

The intersection of
Performance



Accessibility

performance.now()

Hallo!

#perf 🤝 #a11y

Let's set the stage:

Performance

noun - pər-ˈfɔr-mən(t)s

The manner in which a mechanism behaves

1.



2.



3.



4.







Make beautiful products, faster. Material is a design system – backed by open-source code – that helps teams build digital experiences

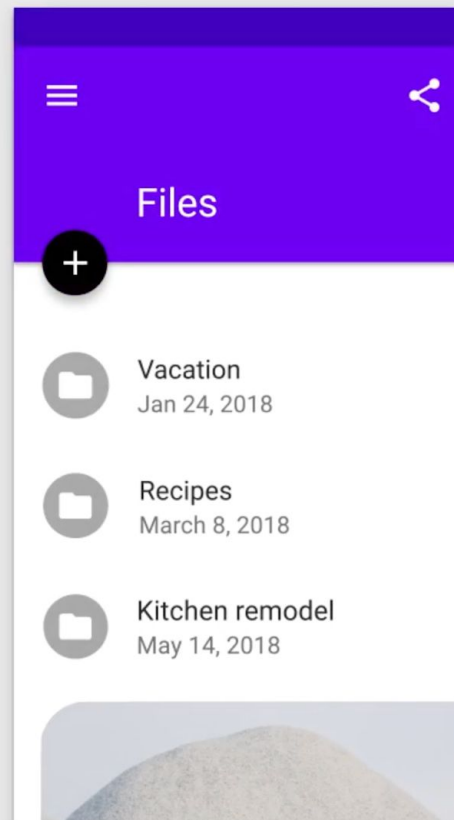
Design flexibly

Get started with detailed design guidance and create custom Material themes to make your product unique.

[LEARN MORE](#)

 Develop across platforms

 Collaborate seamlessly



Headline

Regular 24

Title

Regular 16

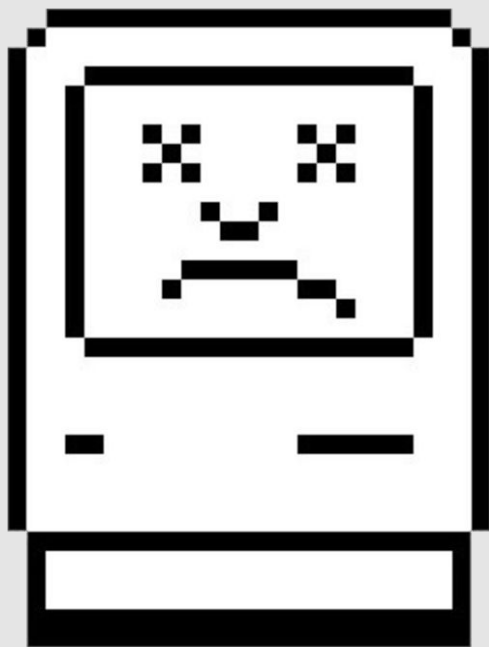
Subtitle

Regular 14



Google made it? Oh sweet.

**I don't have to
worry as much.**



**How do you
describe an interface?**

The Accessibility Tree

Name

Play

Short identifier to designate purpose.

Name

Play

Short identifier to designate purpose.

Role

Button

How to interact with the object.

Name

Play

Short identifier to designate purpose.

Role

Button

How to interact with the object.

Properties

Pressed

The object's state.

Name

Play

Short identifier to designate purpose.

Role

Button

How to interact with the object.

Properties

Pressed

The object's state.

Description

N/A

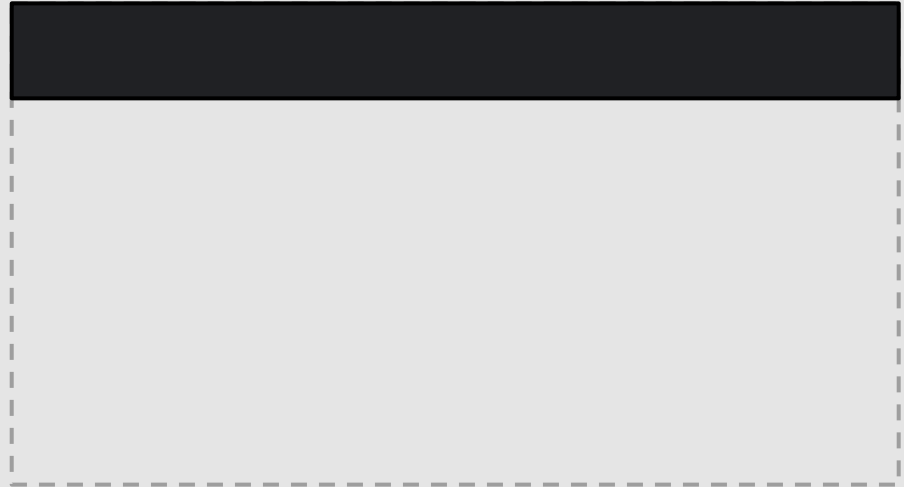
Further information, if needed.

OS Alert Dialog



OS Alert Dialog

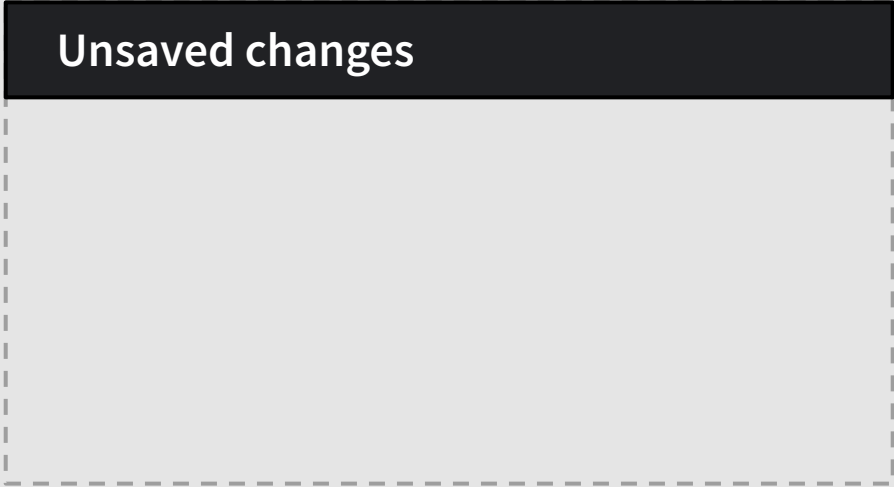
↳ Menubar



OS Alert Dialog

↳ Menubar

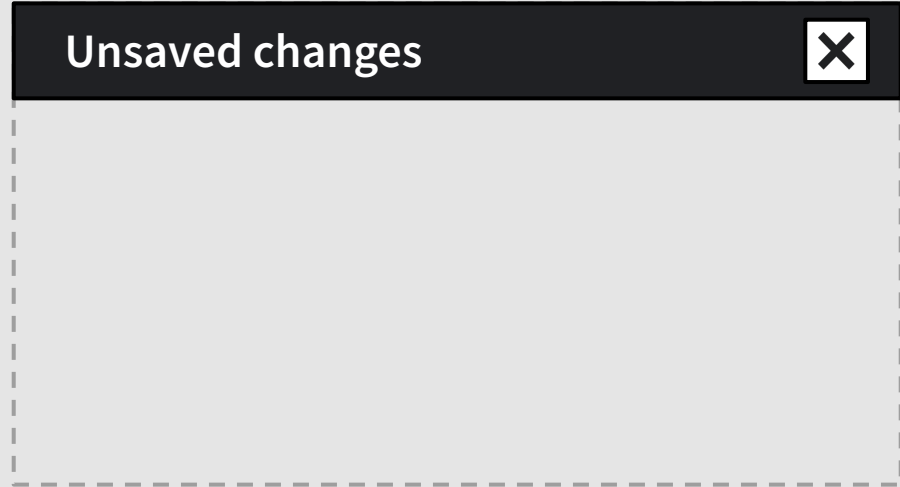
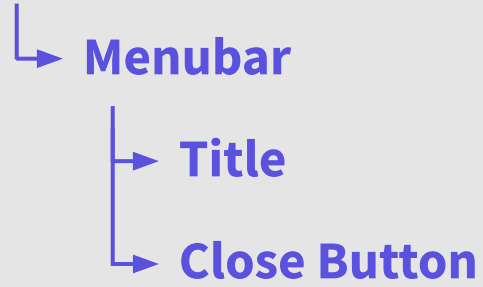
↳ Title



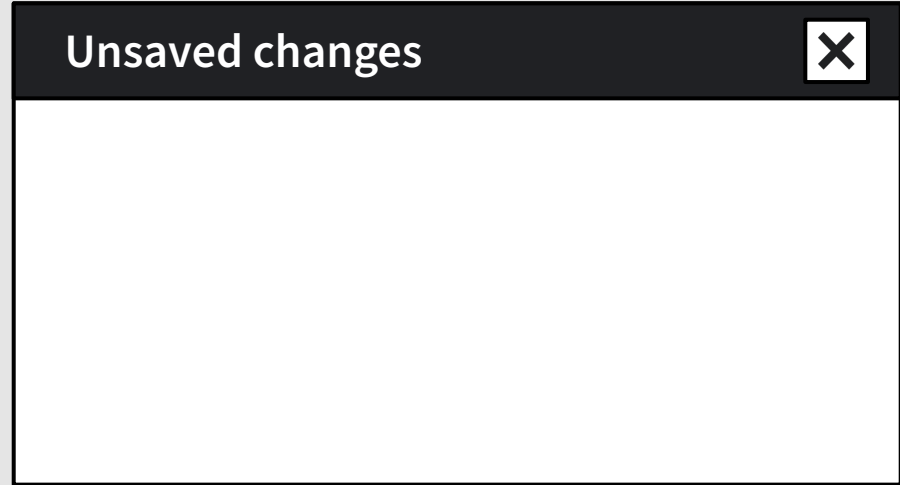
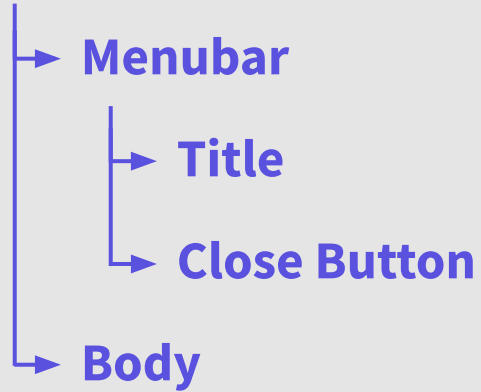
Unsaved changes

The diagram illustrates the structure of an OS Alert Dialog window. It features a solid black title bar at the top containing the text "Unsaved changes". Below the title bar is a large rectangular area defined by a dashed border, representing the main content area of the dialog.

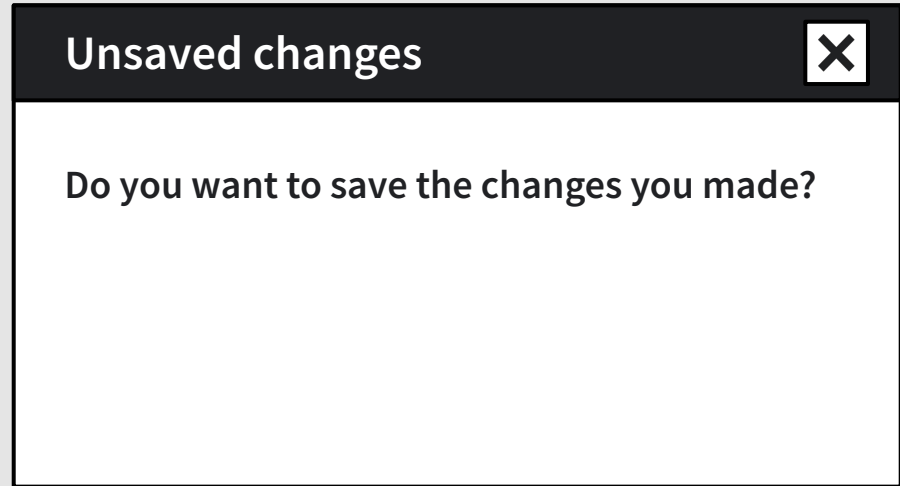
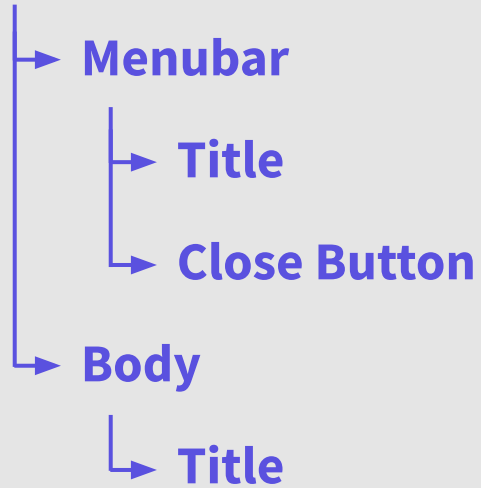
OS Alert Dialog



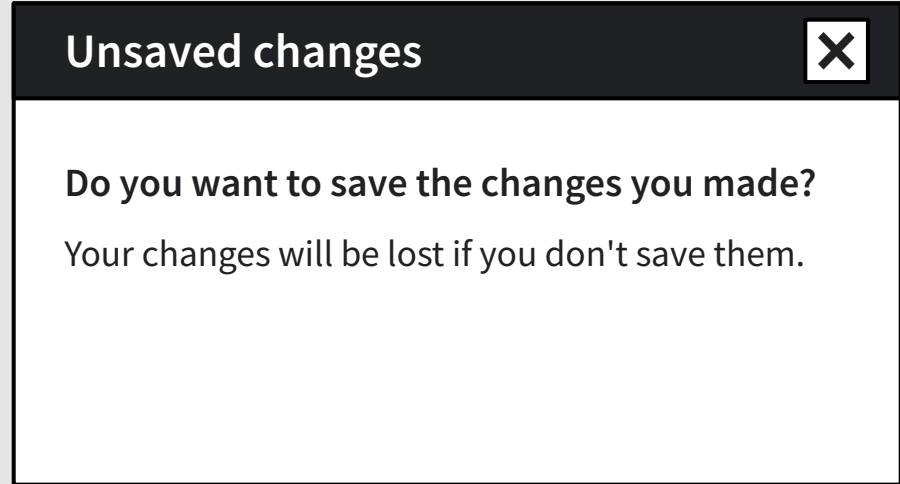
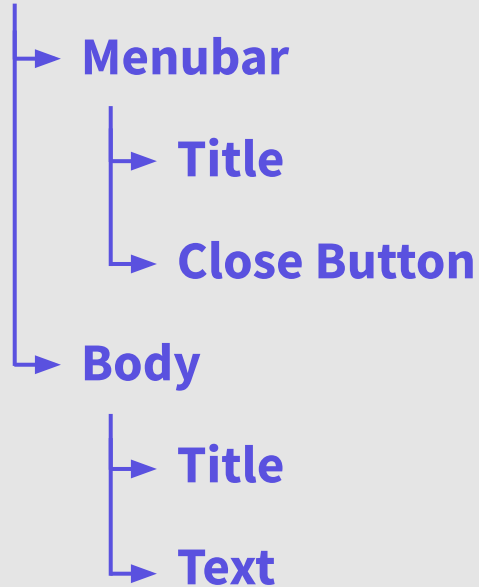
OS Alert Dialog



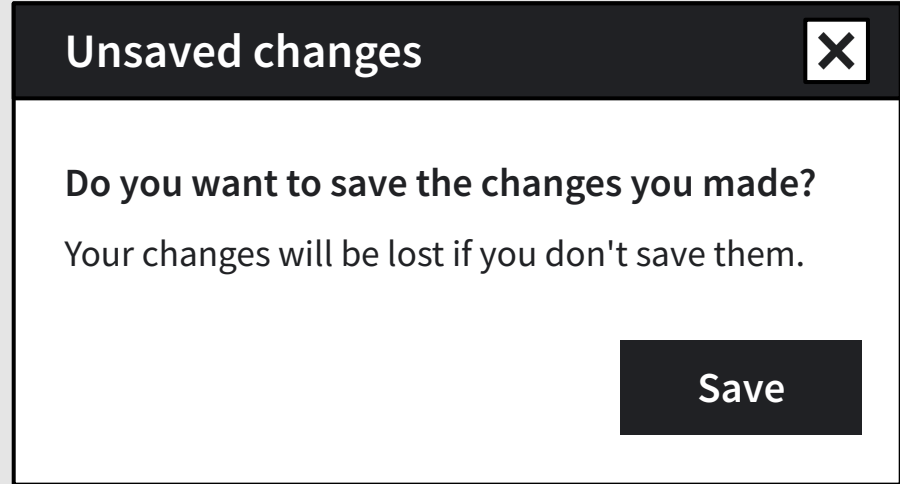
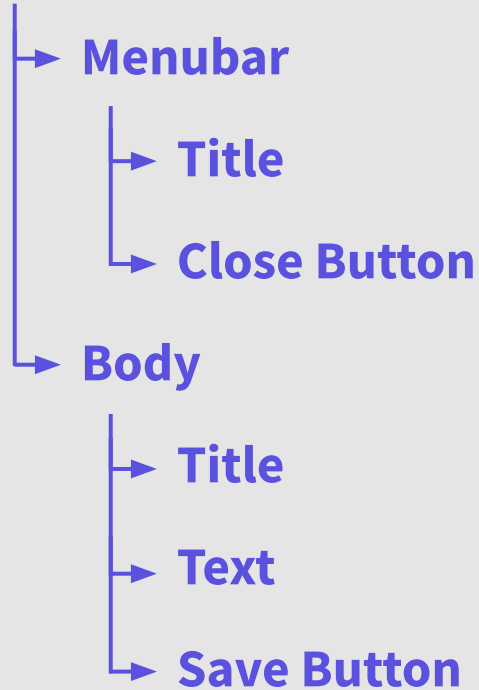
OS Alert Dialog



