## **Unmeasurable Accessibility** The Case for Inclusive design



Darice de Cuba



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### Hi, I'm Darice **@Darice**

- Web Developer
- Expert by experience
- Blogger
- The Hague food places connoisseur
- Tea addict





## What most people understand under "Accessibility"

- ARIA for screen-readers
- Keyboard tabbable
- Colours with minimum contrast ratio 4.5:1
- @media (prefers-reduced-motion: reduce) {}
- All testable with tools or manually

## Visible and nonvisible disabilities

# Some disabilities look like this E E TA Some look like this



### Non visible "disabilities"

- A deaf or hard of hearing person
- A person with autism
- A person with brain damage
- Chronic illness
- Depression



"In our lifetime most of us will have to deal with either long term or short-term illness, broken bones, high stress for long period of times. All kinds of illness or injuries that can make you temporary disabled or disabled for the rest of your life."

## Most people aren't born disabled, but become disabled later in life

- When I was 25 years old, I had a brain haemorrhage
- When I was 26 years old, I lost the rest of my hearing

"I don't consider myself disabled, rather I'm made disabled by the obstacles created by society. A society build only for the seeing, hearing, talking, walking, healthy, straight, cis male, white people."

- Me



### Deaf and deaf, a few quick facts

### Deaf:

Deaf with a capital D means a person who culturally identifies as a deaf person.

- Born deaf
- Sign language is their primary language

### deaf:

deaf with lower d is someone who became deaf later in life.

- deaf later in life/Hard of hearing
- Spoken language is their primary language.

### **Inclusive Design**

Inclusive design is a design approach that takes as many individuals; their background, needs, experience and ability into account from day one of the project. Accessibility is a part of inclusive design. We want as much people as possible to be able to use our products.

## Small examples, big impact







### **Señor Torres**

O Deliver in 20 - 30 min

#### **Delivery address**

+316

4e verdieping met de lift.

