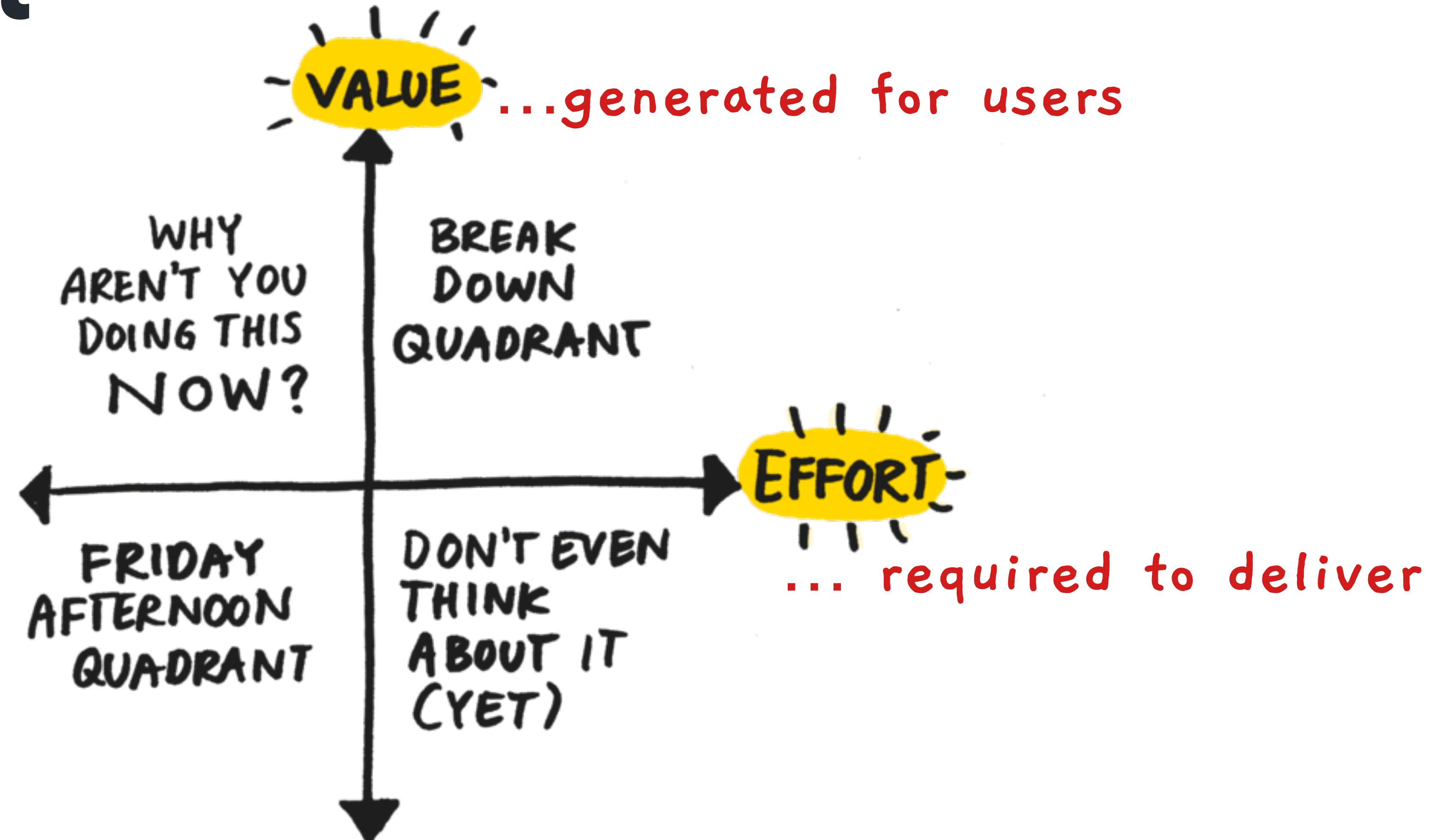
**Match our marketing campaigns
with product visual**

**Improve communication
between designers and devs**

**Prepare guidelines
for our whitelabels & partners**

Where to start, though?

Value/Effort Matrix



Improve visual design

Make onboarding easier

Prepare guidelines for our whitelabels & partners

Make easy to contribute to other projects

Improve accessibility

Improve consistency of our microcopy

Improve communication between designers and devs

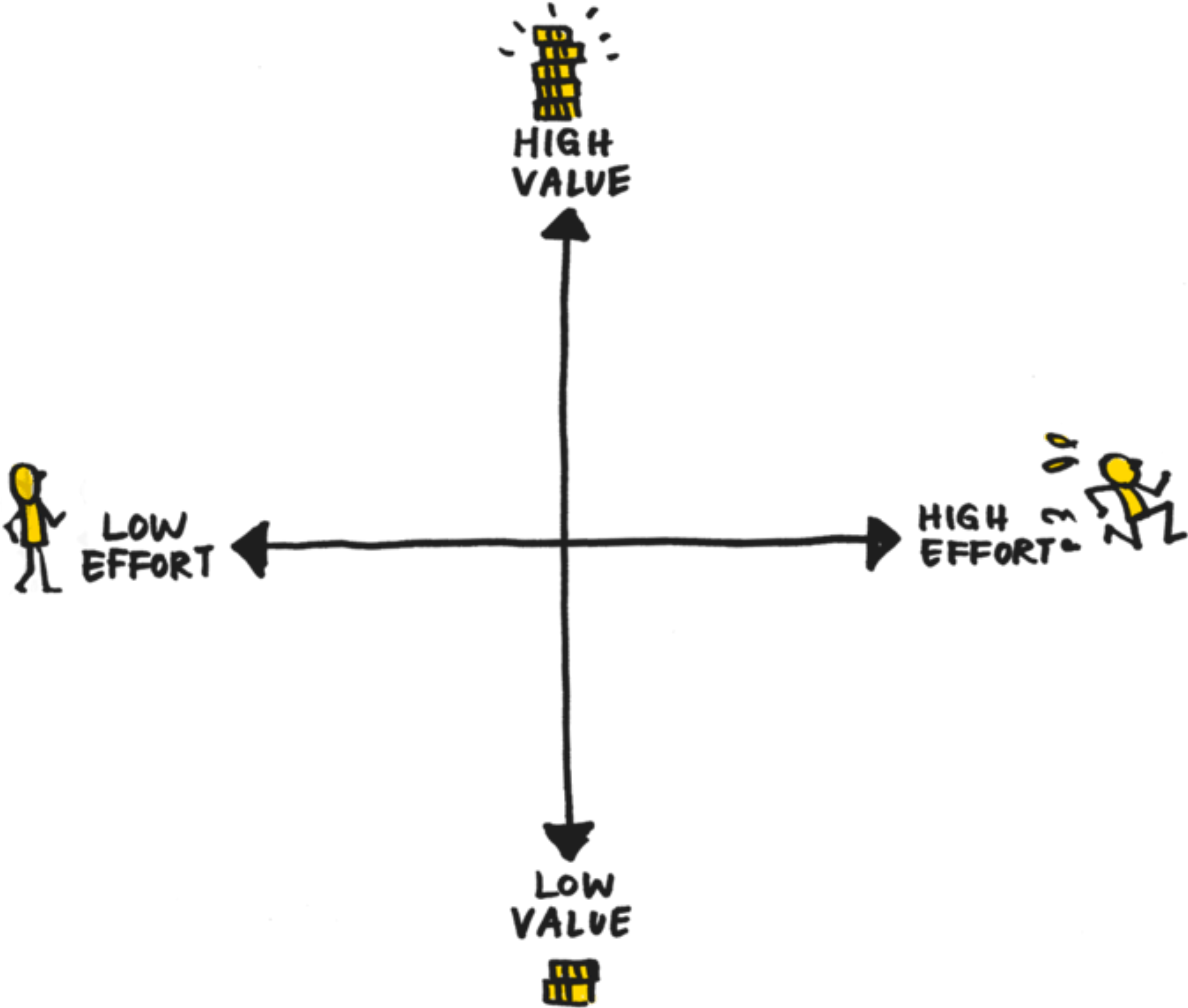
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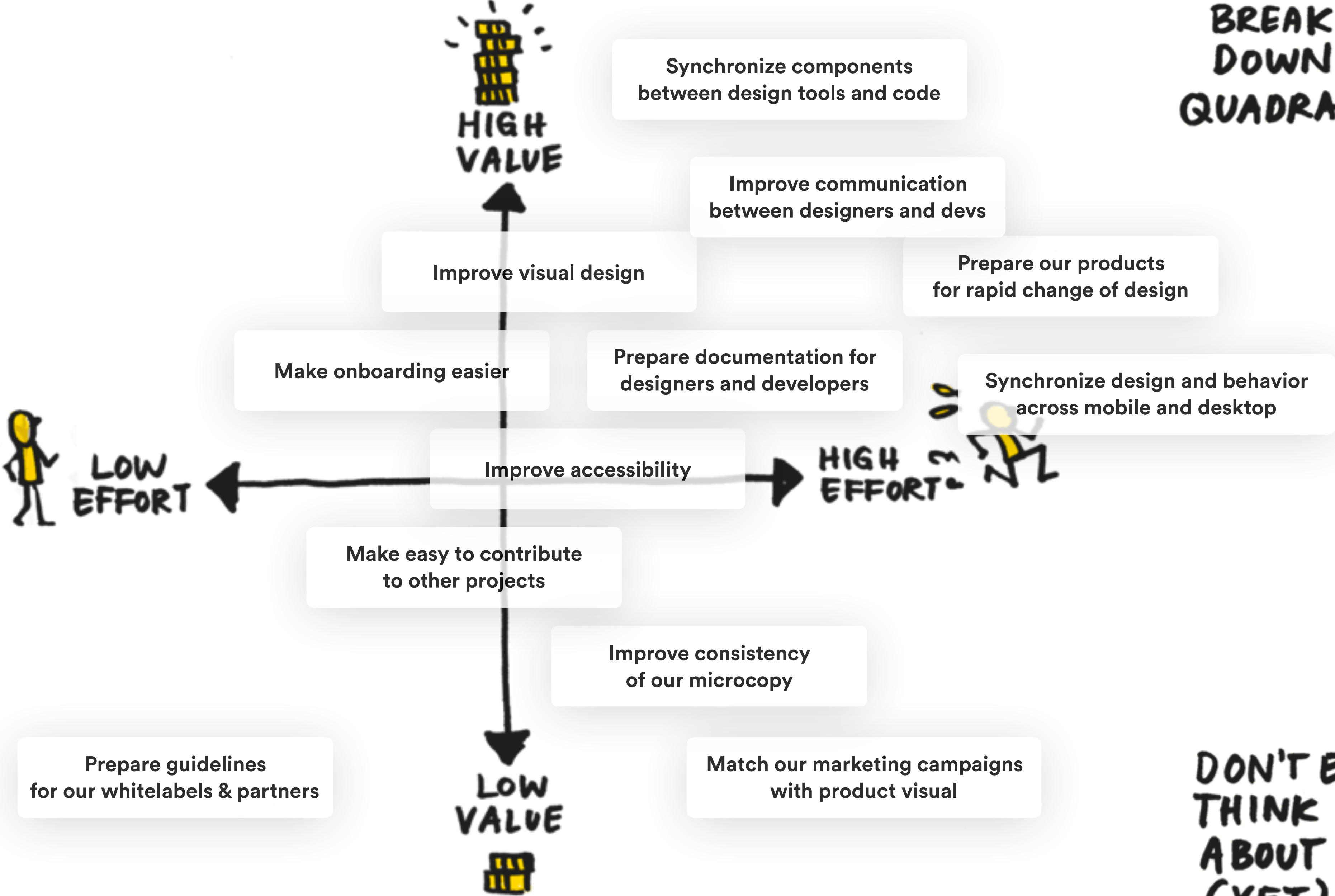
Synchronize design and behavior across mobile and

Match our marketing campaigns with product visual



WHY
AREN'T YOU
DOING THIS
NOW?

BREAK
DOWN
QUADRANT

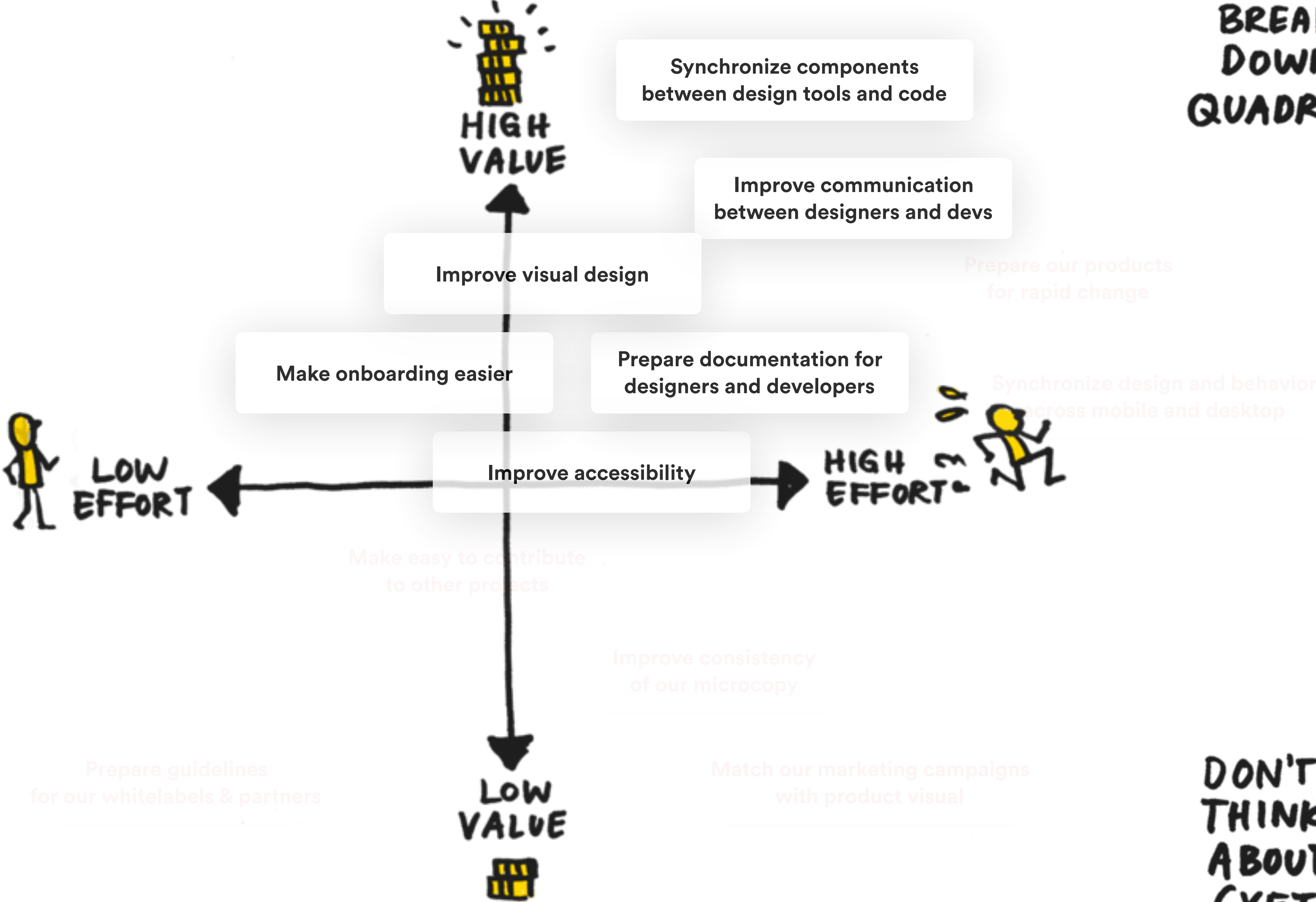


FRIDAY
AFTERNOON
QUADRANT

DON'T EVEN
THINK
ABOUT IT
(YET)

