

Building DISTRIBUTED SYSTEMS *in* DISTRIBUTED TEAMS

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@xerac

Where are you
WORKING?

Who can work from home for
1 DAY / WEEK?



DEVELOPER 🥑

1,200 ELASTICIANS

37 COUNTRIES

30 LANGUAGES

19 TIME ZONES

*Distributed
By Design*





Values

WE ARE
ADULTS & TRUSTED

WE HAVE
FAMILIES & PASSIONS

**DO THE
RIGHT THING**



Downsides

SHARE THE PAIN OF TIMEZONES

**COMMUNICATION CAN
FAIL**

Numbers

I DIDN'T HAVE ANY
ACCURATE NUMBERS
SO I JUST MADE UP
THIS ONE.



scottadams@aol.com

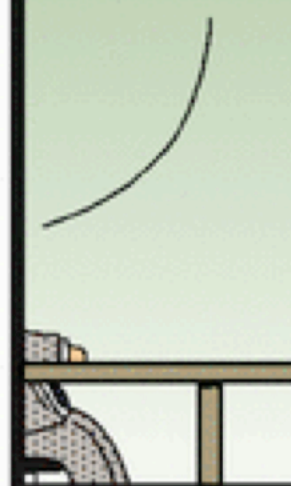
www.dilbert.com

STUDIES HAVE SHOWN
THAT ACCURATE
NUMBERS AREN'T ANY
MORE USEFUL THAN THE
ONES YOU MAKE UP.



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HOW
MANY
STUDIES
SHOWED
THAT?



EIGHTY-
SEVEN.



INDICATOR

ARRIVALS: 130

DEPARTURES: 9

Conclusion

WHERE

do you want to work now?

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