#### **Payment method**

Pay with iDEAL Select your bank

Add a new payment card

Add a PayPal account



#### Basket

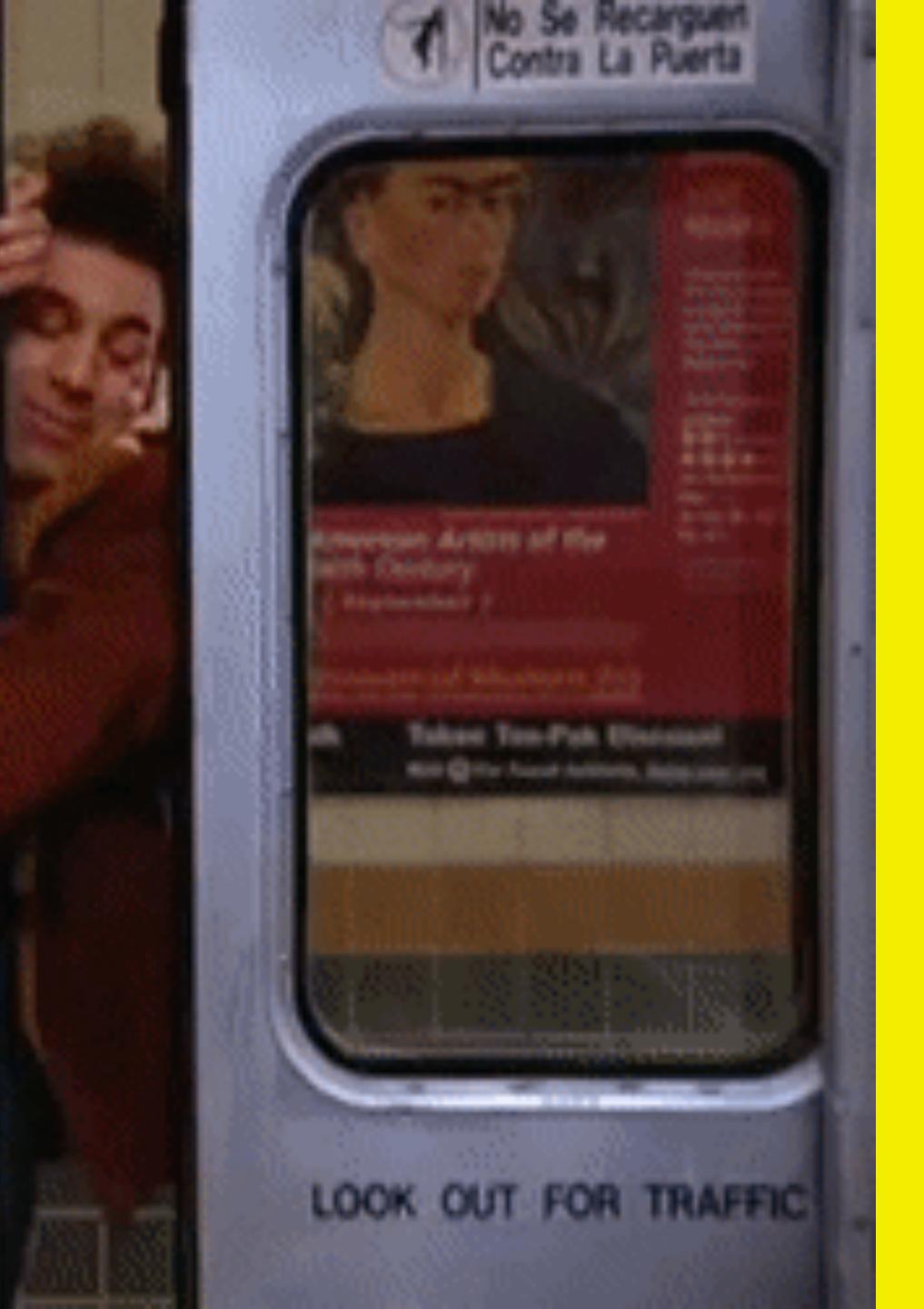
1x Tajadas 1x Pabellon	€3.95 €7.95
Delivery fee	() €4.99
Service fee	() €0.20
Rider tip	€0.00
Total	€17.09