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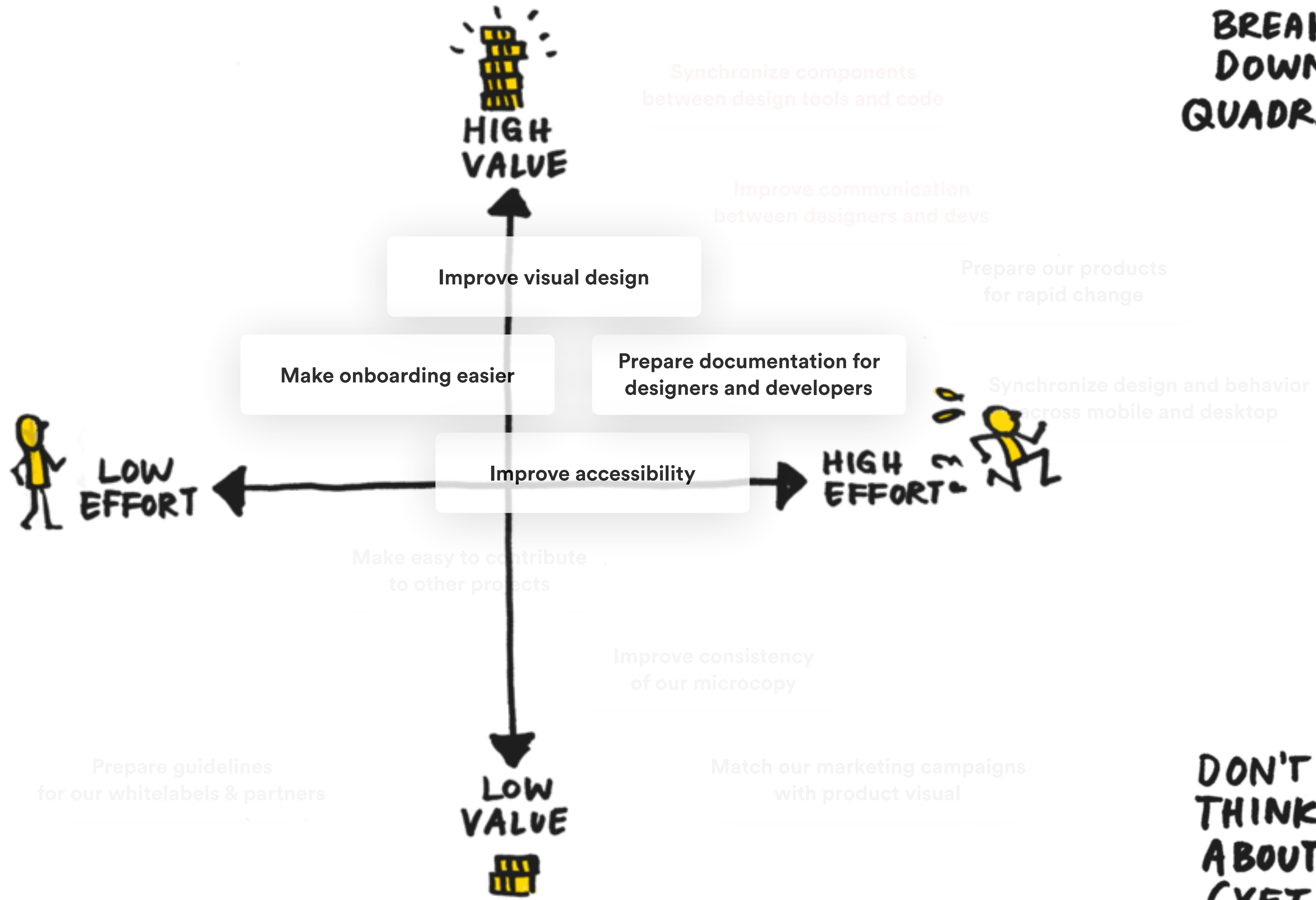


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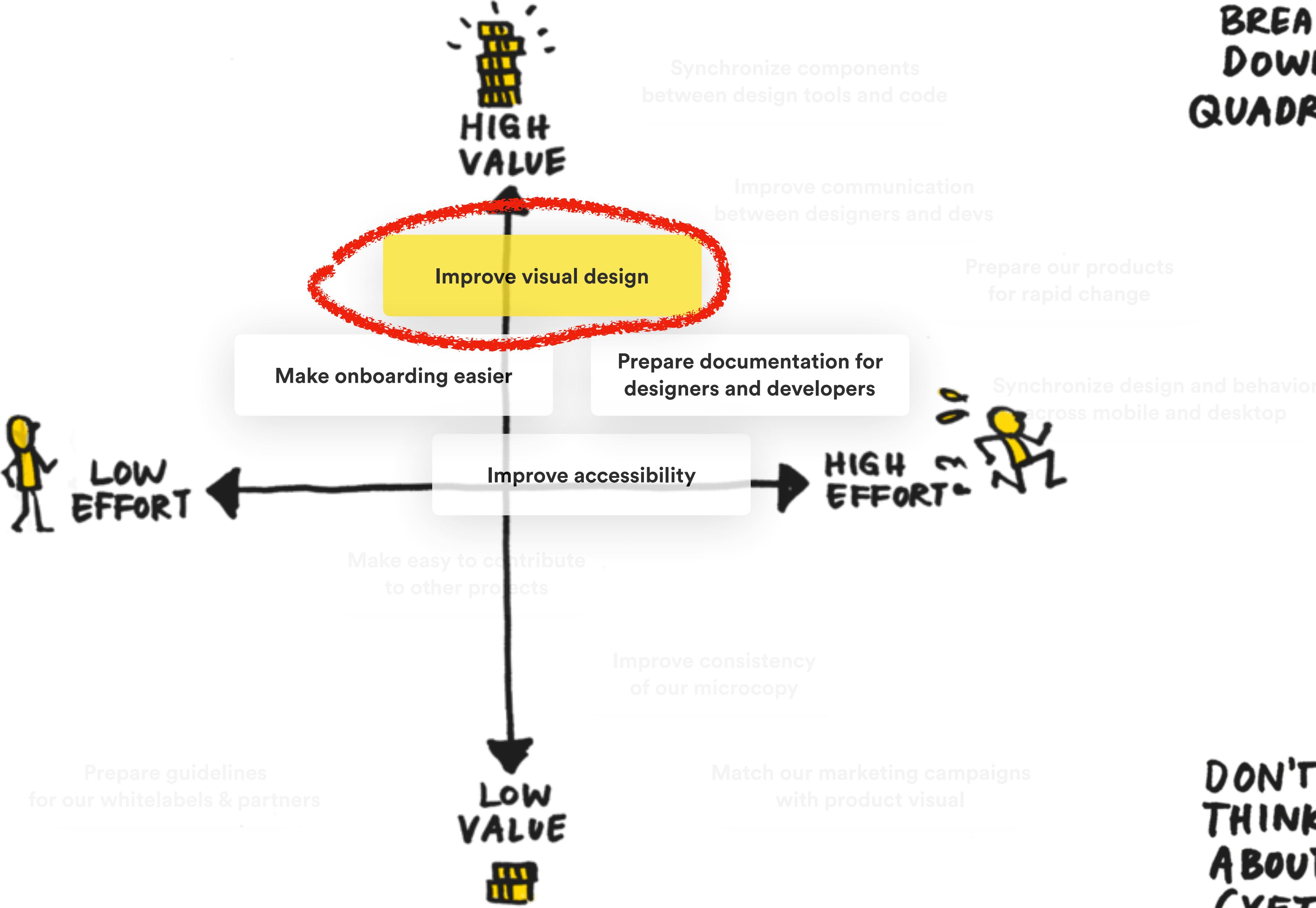


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QUADRANT

DON'T EVEN
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Improve visual design

KIWI • COM

\$ Help My Trips

ROUND-TRIP ONE-WAY MULTI-CITY

1 passenger

From: Copenhagen + 250km

To: United Kingdom

Depart: Thu, Mar 24 – Fri, Apr 23

Return: 2 – 10 nights

Create Price Alert

Filters

Recommended

Cheapest

Shortest

\$ 99.41 5h 50 min

\$ 7.12 26h 50 min

\$ 102.27 5h 35 min

\$ 99.41

CphiLionAir

8:30 PM - 11:20 PM

Mon, Mar 28

2h 50min

Copenhagen (CPH) → Barcelona (BCN)

5 nights in Barcelona

\$ 102.27

Vueling

10:30 AM - 1:15 PM

Sat, Mar 26

2h 45 min

Copenhagen (CPH) → Barcelona (BCN)

8 nights in Barcelona

Ryanair

1:45 PM - 4:35 AM

2h 50min

Map of Europe with price tags for various cities.

Improve visual design

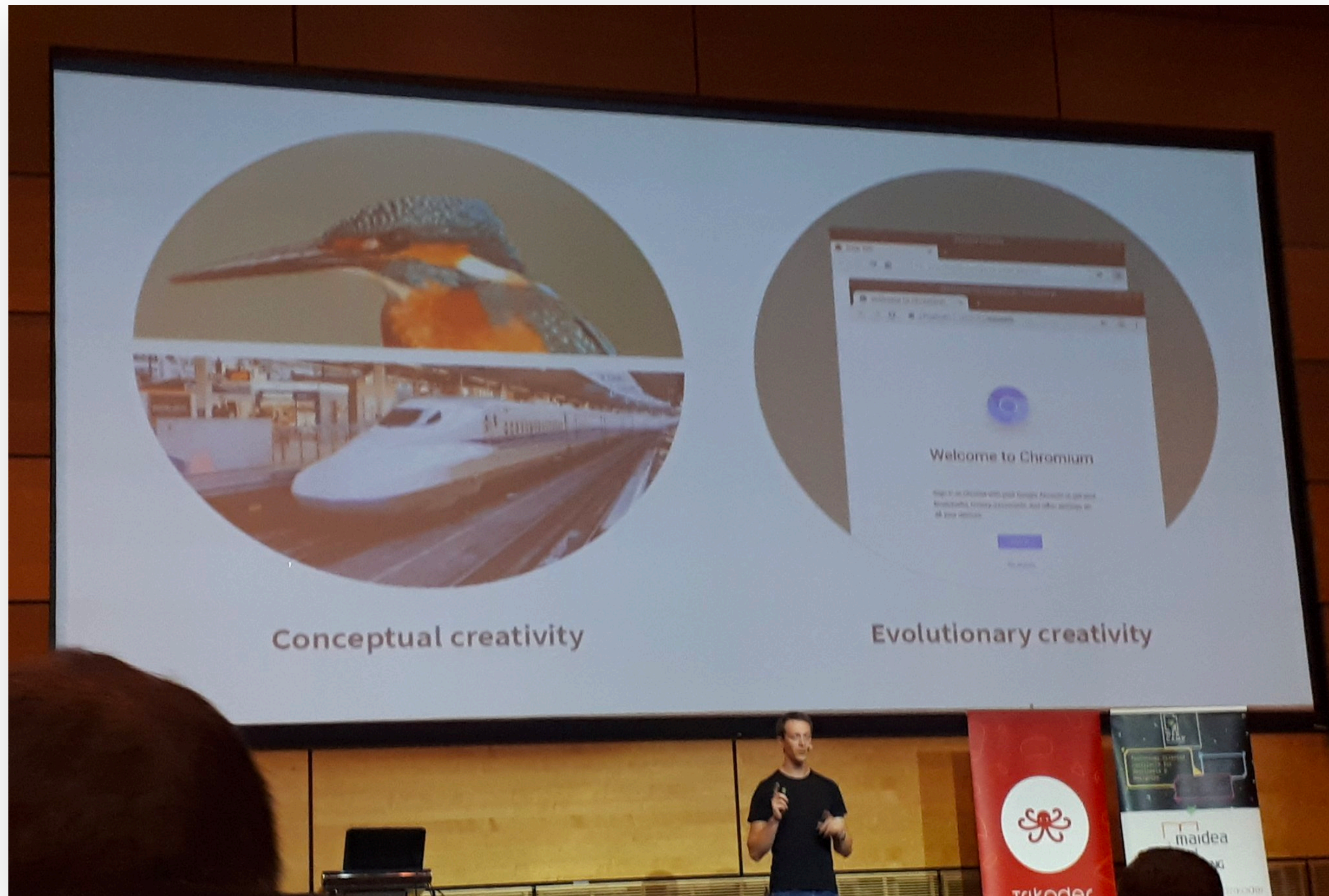


Photo credit: <https://twitter.com/SlavenSmojver/status/1182582695634853888>

Improve visual design

KIWI.COM

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Mon, Mar 28

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5 nights in Barcelona

CphiLionAir

11:30 PM - 12:30 AM

3 h

Sat, Apr 2 - Sun, Apr 3

Barcelona (BCN) → Copenhagen (CPH)

Vueling

10:30 AM - 1:15 PM

2 h 45 min

Sat, Mar 26

Copenhagen (CPH) → Barcelona (BCN)

8 nights in Barcelona

Ryanair

1:45 PM - 4:35 AM

2 h 50min

Map of Europe with price tags



✈️

FROM

London Birmingham

Southampton

TO

Try "Africa"

