

When is AI taking over _my_job

SASHA ROSENBAUM





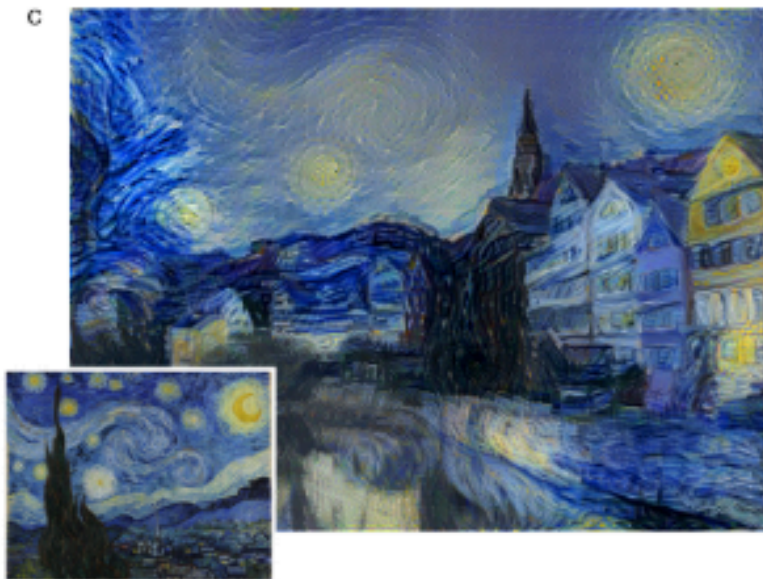
A



B



C



D



My name is Sasha Rosenbaum

I work for #Microsoft

I've been #building #things with
#technology for the last 13 years

Definitions

Intelligence

The ability to accomplish complex goals

Artificial Intelligence

The ability of a machine to perform tasks commonly associated with human intelligence

Machine Learning

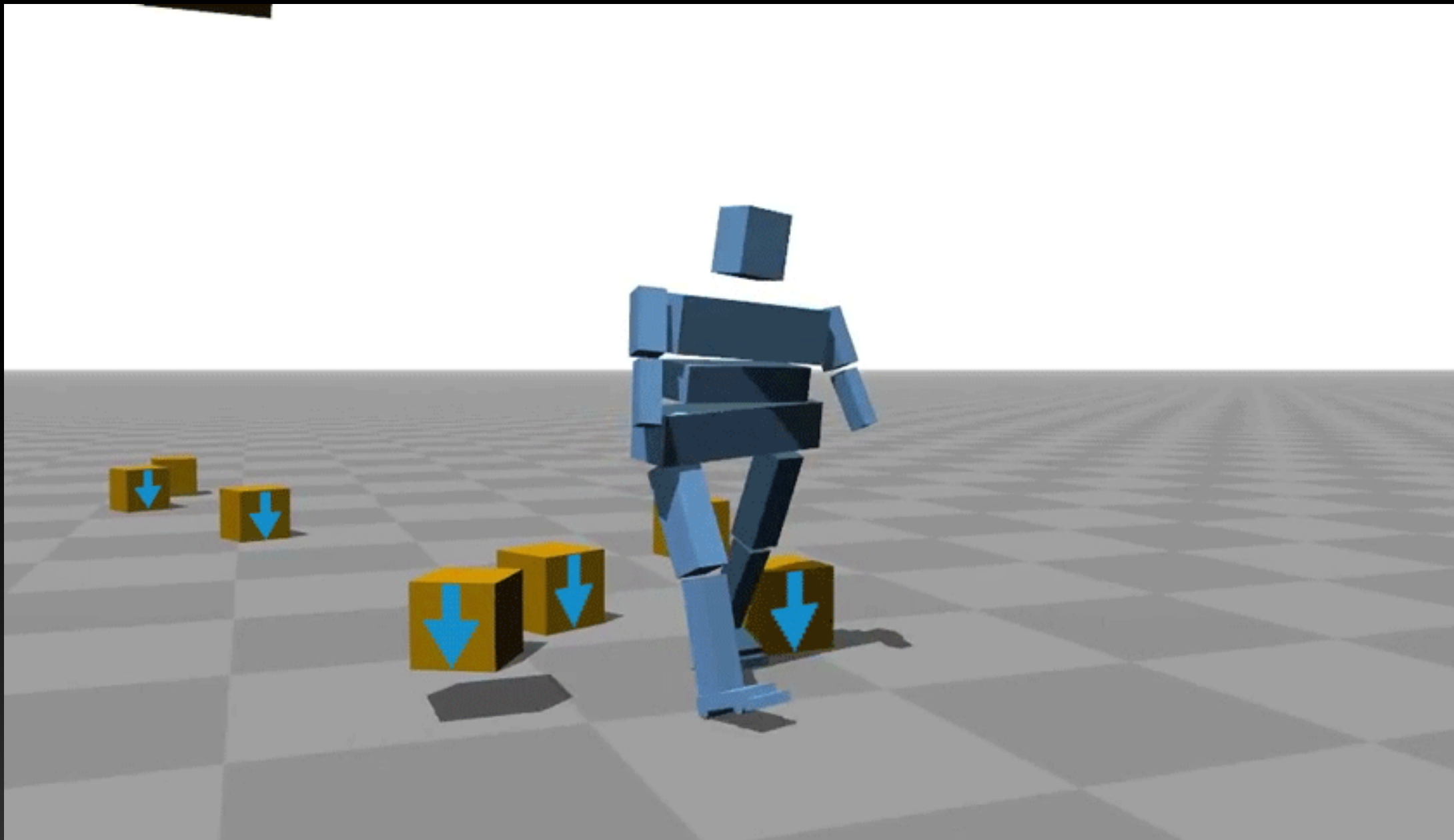
Machine learning (ML) is the science of getting computers to act without being explicitly programmed.

