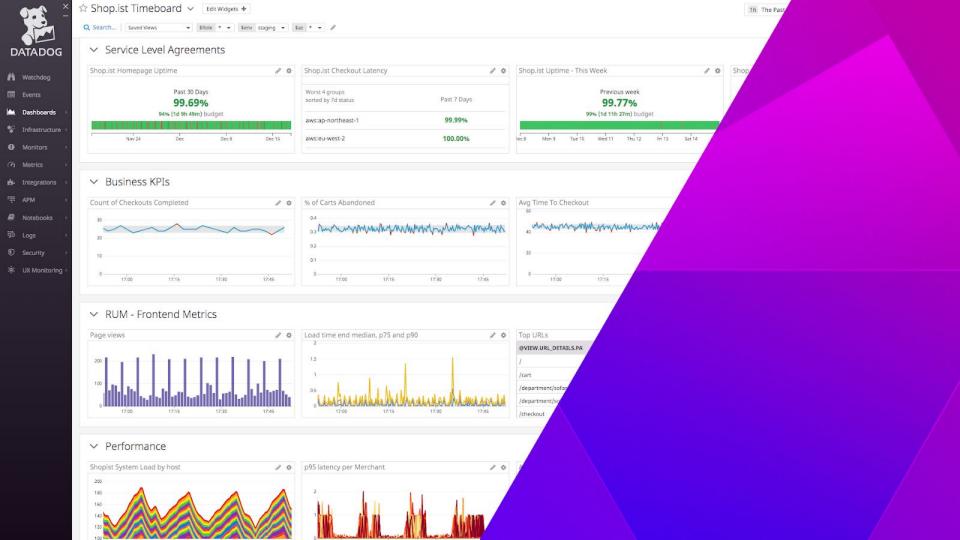


Demystifying DevOps & SRE





- 1. Clear up confusion about what DevOps and SRE are.
- 2. Discuss team and organizational structure.
- 3. Tips on finding and growing SRE talent.
- Practical suggestions for incorporating SRE into your organization.



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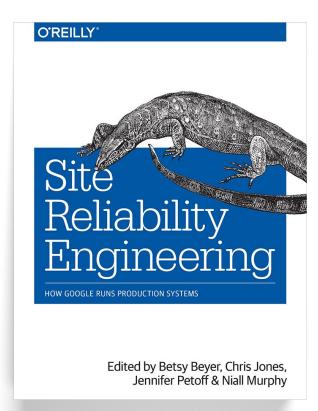


## **DevOps: CAMS**

- **C**ulture
- Automation
- Measurement (or Metrics)
- **S**haring



#### "The SRE Book"





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# **Organizing your organization**

- Product Teams
- Squads
- Guilds



# Squads





## Guilds





### DevOps is an idea; SRE is a practice.

- A cohort of of Site Reliability Engineers, organised and managed as a group, form an SRE team.
- SRE teams are versatile!
  - Code reviews, incident response, facilitate post-mortems
  - Supports a dedicated portfolio or a product team
  - Individual SREs may rotate in and out of products, sprints (though some might not)



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### **SREs have personalities**

- Patience for staring at code
- Enjoy problem-solving
- Capacity for self-teaching
- Wide range of technical interests
- Great at communicating in different ways
- Big on teamwork and mutual trust
- Interested in mentoring / teaching



### **SREs have backgrounds**

- Traditional "ops" or "dev" profiles
- Customer success agent
- PhD in computer science
- Dropped out of high school

Great SRE talent can come from anywhere!



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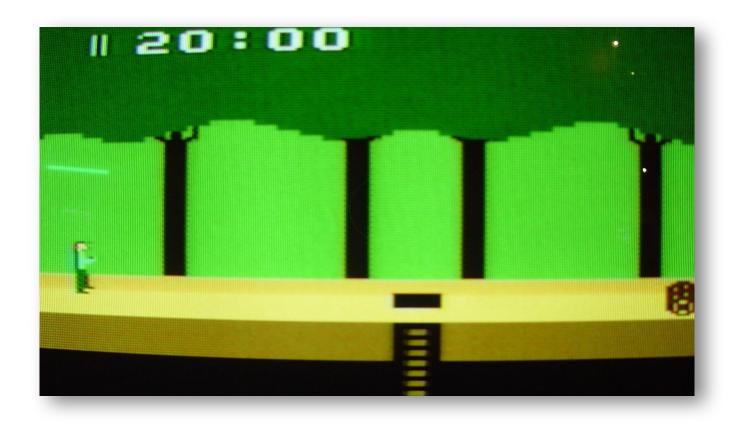


#### **SRE: Standalone team? Embedded resource?**

- Depends on your organization; on your realities.
- Try a few different things—see what works!
- This is where the CAMS acronym comes into play.
  - Culture
  - Automation
  - Measurement
  - Sharing



## Pitfall(s)





## **Today's topics, reprised**

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Demystifying DevOps & SRE

Fin.