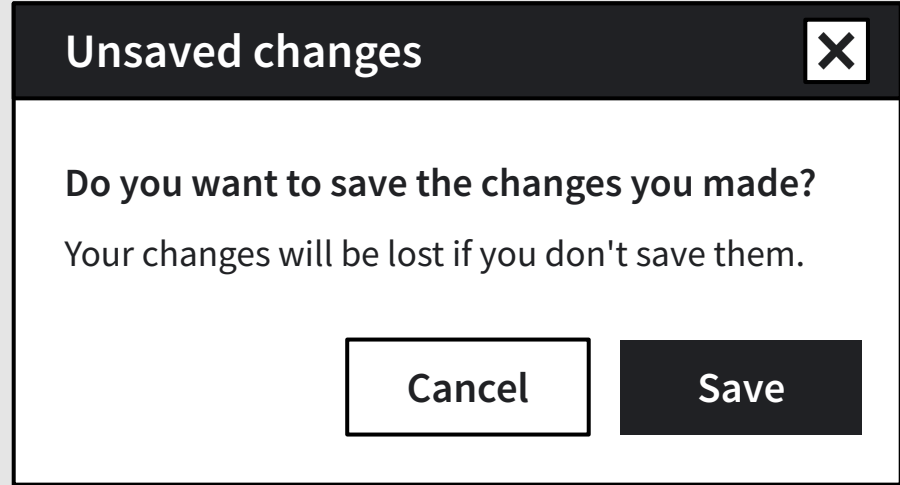
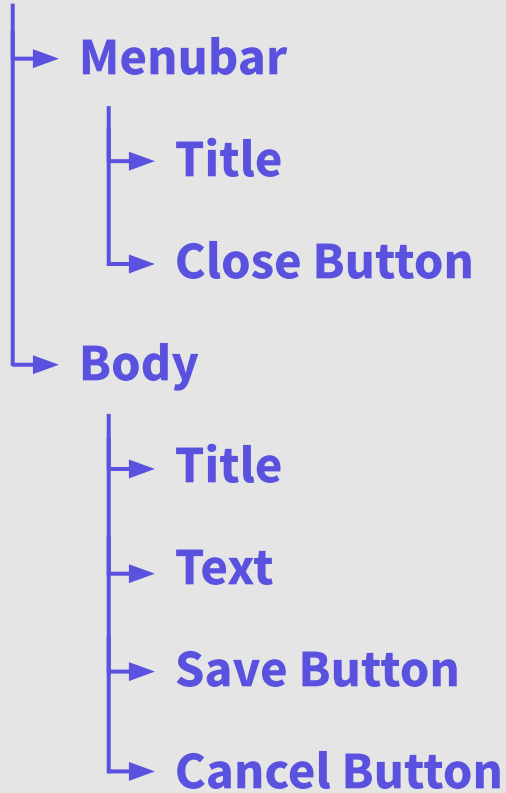
OS Alert Dialog



OS Alert Dialog



OS Alert Dialog



Unsaved changes



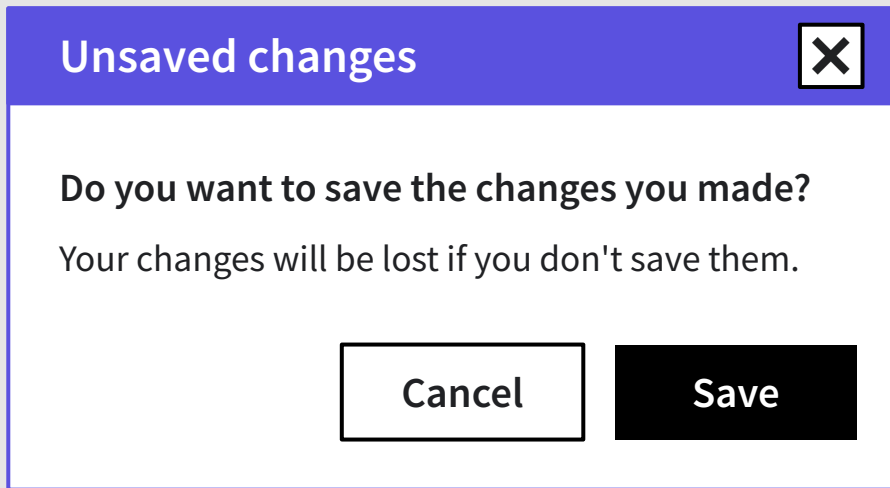
Do you want to save the changes you made?

Your changes will be lost if you don't save them.

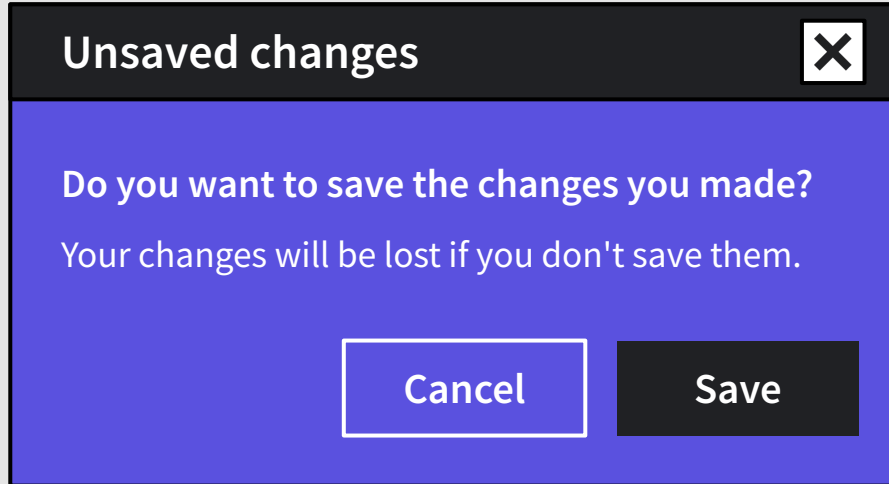
Cancel

Save

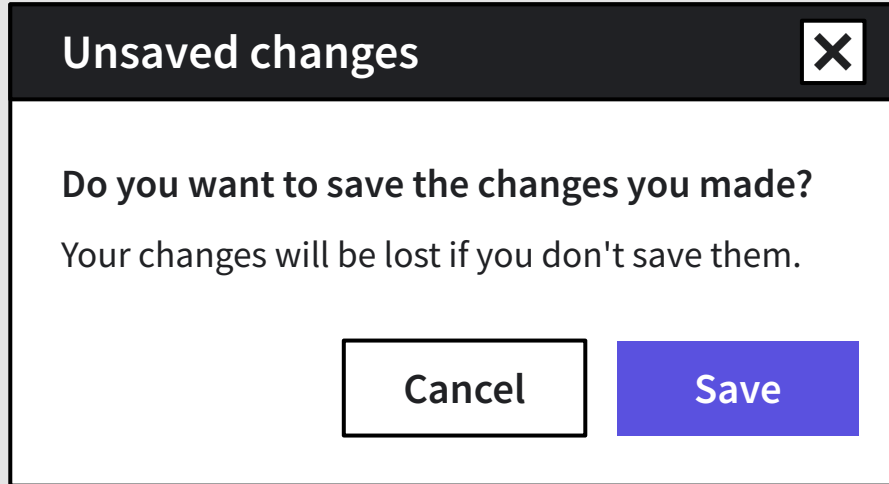
Go to the **Dialog**



Go to the **Dialog's Body**

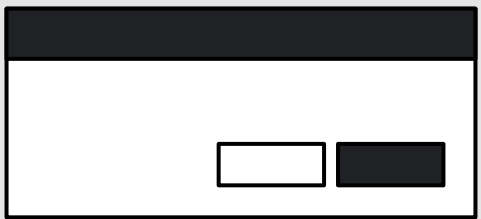


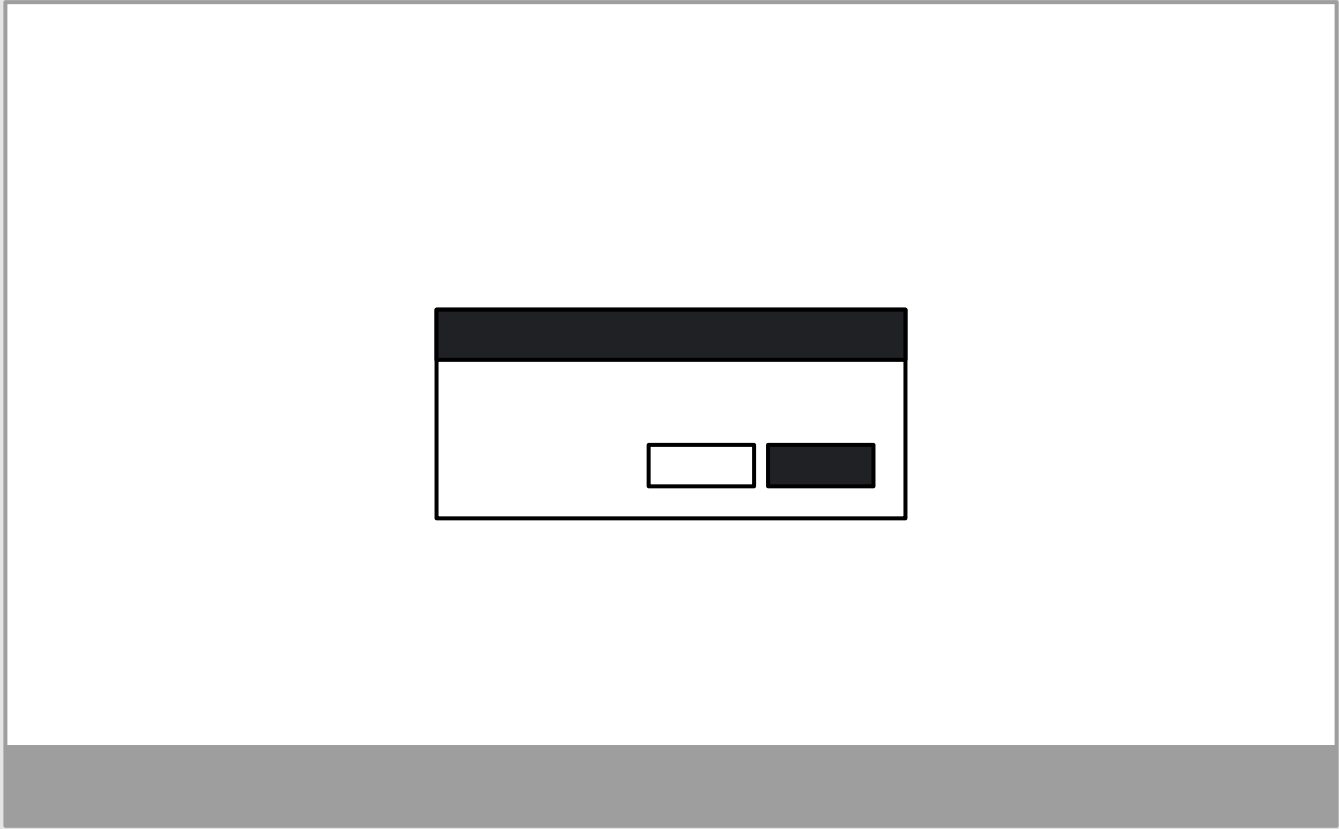
Go to the **Dialog's Body** and **activate** the **Save Button**