ML is a branch of artificial intelligence based on the idea that systems can learn from data, identify patterns and make decisions with minimal human intervention.

Stand up

Touch your nose

How exactly did you do that?



Superhuman AGI

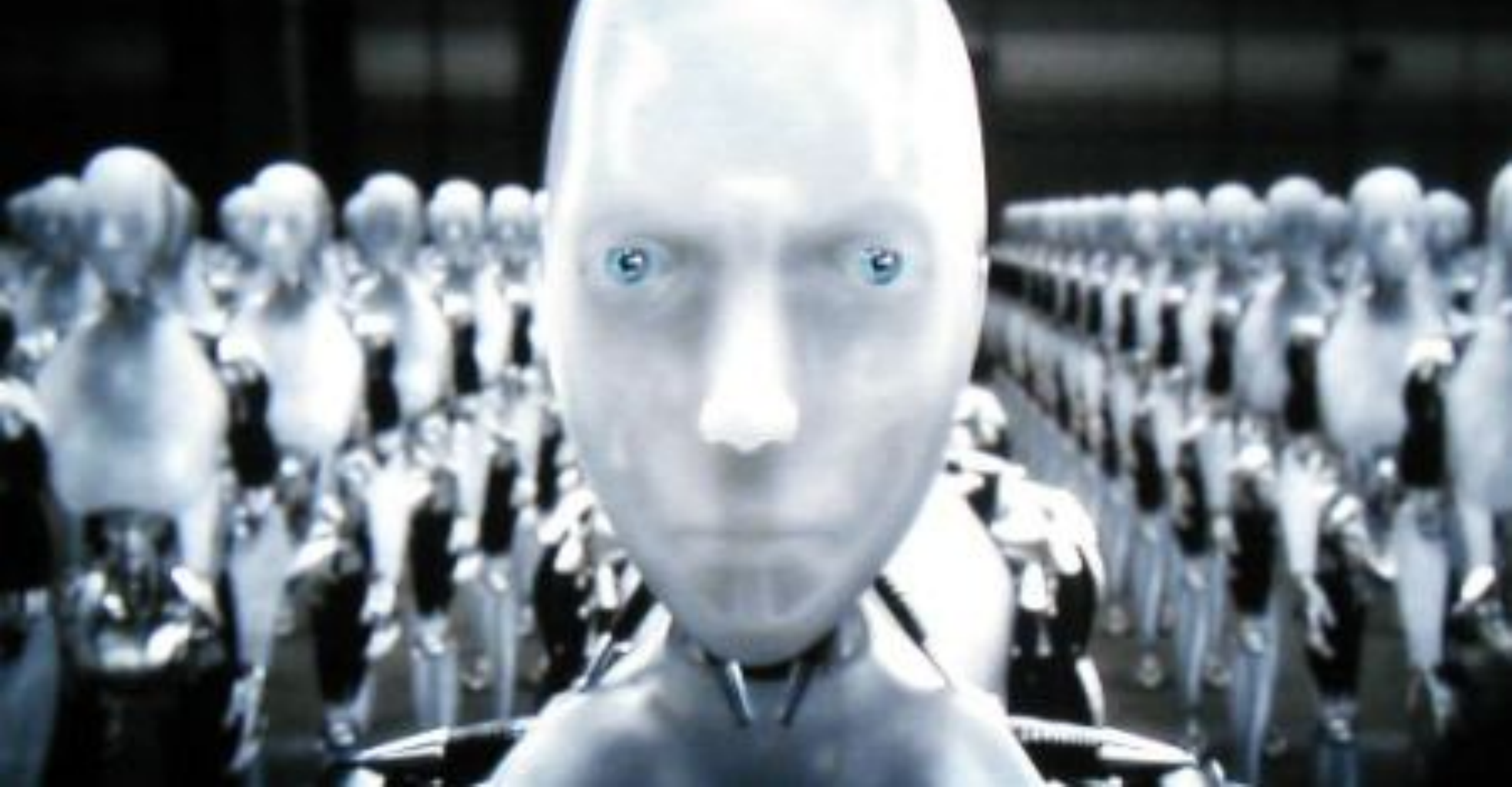
Superhuman artificial general intelligence is the ability of a machine to accomplish any goal as well or better than humans