#### Change



and the second second second





## Ordering food in lockdown

### **Thuisbezorgd, UberEats or ordering directly?**

**UberEats pros:** 

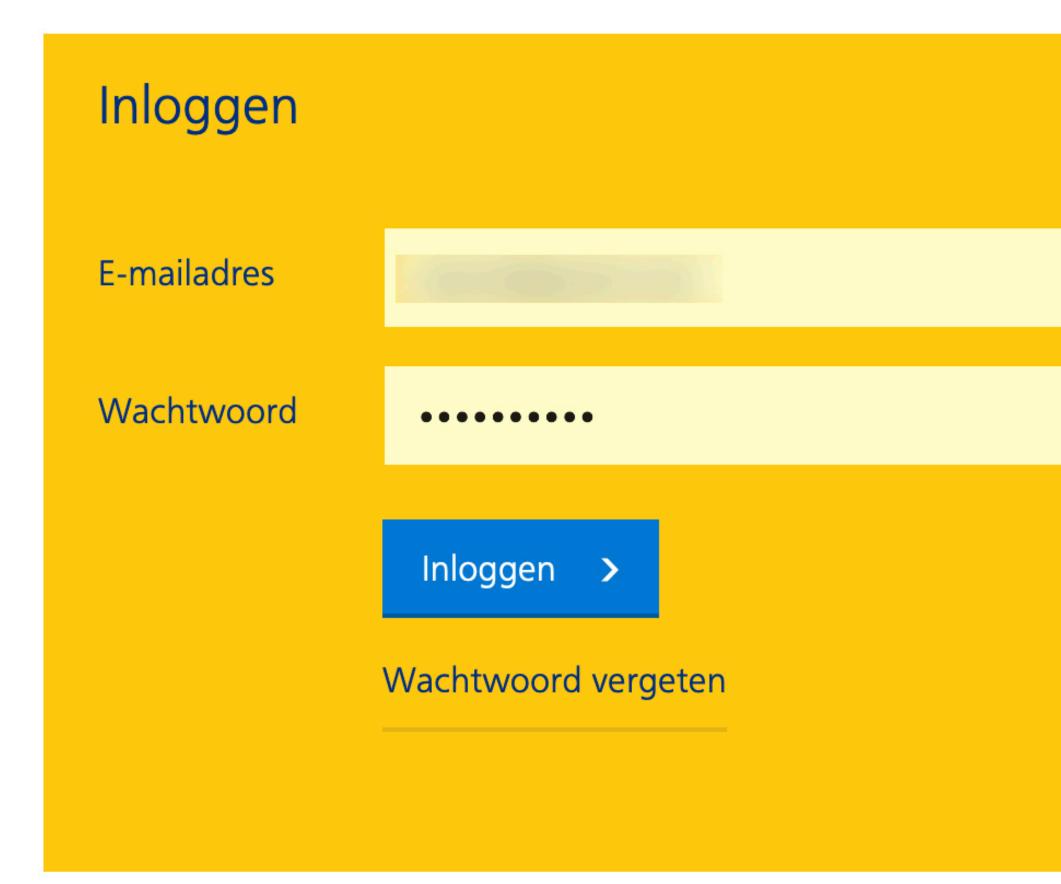
- Message delivery person
- Accurate tracker
- Most inclusive