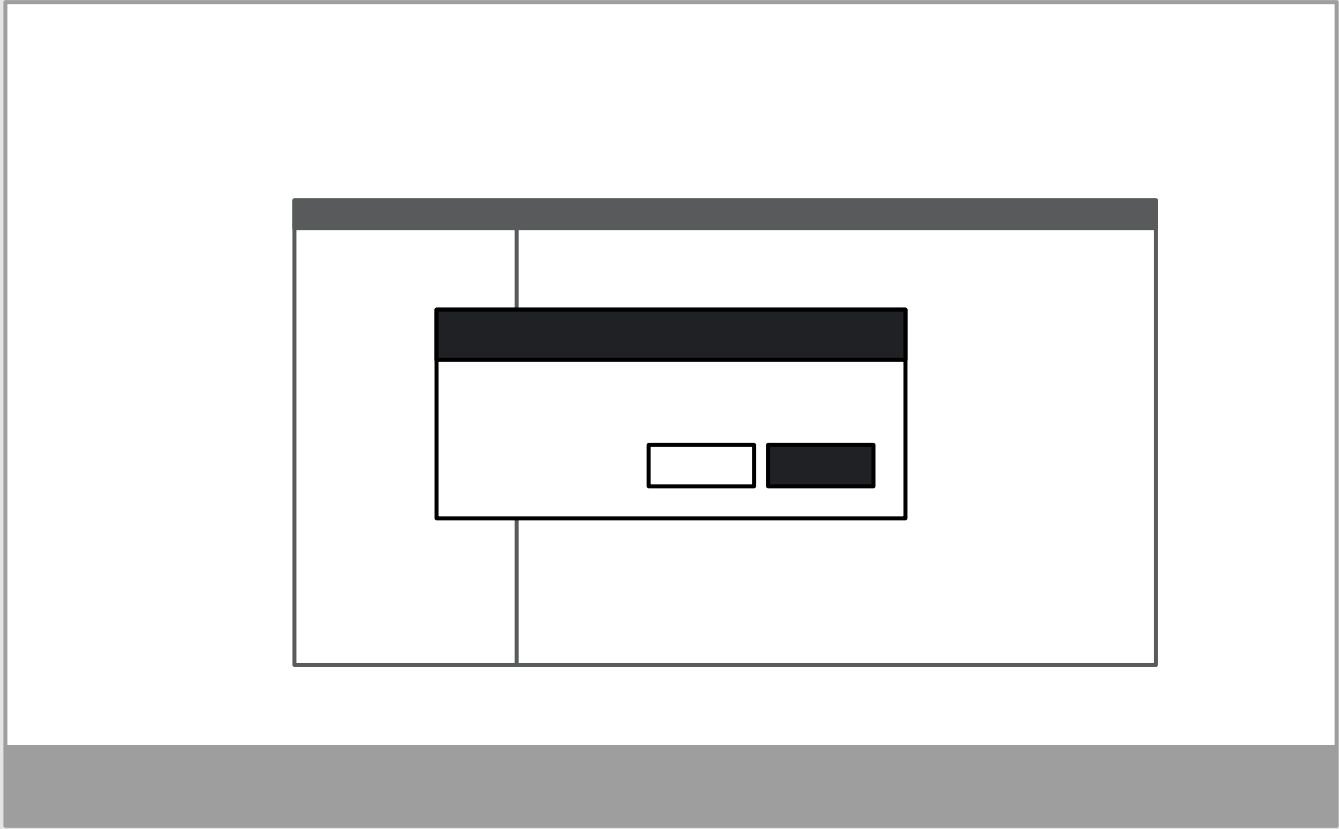


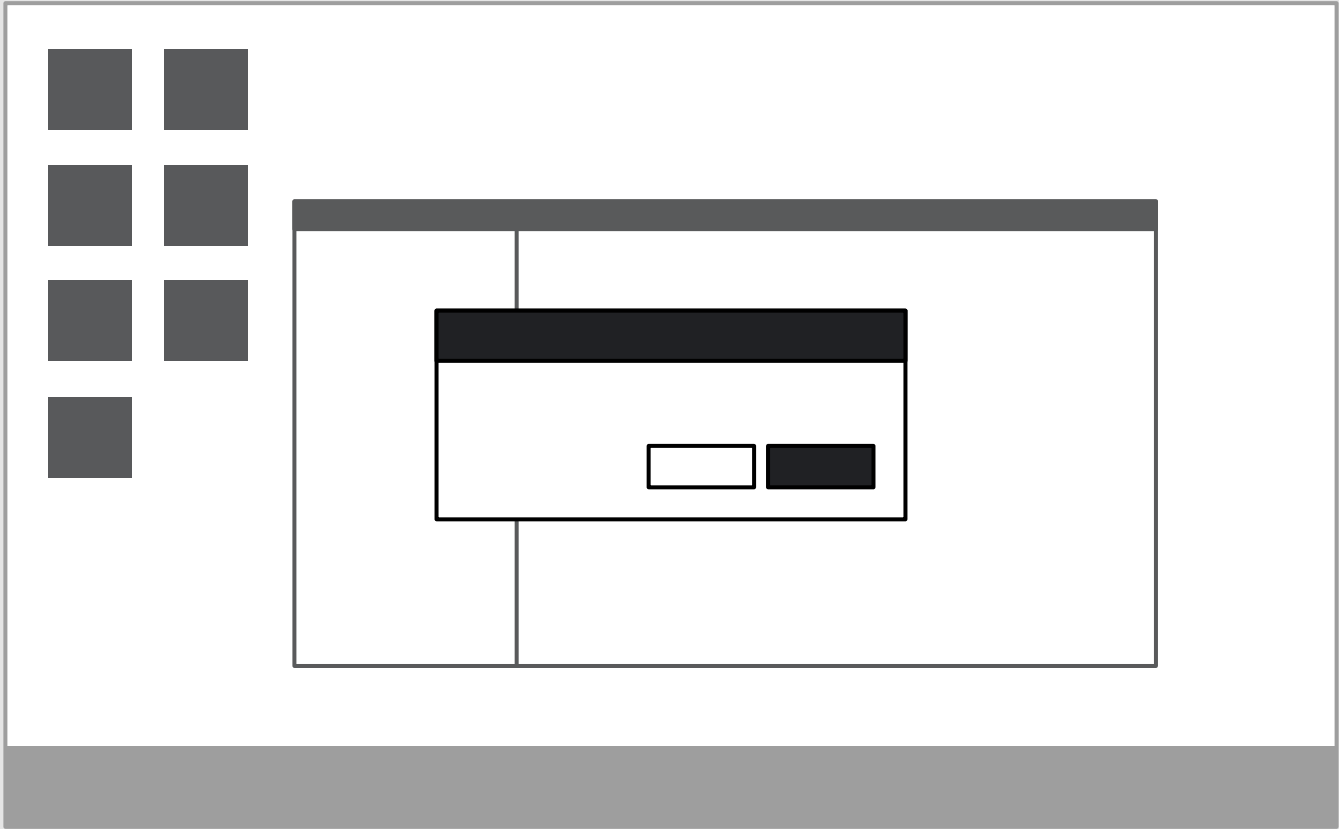
**Bear with me
a for a bit:**

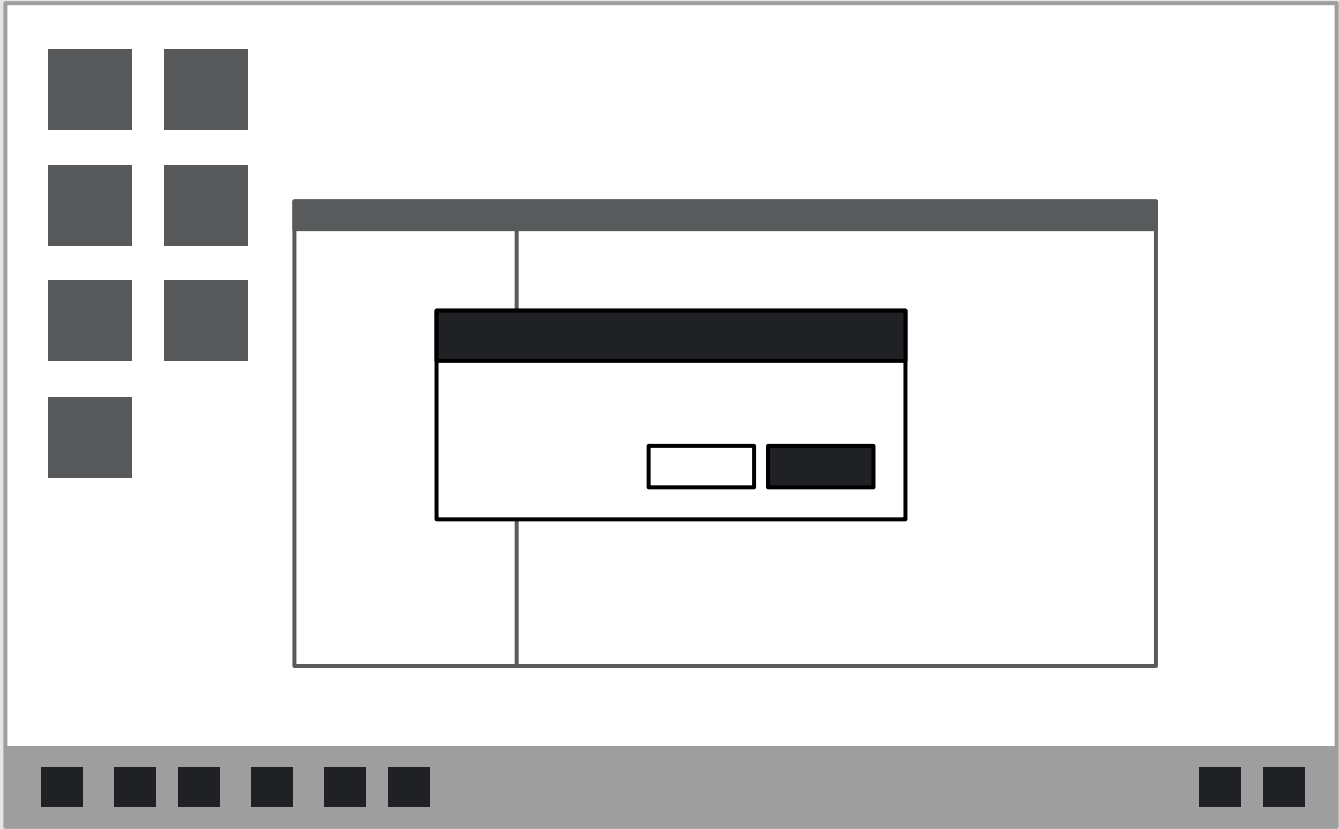


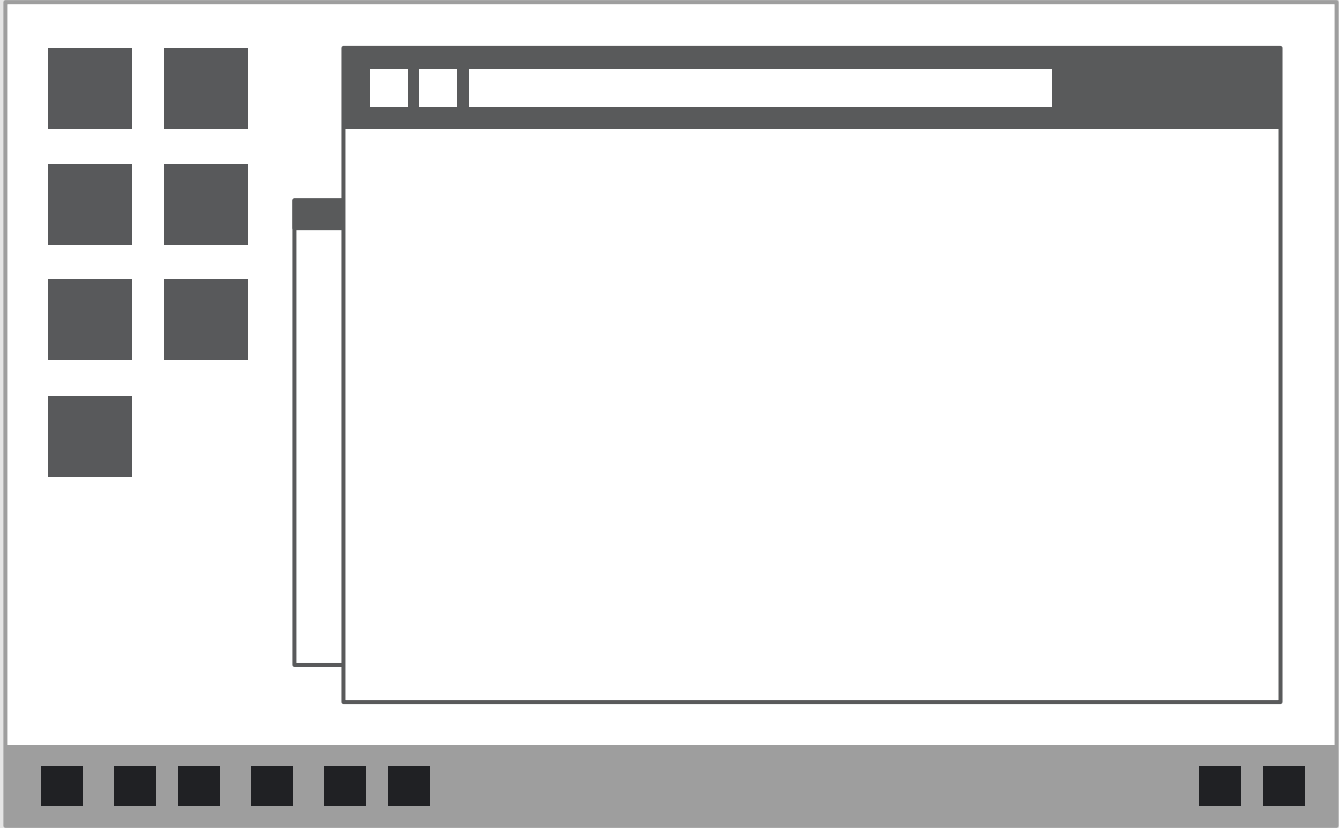












On the web:



HTML



HTML



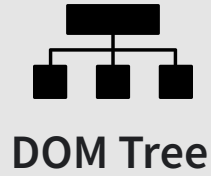
JavaScript
and CSS



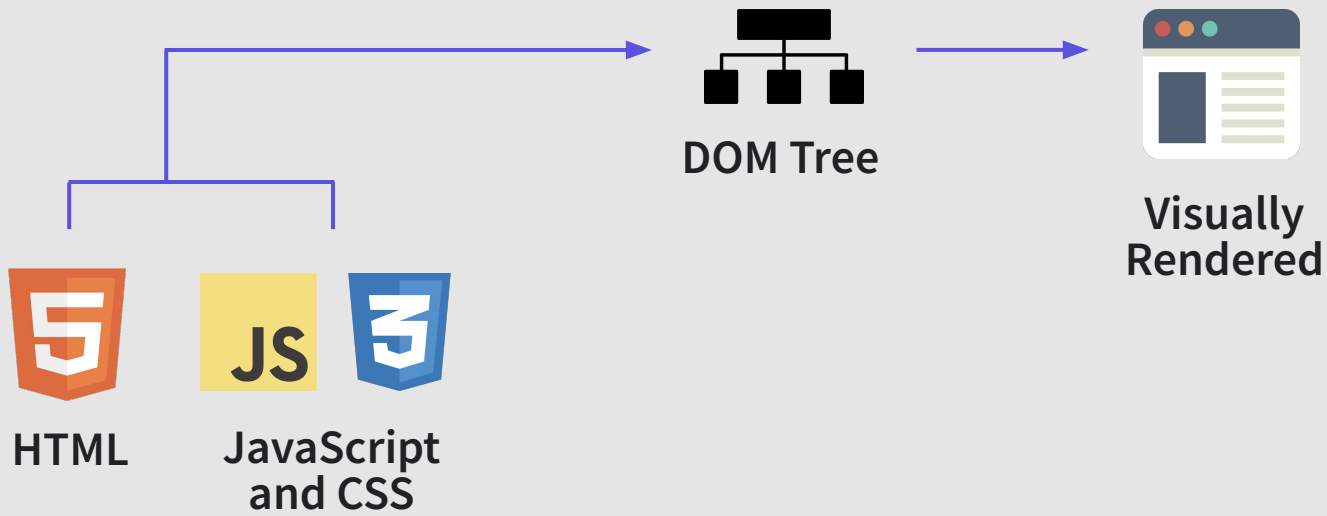
HTML

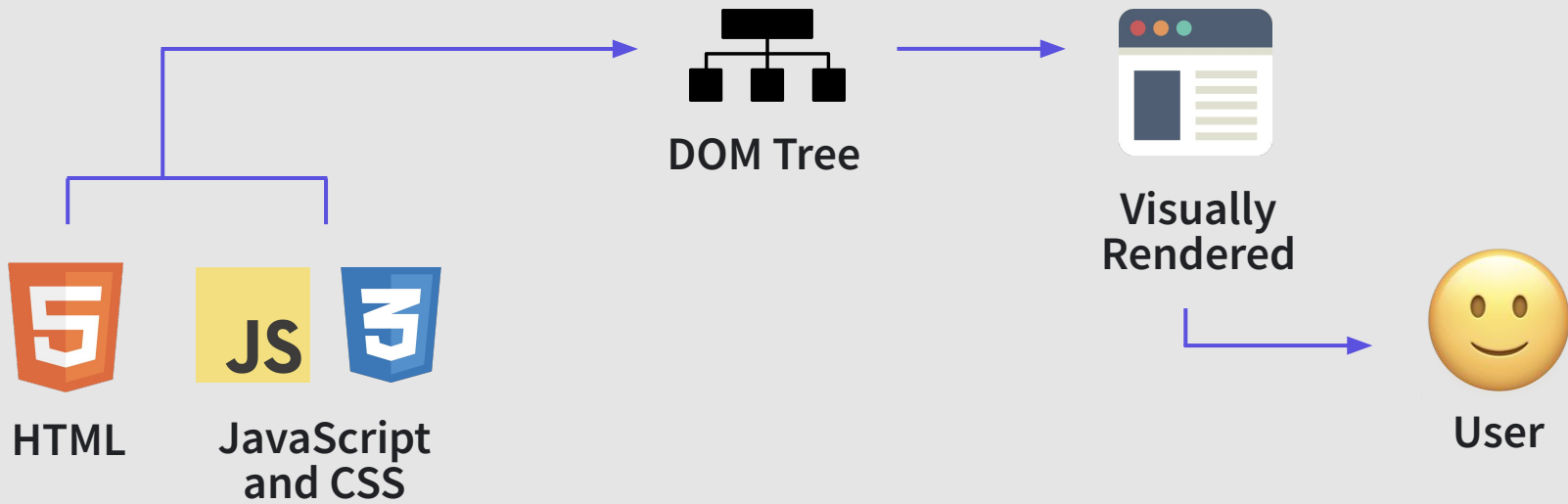


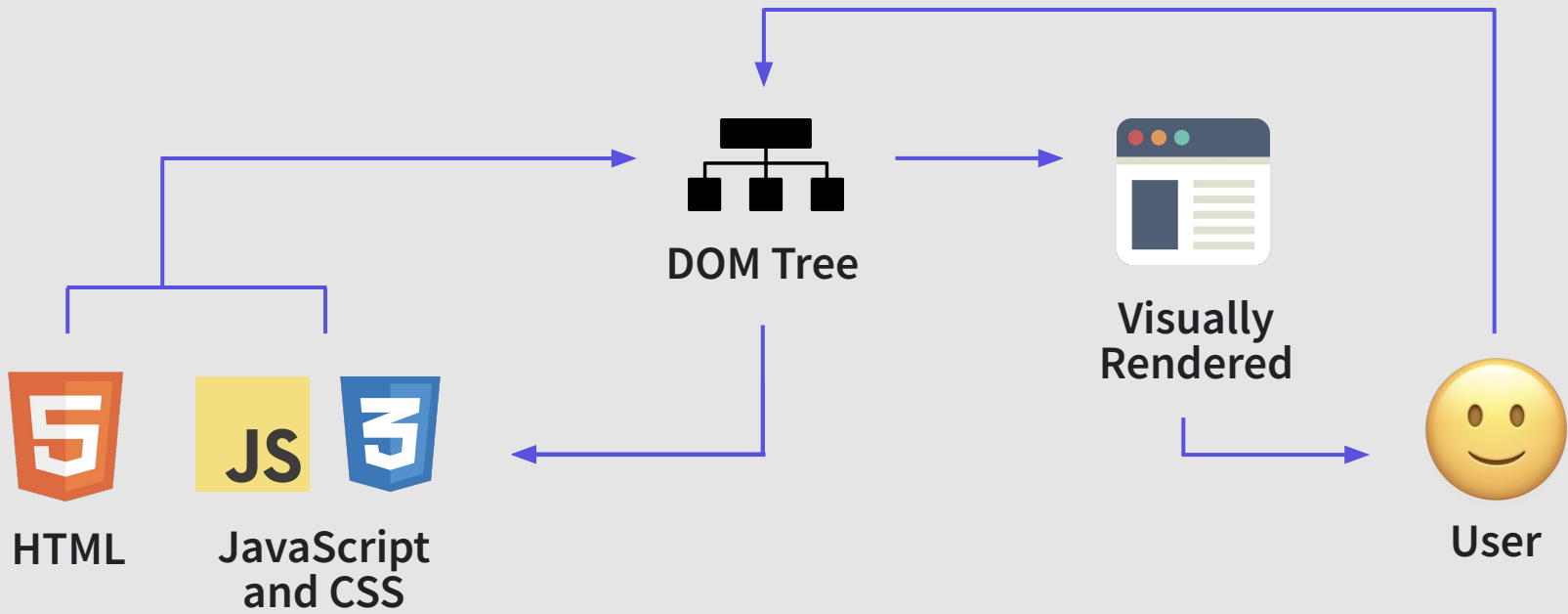
JavaScript
and CSS

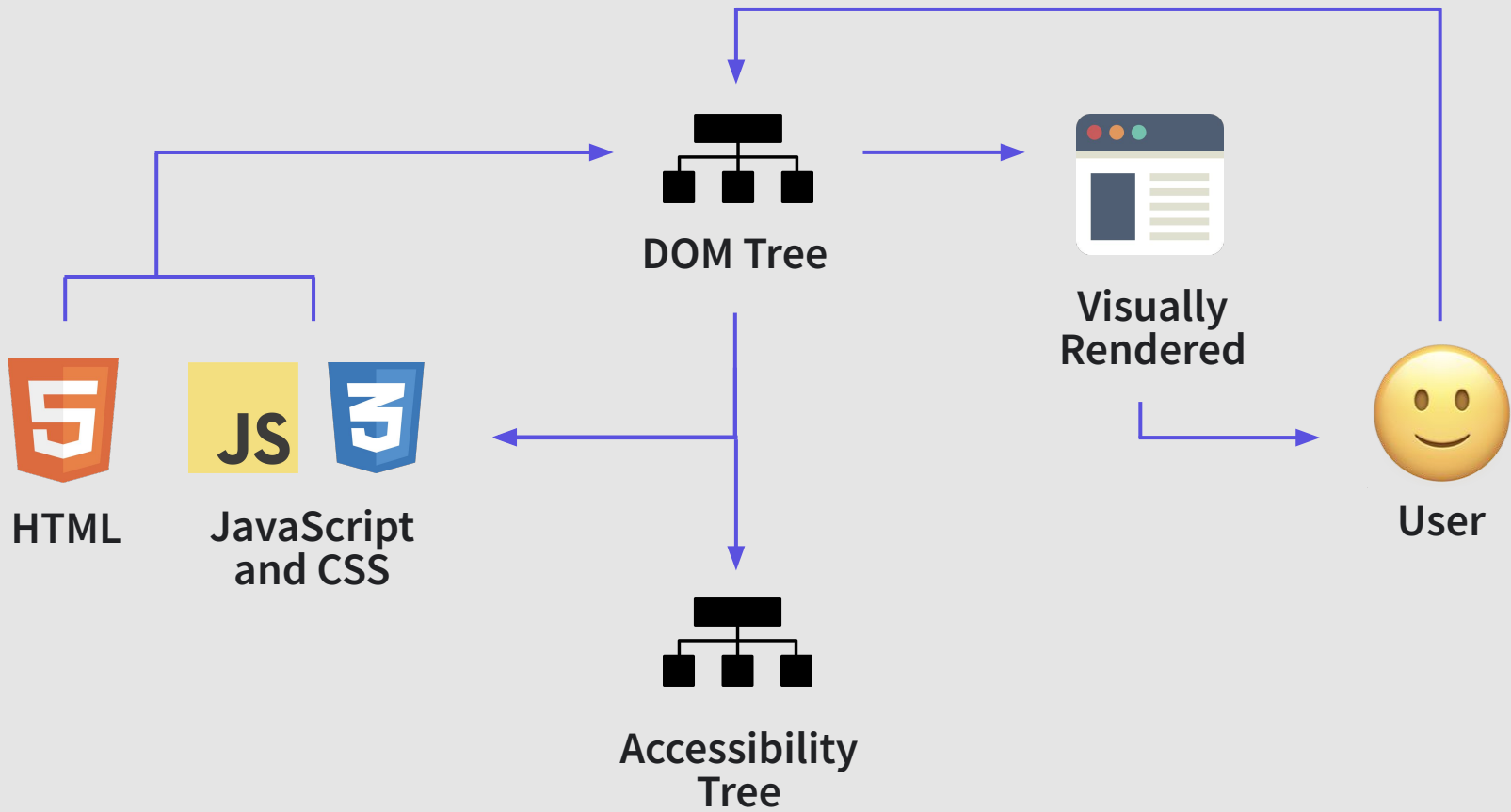


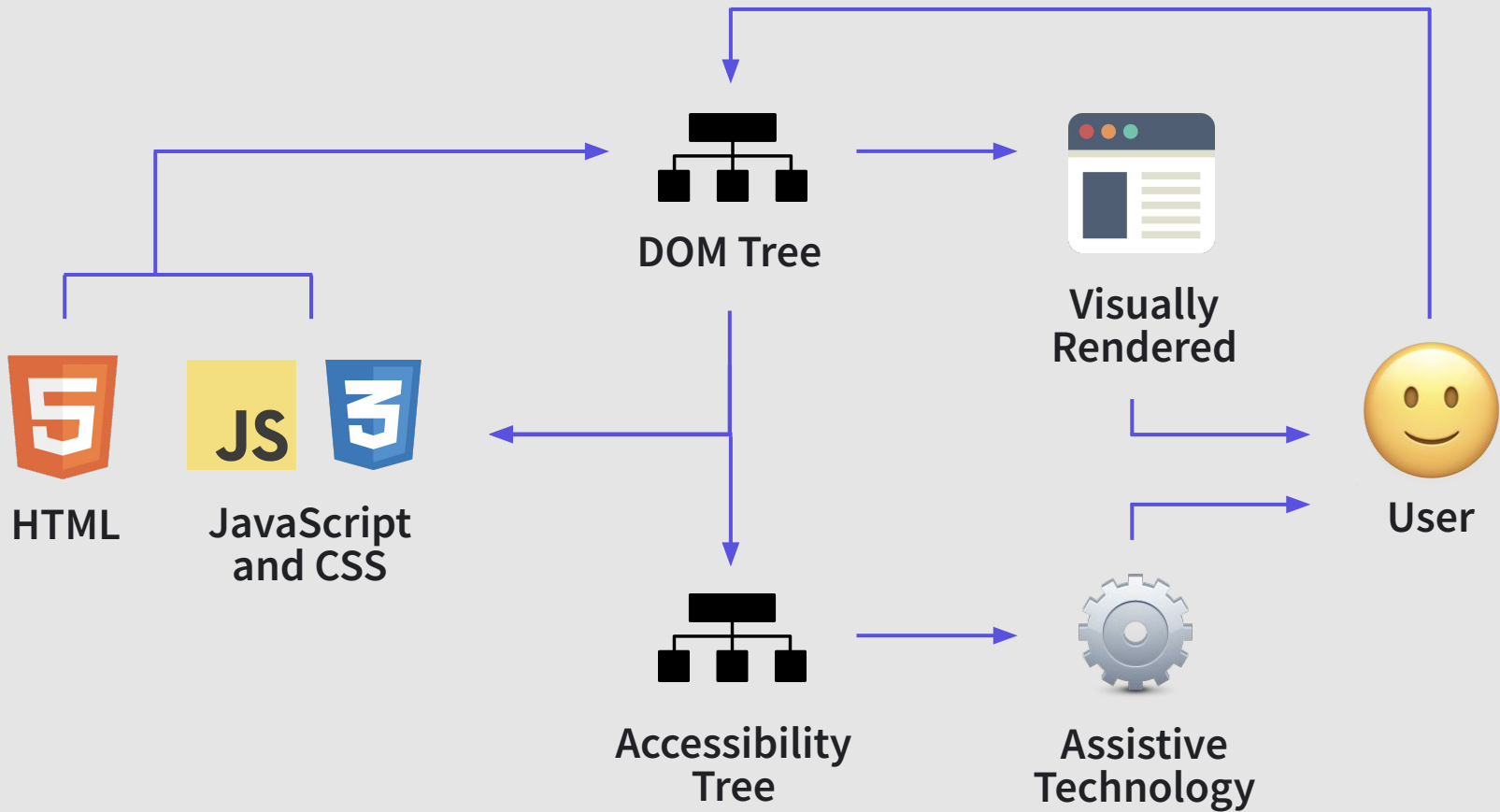
DOM Tree

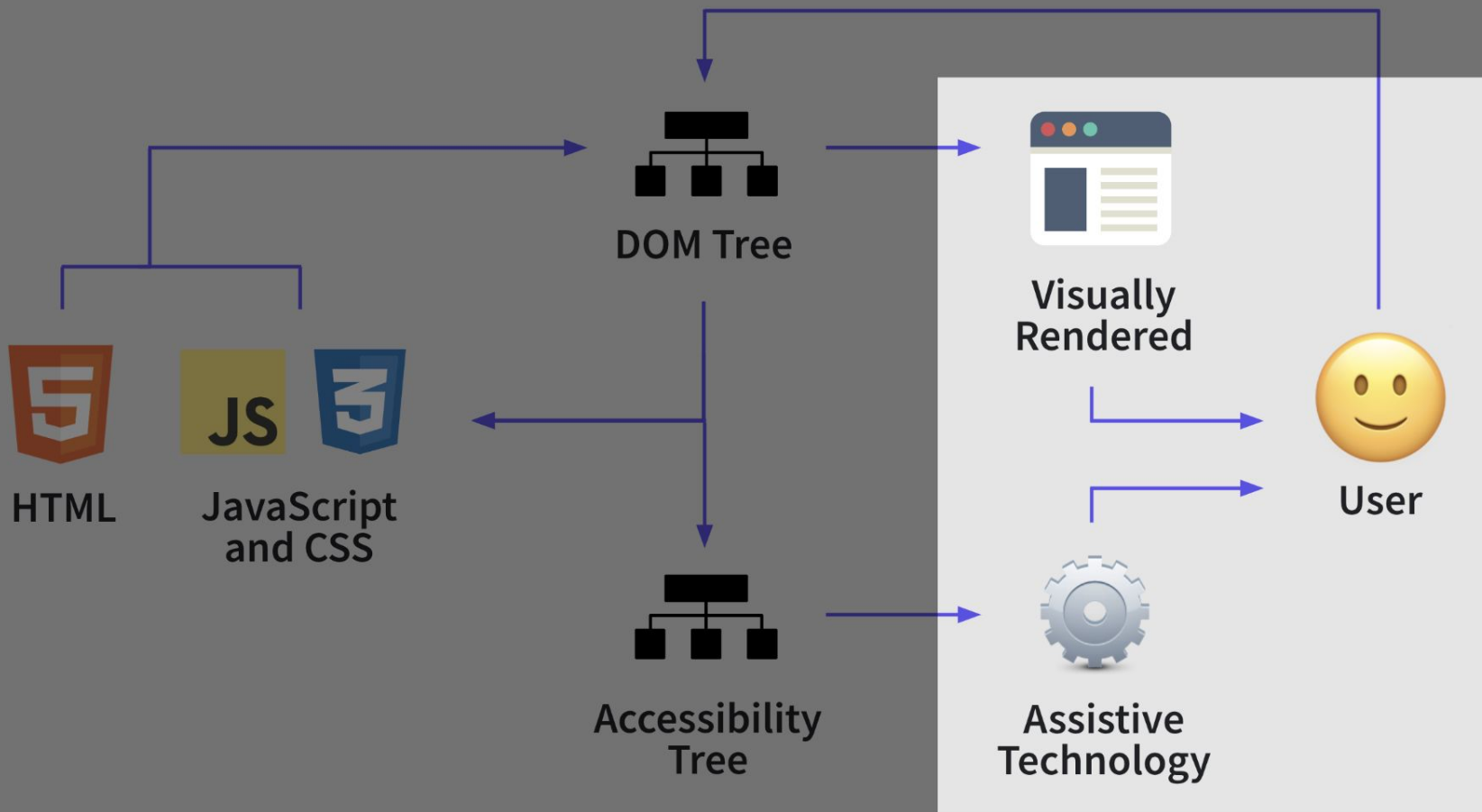


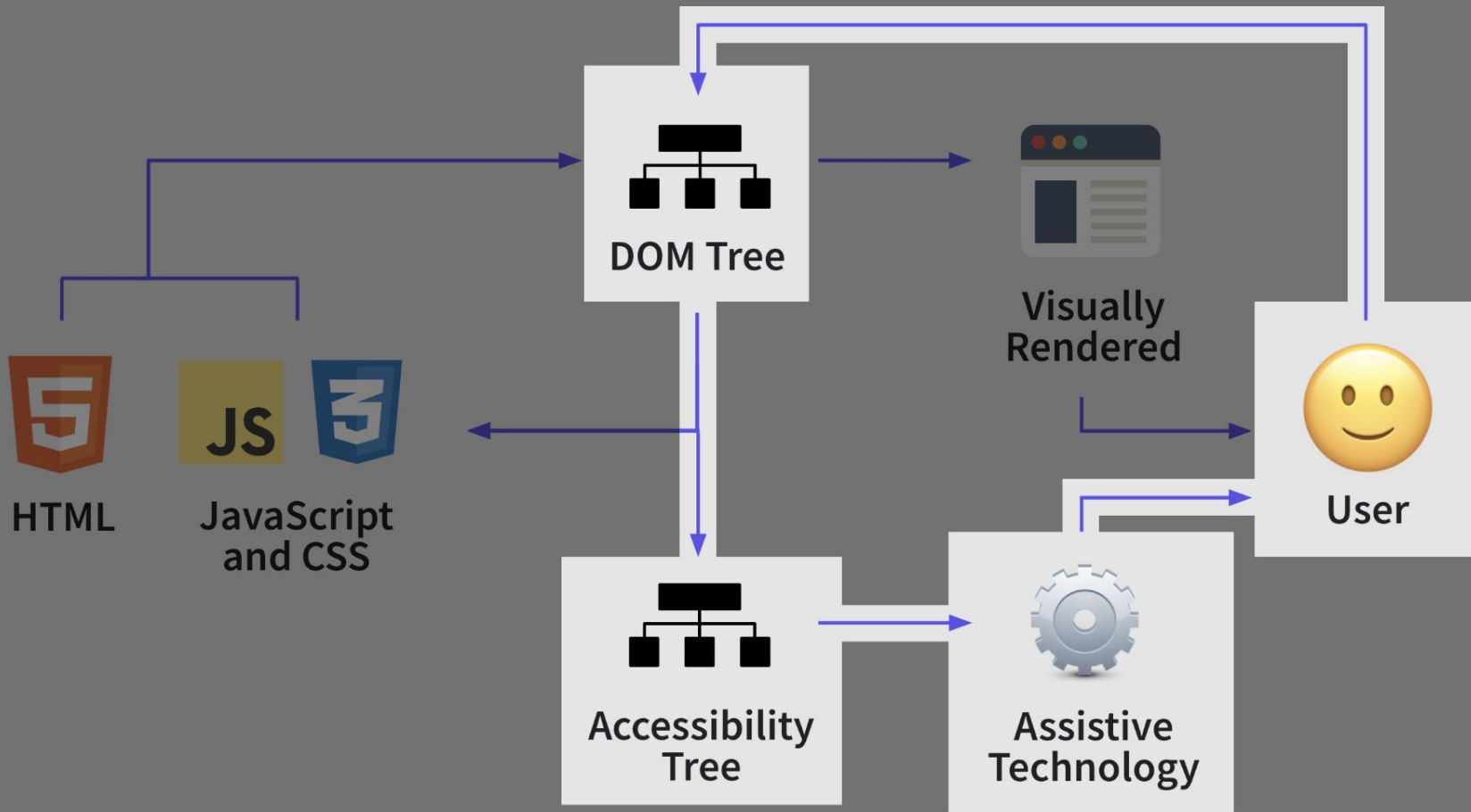












There are multiple trees

Microsoft

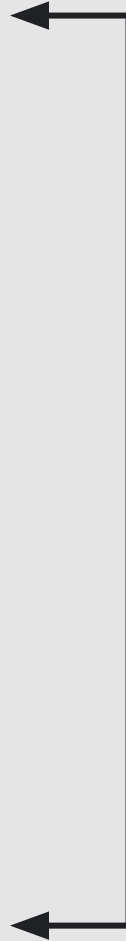
- Microsoft Active Accessibility (MSAA), extended with IAccessible2 (IA2)
 - UI Automation (UIA)
-

MacOS

- NSAccessibility (AXAPI)
-

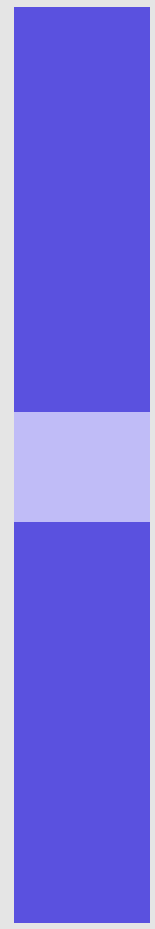
Linux

- Accessibility Toolkit (ATK)
- Assistive Technology Service Provider Interface (AT-SPI)



**Accessibility
Tree**

**Document
Object
Model**



**Accessibility
Tree**



**Document
Object
Model**



**Accessibility
Tree**





SLOW



Write semantic HTML.

!— Handcrafted with ♡, by Krijn -->

```
<html lang="en">
  <head>
    <meta charset="utf-8">
    <meta name="viewport" content="width=device-width, initial-scale=1">
    <meta name="view-transition" content="same-origin">
    <title>performance.now(); November 14–15, 2024, Amsterdam</title>
    <meta property="og:title" content="performance.now(); November 14–15, 2024, Amsterdam">
    <meta property="og:description" name="description" content="On 14th and 15th of November, 2024, the fifth edition of performance.now() will take place in Amsterdam—a single track conferen
    <meta property="og:image" content="https://perfnw.nl/_img/2024/teaser-september.png">
    <meta property="og:image:type" content="image/png">
    <meta property="og:image:width" content="1200">
    <meta property="og:image:height" content="600">
    <meta name="twitter:card" content="summary_large_image">
    <meta name="twitter:site" content="@perfnwconf">
    <link href="https://fonts.googleapis.com" rel="preconnect">
    <link href="https://fonts.gstatic.com" rel="preconnect" crossorigin>
    <link href="https://fonts.googleapis.com/css2?family=Changa:wght@600&family=Merriweather:wght@400,700&display=fallback" rel="stylesheet">
    <link rel="icon" type="image/png" sizes="32x32" href="/favicon.png">
    <link rel="icon" type="image/png" sizes="64x64" href="/favicon-64x64.png">
    <style> ☹ </style>
  </head>
  <body>
    <div class="skiplinks">
      <a href="/speakers">Talks & speakers</a>
      <a href="/videos">Videos</a>
      <a href="#menu">More</a>
    </div>
    <header class="masthead">
      <div class="container">
        <h1 class="masthead__logo">
          <a href="/">
            
          </a>
        </h1>
        <p class="masthead__description">
          <span>the web performance conference</span>
          <span>14–15 November 2024, Amsterdam</span>
        </p>
      </div>
    </header>
    <div class="intro intro--highlight">
      <p>
        "On "
        <strong>14th and 15th of November, 2024</strong>
```



```
▼<a href="/2023/photos?p=49" class="thumb" style="padding-bottom:66.625%">
  ▼<picture>
    <source type="image/webp" sizes="(max-width:40em) 100px,(max-width:50em) 100px,(max-width:60em) 20vw,16.67vw" srcset="/_img/2023/photos/100/perfnw-2023-49.webp 100w, /_img/2023/
    
  </a>
</div>
▼<div style="flex-grow:149.95313964386;flex-basis:164.94845360825px">
  ▼<a href="/2022/photos?p=220" class="thumb" style="padding-bottom:66.6875%">
    ▼<picture>
      <source type="image/webp" sizes="(max-width:40em) 100px,(max-width:50em) 100px,(max-width:60em) 100px,16.66vw" srcset="/_img/2022/photos/100/perfnw-2022-5296.webp 100w, /_img/20
      
    </a>
  </div>
</div>
▼<p>
  "Selected by our program co-chairs "
  <a href="https://timkadlec.com/">Tim Kadlec</a>
  ", "
  <a href="https://tammyeverts.wordpress.com/">Tammy Everts</a>
  ", and "
  <a href="https://csswizardry.com/">Harry Roberts</a>
  ", previously "
  <a href="#speakers">our speakers</a>
  " treated topics and case studies including JavaScript, CSS, performance culture, PWAs, image optimization, Web Vitals, performance budgets, frameworks, ecommerce, performance culture
</p>
▼<blockquote class="testimonial">
  ▼<p>
    ""The speakers with real world problem and solutions were a great way of benchmarking personal problems in company setup with real world problems that other people/teams are facing
  </p>
  ▼<p>
    <cite>- Attendee feedback</cite>
    ", "
    ▼<small>
      <a href="/testimonials">more testimonials</a>
    </small>
  </p>
</blockquote>
▼<p class="call-to-action">
  <a href="#speakers">See our line-up</a>
  " or "
  <a href="/register">get your tickets</a>
</p>
</div>
```

```
</p>
</div>
▼ <div id="speakers" class="speakers">
  ▼ <h2 style="--timeout:0.33s">
    <span class="container">Our 2024 line-up so far...</span>
  </h2>
  ▼ <div class="container">
    ▼ <ul>
      <li>
        ▼ <a href="/speakers#erwin" class="speaker" style="--timeout:0.67s">
          ::before
          
          <span class="speaker_name">Erwin Hofman</span>
          <span class="visually-hidden"></span>
          <span class="speaker_talk">INP Case Studies</span>
        </a>
      </li>
      ▼ <li>
        ▼ <a href="/speakers#anna" class="speaker" style="--timeout:0.81s">
          ::before
          
          <span class="speaker_name">Anna Migas</span>
          <span class="visually-hidden"></span>
          <span class="speaker_talk">Thinking Beyond Core Web Vitals</span>
        </a>
      </li>
      ▼ <li>
        ▼ <a href="/speakers#karlijn" class="speaker" style="--timeout:0.92s">
          ::before
          
          <span class="speaker_name">Karlijn Löwik</span>
          <span class="visually-hidden"></span>
          <span class="speaker_talk">INP Case Studies</span>
        </a>
      </li>
      ▼ <li>
        ▼ <a href="/speakers#paulw" class="speaker" style="--timeout:1.02s">
          ::before
          
          <span class="speaker_name">Paul Williams</span>
          <span class="visually-hidden"></span>
          <span class="speaker_talk">Bloomberg Builds Browser</span>
        </a>
      </li>
      ▼ <li>
```

```
</p>
</div>
<div id="speakers" class="speakers">
  <h2 style="--timeout:0.33s">
    <span class="container">Our 2024 line-up so far.</span>
  </h2>
  <div class="container">
    <ul> <grid>
      <li>
        <a href="/speakers#erwin" class="speaker" style="--timeout:0.67s">
          ::before
          
          <span class="speaker_name">Erwin Hofman</span>
```

```
<!DOCTYPE html>
```

```
<!-- Handcrafted with ♥, by Hidde and Krijn -->
```

```
<html lang="en">
```

```
<span class="speaker_talk">INP Case Studies</span>
</a>
</li>
<li>
  <a href="/speakers#paulw" class="speaker" style="--timeout:1.02s">
    ::before
    
    <span class="speaker_name">Paul Williams</span>
    <span class="visually-hidden">:</span>
    <span class="speaker_talk">Bloomberg Builds Browser</span>
  </a>
</li>
<li>
```




```
<a href="/speakers#jason" class="speaker" style="--timeout:1.12s">
  ::before
  
  <span class="speaker__name">Jason Grigsby</span>
  <span class="visually-hidden"></span>
  <span class="speaker__talk">Third Party Woes</span>
</a>
</li>
<li>
  <a href="/speakers#katie" class="speaker" style="--timeout:1.23s">
    ::before
    
    <span class="speaker__name">Katie Saylor-Miller</span>
    <span class="visually-hidden"></span>
    <span class="speaker__talk">MC</span>
  </a>
</li>
<li>
  <a href="/speakers#kara" class="speaker" style="--timeout:1.45">
    ::before
    
    <span class="speaker__name">Kara Erickson</span>
    <span class="visually-hidden"></span>
    <span class="speaker__talk">Framework App Performance</span>
  </a>
</li>
<li>
  <a href="/speakers#mandy" class="speaker" style="--timeout:1.73s">
    ::before
    
    <span class="speaker__name">Mandy Michael</span>
    <span class="visually-hidden"></span>
    <span class="speaker__talk">Font Performance Strategies</span>
  </a>
</li>
<li>
  <a href="/speakers#paul" class="speaker" style="--timeout:1.86s">
    ::before
    
    <span class="speaker__name">Paul Calvano</span>
    <span class="visually-hidden"></span>
    <span class="speaker__talk">Performance Mistakes</span>
  </a>
</li>
</li>
```