DEPARTURE

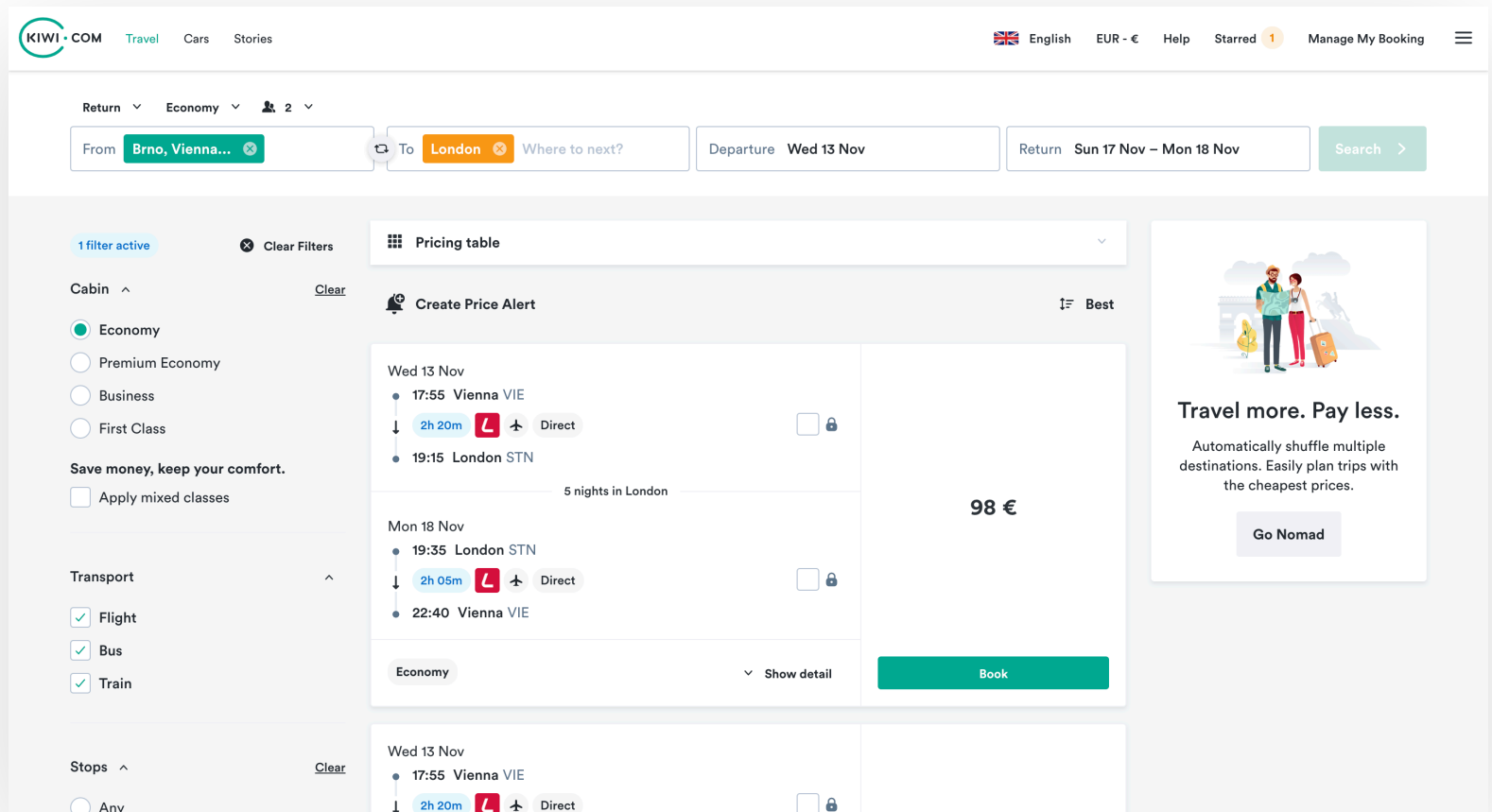
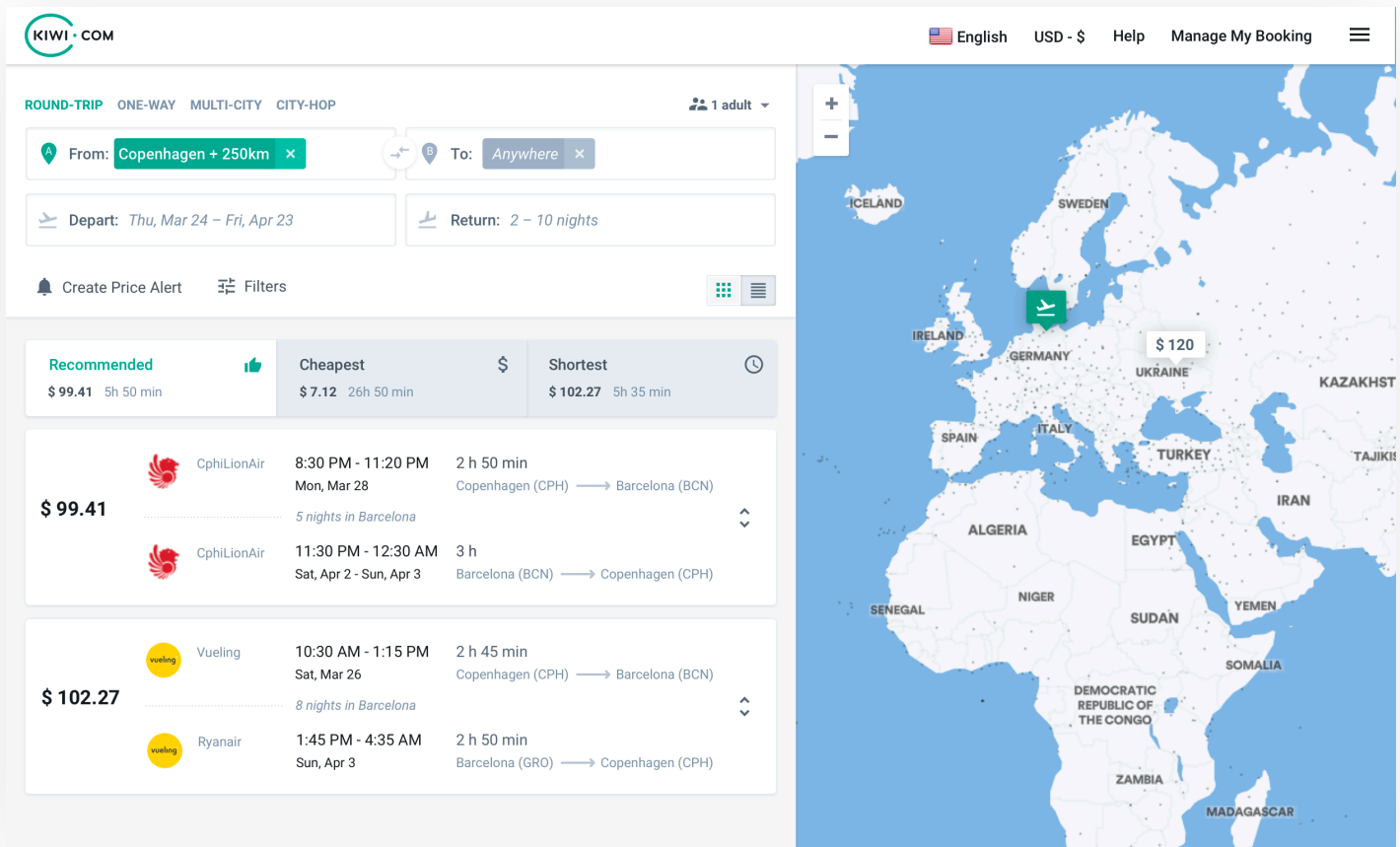
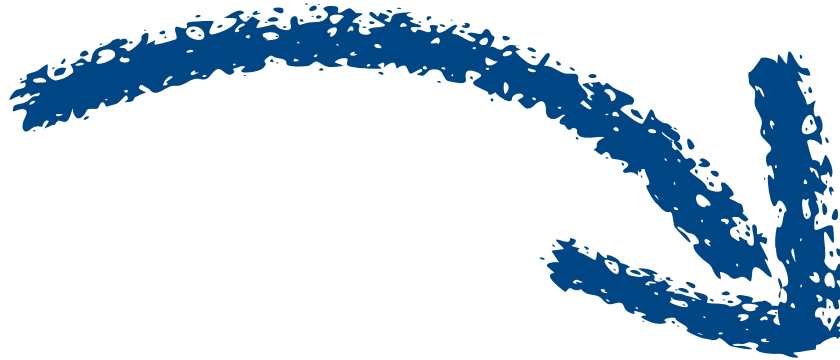
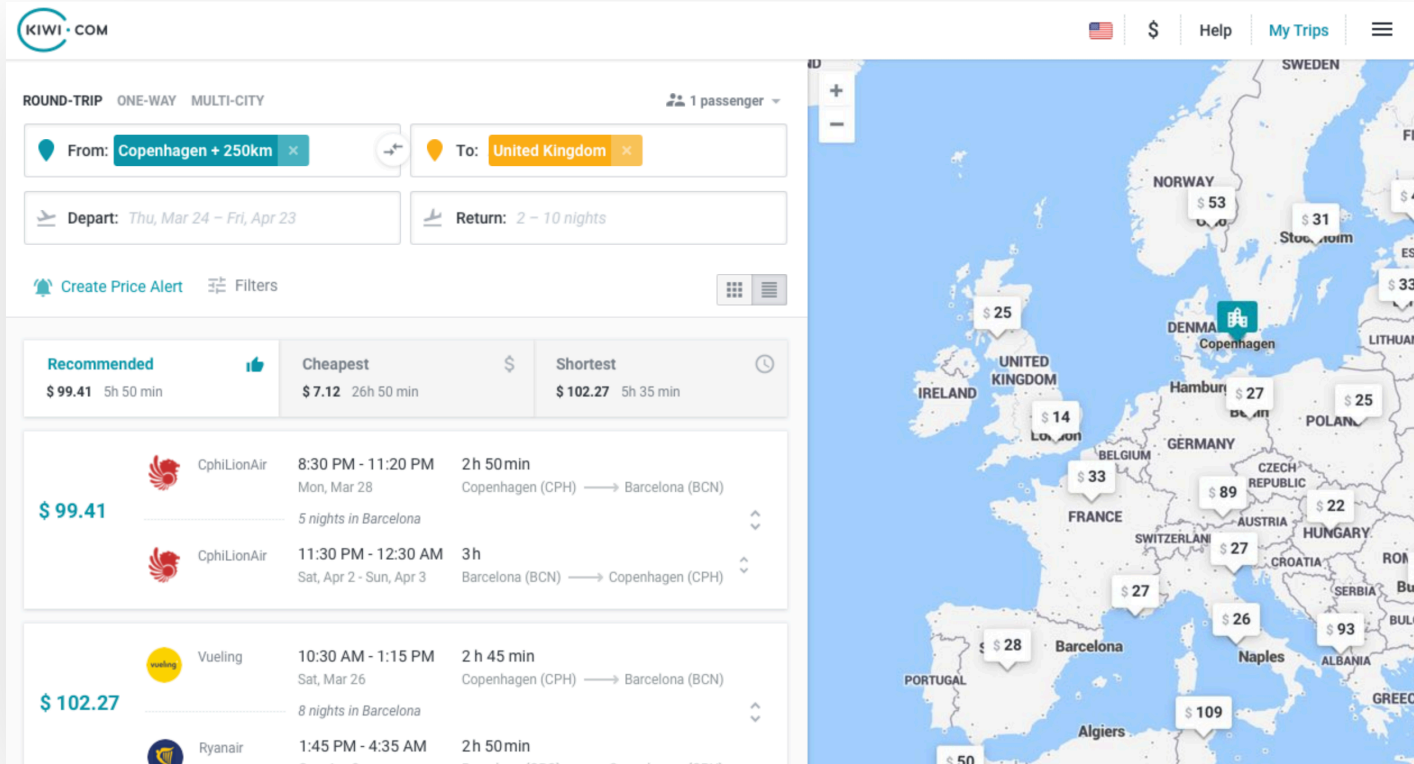
14 Wed Aug

RETURN

23 Fri Sep

Map of Africa and Europe with price tags

Improve visual design



That's **How To Build** Minimum Viable Products



Improve visual design

Important decision

**„Let’s just polish
what we already have.“**

Improve visual design

Define clear styleguide
(colors, typography)

Which colors do we need?

How many color accents?

...

Define basic icon set

How many icons do we need?

Which icon style is used in our product?

...

Create common components

Which components are needed the most?

Do designers needs different variations?

...



Tip: Never guess.

Improve visual design

Audit colors and typography

**Define clear styleguide
(colors, typography)**

Audit icons

Define basic icon set

**Audit components
& prioritize them by their value**

Create common components

Improve visual design



Phase 1: Research

Collecting useful data.

Audit colors and typography

Audit icons

**Audit components
& prioritize them by their value**



Phase 2: Design

Doing informed decisions.

**Define clear styleguide
(colors, typography)**

Define basic icon set

Create common components



Phase 1: Research

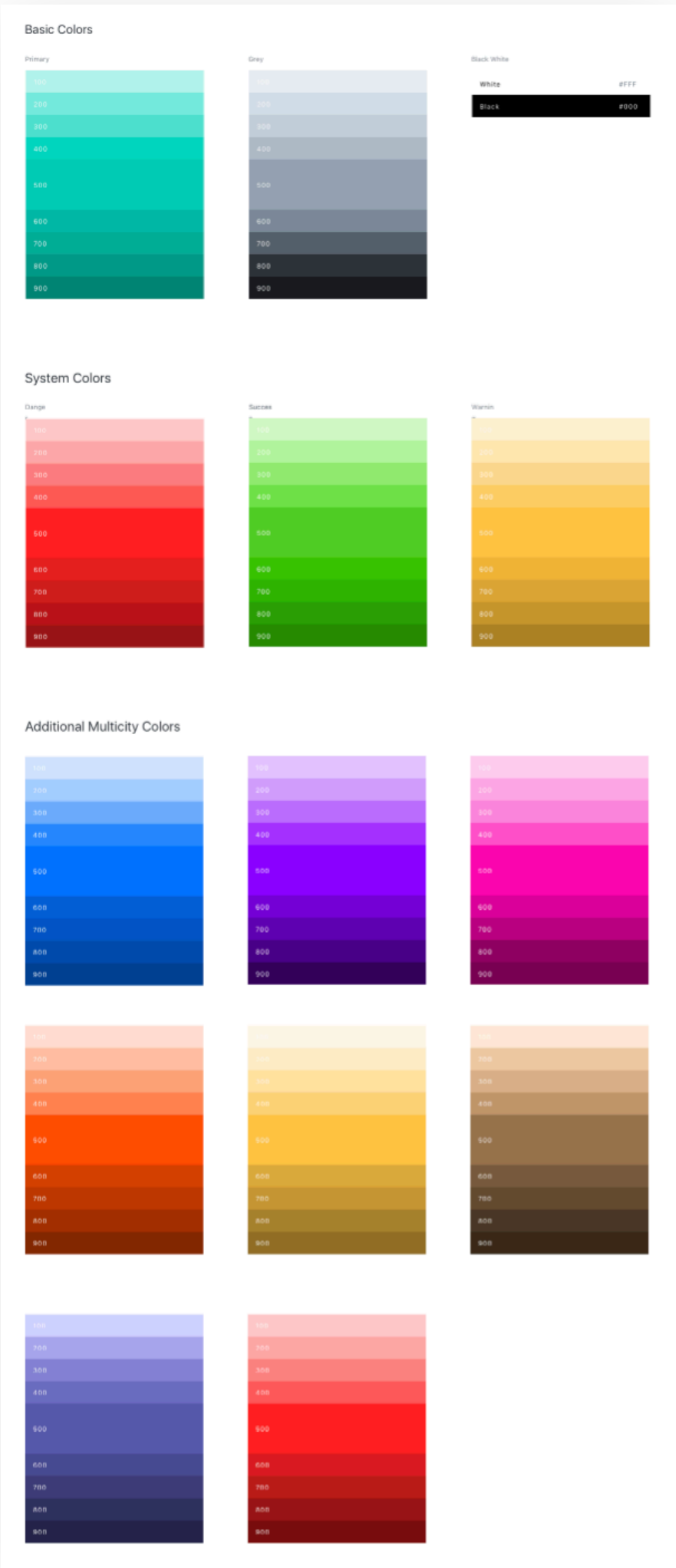
Collecting useful data.