https://www.darice.org/2020/05/07/accessibility-or-morals/



Wij hebben u een e-mail gestuurd met instructies om uw wachtwoord opnieuw in te stellen. Als u geen e-mail heeft ontvangen, controleer dan eerst of de e-mail in uw spam e-mailbox staat. Is dit niet het geval neem dan contact op met de NS Klantenservice via telefoonnummer 030-751 51 55.

### Welkom bij uw NS-account



### NS-account aanvragen

- Uw persoonlijke gegevens beheren
- Geld terugvragen als u niet bent uitgecheckt



Vergeten uit te checken melden



Uw reisgegevens inzien

#### > Account aanvragen

×

Mijn digitale producten	
Mijn abonnementen	
Gegevens & instellingen	
Persoonlijke gegevens	
Betaalmethoden	
Gekoppelde apps	
Adresboek	
Wachtwoord wijzigen	
Privacy	
Inspiratie voor jou	
Aanbevelingen	

Nieuwsbrieven



(vul hier het telefoonnummer in waarop je overdag bereikbaar bent)

Het e-mailadres en wachtwoord zijn nodig om toegang te krijgen to op de hoogte houden van de status van bestellingen.



E-mailadres bevestigen \*



Huidig wachtwoord \*



#### Telefoonnummer \*

### Inloggegevens

E-mailadres \*

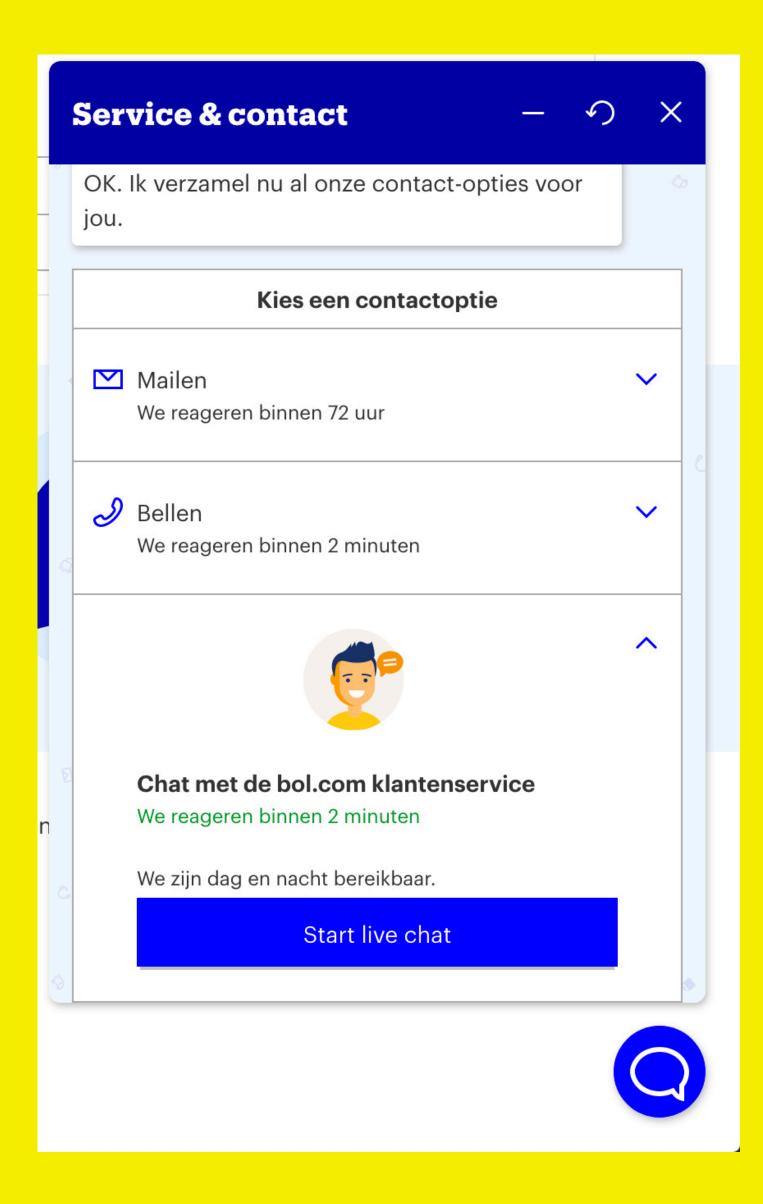




### **Chat widgets**

How to do it:

- Real people and not a bot
- Reasonable waiting times
- Widget works in all modern browsers



No one ever said, "I wish this was written more difficult".

### It's not new

"How many opportunities do we have to dramatically improve people's lives just by doing our job a little better?" - Steve Krug

The web is the ultimate customerempowering environment. He or she who clicks the mouse gets to decide everything. It is so easy to go elsewhere; all the competitors in the world are but a mouse click away. - Jakob Nielsen

