### Unmeasurable Accessibility

#### The Case for Inclusive Design



Darice de Cuba 👾 @Darice 👾 darice.org

WordPress Accessibility Day

October 2, 2020



- Web Developer
- Expert by experience
- Writer
- The Hague food places connoisseur
- Tea addict

#### Hi, I'm Darice





## What most people understand under "Accessibility"

ARIA for screen-readers

- Keyboard tabbable
- Colours with minimum contrast ratio 4.5:1
- @media (prefers-reduced-motion: reduce) {}
- All testable with tools or manually

# Visible and non-visible disabilities

# Some disabilities look like this 前马马 Some look like this

### Non visible "disabilities"

- A deaf or hard of hearing person
- A person with autism
- A person with brain damage
- Chronic illness
- Depression

"In our lifetime most of us will have to deal with either long term or short-term illness, broken bones, high stress for long period of times. All kinds of illness or injuries that can make you temporary disabled or disabled for the rest of your life."

## Most people aren't born disabled, but become disabled later in life

• When I was 25 years old, I had a brain haemorrhage

• When I was 26 years old, I lost the rest of my hearing

"I don't consider myself disabled, rather I'm made disabled by the obstacles created by society. A society build only for the seeing, hearing, talking, walking, healthy, straight, cis male, white people."

-Me



#### Deaf:

Deaf with a capital D means a person who culturally identifies as a deaf person.

- Born deaf
- Sign language is their primary language

### Deaf and deaf, a few quick facts

#### deaf:

deaf with lower d is someone who became deaf later in life.

- deaf later in life/Hard of hearing
- Spoken language is their primary language.

## Inclusive Design

Inclusive design is a design approach that takes as many individuals; their background, needs, experience and ability into account from day one of the project. Accessibility is a part of inclusive design. We want as many people as possible to be able to use our products.

## Small examples, big impact







© 15-25 mins (ASAP) Baladi

#### **Delivery address**

4e verdieping met de lift.

range of the lower range of the low

#### Payment method

0	Pay with iDEAL				
	Select your bank				
0	Add a new payment card				
0	Add a PayPal account				
A You	or details are securely stored with our payment processing partner us				