On 14th and 15th of November, 2024, the fifth edition of performance(now) will take place in Amsterdam – a single track conference with fourteen world-class sessions covering today's most important web performance insights.

[Get your tickets now](#)



As a life long program co-chairs Tim Kadlec, Thomas Frenz, and Gidon Schön, promote our mission to build open and free online WebPaKs for the performance of our PWAs, to improve performance, Web Vitals, performance budgets, CoreWebVitals, measure performance versus marketing, media browsers, and personal performance.

 "Inspired, educational live day at @performance! Thank you @chrisv, @thefred, and team for hosting!"

— Marky Gutierrez, 2024 speaker, @markygutierrez

[see all live tv](#) [or get your tickets](#)

Our 2024 line-up so far...



vera front-mueller
MC



tomer ezerzy



thaid party woos
Thaid Party Woos



paul clouart
Performance Mistakes



david hester
DevTools deep-dive



markus dowling
DOW Case Studies



simon st. laurent
Unpacking Branding



paul bellinger
Bloomberg Builds
Browsers



mike meyer
Make accessible webtools



jason w. cole
Bloomberg Builds
Browsers



eric noyon
INP Case Studies



marko wicks
Next Performance
Strategies



sara heston
Framework App
Performance



emma wang
Thinking beyond Core
Web Vitals



The venue

Zaalburg
Amsterdam is
the place to be
the venue is
unbeatable

Our sponsors

by



and



plus



On 14th and 15th of November, 2024, the fifth edition of performance(now) will take place in Amsterdam—a single track conference with fourteen world-class sessions covering today's most important web performance insights.

Get your tickets now



Make the most of your program with the Top 100, Top 100, Top 100, and Top 100, presented by the industry's leading experts and new voices in the field. The performance of your PWA, single-page application, Web Vitals, performance budget, Core Web Vitals, enterprise performance review, monitoring, mobile browsers, and personal performance.

“Performance, educational live day at performance! Thank you @bruno, @the_kid, and team for hosting!” — Marco Culleris, 2024 speaker, @marcoculleris

See our line up or get your tickets

Our 2024, line-up so far...



SARA PINEDA-MUÑOZ
MC



TOMER EZERET



THAID PARTY WICOS



PAUL CLOUNER
Performance Mistakes



MARK FARNHAM
DOWD's devops day



MARKO STOKIC
DOWD Case Studies



SARAH HILL
Unpacking Branding



PAUL DELL'AMICO
Bloomberg Builds



MARK WOZNIAK
Make accessible webflow!



JASON MCLEAN
Bloomberg Builds



ERIC REYNOLDS
INP Case Studies



MARK WOZNIAK
Best Performance Strategies



SARA HECOX
Framework App Performance



SARA HECOX
Threading, Inlined Core Web Vitals



The venue

Location: Amsterdam
Date: 14th and 15th of November 2024
Time: 9:00 AM - 5:00 PM
Get your tickets now

Our sponsors



Meal preference

Chicken

Fish

Save

<fieldset>

<legend>

Meal preference

<input>

Type

radio

Name

“Chicken”

Checked

true

<input>

Type

radio

Name

“Fish”

<button>

Name

“Save”

```

    text leaf:      " "
  ▼ listitem:     "speakers"
    ▶ link:       "speakers"
    text leaf:    " "
  ▼ listitem:     "schedule"
    ▼ link:       "schedule"
      text leaf:  "schedule"
    text leaf:    " "
    ▶ listitem:   "attendees"
      text leaf:  " "
    ▶ listitem:   "tickets"
      text leaf:  " "
    ▶ listitem:   "sponsoring"
      text leaf:  " "
    ▶ list:       ""
  ▼ contentinfo: ""
  ▼ navigation:  ""
    ▼ link:      "Frequently Asked Questions"
      ▶ generic: "Frequently Asked Questions"
    ▼ link:      "Sponsorships"
      text leaf: "Sponsorships"
    ▼ link:      "Testimonials"
      text leaf: "Testimonials"
    ▼ link:      "Code of Conduct"
      text leaf: "Code of Conduct"
    ▼ link:      "Contact"
      text leaf: "Contact"
    ▼ link:      "2018"
      text leaf: "2018"
    ▼ link:      "2019"
      text leaf: "2019"

```

No checks for this node.

▼ Properties

name: "schedule"


role: "link"

▼ actions: [...]

0: "Jump"

length: 1

value: "<https://perfnw.nl/schedule>"

DOMNode: a 

description: ""

keyboardShortcut: ""

childCount: 1

indexInParent: 0

▼ states: [...]

0: "focusable"

1: "linked"

2: "selectable text"


3: "opaque"

4: "enabled"

5: "sensitive"

length: 6

▼ relations: {...}

containing document: "performance.now(); November 14–15, 2024, Amster... document 

▼ attributes: {...}

margin-left: "0px"

text-align: "left"

draggable: "true"

text-indent: "0px"

formatting: "block"

id#=1644 rootWebArea focusable location=(0, 0) size=(3110, 1682) pageLocation=(0, 0) pageSize=(3110, 1682) unclippedLocation=(0, 0) unclippedSize=(3110, 1682) fontFamily='Times' htmlTag='#document' wordSt
+id#=-1744 genericContainer ignored location=(0, 0) size=(3080, 7696) fontFamily='Times' language='en' backgroundColor=ffffff color=000000 isLineBreakingObject=true lineStarts=0, 1396, 1413, 1431 wordSt
+id#=-1675 genericContainer ignored location=(0, 0) size=(3080, 7696) fontFamily='Times' language='en' backgroundColor=ffffff color=000000 isLineBreakingObject=true lineStarts=0, 1396, 1413, 1431 wordSt
+id#=-1745 genericContainer location=(0, 352) size=(3080, 0) pageLocation=(0, 0) pageSize=(1, 1) unclippedLocation=(-351965, -6010) unclippedSize=(327, 85) className='skiplinks' display='block' font
+id#=-1746 link focusable linked visited offscreen location=(-351965, 0) size=(327, 85) pageLocation=(0, 0) pageSize=(1, 1) unclippedLocation=(-351965, -6010) unclippedSize=(327, 85) display='blo
+id#=-1632 staticText linked visited offscreen location=(17, 19) size=(292, 46) pageLocation=(0, 0) pageSize=(1, 1) unclippedLocation=(-351948, -5991) unclippedSize=(292, 46) fontFamily='Merriw
+id#=-1000001318 inlineTextBox offscreen location=(0, 0) size=(291, 45) pageLocation=(0, 0) pageSize=(1, 1) unclippedLocation=(-351948, -5991) unclippedSize=(292, 46) fontFamily='Merriw
+id#=-1747 link focusable linked offscreen location=(-351965, 0) size=(151, 85) pageLocation=(0, 0) pageSize=(1, 1) unclippedLocation=(-351965, -6010) unclippedSize=(151, 85) display='block' font
+id#=-1633 staticText linked offscreen location=(17, 19) size=(117, 46) pageLocation=(0, 0) pageSize=(1, 1) unclippedLocation=(-351948, -5991) unclippedSize=(117, 46) fontFamily='Merriw
+id#=-1000001319 inlineTextBox offscreen location=(0, 0) size=(116, 45) pageLocation=(0, 0) pageSize=(1, 1) unclippedLocation=(-351948, -5991) unclippedSize=(117, 46) fontFamily='Merriw
+id#=-1748 link focusable linked offscreen location=(-351965, 0) size=(127, 85) pageLocation=(0, 0) pageSize=(1, 1) unclippedLocation=(-351965, -6010) unclippedSize=(127, 85) display='block' font
+id#=-1634 staticText linked offscreen location=(17, 19) size=(93, 46) pageLocation=(0, 0) pageSize=(1, 1) unclippedLocation=(-351948, -5991) unclippedSize=(93, 46) fontFamily='Merriw
+id#=-1000001320 inlineTextBox offscreen location=(0, 0) size=(92, 45) pageLocation=(0, 0) pageSize=(1, 1) unclippedLocation=(-351948, -5991) unclippedSize=(93, 46) fontFamily='Merriw
+id#=-1749 header offscreen location=(0, 0) size=(3080, 352) pageLocation=(0, 0) pageSize=(3080, 1) unclippedLocation=(0, -6010) unclippedSize=(3080, 352) className='masthead' display='block' font
+id#=-1750 genericContainer ignored offscreen location=(580, 8) size=(1920, 248) fontFamily='Merriweather' language='en' backgroundColor=ffffff color=000000 isLineBreakingObject=true lineStarts=0
+id#=-1751 heading offscreen location=(612, 76) size=(880, 112) pageLocation=(612, 0) pageSize=(880, 1) unclippedLocation=(612, -5934) unclippedSize=(880, 112) className='masthead logo' displa
+id#=-1752 link focusable linked visited offscreen location=(612, 76) size=(880, 117) pageLocation=(612, 0) pageSize=(880, 1) unclippedLocation=(612, -5934) unclippedSize=(880, 117) displa
+id#=-1753 image linked offscreen location=(612, 76) size=(880, 107) pageLocation=(612, 0) pageSize=(880, 1) unclippedLocation=(612, -5934) unclippedSize=(880, 107) display='inlin' fontFam
+id#=-1754 paragraph ignored offscreen location=(1540, 82) size=(928, 100) fontFamily='Merriweather' language='en' backgroundColor=ffffff color=000000 isLineBreakingObject=true lineStarts=0 wor
+id#=-1755 genericContainer ignored offscreen location=(1540, 82) size=(928, 50) fontFamily='Merriweather' language='en' backgroundColor=ffffff color=000000 isLineBreakingObject=true lineStart
+id#=-1635 staticText offscreen location=(1945, 74) size=(523, 66) pageLocation=(1945, 0) pageSize=(523, 1) unclippedLocation=(1945, -5936) unclippedSize=(523, 66) fontFamily='Changa SemiBol
+id#=-1000001321 inlineTextBox offscreen location=(0, 0) size=(523, 65) pageLocation=(1945, 0) pageSize=(523, 1) unclippedLocation=(1945, -5936) unclippedSize=(523, 66) fontFamily='Chang
+id#=-1756 genericContainer ignored offscreen location=(1540, 131) size=(928, 51) fontFamily='Merriweather' language='en' backgroundColor=ffffff color=5C51e7 isLineBreakingObject=true lineStart
+id#=-1636 staticText offscreen location=(1916, 123) size=(552, 66) pageLocation=(1916, 0) pageSize=(552, 1) unclippedLocation=(1916, -5887) unclippedSize=(552, 66) fontFamily='Changa SemiB
+id#=-1000001322 inlineTextBox offscreen location=(0, 0) size=(552, 65) pageLocation=(1916, 0) pageSize=(552, 1) unclippedLocation=(1916, -5887) unclippedSize=(552, 66) fontFamily='Chang
+id#=-1757 genericContainer ignored offscreen location=(0, 352) size=(3080, 2136) fontFamily='Times' language='en' backgroundColor=7e5fb color=000000 isLineBreakingObject=true lineStarts=0 wordSt
+id#=-1758 paragraph offscreen location=(804, 545) size=(1472, 297) pageLocation=(804, 0) pageSize=(1472, 1) unclippedLocation=(804, -5465) unclippedSize=(1472, 297) display='block' fontFamily='C
+id#=-1548 staticText offscreen location=(804, 533) size=(78, 98) pageLocation=(804, 0) pageSize=(78, 1) unclippedLocation=(804, -5477) unclippedSize=(78, 98) fontFamily='Changa SemiBold' langu
+id#=-1000001214 inlineTextBox offscreen location=(0, 0) size=(78, 97) pageLocation=(804, 0) pageSize=(78, 1) unclippedLocation=(804, -5477) unclippedSize=(78, 98) fontFamily='Changa SemiBol
+id#=-1759 strong offscreen location=(881, 533) size=(797, 98) pageLocation=(881, 0) pageSize=(797, 1) unclippedLocation=(881, -5477) unclippedSize=(797, 98) display='inline' fontFam
+id#=-1549 staticText offscreen location=(881, 533) size=(797, 98) pageLocation=(881, 0) pageSize=(797, 1) unclippedLocation=(881, -5477) unclippedSize=(797, 98) fontFamily='Changa SemiBold'
+id#=-1000001215 inlineTextBox offscreen location=(0, 0) size=(796, 97) pageLocation=(881, 0) pageSize=(797, 1) unclippedLocation=(881, -5477) unclippedSize=(797, 98) fontFamily='Changa Se
+id#=-1550 staticText offscreen location=(1677, 533) size=(462, 98) pageLocation=(1677, 0) pageSize=(462, 1) unclippedLocation=(1677, -5477) unclippedSize=(462, 98) fontFamily='Changa SemiBold'
+id#=-1000001216 inlineTextBox offscreen location=(0, 0) size=(461, 97) pageLocation=(1677, 0) pageSize=(462, 1) unclippedLocation=(1677, -5477) unclippedSize=(462, 98) fontFamily='Changa Se
+id#=-1760 code offscreen location=(804, 607) size=(453, 98) pageLocation=(804, 0) pageSize=(453, 1) unclippedLocation=(804, -5403) unclippedSize=(453, 98) className='name' display='inline' fon
+id#=-1551 staticText offscreen location=(804, 607) size=(306, 98) pageLocation=(804, 0) pageSize=(306, 1) unclippedLocation=(804, -5403) unclippedSize=(306, 98) fontFamily='Changa SemiBol'
+id#=-1000001217 inlineTextBox offscreen location=(0, 0) size=(305, 97) pageLocation=(804, 0) pageSize=(306, 1) unclippedLocation=(804, -5403) unclippedSize=(306, 98) fontFamily='Changa Se
+id#=-1552 staticText offscreen location=(1109, 607) size=(14, 98) pageLocation=(1109, 0) pageSize=(14, 1) unclippedLocation=(1109, -5403) unclippedSize=(14, 98) fontFamily='Changa SemiBol'
+id#=-1000001218 inlineTextBox offscreen location=(0, 0) size=(14, 97) pageLocation=(1109, 0) pageSize=(14, 1) unclippedLocation=(1109, -5403) unclippedSize=(14, 98) fontFamily='Changa Sem
+id#=-1553 staticText offscreen location=(1122, 607) size=(135, 98) pageLocation=(1122, 0) pageSize=(135, 1) unclippedLocation=(1122, -5403) unclippedSize=(135, 98) fontFamily='Changa SemiBol
+id#=-1000001219 inlineTextBox offscreen location=(0, 0) size=(135, 97) pageLocation=(1122, 0) pageSize=(135, 1) unclippedLocation=(1122, -5403) unclippedSize=(135, 98) fontFamily='Changa
+id#=-1554 staticText offscreen location=(804, 607) size=(1455, 246) pageLocation=(804, 0) pageSize=(1455, 1) unclippedLocation=(804, -5403) unclippedSize=(1455, 246) fontFamily='Changa SemiBol
+id#=-1000001220 inlineTextBox offscreen location=(452, 0) size=(932, 97) pageLocation=(1256, 0) pageSize=(933, 1) unclippedLocation=(1256, -5403) unclippedSize=(933, 98) fontFamily='Changa
+id#=-1000001221 inlineTextBox offscreen location=(0, 73) size=(1454, 98) pageLocation=(804, 0) pageSize=(1455, 1) unclippedLocation=(804, -5329) unclippedSize=(1455, 98) fontFamily='Changa
+id#=-1000001222 inlineText offscreen location=(0, 147) size=(1204, 98) pageLocation=(804, 0) pageSize=(1205, 1) unclippedLocation=(804, -5255) unclippedSize=(1205, 98) fontFam
+id#=-1763 paragraph offscreen location=(804, 911) size=(1472, 111) pageLocation=(804, 0) pageSize=(1472, 1) unclippedLocation=(804, -5099) unclippedSize=(1472, 111) className='call-to-action' di
+id#=-1764 link focusable linked offscreen location=(804, 911) size=(382, 94) pageLocation=(804, 0) pageSize=(382, 1) unclippedLocation=(804, -5099) unclippedSize=(382, 94) display='inline-bloc
+id#=-1555 staticText linked offscreen location=(843, 925) size=(304, 66) pageLocation=(843, 0) pageSize=(304, 1) unclippedLocation=(843, -5085) unclippedSize=(304, 66) fontFamily='Changa Sem
+id#=-1000001223 inlineTextBox offscreen location=(0, 0) size=(304, 65) pageLocation=(843, 0) pageSize=(304, 1) unclippedLocation=(843, -5085) unclippedSize=(304, 66) fontFamily='Changa Se
+id#=-1765 genericContainer ignored offscreen location=(0, 117) size=(3081, 348) fontFamily='Times' language='en' backgroundColor=e7e5fb color=000000 isLineBreakingObject=true lineStarts= wordSt
+id#=-1766 genericContainer ignored offscreen location=(4, 1121) size=(509, 340) fontFamily='Times' language='en' backgroundColor=7e5fb color=000000 isLineBreakingObject=true lineStarts= wordSt
+id#=-1767 link focusable linked offscreen location=(4, 1121) size=(509, 340) pageLocation=(4, 0) pageSize=(509, 1) unclippedLocation=(4, -4889) unclippedSize=(509, 340) className='thumb' di
+id#=-1772 image linked offscreen location=(0, 0) size=(509, 339) pageLocation=(4, 0) pageSize=(509, 1) unclippedLocation=(4, -4889) unclippedSize=(509, 340) display='block' fontFam
+id#=-1774 genericContainer ignored offscreen location=(516, 1121) size=(510, 340) fontFamily='Times' language='en' backgroundColor=7e5fb color=000000 isLineBreakingObject=true lineStarts=wor
+id#=-1775 link focusable linked offscreen location=(516, 1121) size=(510, 340) pageLocation=(516, 0) pageSize=(510, 1) unclippedLocation=(516, -4889) unclippedSize=(510, 340) className='thumb
+id#=-1780 image linked offscreen location=(0, 0) size=(509, 339) pageLocation=(516, 0) pageSize=(510, 1) unclippedLocation=(516, -4889) unclippedSize=(510, 340) display='block' fontFam
+id#=-1782 genericContainer ignored offscreen location=(1029, 1121) size=(509, 340) fontFamily='Times' language='en' backgroundColor=7e5fb color=000000 isLineBreakingObject=true lineStarts=wor
+id#=-1783 link focusable linked offscreen location=(1029, 1121) size=(509, 340) pageLocation=(1029, 0) pageSize=(509, 1) unclippedLocation=(1029, -4889) unclippedSize=(509, 340) className='t