Opinions

Superhuman AGI is not possible

Superhuman AGI will be achieved within the next couple of decades

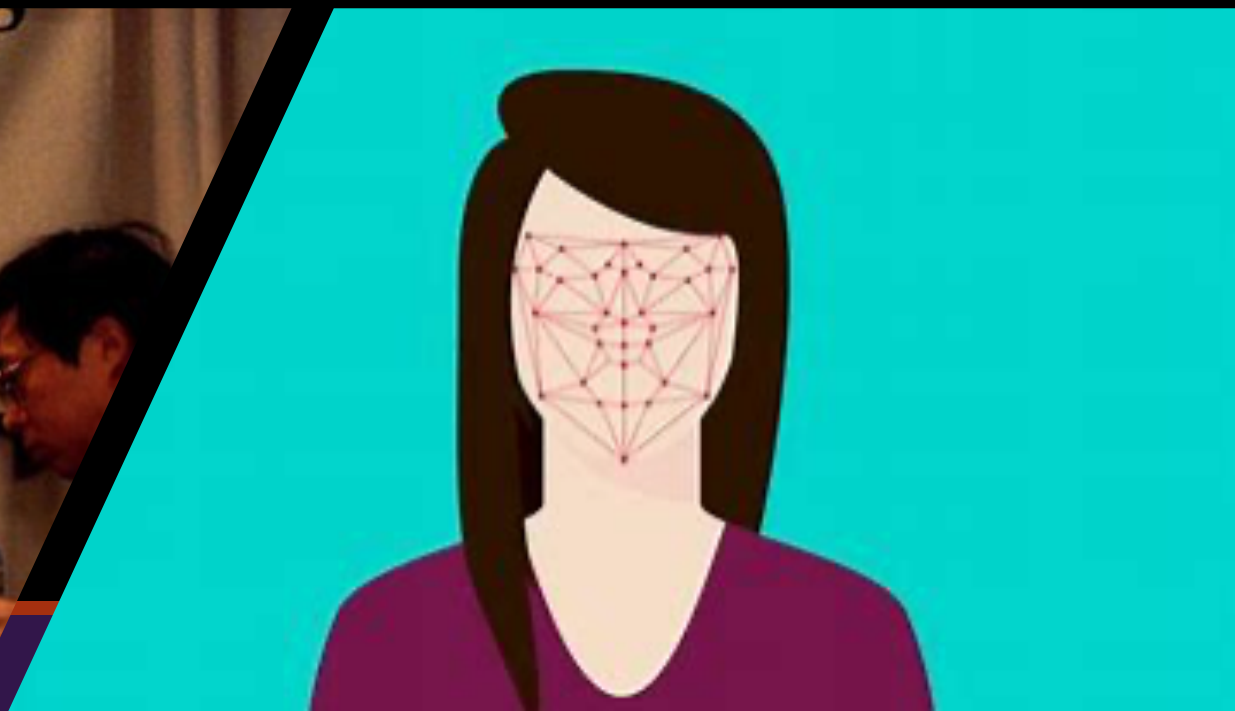
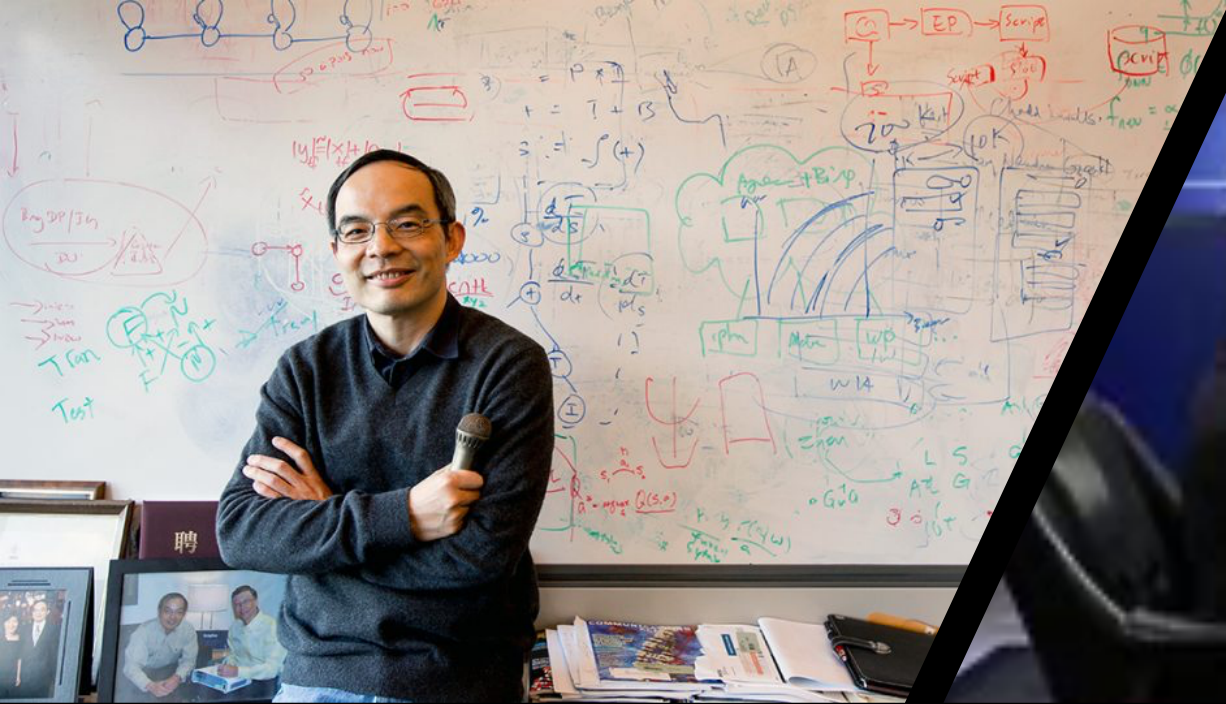
We only need to worry about conscious machines



Goal \neq Purpose



Does Artificial Intelligence have
to be that smart?







So, whom can these “narrow”
intelligence systems replace?


Occupation	Likelihood of computerization
Clerks	86-99%
Cashiers	83-97%
Cooks	81-94%
Taxi drivers	89%
Bakers	89%
Waiters	94%
Accountants	94%
Paralegals	94%

Occupation (United States)	Number of Employees
Office and administrative support occupations	23,081,200
Sales and related occupations	15,747,800
Food preparation and serving related occupations	13,206,100
Transportation and material moving occupations	10,274,200
Management occupations	9,533,100
Education, training, and library occupations	9,426,500
Production occupations	9,356,900
Healthcare practitioners and technical occupations	8,751,500
Business and financial operations occupations	8,066,800
Construction and extraction occupations	6,812,500
Personal care and service occupations	6,419,700
Installation, maintenance, and repair occupations	5,905,400
Building and grounds cleaning and maintenance occupations	5,654,100
Computer and mathematical occupations	4,419,000


But wait, I am a “knowledge”
worker, surely it isn’t easy to
replace me?