#### Promo code

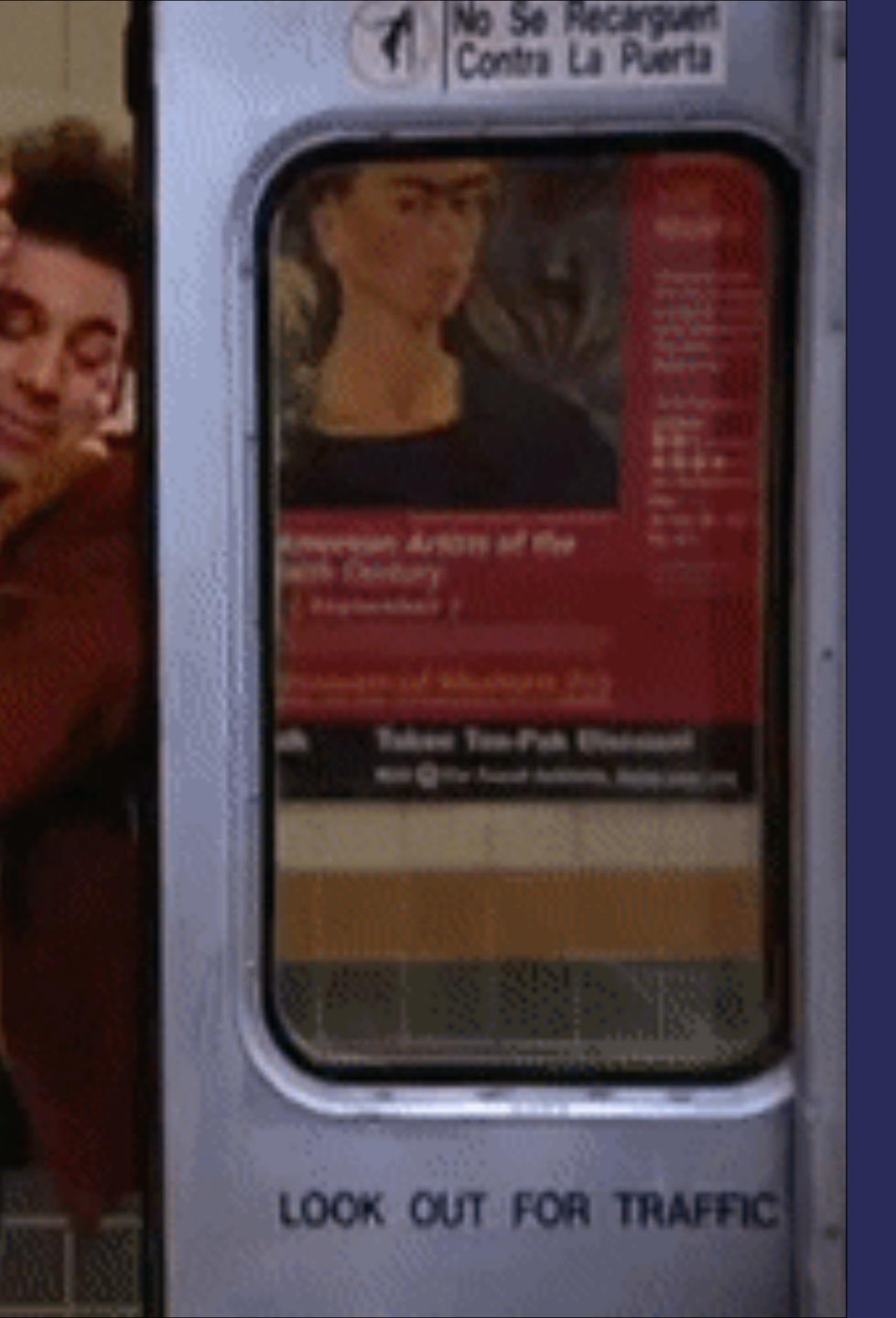
+ Add promo code

	Basket		
	1x Cheese & Soujok Add veggies		€7.00
hange	Subtotal		€7.00
	Surcharge		€0.00
	Delivery fee	1	€2.35
	Rider tip		€0.00
	Total		€9.35



٠

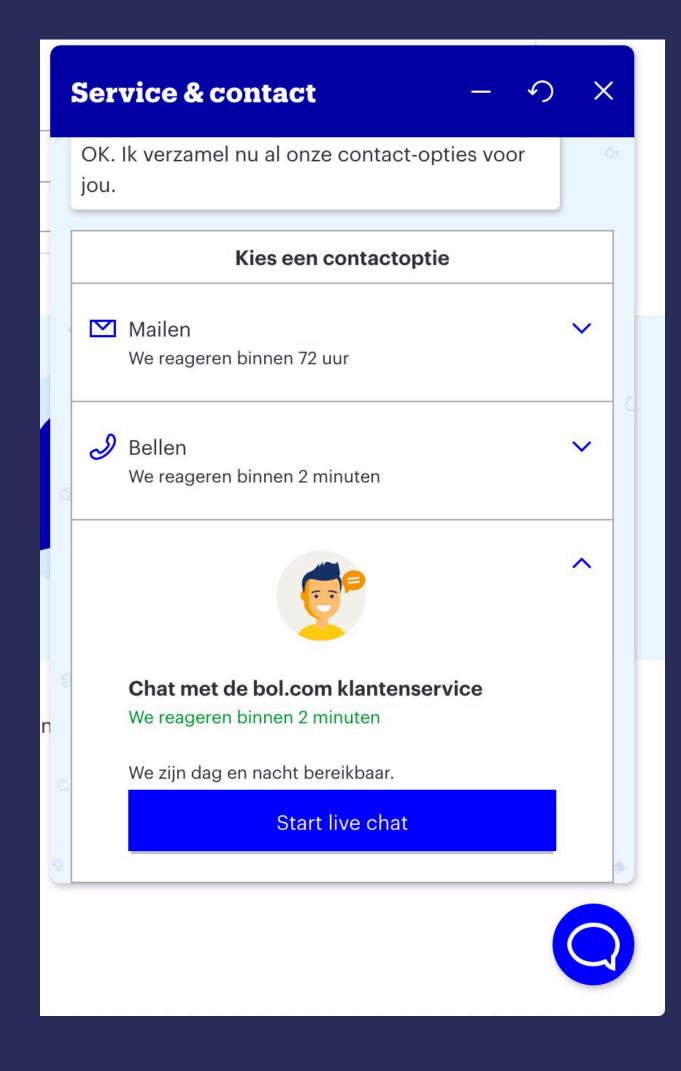




#### How to do it:

- Real people and not a bot
- Reasonable waiting times
- Widget works in all modern browsers

## Chat widgets



### no-reply@yourdomain.com

A no no-reply mail with no contact info and a website link with only a phone number is not accessible for many people.

### Leave the difficult words for your thesis

No one ever said, "I wish this was written more difficult".