Accessibility Viewer

View

Accessibility Viewer (aViewer) | The Paciello Group – You

- Skip to main content - link
- (none) - link
- Menu - push button
- (none) - list
 - Home - list item
 - Services - list item
 - About - list item
 - Contact - list item
 - Resources - list item
 - Resources - link
 - Blog - list item
- (none) - list

ab| Accessibility Viewer - editable text

ab| The Accessibility Viewer (aViewer) is an inspection tool

ab| MSAA - editable text

ab| , IAccessible2, - editable text

ab| UI - editable text

ab| Automation, - editable text

ab| ARIA - editable text

ab| (, HTML DOM) exposed by web browsers to the operating system

ab| Acknowledgements - editable text

ab| The Accessibility Viewer (aViewer) is developed by Justin

ab| For feedback and suggestions, or to provide additional information, contact

ab| Steve Faulkner (sfaulkner@paciellogroup.com) - link

ab| . - editable text

Interface	Value
MSAA	
accName	Resources
accRole	link
accState	linked , traversable
accDescription	Resources
accDefaultAction	Jump
accValue	http://dev.paciellogroup.com
accParent	Resources
accChildCount	1
accHelp	
accHelpTopic	(none)
accKeyboardShortcut	
ARIA	
Role	(none)
Attributes	(none)
HTML	
Element name	A
Attributes	
href	http://dev.paciellogroup.com
UIAutomation	
CurrentAriaRole	(none)
CurrentHasKeyboardFocus	False
CurrentNativeWindowHandle	0
CurrentOrientation	None

Accessibility Inspector

eric > All processes

Inspected Element:
performance.now(), image

Navigation

Basic

Label: performance.now()
Title: Empty string
Value: Empty string
Type: image

Actions

show menu: Perform

Advanced

Automation T... Image
Block Quote... 0
Children: Empty array
Column Head... None
DOM Class Li... Empty array
DOM Identifier: Empty string
Element Busy: 0
Enabled: True
End Text Mar... <AXTextMarkerRef>
Keyboard Foc... False
Frame: x=393 y=214 w=440 h=54
Help: None
Insertion Poin... 0
Linked UIEle... Empty array
Number Of C... 0

⌘Space toggles inspection pointer

**Let's make the
abstract immediate.**



Settings



Phone ringtone



None



Callisto



Ganymede



Luna

ELEMENTS

MARKUP

```
1 <div class="mdc-radio">
2   <input
      class="mdc-radio__native-control"
      type="radio"
      id="ganymede"
      name="moons">
3   <div class="mdc-radio__background">
4     <div class="mdc-radio__outer-circle"></div>
5     <div class="mdc-radio__inner-circle"></div>
      </div>
      </div>
6 <label for="ganymede">Ganymede</label>
```

To make this you need:

HTML

6 elements

9 attributes

DOM depth of 3

Includes the Material ripple effect

To make this you need:

HTML

6 elements

9 attributes

DOM depth of 3

CSS

66 selectors

141 properties

10k minified

Includes the Material ripple effect

To make this you need:

HTML

6 elements

9 attributes

DOM depth of 3

CSS

66 selectors

141 properties

10k minified

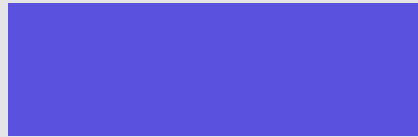
JavaScript

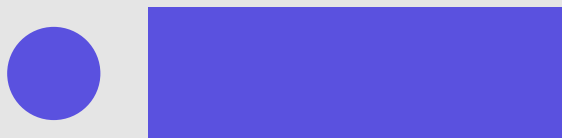
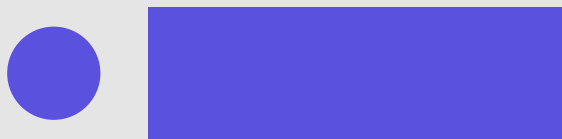
2,374 lines unminified

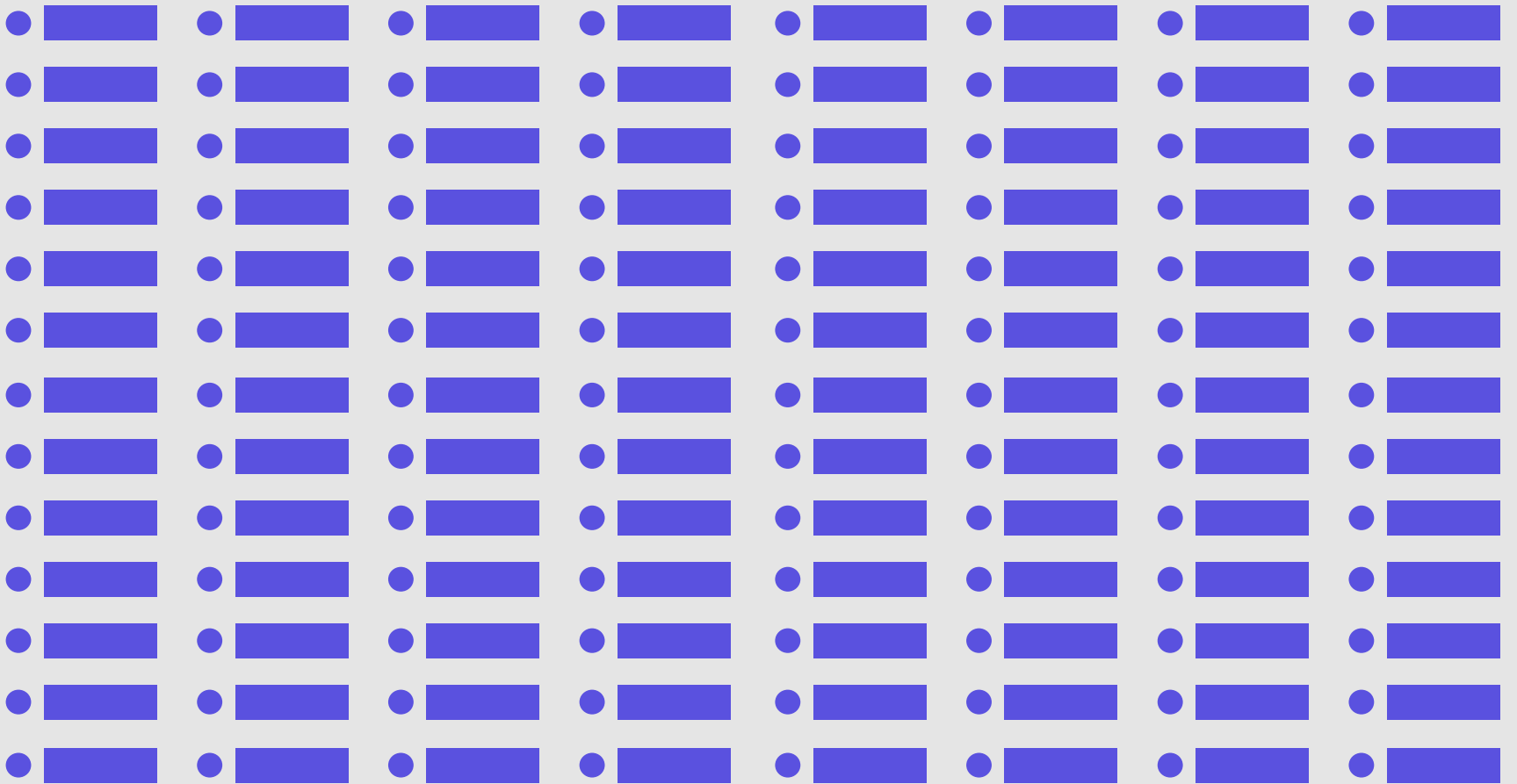
30k minified

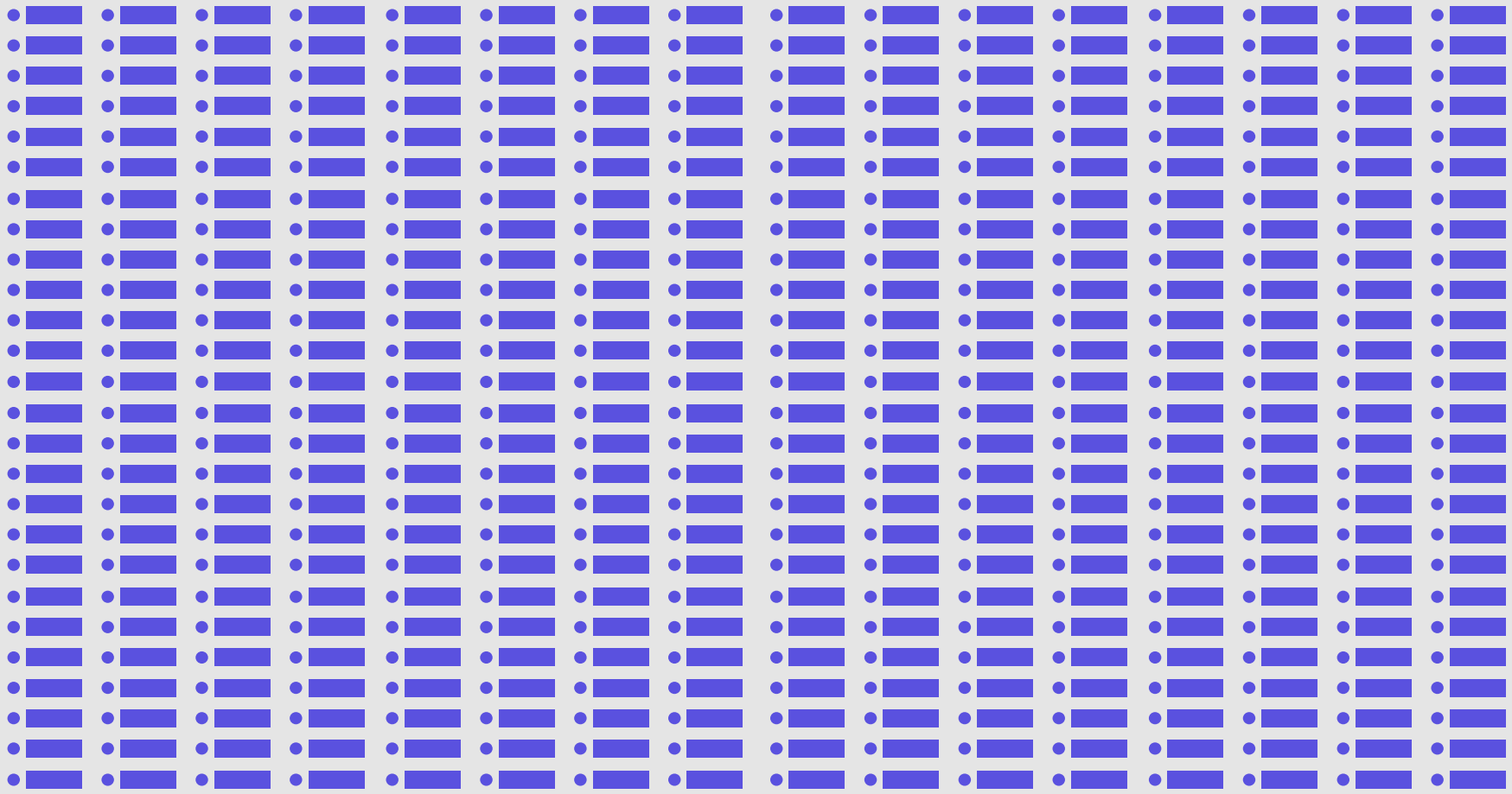
Includes the Material ripple effect











This all adds up.