Audit colors and typography

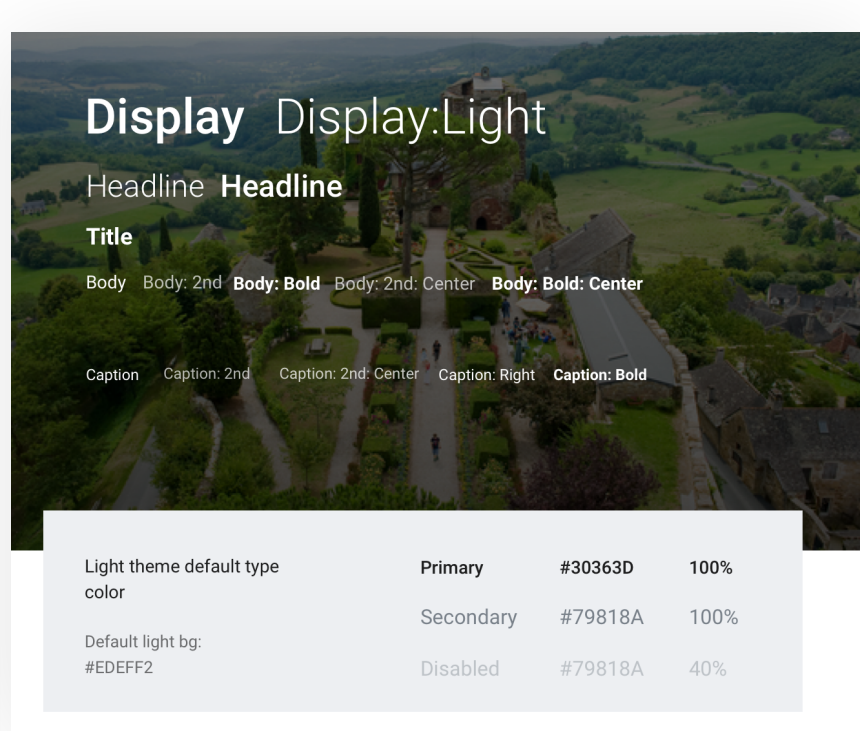
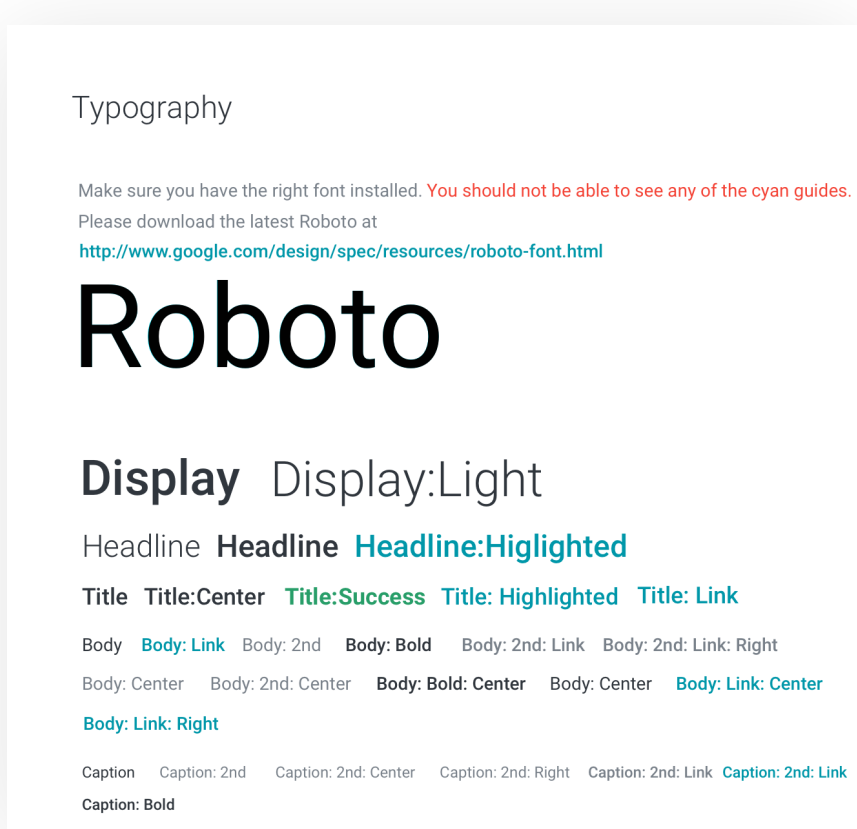
Audit icons

Audit components
& prioritize them by their value

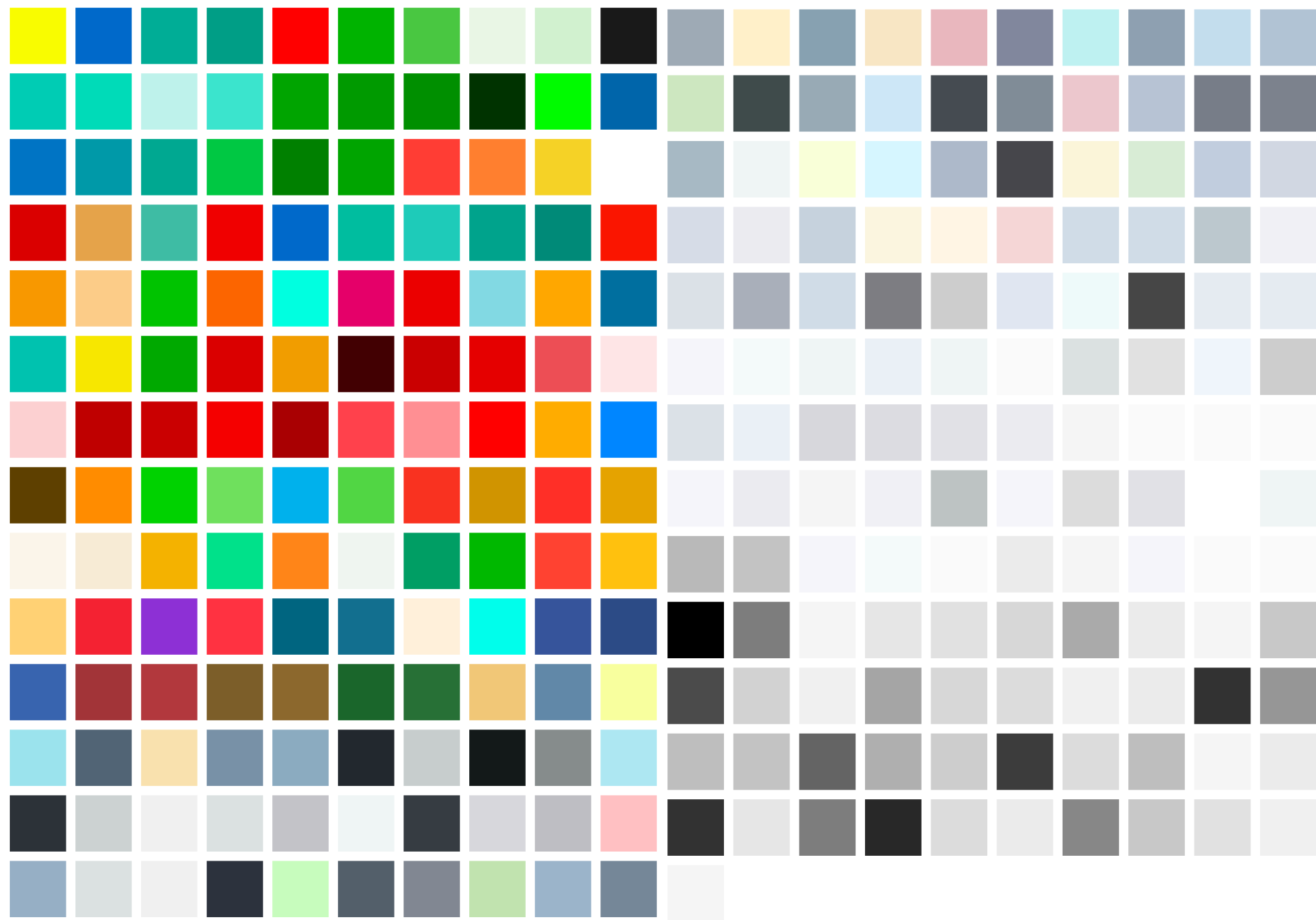
Existing color palettes



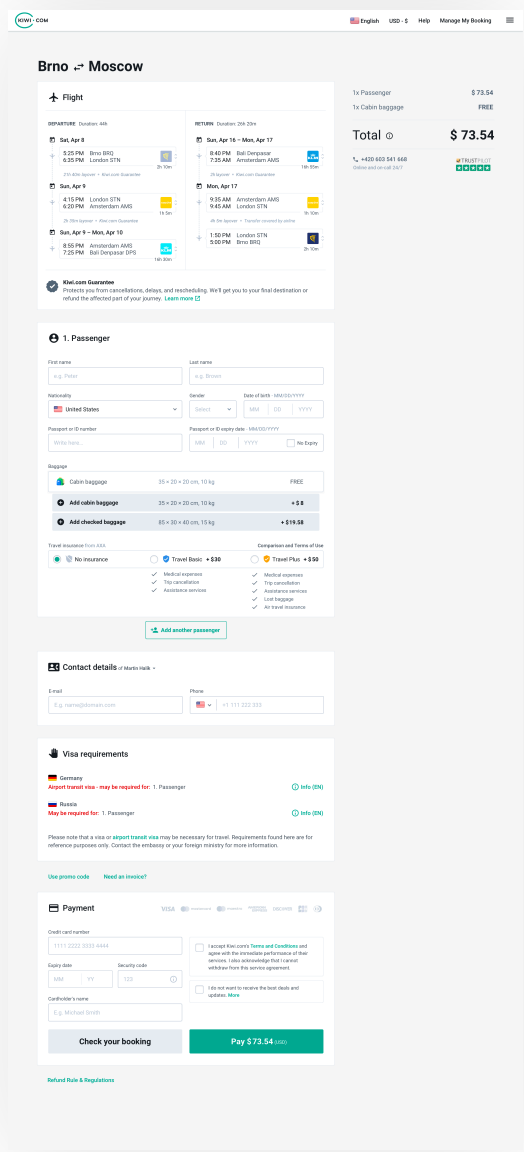
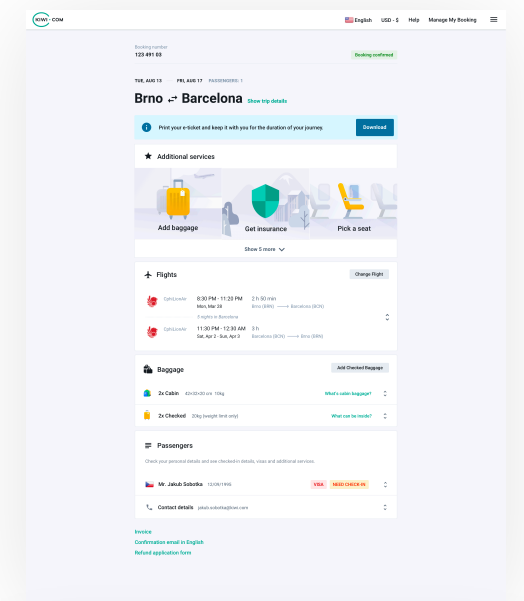
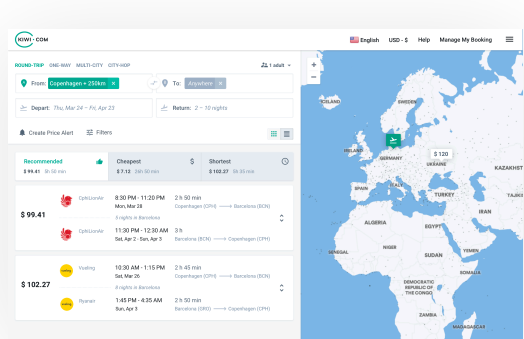
Existing typography styles



Colors defined in CSS (from production website)



Styles from main flow





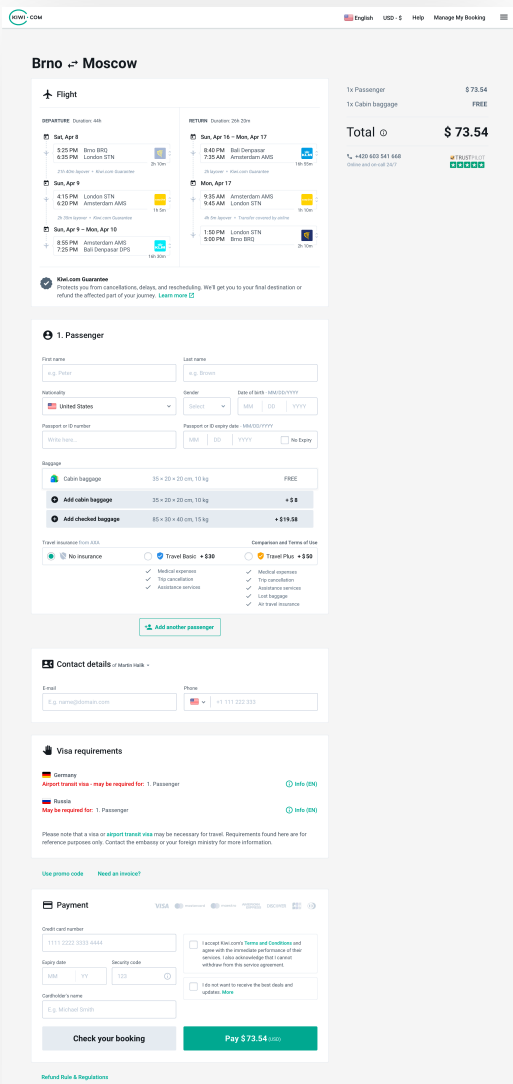
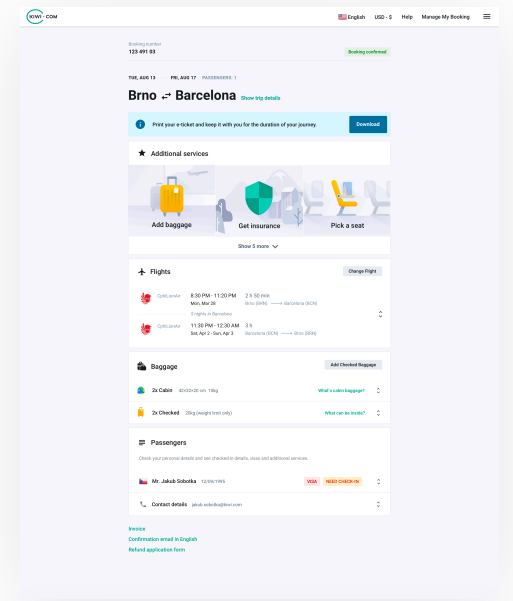
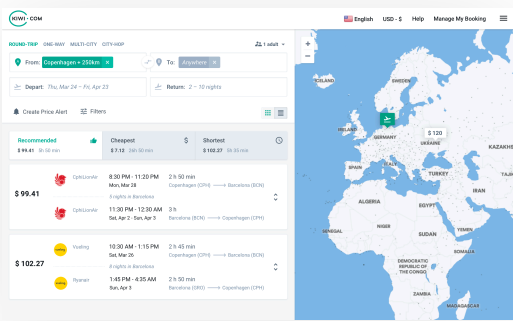
Phase 1: Research
Collecting useful data.

Audit colors and typography

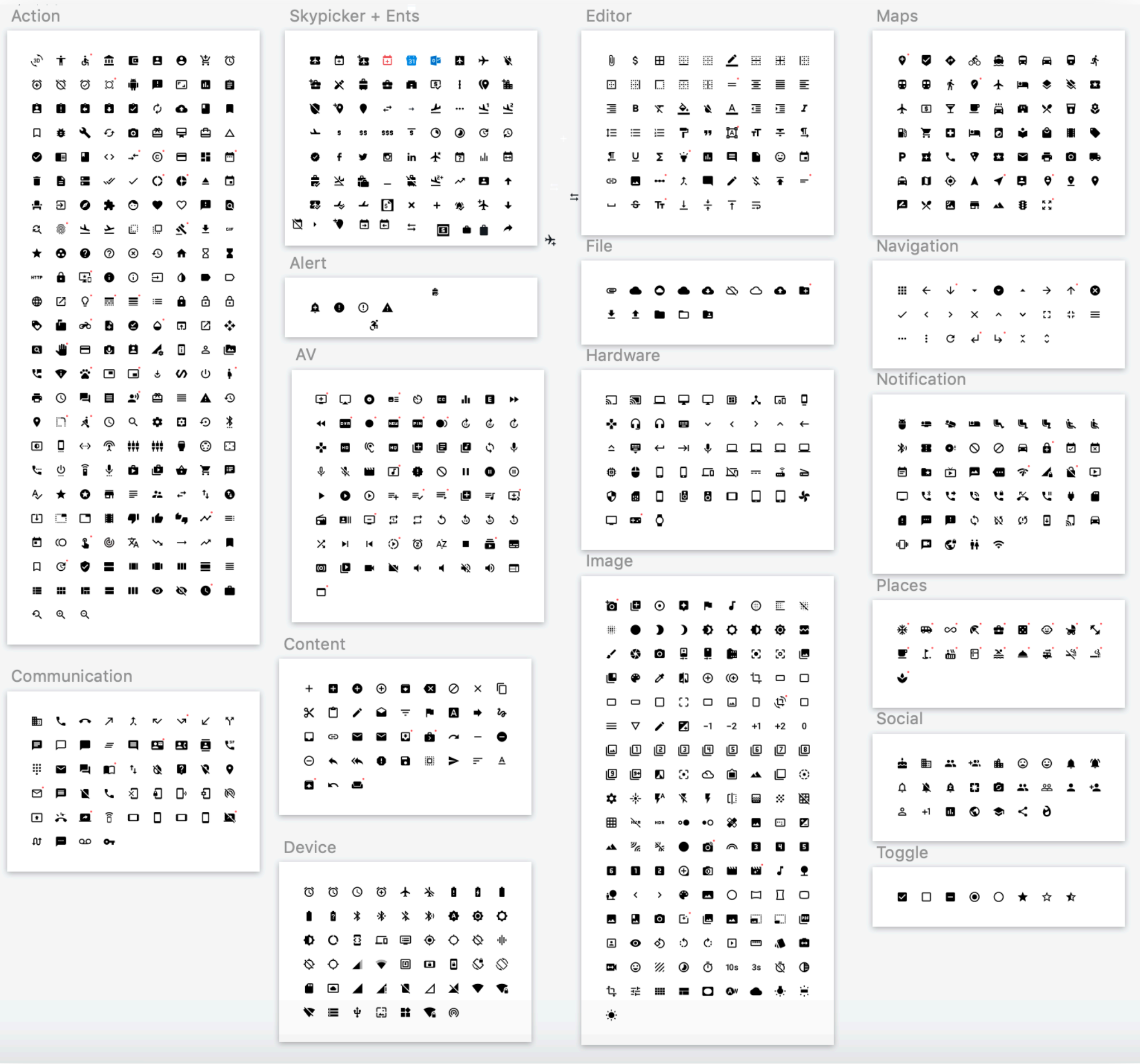
Audit icons

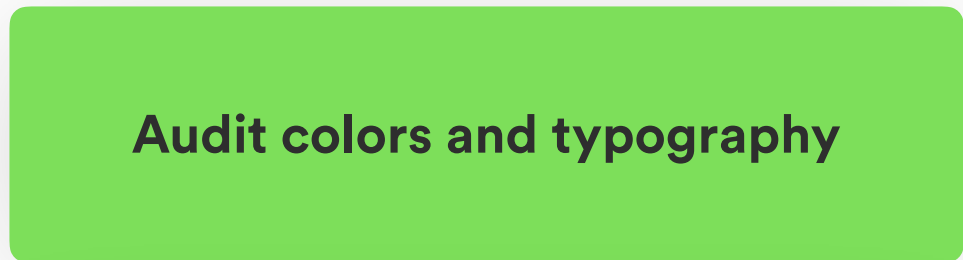
Audit components
& prioritize them by their value