## A photo says more than a thousands words

#### 6 mythes over hoorzorg

Oun uself een goed gehoor. Een audicien is uw eenste aanspreekpunt wannear u hinder erveart. Specasiers heeft hoortoestellen voor eliktype gehoonverlies. Loop eens binnen, u loopt weer naar buiten met een goed gehoor én een goed gevoel.

Bekijk de mythes



#### Heeft uw gehoor zorg nodig?

#### Het gehoor van 1 op de 10 Nederlanders wel

Oun uself een goed gehoor. Een audicien is uw eerste aanspreekpunt wannear u hinder erwart. Specarvers heeft hoortbestellen voor eiktype gehoorieries. Loop eens binnen, u loopt weer near buiten met een goed gehoor én een goed gevoel.

Rechtstreeks naar de audicien?

**Gratis** hoortest

Specsavers Audiciens

Brillen Contactienzen Oogzorg Moorzorg Aanbiedingen Informatie



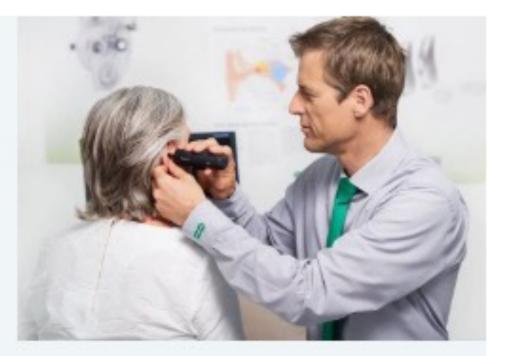


#### Wij maken professionele hoorzorg betaalbaar

Specarvers heeft een unleke aanbieding waardoor professionele zorg voor iedereen bereikbeer wordt. Went uw gehoor is belangrijk en verdient de bests, betaalbare hoorborg. Daarom, ongeacht waar en hoe uiverbekerd bent, vergoeden wij nu uw resterende eigen bijdrage voor 2 hoortoestellen. Tot en met 31 december kunt u profiteren van dece sambleding.