### 1999

#### **Jakob Nielsen**

#### Designing Web Usability

2000



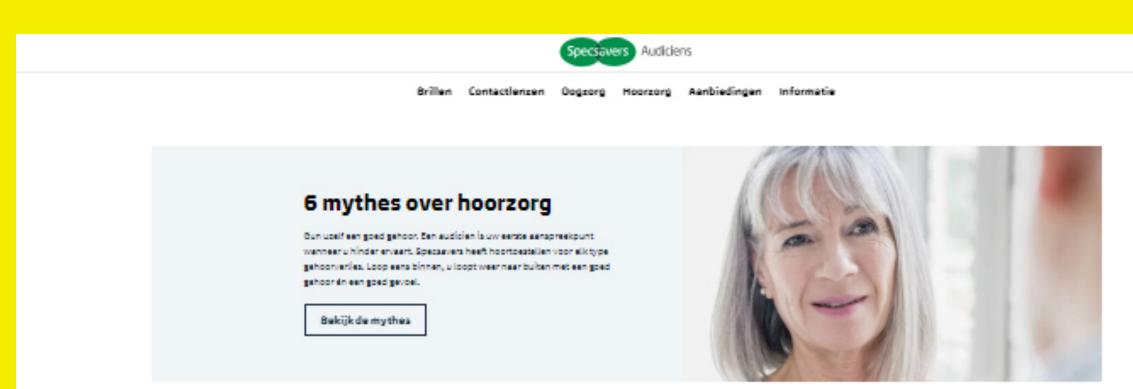
FOREWORD BY ROGER BLACK



### You know what they say about assuming

**Assumption:** only elderly people wear hearing aids.

**Reality:** hearing loss can affect all ages; babies, kids, young adults, adults and the elderly.





#### Wij maken professionele hoorzorg betaalbaar

Specaavers heeft een unieke aanbieding waardoor professionele oorg voor ledereen bereikbaar wordt. Want uw gehoor is belangrijk en verdient de beste, betaalbare hoorsorg. Daarom, ongeacht waar en hoe u versekerd bent, vergoeden wij nu uw resterende eigen bijdrage voor 2 hoortoestellen. Tot en met 31 december kunt u profiteren van dece aanbieding.

Bekijk deze unieke eenbieding

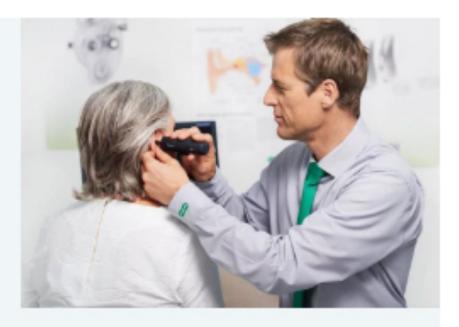
#### Heeft uw gehoor zorg nodig?

Het gehoor van 1 op de 10 Nederlanders wel

Our uzelf een goed gehoor. Een audicien is uw eente aanspreekpunt wanneer u hinder erwaart. Specaavers heeft hoortoestellen voor eik type gehoorverlies. Loop eens binnen, u loopt weer naar buiten met een goed gehoor én een goed gevoel.

Rechtstreeks naar de audicien?

Gratis hoortest



#### "De hoortoestellen overtreffen mijn verwachtingen"

"El] Specaavers denken ze niet elleen mee over financiën, maar zetten ze ook elles op elles om zo veel mogelijk ongemekken door gehoorverlies te verhelpen. Ikvind det ze ongelooftijk betrokken zijn bij hun klanten en ik vertet det graag aan iedenen in mijn omgeving. De hoortoestellen die ik nu heb overtreffen mijn verwachtingen en als er iets.