Icons from main flow



Material icons defined in some old Sketch file






Audit icons

**Audit components
& prioritize them by their value**

Button Design System

1 - Button Sizes



Extra Large Button Large Button Medium Button Small Button

2 - Button Style

basic: Primary Style Secondary Style 3rd parties: Facebook Style WOWair systems: Success Style Warning Style Danger Style color: can be any color from our color system Brown Style

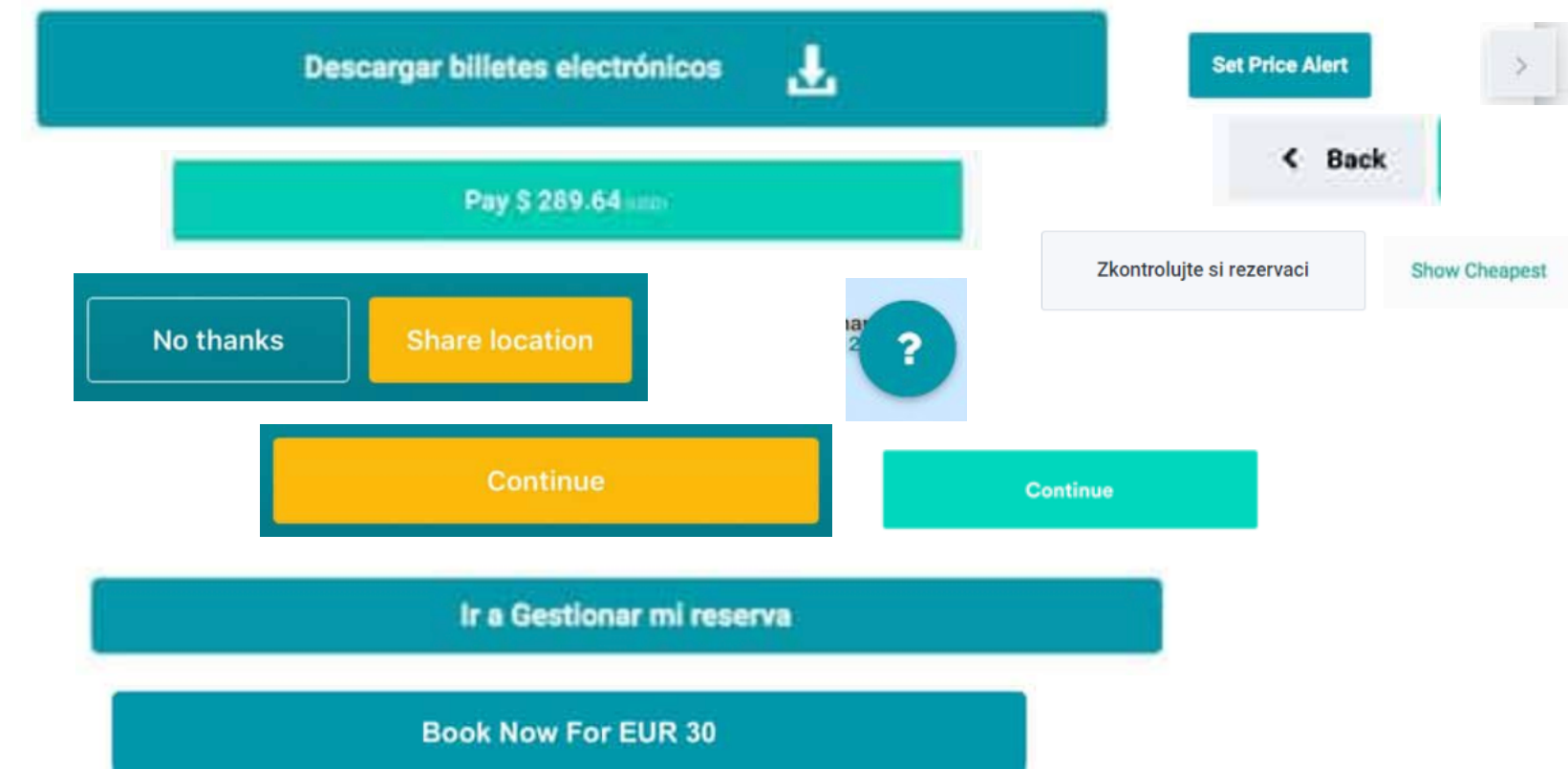
auto-width (based on padding)

Normal + With An Icon

Selector (kayak style). Button that looks like link and have extra state "opened", which results in having states*2.

Normal	Hover	Pressed	Opened: Normal	Opened: Hover	Opened: Pressed
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Dropdown only ▾

[illegible]

Improve visual design



Phase 1: Research

Collecting useful data.

Audit colors and typography



Audit icons



Audit components
& prioritize them by their value



Phase 2: Design

Doing informed decisions.

Define clear styleguide
(colors, typography)

Define basic icon set

Create common components



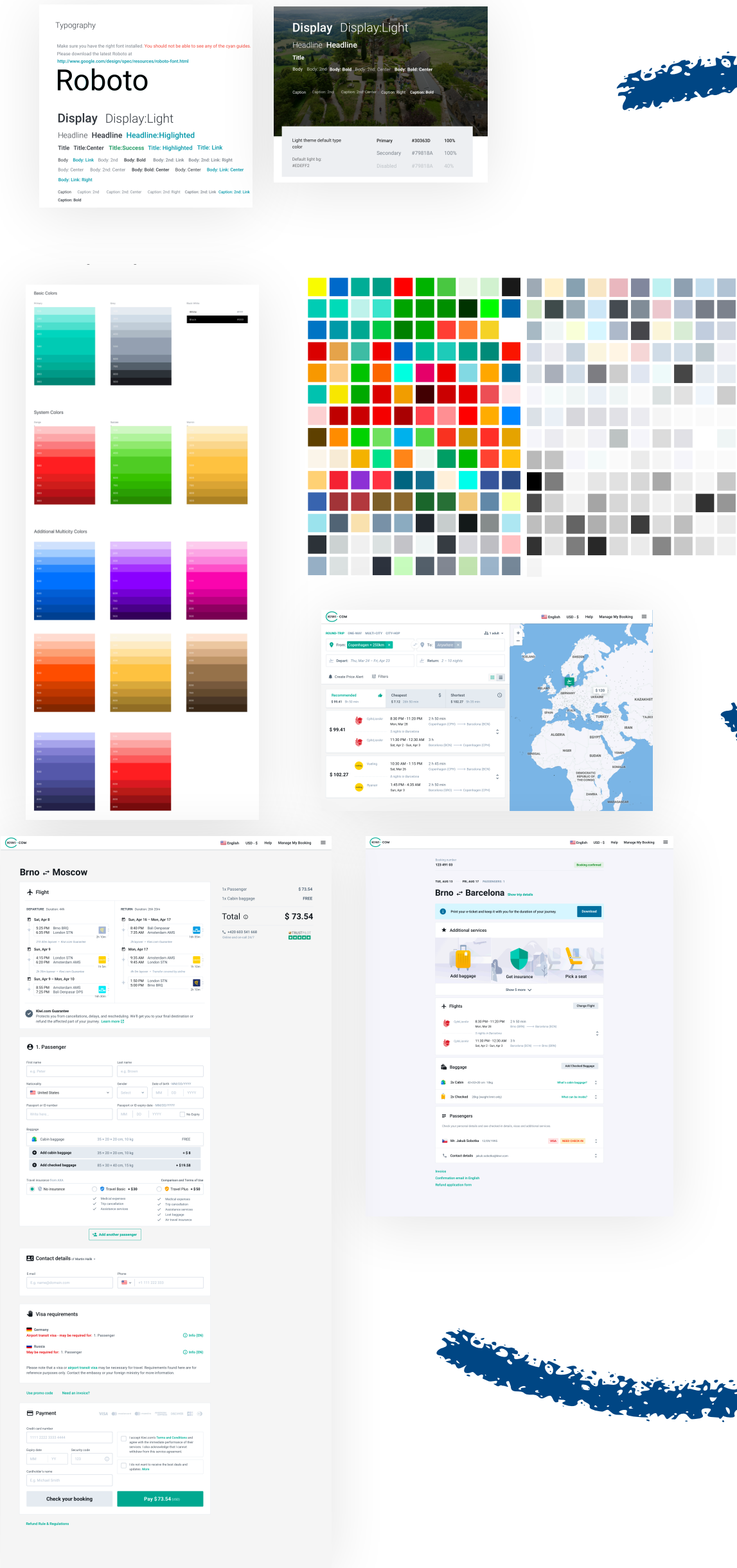
Phase 2: Design

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Text 36px bold for main headers

Text 32 px for price summary in price box
in bold

Text 28px bold for main modal headers

Text 20px bold for secondary headers

Text 18px bold for other secondary headers

Text 14px as primary style for text
in medium weight
in bold weight

Text 12px as secondary style for text
in medium weight
in bold weight
IN BOLD WITH UPPERCASE
in italic style

Text 11px as addition style for text
in medium weight
in bold weight
in italic style

Main color palette (without some shades)

Cloud

Cloud Light	#171b1e
Cloud	#e8edf1

Ink

Ink Lighter	#bac7d5
Ink Light	#7f91a8
Ink	#46515e
Ink Dark	#171b1e

Teal

Teal Light	#9CDAD3
Teal	#00a991
Teal Dark	#00826f

Green

Green Light	#e7f3e8
Green	#127f22
Green Dark	#065d12

Blue

Blue Light	#E0F6FF
Blue	#10709f
Blue Dark	#07405c

Red

Red Light	#fae8e8
Red	#d21c1c
Red Dark	#650808

Orange

Orange Light	#fcf1cd
Orange	#f9971e
Orange Dark	#a93610



Phase 2: Design

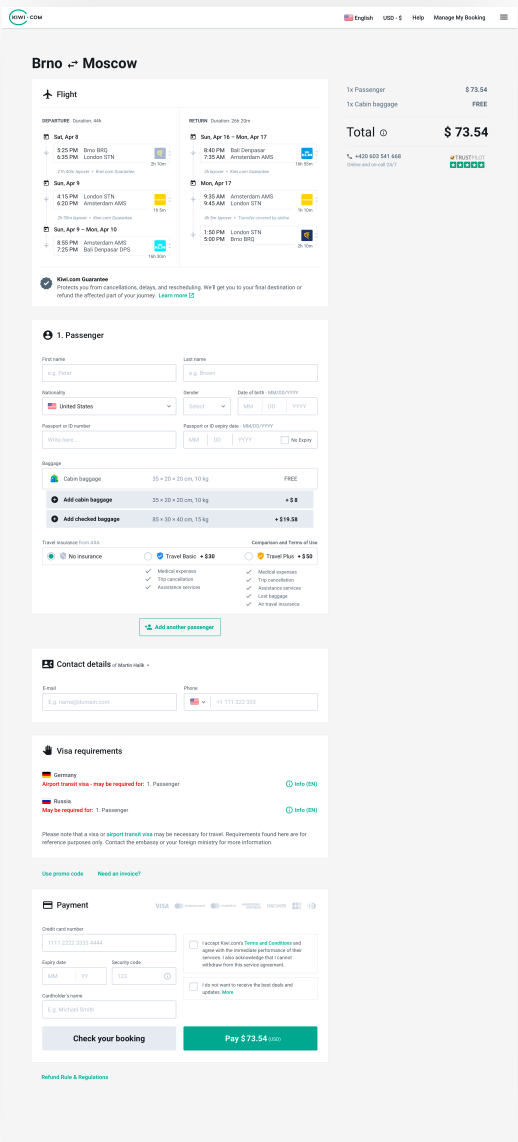
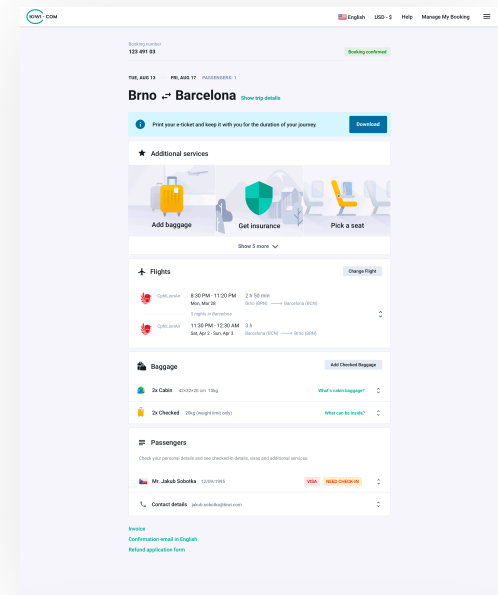
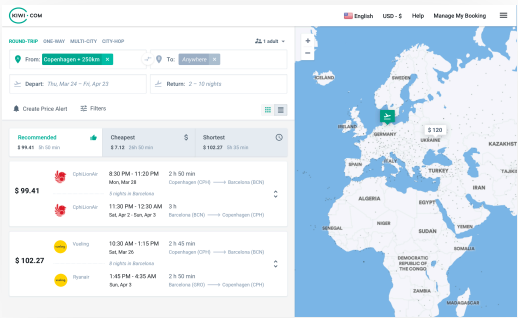
Doing *informed decisions*.