Bekijk deze unieke aanbieding







#### Captions increase view time of videos on Facebook with 12%

- For HoH and d/Deaf people
- SEO
- Accents

### Captions

• Watching videos in noisy places or the silent train coupe

• When the spoken language is not your primary language

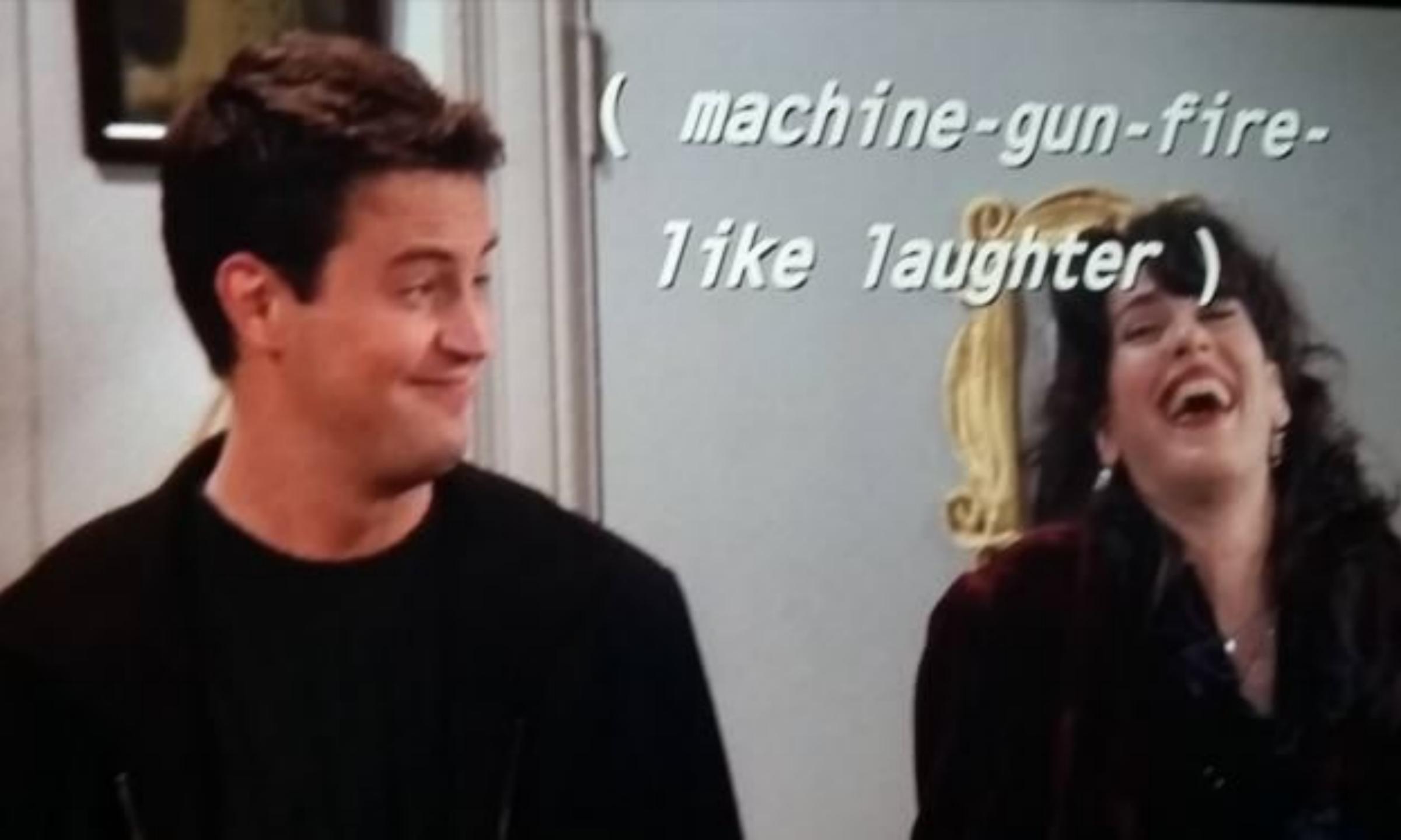
### SubRip Subtitle file

.srt files have been popular since the internet was fast enough to download media. Almost everyone always wants subtitles.











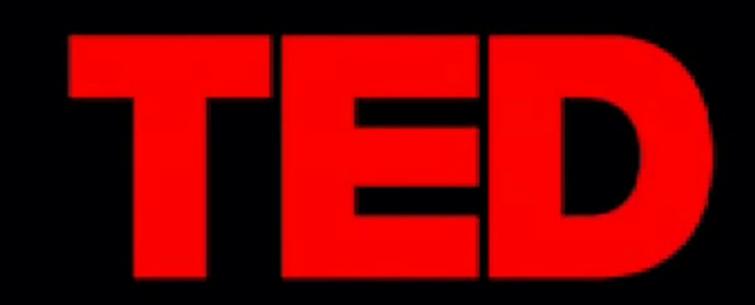
## Auto Captioning, Not Good Enough

- Auto-caption suffers from bias; doesn't recognise accents
- Fails with names
- Depends on clear articulation
- Depends how slowly someone speaks





#### Good Examples



#### **IDEASWORTHSPREADING**

## Transcriptions, not only for the deaf and HoH

"This American Life began transcribing their radio archives in April, 2011 and completed the entire backlog by October, 2011. Since that time, transcripts have been posted within 24 hours after a program airs."

https://www.3playmedia.com/why-3play/case-studies/this-american-life/





## Why Transcripts Matters

#### **Podcast are inaccessible to:**

- d/Deaf people
- HoH people
- People with hearing sensitivity
- People with ADHD
- People in noisy environment
- People in silent environment (silent train coupe, library)

#### Transcripts are also good for:

- SEO
- People whose primary language isn't English
- Fast referencing or quoting

### How inclusion works

Diversity is having a sat the table, inclusion having a voice, and belonging is having the voice be heard.

@LIZ

@lizandmollie

	lizandmollie • Following
seat n is	<ul> <li>Iizandmollie Simply bringing someone into an organization is not the same as empowering them to make a meaningful difference. The next time you're in a group, ask yourself: has everyone had a chance to have their voice be heard? And if not, what can you do to make sure they do? .</li> <li>.</li> <li>.</li> <li>#mondaymotivation #belonging #diversity #inclusion #selfcare #compassion #moral #allyship #growth #development #caring #kindness #community #work #love #human #quote #quotestoliveby</li> <li>#quoteoftheday #quotes #emotions #feelings #art #illustration #artoftheday #drawing</li> </ul>
	<ul> <li>○ ○ ↑</li> <li>5,732 likes</li> <li>1 DAY AGO</li> </ul>
ANDMOLLIE	Add a comment Post

### Perspective



**David Peter** @davidnoob

Abled people: Disabled people are only, what, a 5% increase in our web audience? Who cares about making the web accessible?

Also abled people: Our sign ups increased by 5%!! Bonuses for everyone!!

4:36 AM - 24 Oct 2019



Following

V

@davidnoob

# Thank you for listening!

Questions?

Darice de Cuba 👾 @Darice 👾 darice.org