DEEPCODE

From Code to Predictions

Index recommendations


AdventureWorks2012


Advisor Settings


Feedback

Index details

testSchema.testTable

Apply


Discard index

View script







Recommended indexes


IMPACT	RECOMMENDED ACTION	TARGET OBJECT	INDEXED COLUMNS	
HIGH IMPACT	Create index	Table3	[Col7], [Col9]	...
HIGH IMPACT	Create index	[Action]	[user_id], [action_id]	...
SUBSTANTIAL IMPACT	Drop index (*)	testTable	[Col1], [Col2], [Col3], [Col4]	...
MODERATE IMPACT	Create index	Table5	Col3, Col1, Col4, Col11	...

View discarded index recommendations (5)

 * These recommendations are in preview. [Learn more](#)

Index operations

	STATUS	RECOMMENDED ACTION	TARGET OBJECT	INDEXED COLUMNS	LAST UPDATED	
	Pending	Drop index (*)	[Users]	[Email]	12/17/2015 11:30:48	...
	Reverted	Create index	[firstLetterLowercase]	[fake column]	12/11/2015 15:08:05	...
	Error	Create index	[test]	[test], [test]	12/11/2015 13:29:03	...
	Success	Create index	[SalesOrderDetail]	[SpecialOfferId], [OrderQty]...	11/26/2015 15:29:03	...
	Success	Create index	users	surname, name, age	11/27/2015 12:59:43	...
	Success	Create index	Person	[FirstName], [LastName], [...]	12/16/2015 18:04:26	...

To implement Drop index operation, click Apply. Index operations typically take about 48 hours per index. Upon completion, we measure the impact of the operation, provide reports and automatically revert operations that impact performance negatively. [Learn more](#)

RECOMMENDED ACTION

Drop (Preview)