An optimal DOM tree

Less than 1,500 nodes

Max depth of 32 nodes

No parent node with more than 60 child nodes



An optimal DOM tree

Max depth of 32 nodes



ELEMENTS

MARKUP

```
1 <div class="c-radio">
2   <input
      type="radio"
      name="moons"
      id="ganymede">
3   <label for="ganymede">Ganymede</label>
   </div>
```

ELEMENTS

MARKUP

1

```
<div class="c-radio">
```

2

```
<input
```

```
  type="radio"
```

```
  name="moons"
```

```
  id="ganymede">
```

```
<label for="ganymede">Ganymede</label>
```

```
</div>
```





Settings



Phone ringtone



None



Callisto



Ganymede



Luna

To compare:

HTML

Material Design

6 elements

9 attributes

DOM depth of 3

A11Y Styled Form Controls

3 elements

5 attributes

DOM depth of 2

CSS

Material Design

66 selectors

141 properties

10k minified

A11Y Styled Form Controls

20 selectors

42 properties

1k minified

JavaScript

Material Design

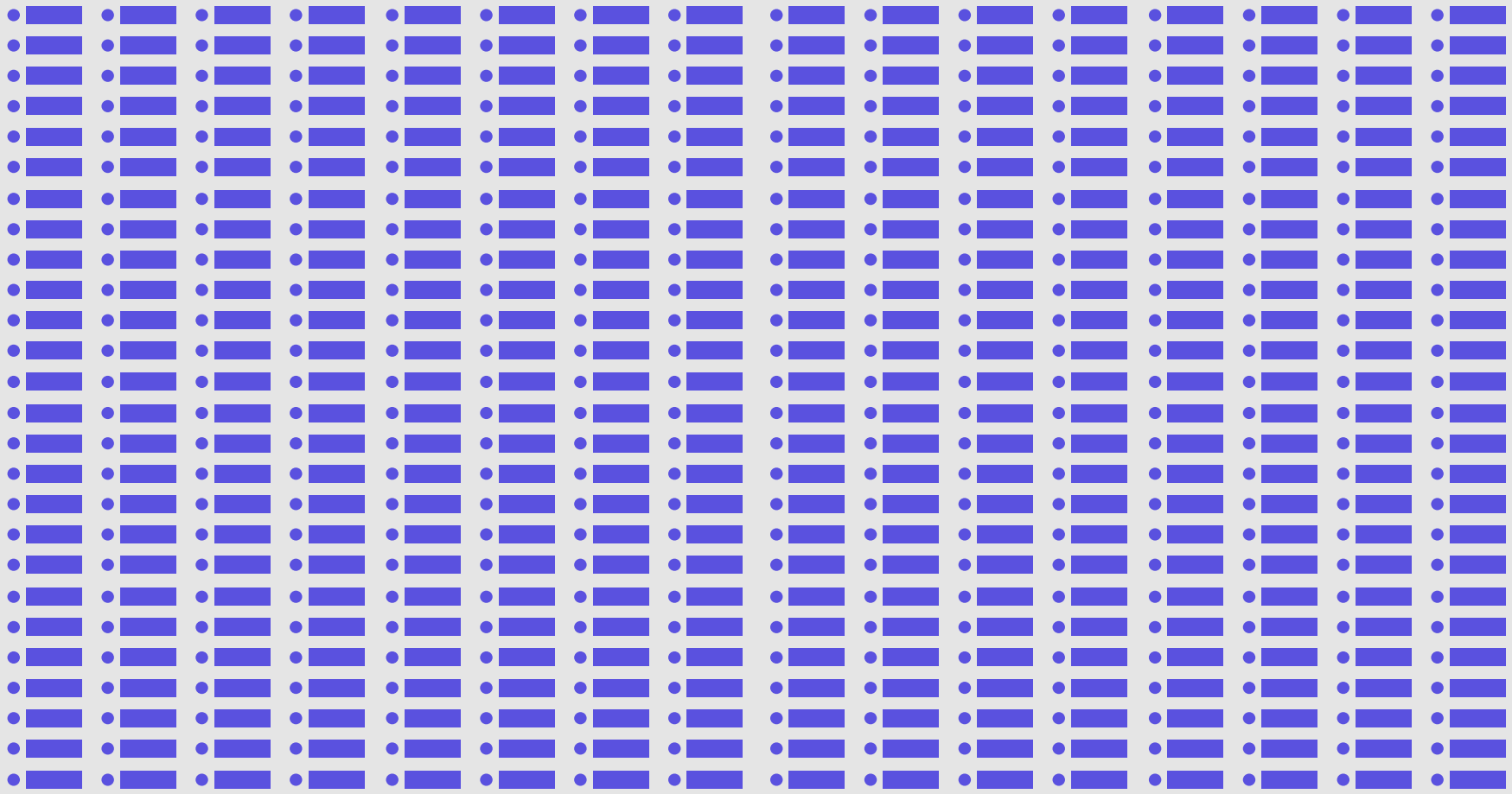
2,374 lines unminified

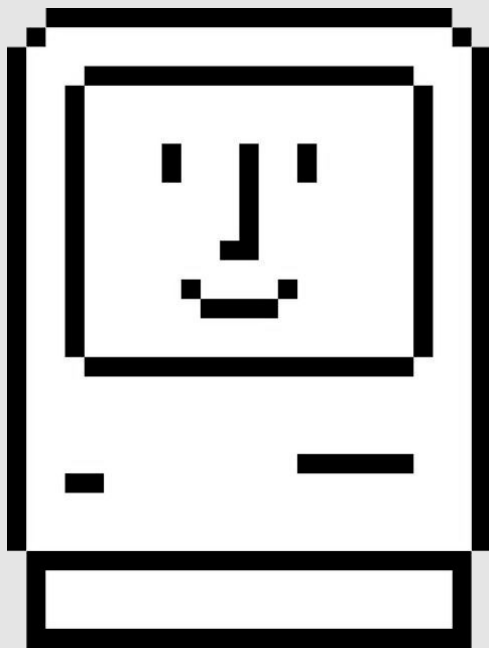
30k minified

A11Y Styled Form Controls

None

0k





**Why is this
our problem?**

rn-ndvcnb rn-gxnn5r rn-deolkf rn-6koalj rn-1qe8dj5 rn-1mlwlqe rn-eqz5dr rn-1d2f490 rn-1mnahxq rn-61z16t rn-p1pxzi rn-11wrixw rn-ifefl9 rn-bcqeeo rn-wk8lta rn-9aemit rn-1mdbw0j rn-gy4na3 rn-1xcajam rn-zchl nj rn-ipm5af rn-br5s0h rn-o7ynqc rn-axxi2z rn-136ojw6">

▼<div class="rn-1oszu61 rn-1efd50x rn-14skgim rn-rull8r rn-mm0ijv rn-13yce4e rn-fnigne rn-ndvcnb rn-gxnn5r rn-deolkf rn-6koalj rn-1qe8dj5 rn-1mlwlqe rn-eqz5dr rn-1mnahxq rn-lchren rn-p1pxzi rn-1jj8364 rn-ifefl9 rn-bcqeeo rn-wk8lta rn-9aemit rn-1mdbw0j rn-gy4na3 rn-bnwqim rn-13qz1uu rn-1lgpqt i">

▼<div class="rn-1oszu61 rn-1efd50x rn-14skgim rn-rull8r rn-mm0ijv rn-13yce4e rn-fnigne rn-ndvcnb rn-gxnn5r rn-deolkf rn-6koalj rn-1qe8dj5 rn-1mlwlqe rn-eqz5dr rn-1mnahxq rn-61z16t rn-p1pxzi rn-11wrixw rn-ifefl9 rn-bcqeeo rn-wk8lta rn-9aemit rn-1mdbw0j rn-gy4na3 rn-bnwqim">

▼<div class="rn-1oszu61 rn-bie543 rn-1efd50x rn-14skgim rn-rull8r rn-mm0ijv rn-13yce4e rn-fnigne rn-ndvcnb rn-gxnn5r rn-deolkf rn-6koalj rn-1qe8dj5 rn-1mlwlqe rn-eqz5dr rn-1mnahxq rn-61z16t rn-p1pxzi rn-11wrixw rn-ifefl9 rn-bcqeeo rn-wk8lta rn-9aemit rn-1mdbw0j rn-gy4na3 rn-bnwqim rn-136ojw6">

▼<div class="rn-1oszu61 rn-1efd50x rn-14skgim rn-rull8r rn-mm0ijv rn-13yce4e rn-fnigne rn-ndvcnb rn-gxnn5r rn-deolkf rn-6koalj rn-1qe8dj5 rn-1mlwlqe rn-eqz5dr rn-1h3ijdo rn-1mnahxq rn-61z16t rn-p1pxzi rn-11wrixw rn-ifefl9 rn-bcqeeo rn-wk8lta rn-9aemit rn-1mdbw0j rn-gy4na3 rn-bnwqim rn-136ojw6">

▼<div class="rn-1oszu61 rn-1efd50x rn-14skgim rn-rull8r rn-mm0ijv rn-13yce4e rn-fnigne rn-ndvcnb rn-gxnn5r rn-deolkf rn-6koalj rn-1qe8dj5 rn-1mlwlqe rn-eqz5dr rn-1mnahxq rn-61z16t rn-p1pxzi rn-11wrixw rn-ifefl9 rn-bcqeeo rn-wk8lta rn-9aemit rn-1mdbw0j rn-gy4na3 rn-bnwqim rn-1lgpqt i">

twitter.com/sindresorhus/status/1089075390327316480

rn-bie543 rn-1efd50x rn-14skgim rn-rull8r rn-mm0ijv rn-13yce4e rn-gxnn5r rn-deolkf rn-6koalj rn-1qe8dj5 rn-1mlwlqe rn-eqz5dr rn-1h3ijdo rn-1mnahxq rn-61z16t rn-p1pxzi rn-11wrixw rn-ifefl9 rn-bcqeeo rn-wk8lta rn-9aemit rn-1mdbw0j rn-gy4na3 rn-bnwqim rn-1lgpqt i">

And then...

Ads

Scorecard Research

Criteo

Taboola

AppNexus

Yahoo Ads

Pubmatic

Market GID

MGID

Integral Ads

Google/DoubleClick

Sizmek

Yandex Ads

DoubleVerify

Moat

OpenX

MediaVine

Media Math

33 Across

Popads

WordAds

Ads

Scorecard Research
Criteo
Taboola
AppNexus
Yahoo Ads
Pubmatic
Market GID
MGID
Integral Ads
Google/DoubleClick
Sizmek
Yandex Ads
DoubleVerify
Moat
OpenX
MediaVine
Media Math
33 Across
Popads
WordAds

Analytics

Alexa
Baidu
Mixpanel
Google Analytics
Hotjar
Crazy Egg
Adobe Analytics
Tealium
Segment
Optimizely
Salesforce
Histats
Yandex Metrica
Lucky Orange

Ads

Scorecard Research
Criteo
Taboola
AppNexus
Yahoo Ads
Pubmatic
Market GID
MGID
Integral Ads
Google/DoubleClick
Sizmek
Yandex Ads
DoubleVerify
Moat
OpenX
MediaVine
Media Math
33 Across
Popads
WordAds

Analytics

Alexa
Baidu
Mixpanel
Google Analytics
Hotjar
Crazy Egg
Adobe Analytics
Tealium
Segment
Optimizely
Salesforce
Histats
Yandex Metrica
Lucky Orange

Social/Marketing

VK
Pinterest
Facebook
Yandex Share
Twitter
LinkedIn
ShareThis
AddThis
Tumblr
PIXNET
Disqus
Hubspot
OptinMonster
Beeketing
Drift
Mailchimp
Sumo
Albacross
LiveChat
Freshdesk
Help Scout

Ads

Scorecard Research
Criteo
Taboola
AppNexus
Yahoo Ads
Pubmatic
Market GID
MGID
Integral Ads
Google/DoubleClick
Sizmek
Yandex Ads
DoubleVerify
Moat
OpenX
MediaVine
Media Math
33 Across
Popads
WordAds

Analytics

Alexa
Baidu
Mixpanel
Google Analytics
Hotjar
Crazy Egg
Adobe Analytics
Tealium
Segment
Optimizely
Salesforce
Histats
Yandex Metrica
Lucky Orange

Social/Marketing

VK
Pinterest
Facebook
Yandex Share
Twitter
LinkedIn
ShareThis
AddThis
Tumblr
PIXNET
Disqus
Hubspot
OptinMonster
Beeketing
Drift
Mailchimp
Sumo
Albacross
LiveChat
Freshdesk
Help Scout

Developer Utils

New Relic
Stripe
OneSignal
Google APIs/SDK
App Dynamics
Cloudflare
PayPal
Yandex APIs
Distil Networks
Sentry

Ads

Scorecard Research
Criteo
Taboola
AppNexus
Yahoo Ads
Pubmatic
Market GID
MGID
Integral Ads
Google/DoubleClick
Sizmek
Yandex Ads
DoubleVerify
Moat
OpenX
MediaVine
Media Math
33 Across
Popads
WordAds

Analytics

Social/Marketing

Developer Utils

New Relic
Stripe
OneSignal
Google APIs/SDK
App Dynamics
Cloudflare
PayPal
Yandex APIs
Distil Networks
Sentry



overlayfactsheet.com

Freshdesk
Help Scout



Mike Pan
@themikepan

"Why do I need a 4Ghz quadcore to run facebook?" This is why. A single word split up into 11 HTML DOM elements to avoid adblockers.

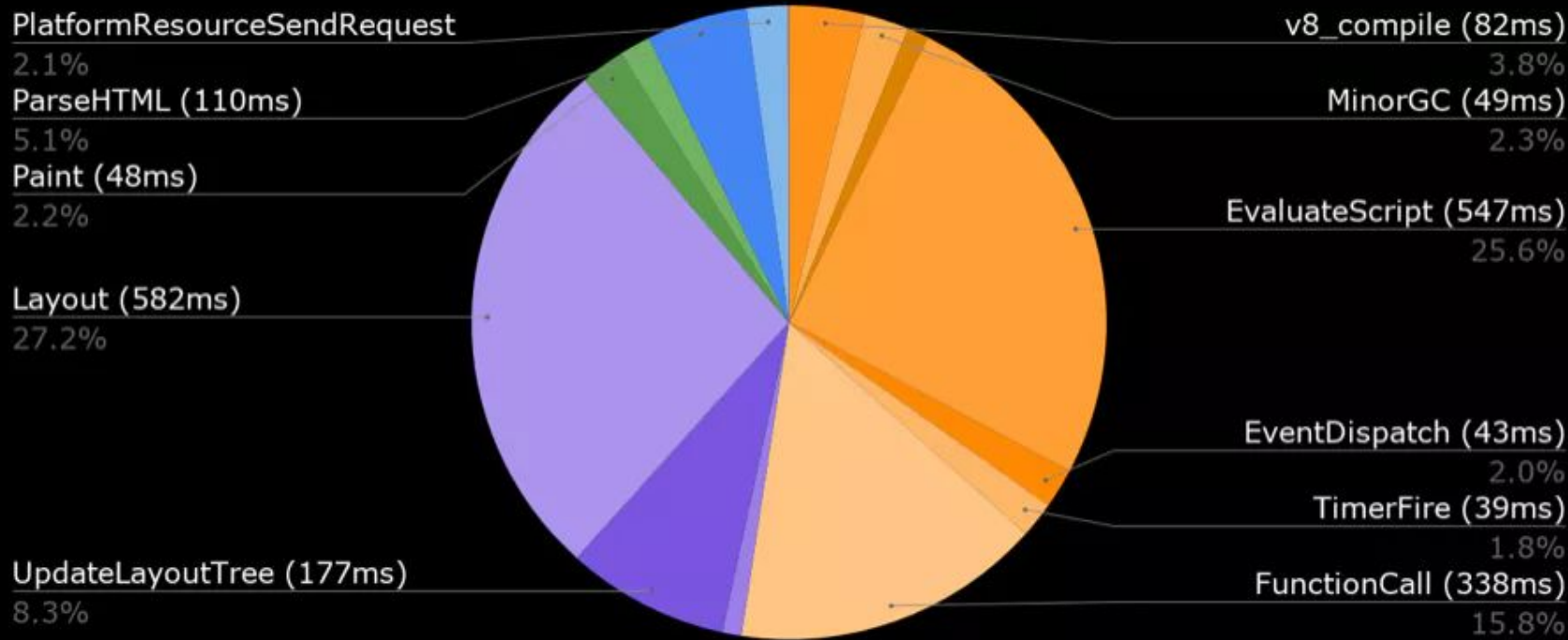
1:35 AM - 6 Feb 2019

twitter.com/themikepan/status/1093035372186034176

The screenshot shows a Facebook post from 'Auto-Centro' with the text '... See More'. A network inspector is open, displaying the HTML DOM for the 'See More' link. The code is as follows:

```
2148164711910221;2148164801910212;1548094012:5096029501792714072:5:0:34230" data-testid="story-subtitle">
  <s class="n_v8i43hbwm t_v8i438vfy b_v8i43gktk" data-ft="{\"tn\":\"j\"}">
    <div class="t_v8i43c5_y s_v8i43c603">
      <div class="u_v8i43c5_ s_v8i43c603">
        <div class="y_v8i43c5_z s_v8i43c603">
          <a class="t_v8i439-j8 j_v8i43cvie m_v8i439wab" href="#" role="link" id="u_ps_0_0_lj">
            <div class="k_v8i43gpel">
              <span class="s_v8i43c603 z_v8i43f19b">Sp</span>
              <div class="s_v8i43c603 u_v8i43c5_-">Sp</div>
              <div class="s_v8i43c603 e_v8i43anp0">S</div>
              <span class="s_v8i43c603 z_v8i43f19b">on</span>
              <div class="s_v8i43c603 u_v8i43c5_-">on</div>
              <div class="s_v8i43c603 e_v8i43anp0">S</div>
              <span class="s_v8i43c603 z_v8i43f19b">so</span>
              <div class="s_v8i43c603 u_v8i43c5_-">so</div>
              <div class="s_v8i43c603 e_v8i43anp0">S</div>
              <span class="s_v8i43c603 z_v8i43f19b">red</span>
```

A pink bracket highlights the 'Sp' and 'red' spans, which are the characters 'S' and 'P' respectively, used to split the word 'Sponsored'.



Yikes.



Marco Zehe

@MarcoInEnglish

Nibbling away at those milliseconds it takes for information to reach assistive technologies when requested. My current task is to reduce the number of accessible objects we create for `html:div` elements. This is to reduce the size of the accessibility tree.



Marco Zehe

@MarcoInEnglish

This reduces the amount of data being transferred across process boundaries. Part of what makes Firefox accessibility slower on Windows since Firefox Quantum is the fact that assistive technologies now no longer have direct access to the original accessible tree of the document.



Marco Zehe

@MarcoInEnglish

A lot of it needs to be fetched across a process boundary. So the amount of data that needs to be fetched actually matters a lot now. Reducing that by filtering out objects we don't need is a good way to reduce the time it takes for information to reach assistive technologies.



Marco Zehe ✓

@MarcoInEnglish

This is particularly true in dynamically updating environments like Gmail, Twitter, or Mastodon. My current patch, slated to land early in the Firefox 67 cycle, shaves off about 10 to 20% of the time it takes for certain calls to return.