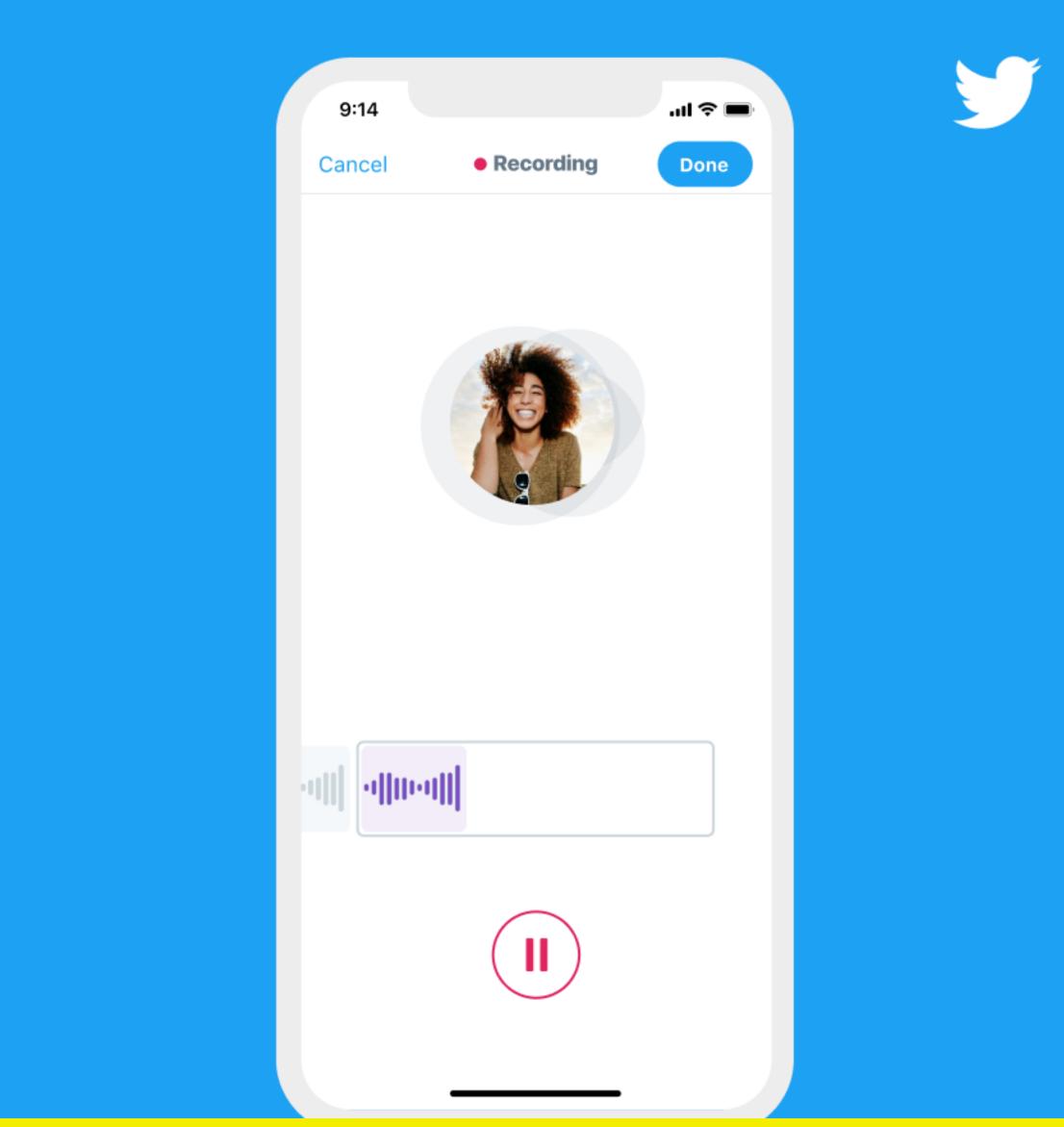


### Captions Captions increase view time of videos on Facebook with 12%

- For HoH and d/Deaf people
- Watching videos in noisy places or the silent train coupe
- SEO
- When the spoken language is not your primary language
- Accents