STATUS

Active

RECOMMENDATION REASON

N/A


Estimated impact

IMPACT

SUBSTANTIAL IMPACT

DISK SPACE SAVINGS

0.10 MB

 Microsoft

@DivineOps



UiZard



Microsoft

**This New AI Writes
Code For People Who
Don't Know Coding**

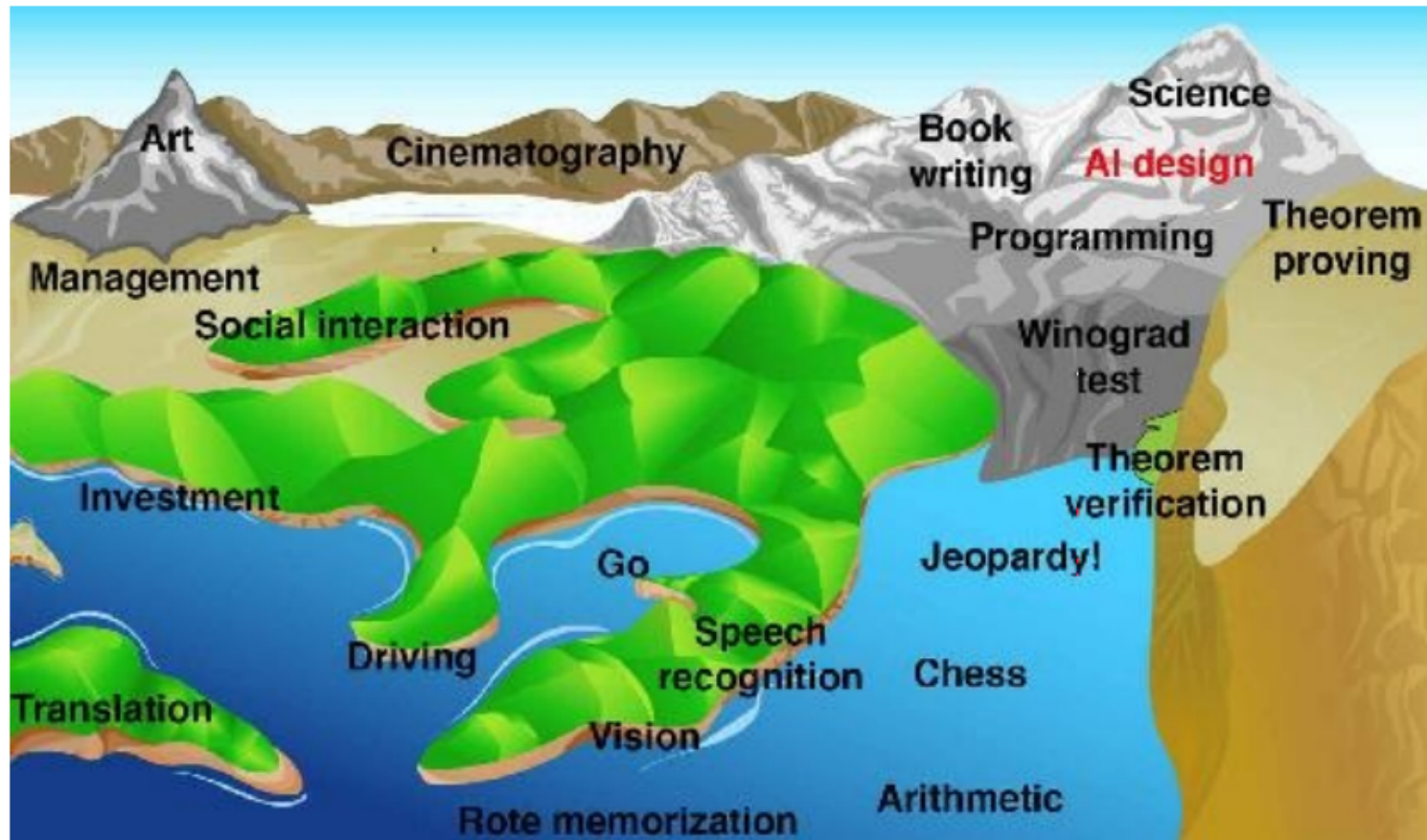


Figure 2.2: Illustration of Hans Moravec's "landscape of human competence," where elevation represents difficulty for computers, and the rising sea level represents what computers are able to do.

Imagine a landscape of human competence, having lowlands with labels like arithmetic and rote memorization, foothills like theorem proving and chess playing, and high mountain peaks labeled locomotion, hand-eye coordination and social interaction. Advancing computer performance is like water slowly flooding the landscape. A half century ago it began to drown the lowlands, driving out human calculators and record clerks, but leaving most of us dry. Now the flood has reached the foothills, and our outposts there are contemplating retreat. We feel safe on our peaks, but, at the present rate, those too will be submerged within another half century.

- Hans Moravec

Rate of progress



Rate of adoption

Easter morning 1900: 5th Ave, New York City. Spot the automobile.



Source: US National Archives.

Easter morning 1913: 5th Ave, New York City. Spot the horse.