Define clear styleguide
(colors, typography)

Define basic icon set

Create common components

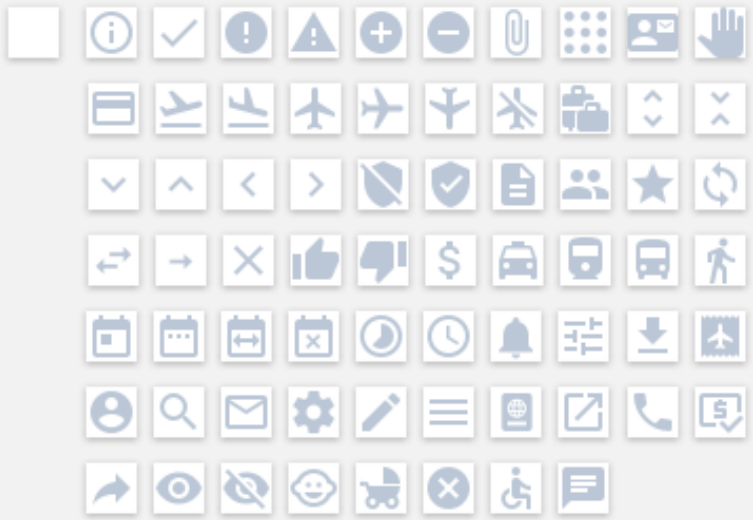
Icons from main flow



Icons sizes



Icon set





Phase 2: Design

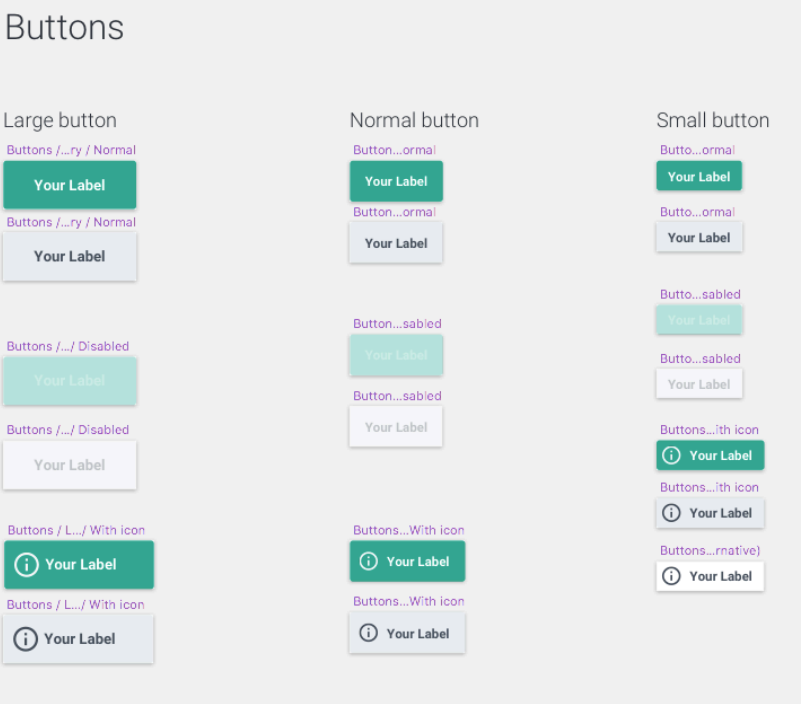
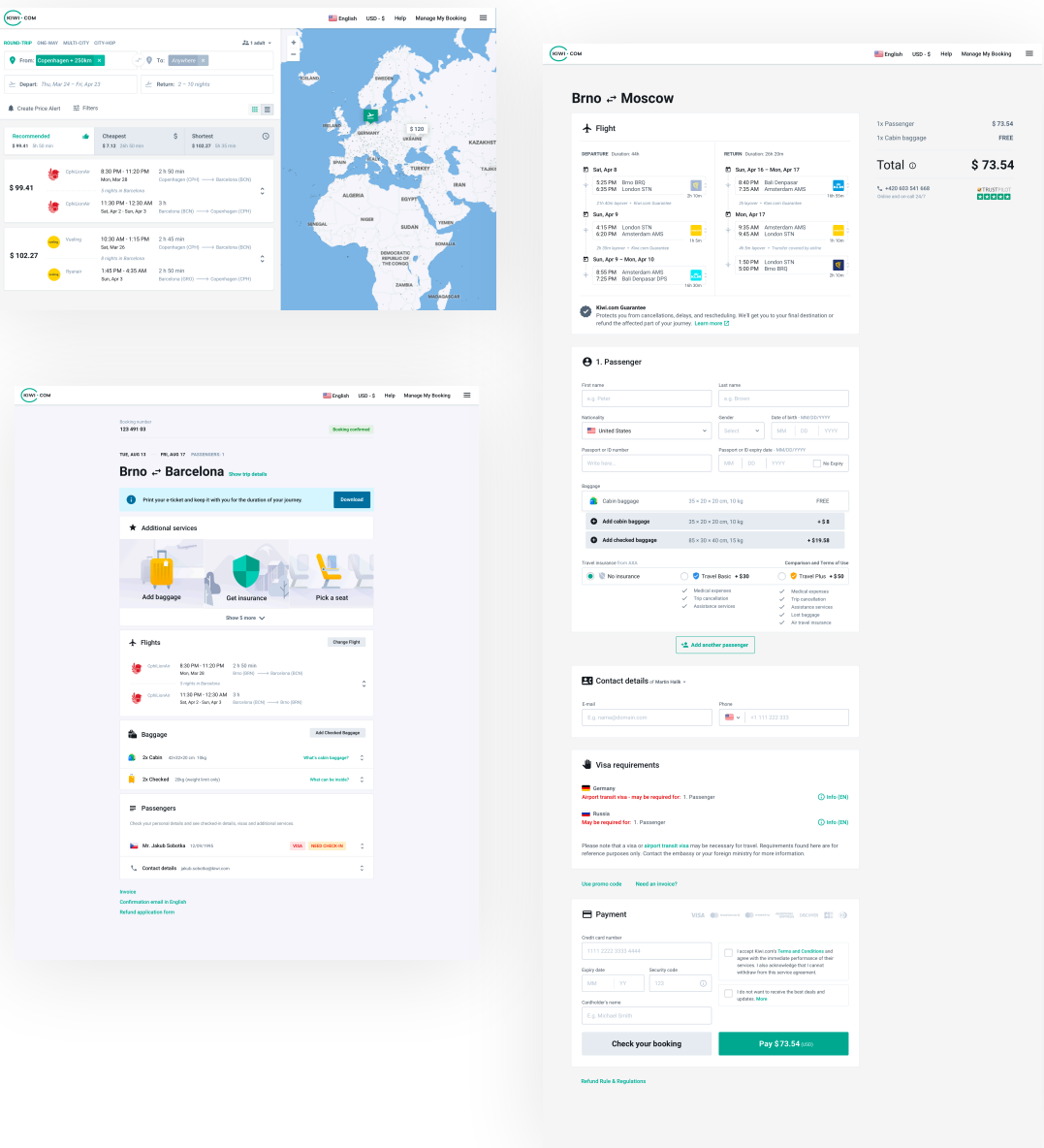
Doing informed decisions.

Define clear styleguide
(colors, typography)

Define basic icon set

Create common components

Buttons from main flow



Buttons from mobile applications



Improve visual design



Phase 1: Research

Collecting useful data.

Audit colors and typography



Audit icons



Audit components
& prioritize them by their value



Phase 2: Design

Doing informed decisions.

Define clear styleguide
(colors, typography)



Define basic icon set



Create common components



Done?

Improve visual design



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Audit components
& prioritize them by their value



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Doing informed decisions.

Define clear styleguide
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Define basic icon set



Create common components



Phase 3: Validate

by expert review



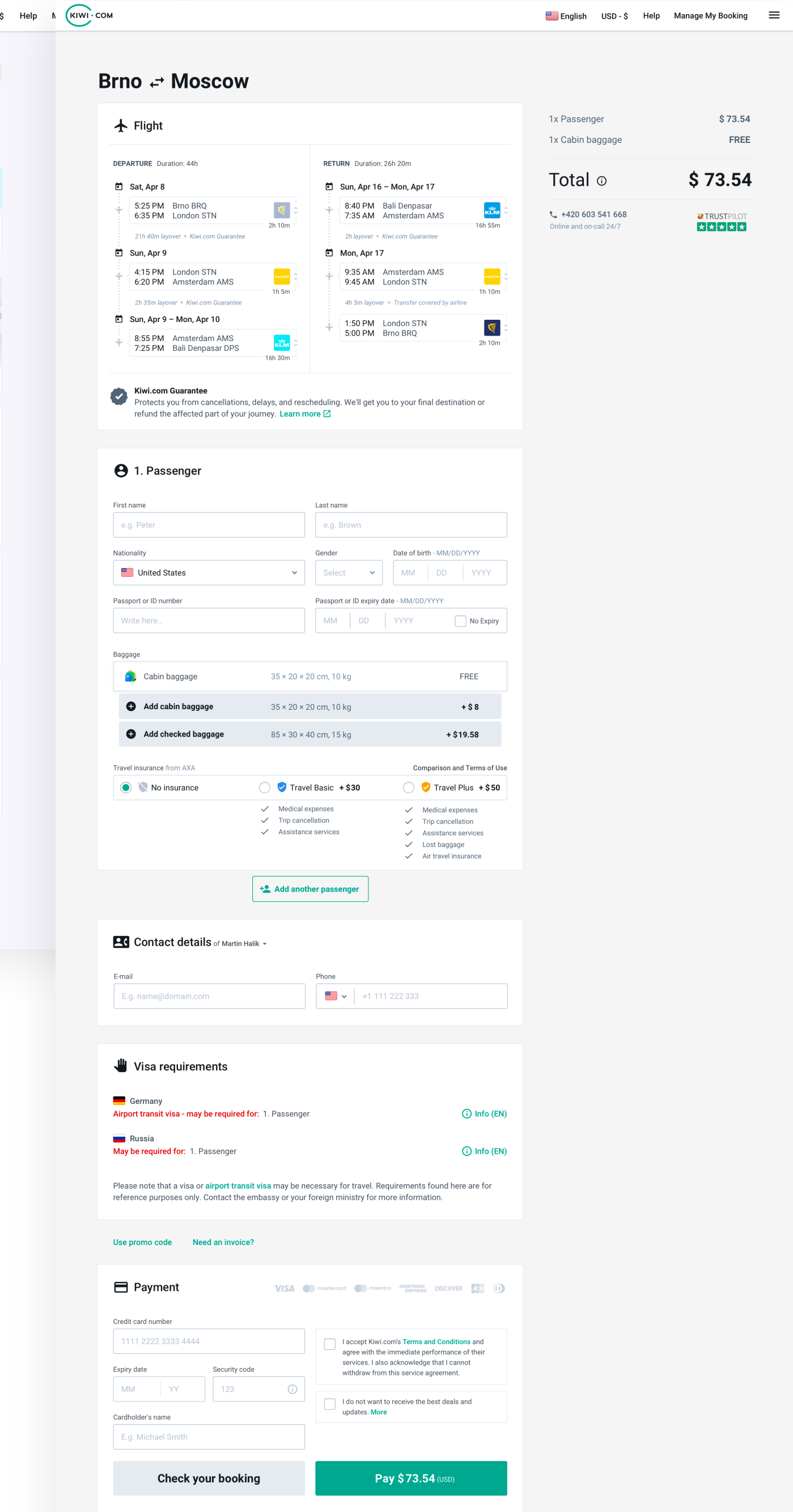
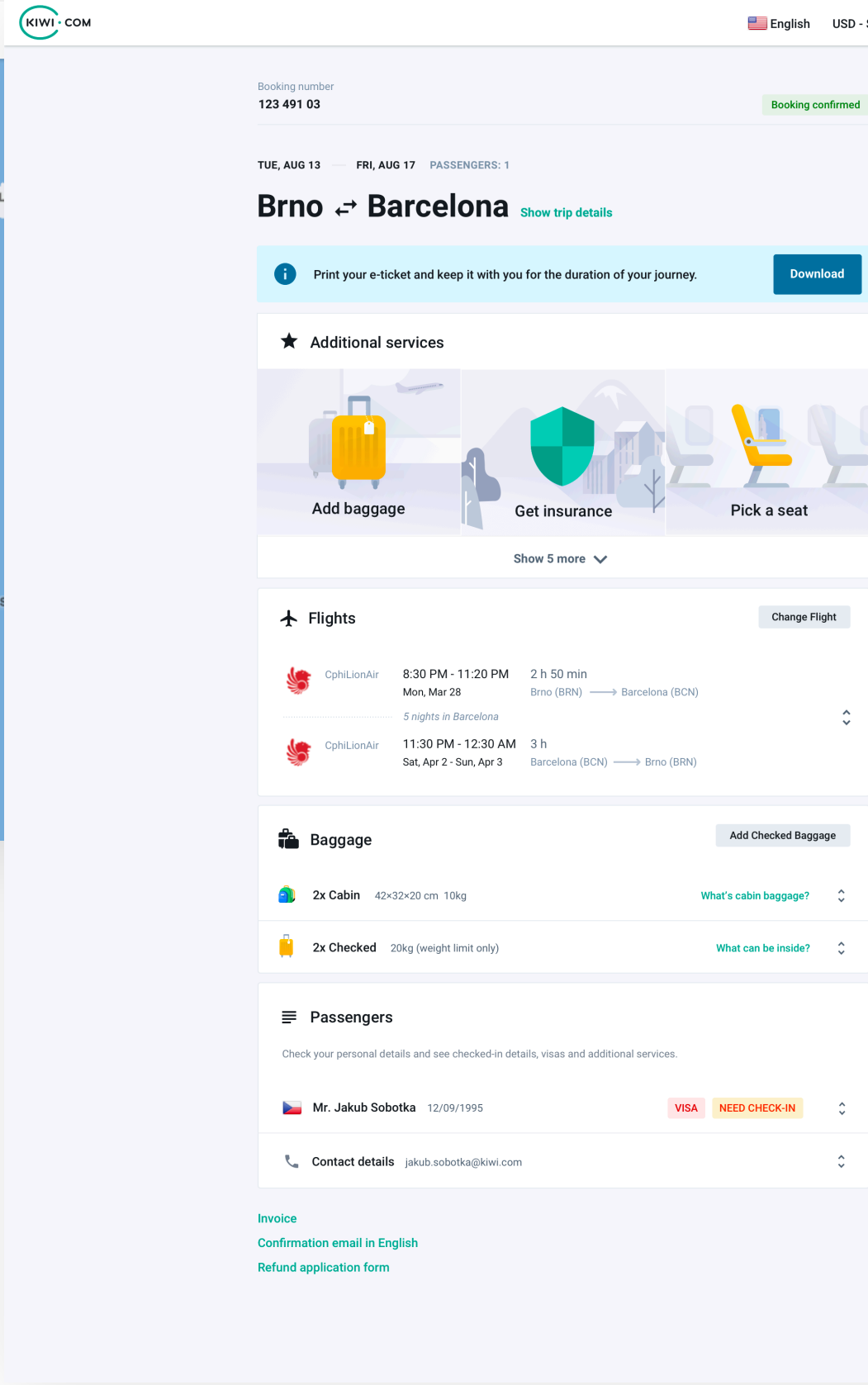
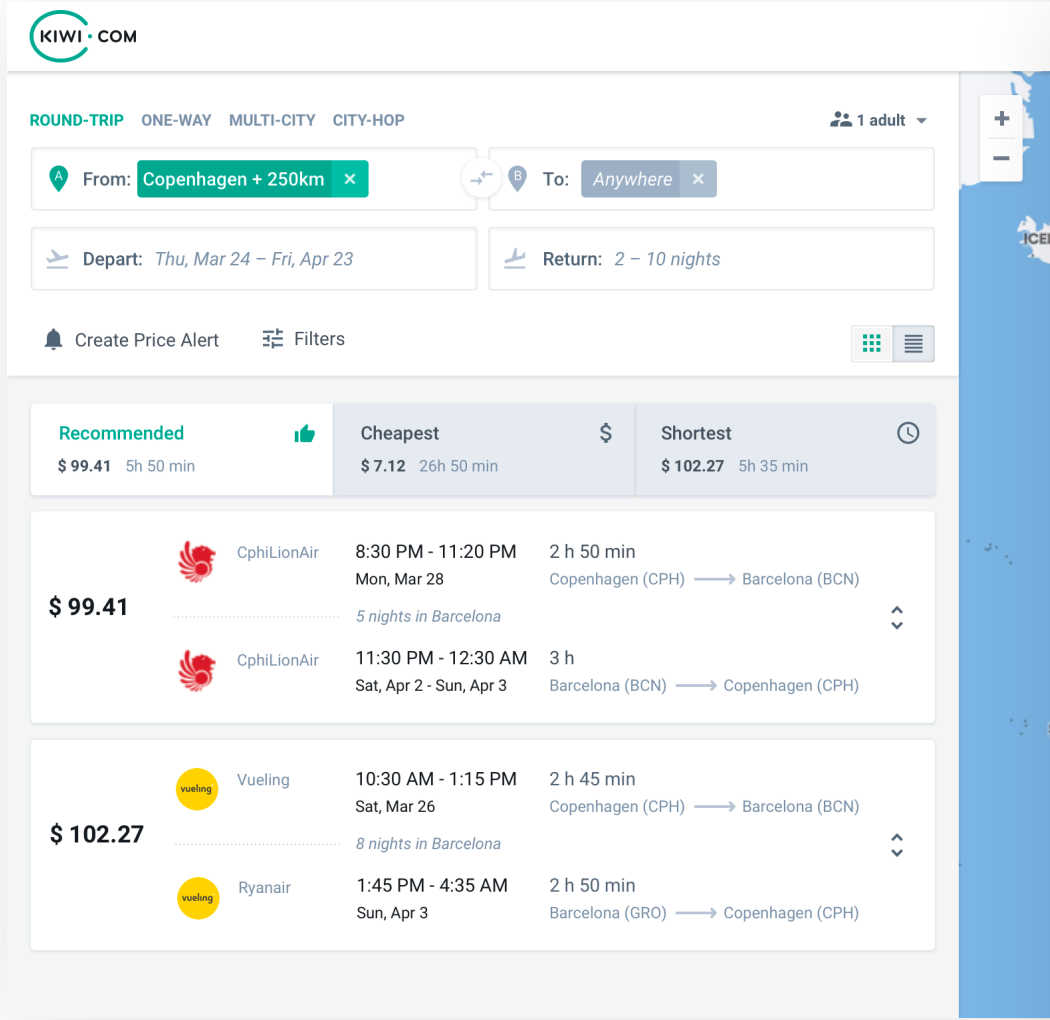
Phase 3: Validate