### Oh, Twitter you just can't help yourself, can you?

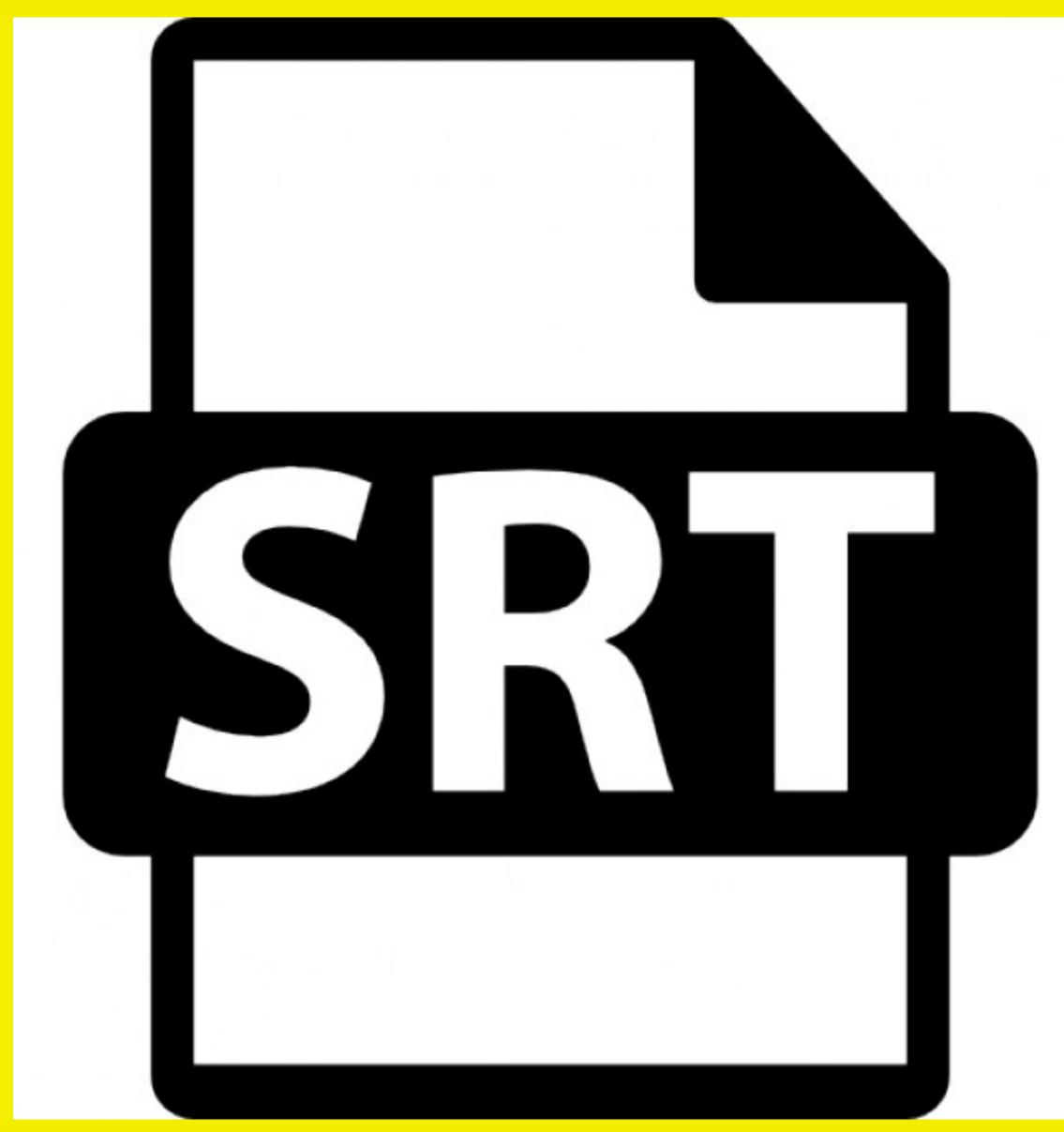






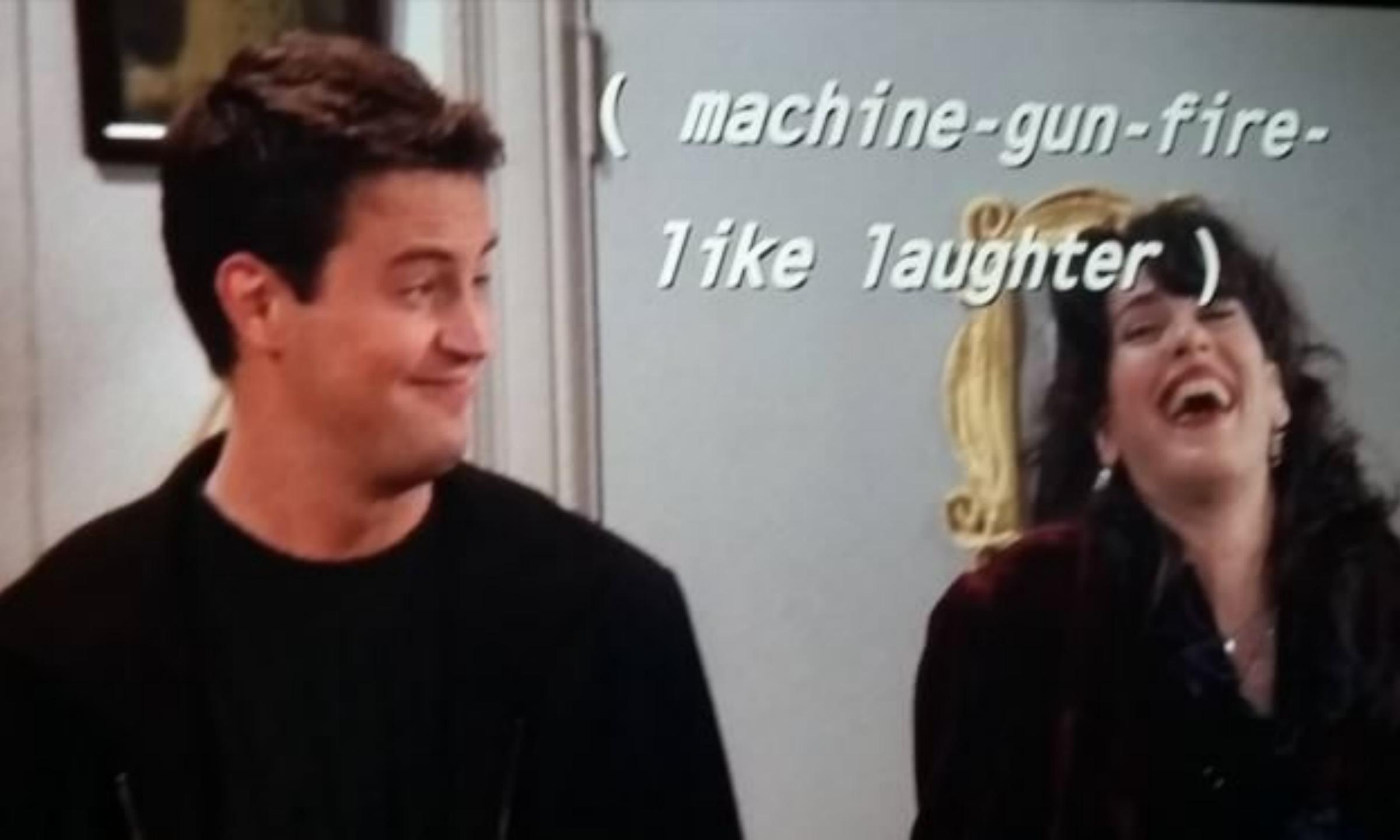
### SubRip Subtitle file

.srt files have been popular since internet was fast enough to download media. Almost everyone always want or needs subtitles.











## Auto Captioning, Not Good Enough

- Auto-caption suffers from bias; doesn't recognise accents
- Fails with names
- Depends on clear articulation
- Depends how slowly someone speaks

### **Good Examples**





### Podcast needs transcriptions

- d/Deaf people
- HoH people
- People with hearing sensitivity
- People with ADHD
- People in noisy environment
- People in silent environment (silent train coupe, library)
- Transcripts are also good for:
- SEO
- People whose primary language isn't English
- •Looking up content

## Transcriptions, not only for the deaf and HOH

"This American Life began transcribing their radio archives in April, 2011 and completed the entire backlog by October, 2011. Since that time, transcripts have been posted within 24 hours after a program airs."

- 4.18% of all unique visitors landed on the site via a transcript page
- Transcripts increased the number of unique visitors to its website by 4.18%
- 7.23% of website visitors engaged with the transcripts





### How inclusion works

Diversity is having a seat at the table, inclusion is having a voice, and belonging is having that voice be heard.

@LIZ ANDMOLLIE

8

#### lizandmollie • Following

8

**lizandmollie** Simply bringing someone into an organization is not the same as empowering them to make a meaningful difference. The next time you're in a group, ask yourself: has everyone had a chance to have their voice be heard? And if not, what can you do to make sure they do? .



5,732 likes

Add a comment...



...

Post

### Perspective

It's easy to think that being inclusive is too much work, time consuming and "expensive". But it's all about perspective and your priorities.



Following

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Abled people: Disabled people are only, what, a 5% increase in our web audience? Who cares about making the web accessible?

Also abled people: Our sign ups increased by 5%!! Bonuses for everyone!!



### Thank you for listening!



https://darice.org

darice@darice.org