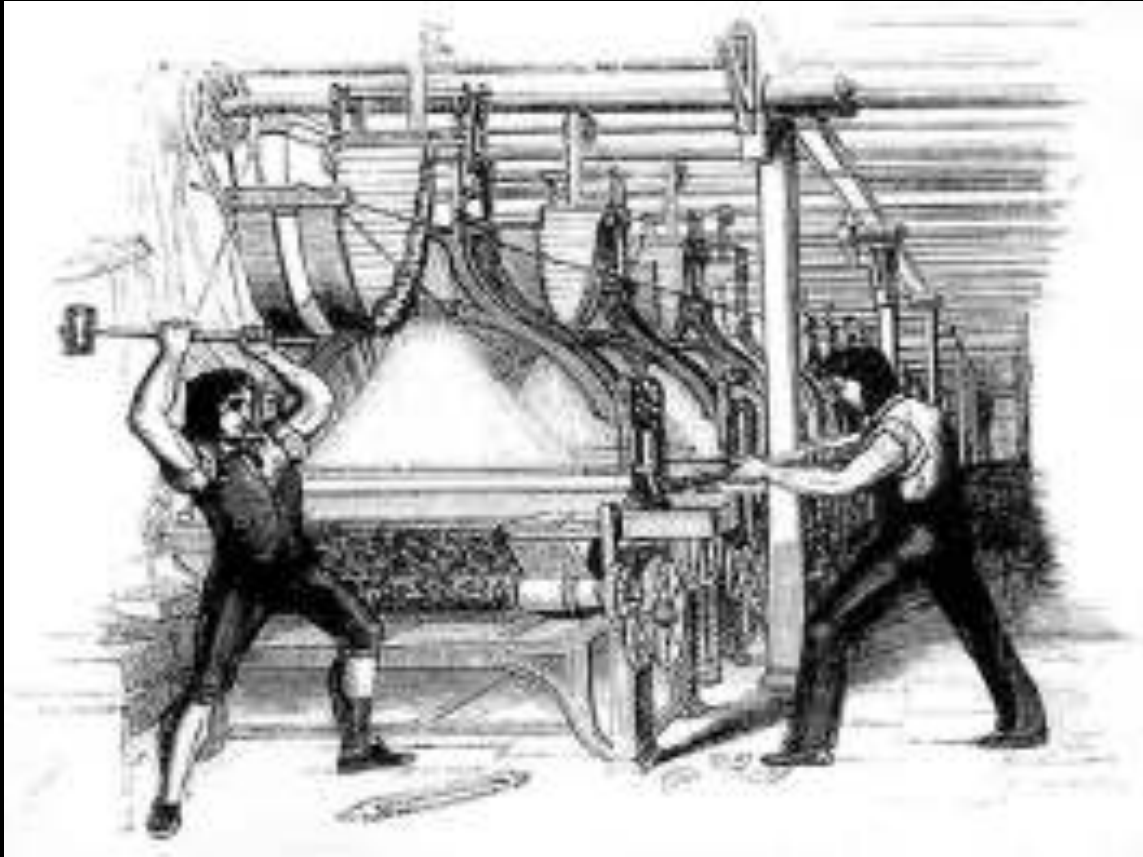


Source: George Grantham Bain Collection.

So, what do we do now?!?