by expert review



„You decide if it’s enough.“

If not? Iterate, improve, let them check again.



Improve visual design



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Phase 3: Validate

by expert review





So now it's done!

Is it, though?

Remember this?

Hint: it's from our research!

I didn't know we
have UI kit.



Oh, we have some
buttons already?

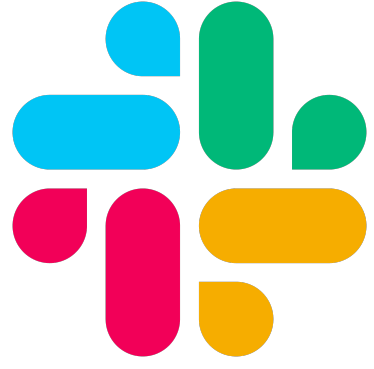




Continuous effort
To raise awareness.

Over-communication is a key to success.



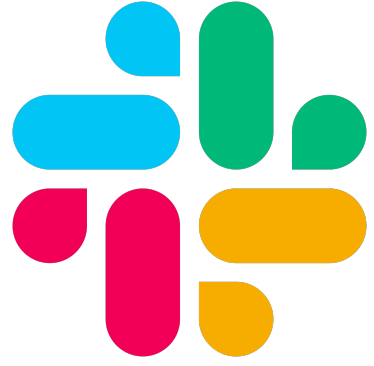


Continuous effort
To raise awareness.

orbit-design-system

You created this channel on November 14th, 2017. This is the very beginning of the # orbit-design-system channel. Purpose: Info channel for design system updates and global announcements. ([edit](#))

+ [Add an app](#) [Add people to this channel](#)



Continuous effort
To raise awareness.



honza 19:36

@product_designers * Kiwi Kit for Sketch - version 0.1 *

It's a first step and very small but it's a start of something awesome. **Now I need your cooperation** - try to use colors from the palette below and components from the Kiwi Kit and if anything is limiting or not usable, just report it to me. The goal of these first iterations is to re-create most used components from our UI so you can work with them easily in Sketch and focus on more complicated things.

How to install Kiwi Kit?

Just work with Abstract, as you are used to. Kiwi Kit was linked to all your projects so it should be accessible in your Sketch right now. Open "Symbol" drop-down, hover over "Kiwi Kit (Master @ ...)" and all mentioned symbols are already there.

Current components in Kit

- 4 types of system messages (error, danger, success, info), w/ and w/o icons, w/ and w/o title
- 3 types of buttons (Large, Normal, Small), w/ and w/o icons + disabled state
- Few form elements (checkboxes, radio buttons)
- Few basic icons (alert, info, ...)

Sketch palette with 16 unified colors:

- Download palette here: <https://www.dropbox.com/s/19q0ere8jm6dxcr/kiwi-kit.sketchpalette?dl=0> (if you need help to install it to your Sketch just catch me and I'll help)
- Basic guidelines for colors are here: <https://marvelapp.com/79c0g9e/screen/36355252> (it's work in progress, your feedback from using these colors will be priceless)
- These colors should be enough to create anything you need, maybe expect the most complicated components (eg. calendar). If you'll find out that it's not possible, just ping me, we can discuss it and possibly update the palette if needed.
- I am currently testing Design System Manager for sharing palette and text & layer styles.



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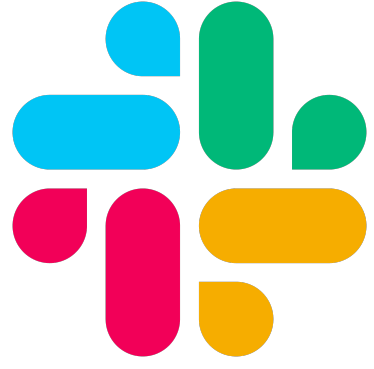
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Continuous effort
To raise awareness.

Next version

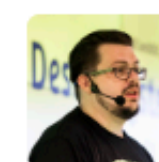
- Set of most used icons in our product UI
- Form components (inputs, select boxes, etc.)
- Your suggestions!

Let's try to use Kit and colors from sketch palette **Find the limits,** report everything you find and we can think how to solve it 😊 (edited)



A lot of small changes.

As much as you can.



honza 14:42

[@product_designers](#) * Kiwi Kit for Sketch - version 0.1.1 *

- FIXED color for text in secondary buttons
- FIXED artboard height for small buttons
- ADDED normal buttons with icon
- ADDED normal buttons in disabled state

Thanks [@henne](#) for reporting! 🏳️‍🌈

It should update in your Sketches automagically. 🪄



Giving people control.

Always.

What should be next? Vote below the post!

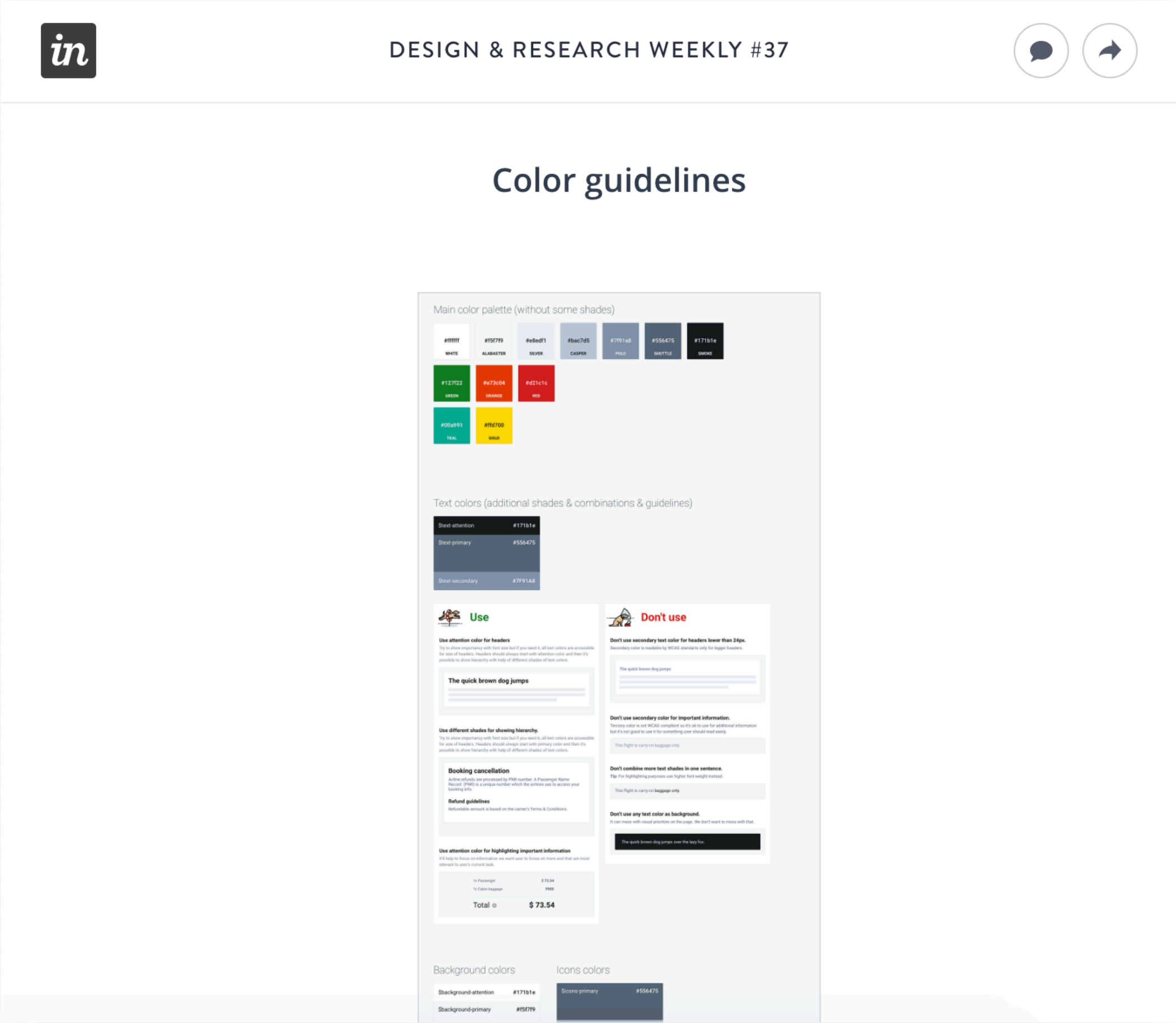
- 1 Form inputs
- 2 Modal wrapper
- 3 Cards (edited)

1 9 2 1 3 1



Silent weekly updates

To management, PMs, devs...





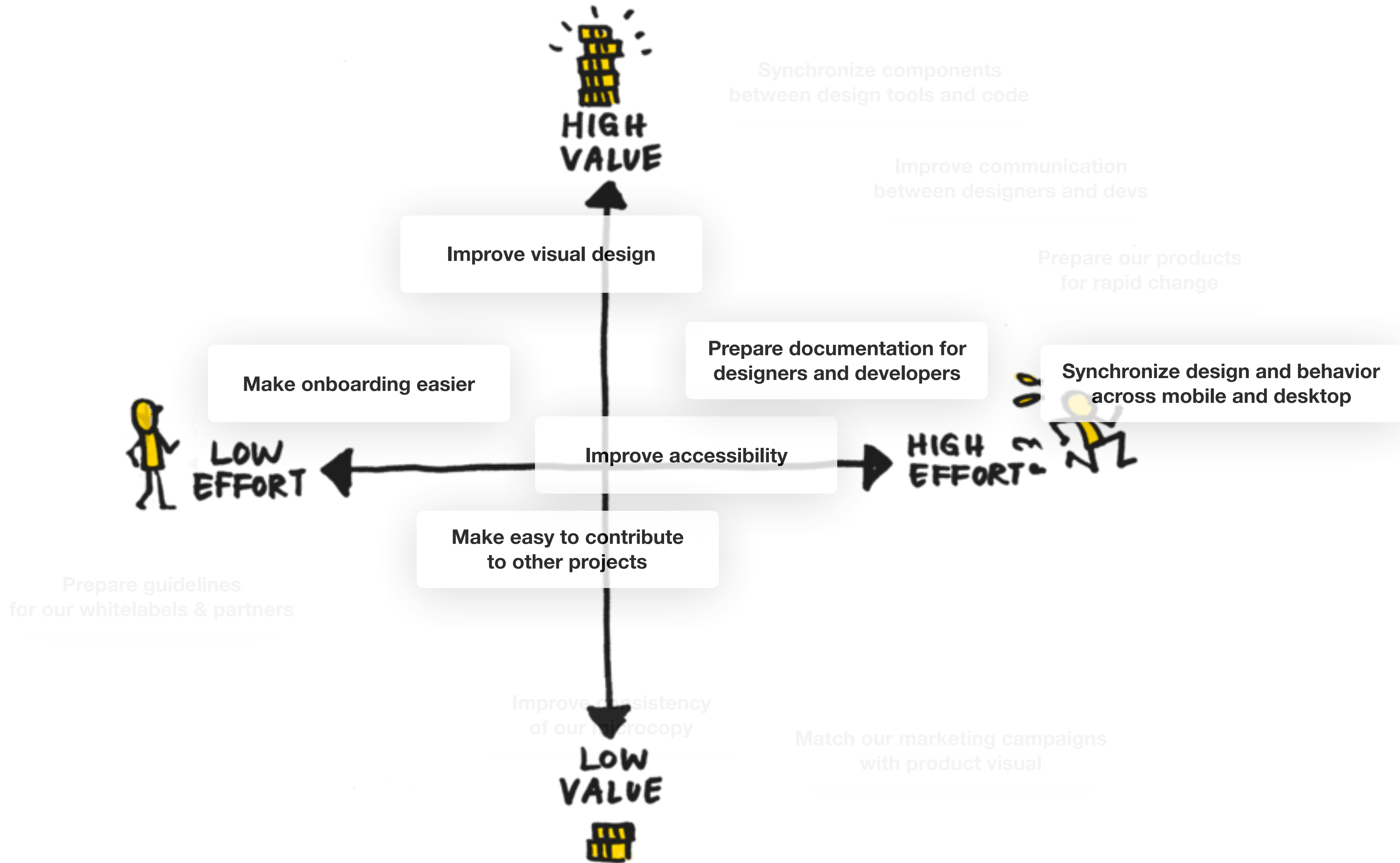
It's all about gaining trust.