**This is only for
one browser**

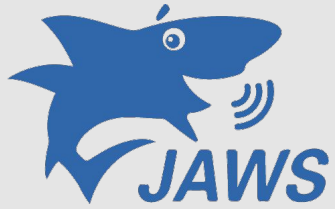




**There are a lot of
browsers out there**



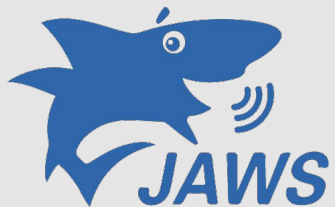
**Someone should
do something!**



Freedom Scientific

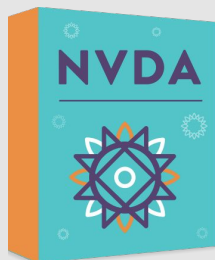
JAWS





Freedom Scientific

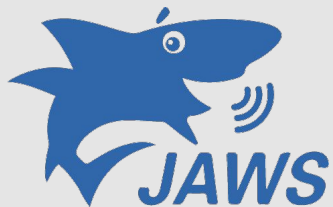
JAWS



NV Access

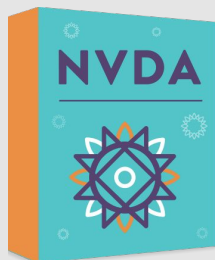
NVDA





Freedom Scientific

JAWS



NV Access

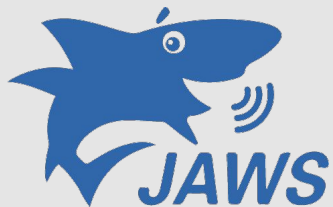
NVDA



Apple

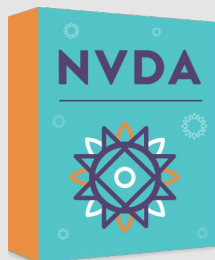
VoiceOver





Freedom Scientific

JAWS



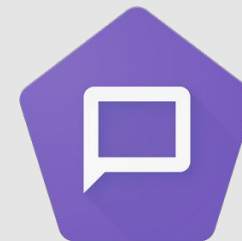
NV Access

NVDA



Apple

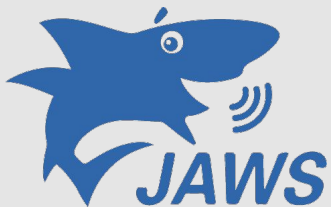
VoiceOver



Google

Talkback

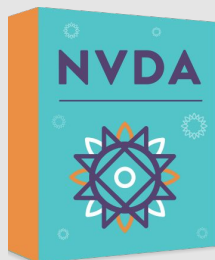




Freedom Scientific
JAWS



Open Issue Tracker



NV Access
NVDA



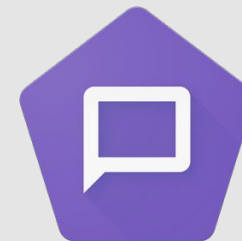
Open Issue Tracker



Apple
VoiceOver



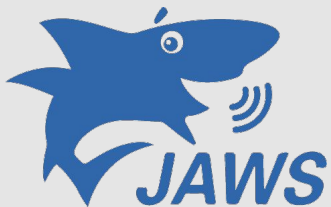
Closed Issue Tracker



Google
Talkback



Open Issue Tracker



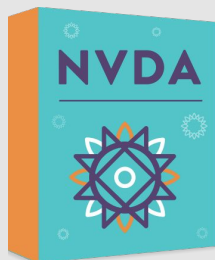
Freedom Scientific

JAWS



Open Issue Tracker

Closed Source Code



NV Access

NVDA



Open Issue Tracker

Open Source Code



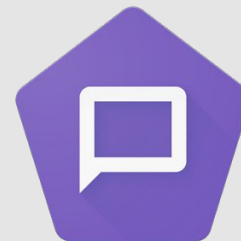
Apple

VoiceOver



Closed Issue Tracker

Closed Source Code



Google

Talkback



Open Issue Tracker

Open Source Code



Pruning trees



Marco Zehe

@MarcolnEnglish

Reducing the number of milliseconds it takes for a screen reader to start speaking after a key press from about 140 to 100 here, or from 120 to 100 there, doesn't matter much on a fast machine. On a slow machine, that reduction is from about 230 to 250 down to 200 or 190.









Be pragmatic.

The stakes are high.

Be patient.

Things move slow.

If you do one thing,

test

Don't know how to test?

Let's learn how!

Start/stop VoiceOver

Command

+

F5

Start/stop VoiceOver

Command

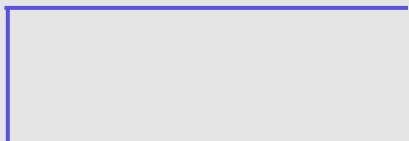
+

F5

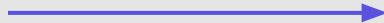
Navigate by interactive item

Tab

**Did VoiceOver
crash?**

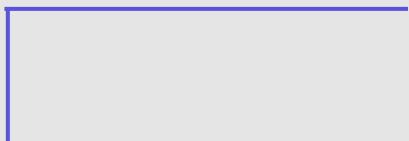


No

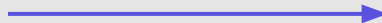


Nice!

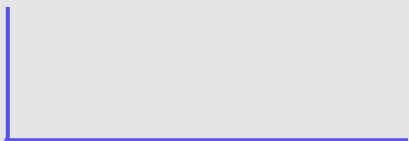
**Did VoiceOver
crash?**



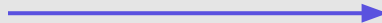
No



Nice!



Yes



**Simplify your
experience**

Whoa!

Whoa!

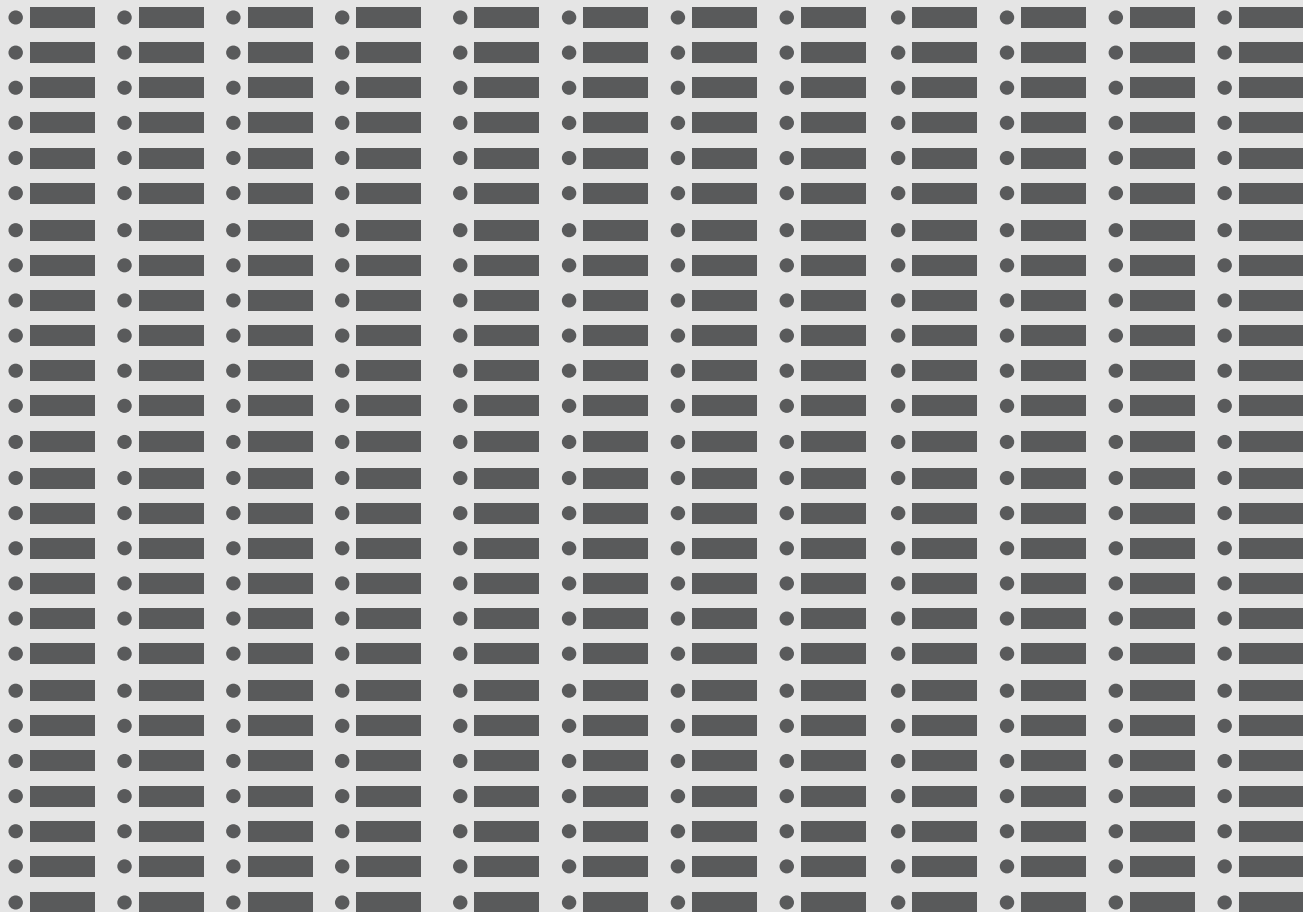




Performance

noun - pər-ˈfɔr-mən(t)s

The ability to perform





Memory



Memory



Problem-solving



Memory



Problem-solving



Attention



Memory



Problem-solving



Attention



Reading
comprehension



Memory



Problem-solving



Attention



Reading
comprehension



Math
comprehension



Memory



Problem-solving



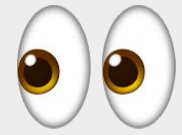
Attention



Reading
comprehension



Math
comprehension



Visual
comprehension

Figure 8.6

NASA Task Load Index

Hart and Staveland's NASA Task Load Index (TLX) method assesses work load on five 7-point scales. Increments of high, medium and low estimates for each point result in 21 gradations on the scales.

Name	Task	Date

Mental Demand How mentally demanding was the task?

Very Low Very High

Physical Demand How physically demanding was the task?

Very Low Very High

Temporal Demand How hurried or rushed was the pace of the task?

Very Low Very High

Performance How successful were you in accomplishing what you were asked to do?

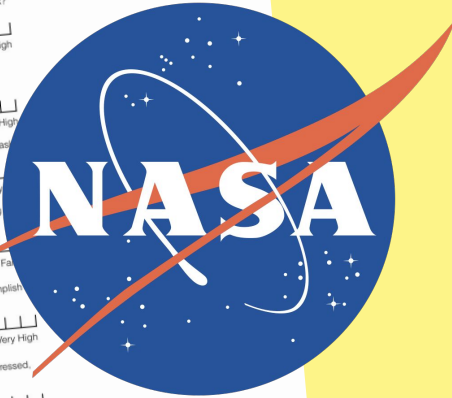
Perfect Failure

Effort How hard did you have to work to accomplish your level of performance?

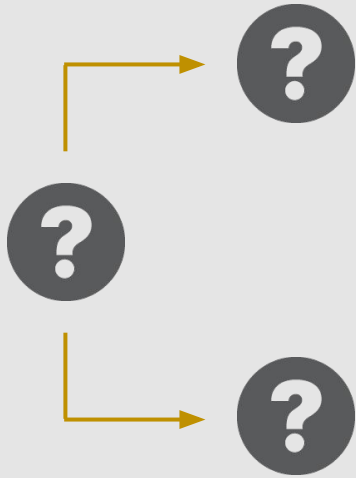
Very Low Very High

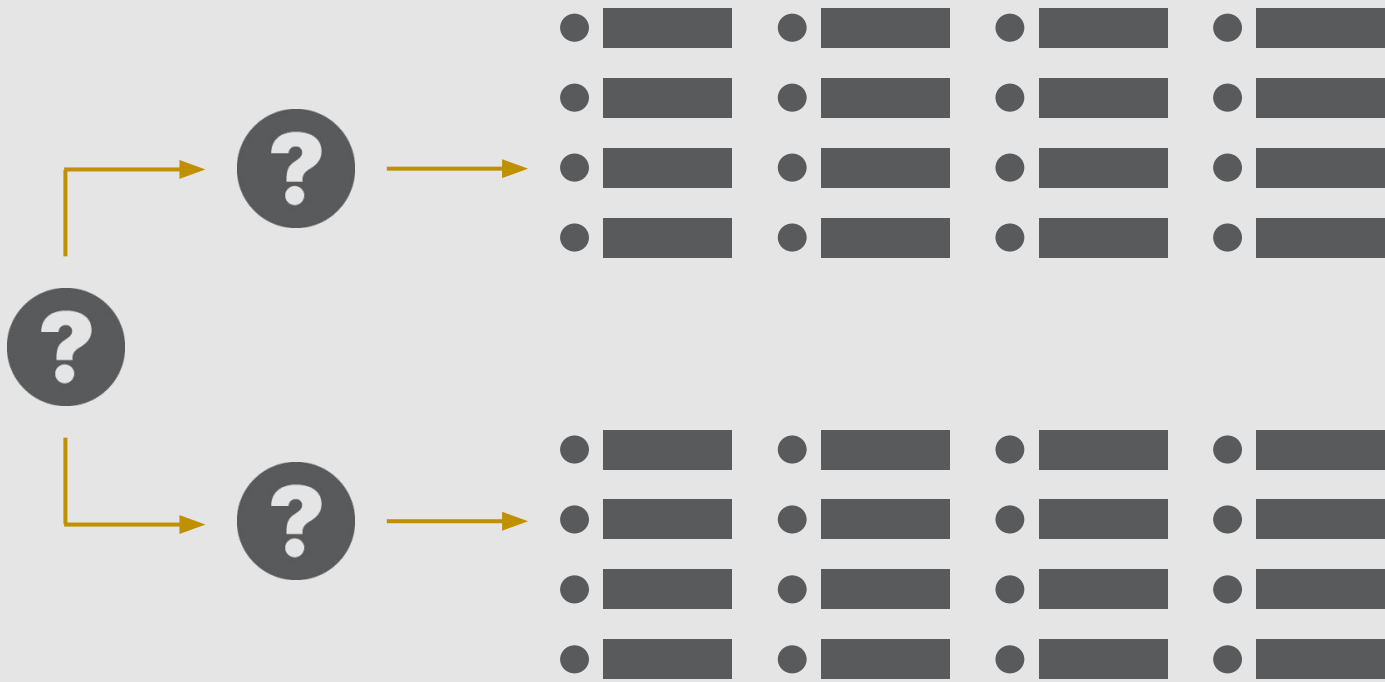
Frustration How insecure, discouraged, irritated, stressed, and annoyed were you?

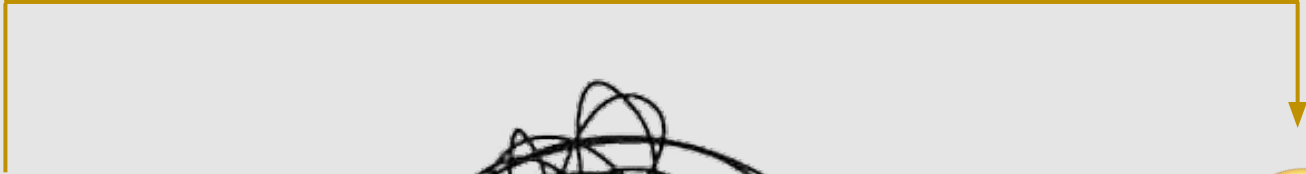
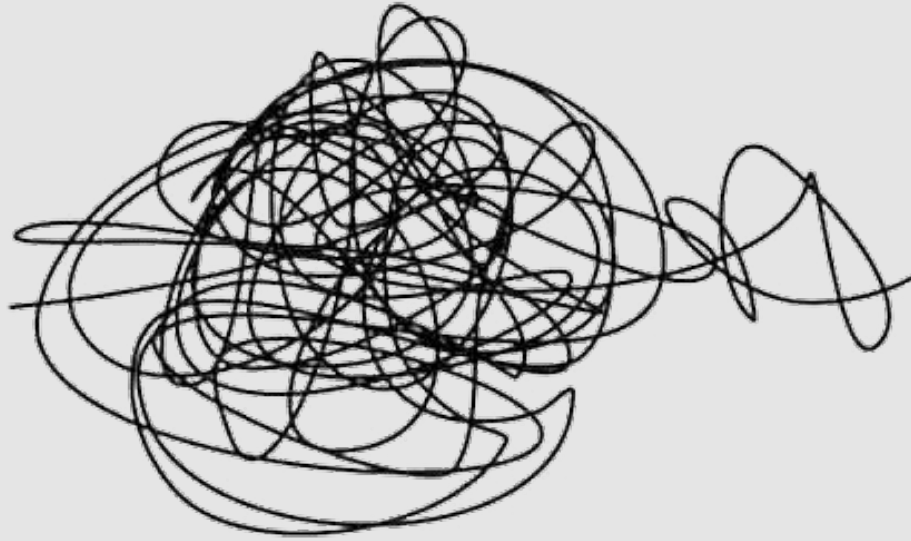
Very Low Very High











Understanding [SC 3.3.7](#):

Redundant Entry (Level A)

In Brief

Goal

Make it easier for users to complete multi-step processes.

What to do

Don't ask for the same information twice in the same session.

Why it's important

Some people with cognitive disabilities have difficulty remembering what they entered before.

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[Success Criterion](#)

[Intent](#)

[Benefits](#)

[Examples](#)

[Related Resources](#)

[Techniques](#)

[Key Terms](#)

Success Criterion (SC)

“Surprisingly very few companies
conduct qualitative user research”

2018 Design In Tech report

“Surprisingly very few companies
conduct qualitative user research”

12%

Early-stage startups

2018 Design In Tech report

“Surprisingly very few companies
conduct qualitative user research”

12%

Early-stage startups

32%

Mid-stage startups

2018 Design In Tech report

“Surprisingly very few companies
conduct qualitative user research”

12%

Early-stage startups

32%

Mid-stage startups

46%

Late-stage startups

2018 Design In Tech report

Survivorship bias

or:

Who isn't present?

07-19-2023 | PLUGGED IN

Whatever happens to Evernote, I want my notes to live forever

I bought into the once-iconic note-taking app's grand ambitions. Now I'm not sure if any app can keep all my important stuff safe forever.



Make it fast

Make it fast
Make it accessible

Make it fast

Make it accessible

Make it easy to use

Make it fast

Make it accessible

Make it easy to use

Make its value apparent

Make it fast

Make it accessible

Make it easy to use

Make its value apparent

Ask people what they think of it



Reach across the isle

(Pun intentional)



github.com/GoogleChrome/lighthouse/issues/11049

Request for metrics that are inclusive to Assistive Technology

I used to think I knew things.

Now I test.



Thank you!

🌐 ericwbailey.website

🦋 [@ericwbailey.website](https://twitter.com/ericwbailey.website)

📧 social.ericwbailey.website/@eric