The world will change in ways
we do not anticipate

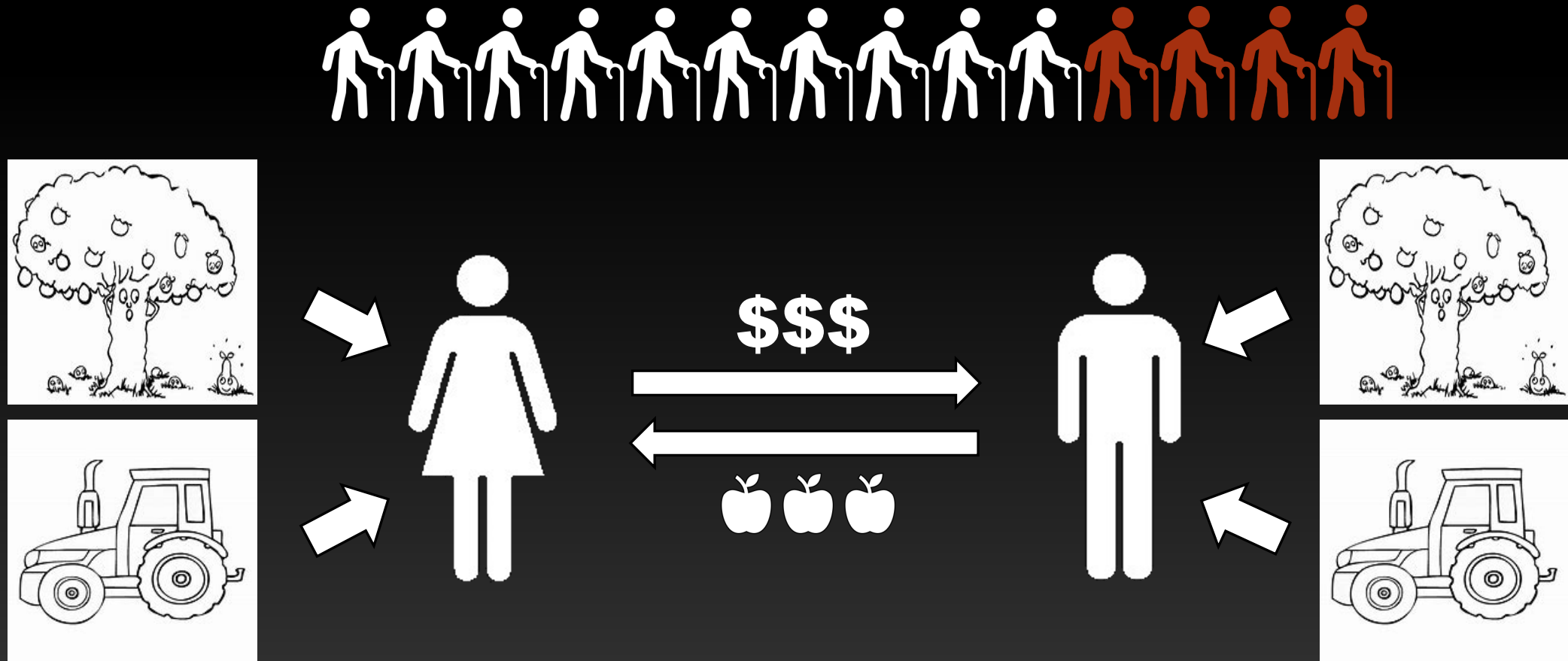


Luddites

English workers in 1811–16, who destroyed machinery, especially in cotton and woolen mills, that they believed was threatening their jobs.

Selfishly speaking, resisting
progress is a bad idea

Pensions Problem



Which jobs will linger?

- ❖ Perception and manipulation
- ❖ Creative intelligence
- ❖ Social intelligence

Occupation	Likelihood of computerization
Therapists	0.3-34%
Engineers	0.4-96%
Scientists	0.4-67%
Teachers	0.7-26%
Chefs	1%
Lawyers	3%
Event planners	4%
Software Developers	4-13%

AI Ethics

Bias is a property of
information

We must build AI responsibly

Facial recognition software is increasingly being used in law enforcement – and is [another potential source of both race and gender bias](#). In February this year,

Joy Buolamwini at the Massachusetts Institute of Technology found that two of the latest gender-recognition AIs, from IBM Microsoft and Chinese company Megvii, could correctly identify a person's gender from a photograph 99 per cent of the time.

• **Emergent bias:** Somewhat like interactive bias, emergent bias involves what happens via interaction over time. For instance, all of us on Facebook know we don't always see the updates our friends post. That's because Facebook has an algorithm that decides which posts we are most likely to *want* to see. Unfortunately, that often means there are a lot of things we never even know about — just because Facebook's math equation decided against it.

Already
design
the air
the Hu
could

researchers applied a simulation of PredPol's algorithm to predict future offences in Oakland, California, it repeatedly sent out alerts for high-crime neighbourhoods with a high proportion of people of colour and minorities, regardless of the true crime rate in those areas.

A 2015 study showed that [in a Google images search for "CEO", just 11 per cent of the people it displayed were women](#), even though 27 per cent of the chief executives in the US are female. A

7 months later, a [separate study](#) led by Anupam Datta at Carnegie Mellon University in Pittsburgh found that Google's autocomplete suggestions for "CEO" were much more likely to be male.

came to light in 2016, when Microsoft released its AI chatbot, Tay, onto Twitter. Engineers programmed the bot to learn human language by interacting with other Twitter users. After just 16 hours, it was taken down because its tweets had become a stream of sexist, homophobic and racist abuse.

COMPAS is widely used in the US to guide sentencing by predicting the likelihood of a defendant's criminal reoffending. In perhaps the most notorious case of AI bias, in May 2016 the US news organisation *ProPublica* reported that COMPAS is racially biased. According to the analysis, the system predicts that [black defendants pose a higher risk of recidivism than they do](#), and the reverse for white defendants. Equivant, the company that developed the software, disputes that.



Build AI responsibly!

Thank You!

@DivineOps

Resources

[Tegmark, M. Life 3.0 - Being human in the age of artificial intelligence.](#)

[Frey, C.B. & Osborn, M. A. The Future Of Employment: How Susceptible Are Jobs To Computerisation? Oxford University](#)

[Kurzweil, R. The Singularity is near. When humans transcend biology.](#)