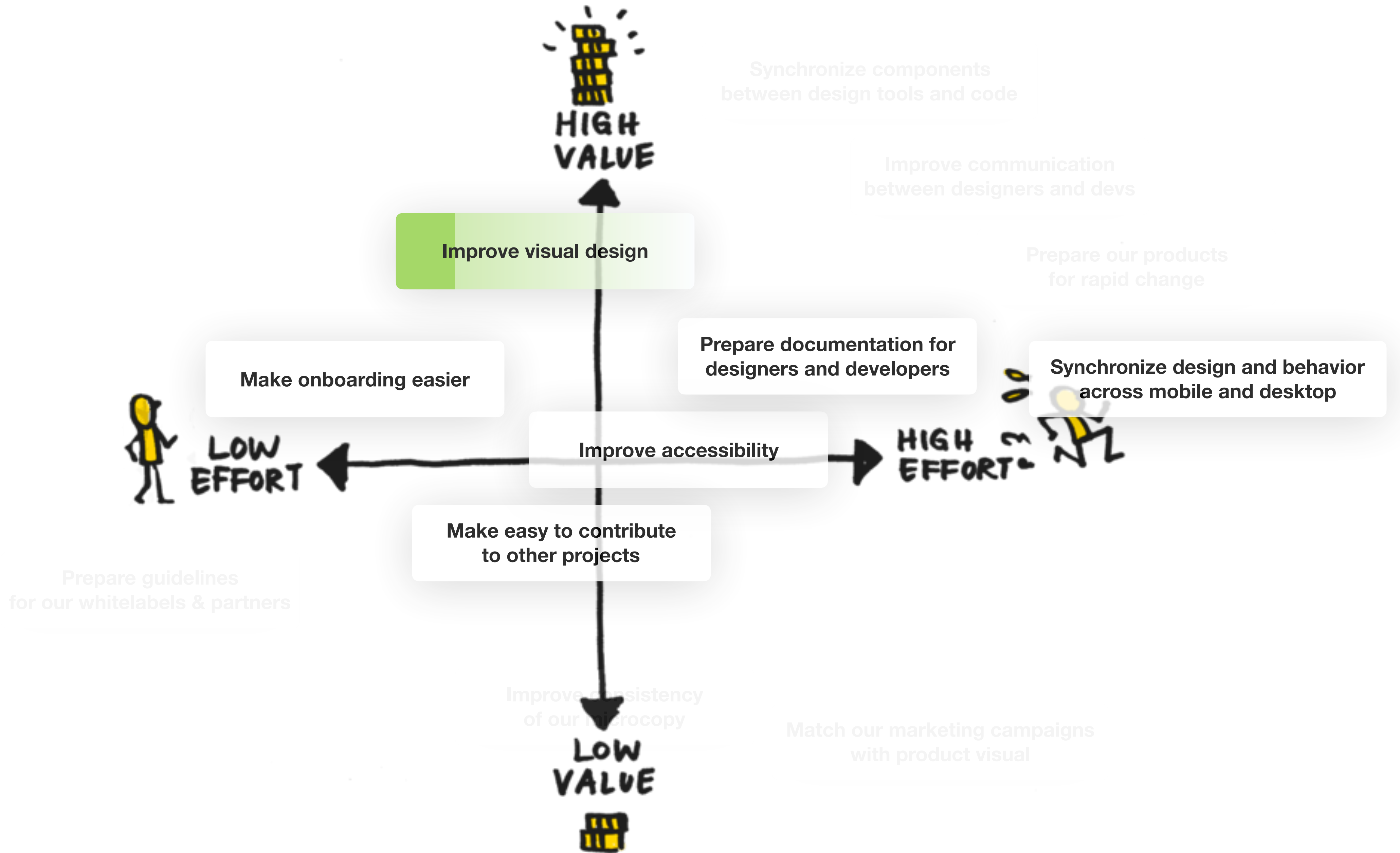


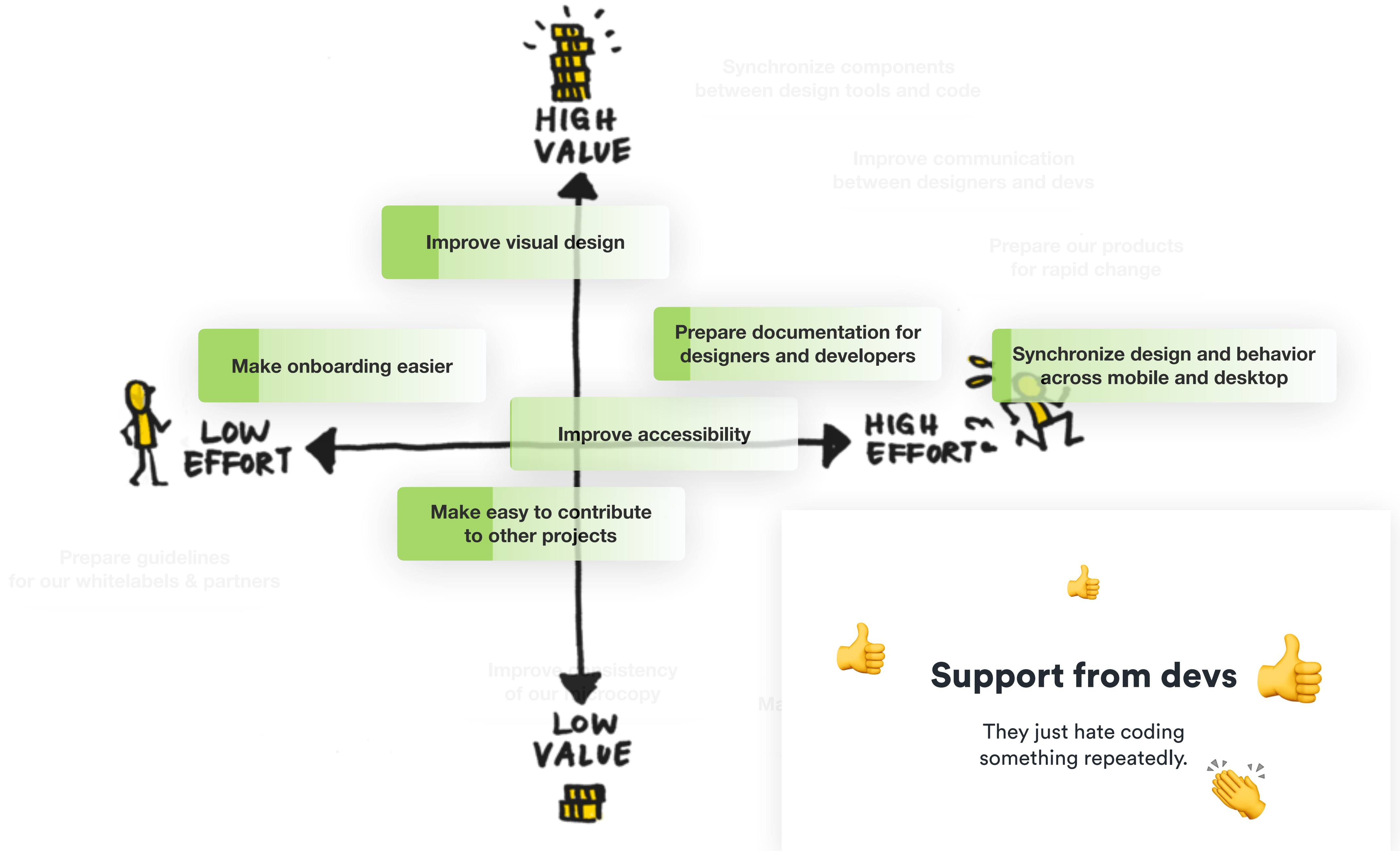
-Do you trust me?
-I trust you.

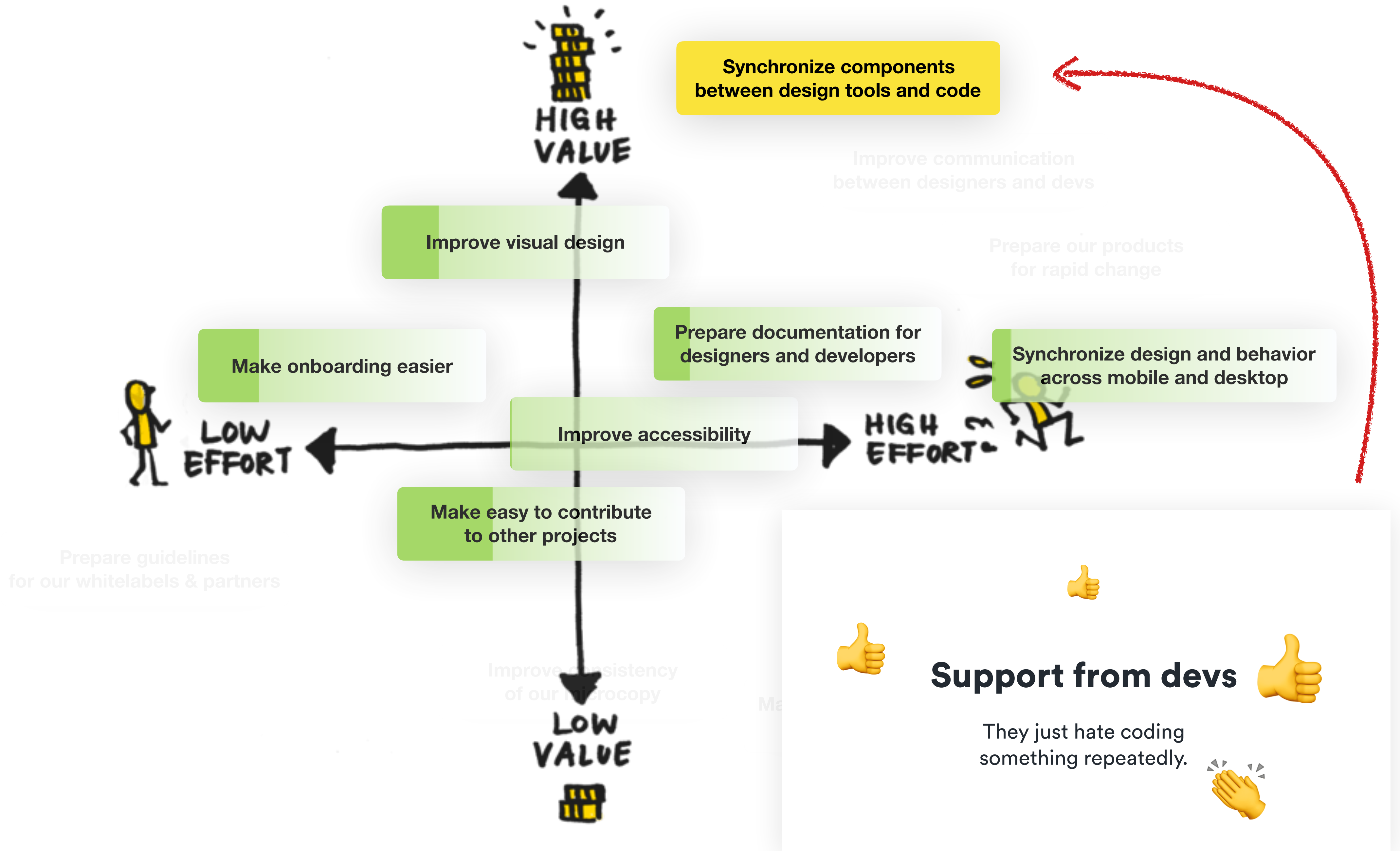
Check
our roadmap

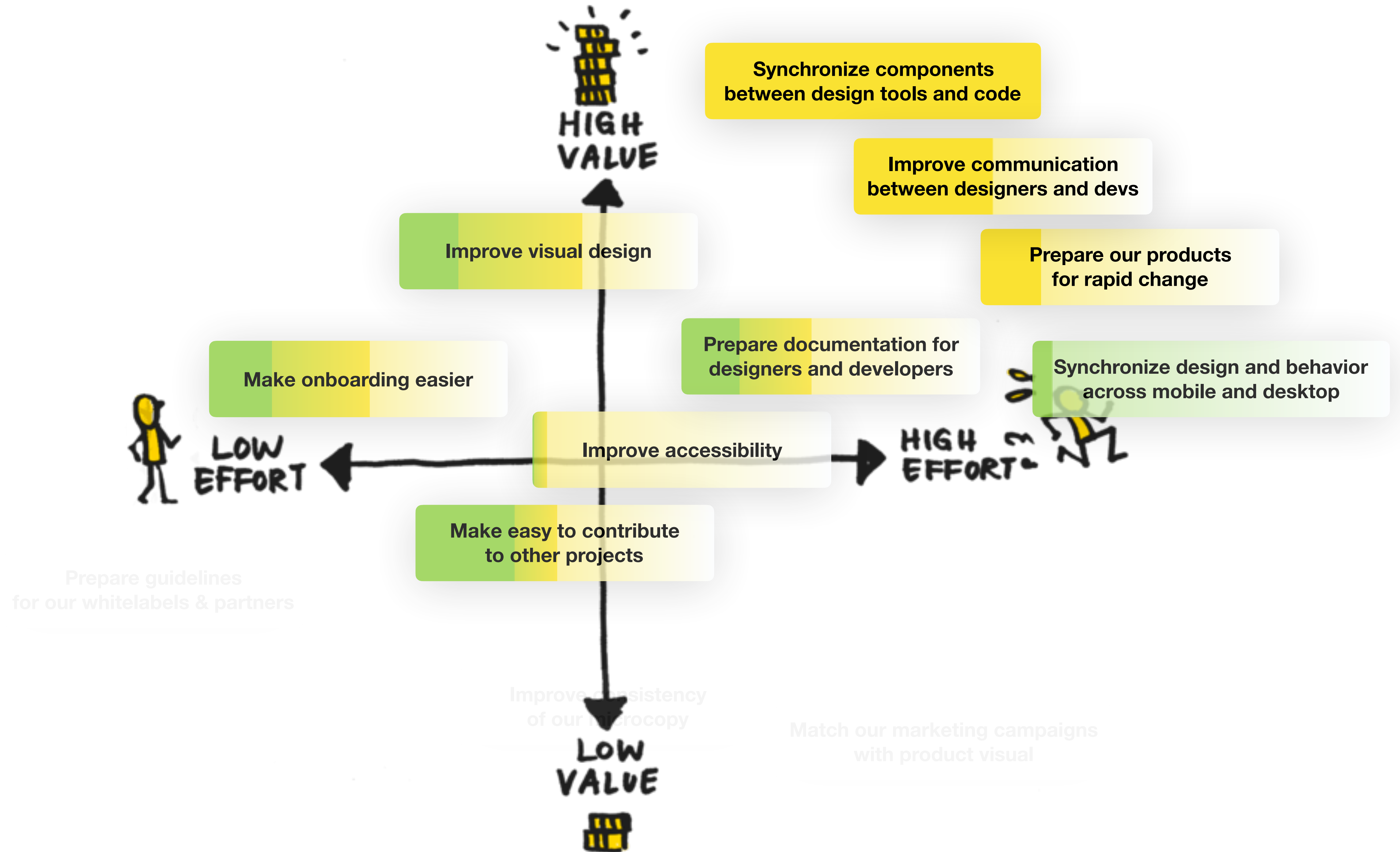












**“Nothing is invented
and perfected at the same time.”**

- John Ray



think

Benefits of **this approach**



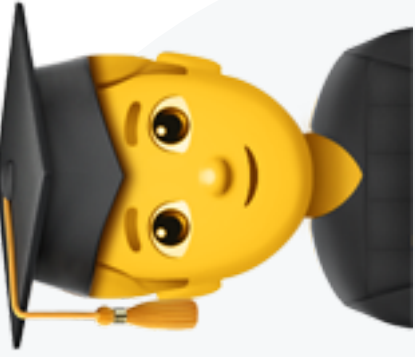
Delivering small parts that matter





Delivering small parts that matter
Continuous proof of value





Delivering small parts that matter
Continuous proof of value
Getting frequent feedback



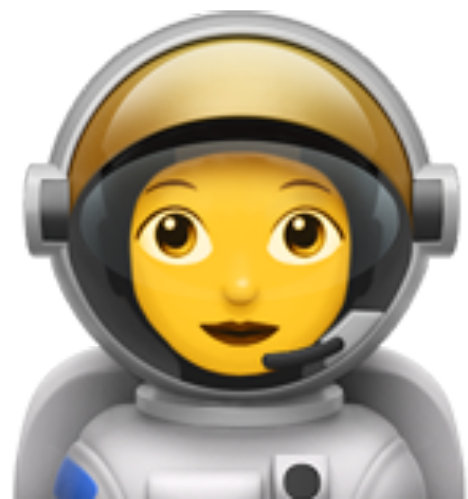


Delivering small parts that matter

Continuous proof of value

Getting frequent feedback

Increasing awareness



 Change won't
happen overnight 

Be persistent. Be transparent. Be there for them.



Thank you.

Reach out to me on Twitter:

@HonzaTmn



SCAN ME

<https://joind.in/talk/9d110>