BUG-FIX YOUR CV

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PLAN

1. **TIPS**   **10 MIN.**

2. **DIY HANDS-ON CHALLENGE**   **10 MIN.**

3. **SHARE AND GET FEEDBACK**   **10 MIN.**

MY PERSPECTIVE

A SALE

MONEY
(value)

SELLER

BUYER

PRODUCT / SERVICE
(value)
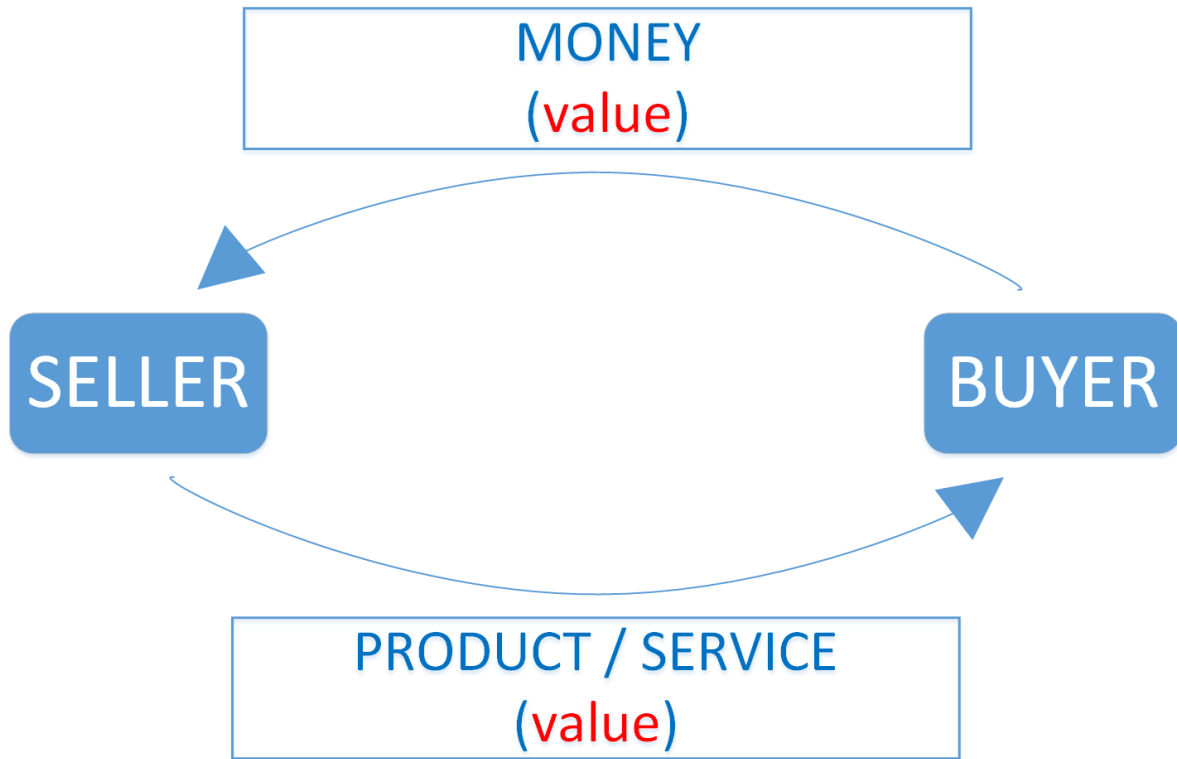
TAKE IT
SERIOUSLY!
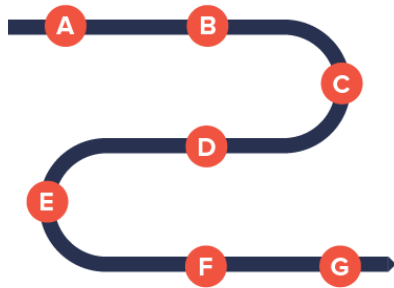
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4 TIPS

#1   Common Context

#2   Results & Achievements

#3   Third-party Validation

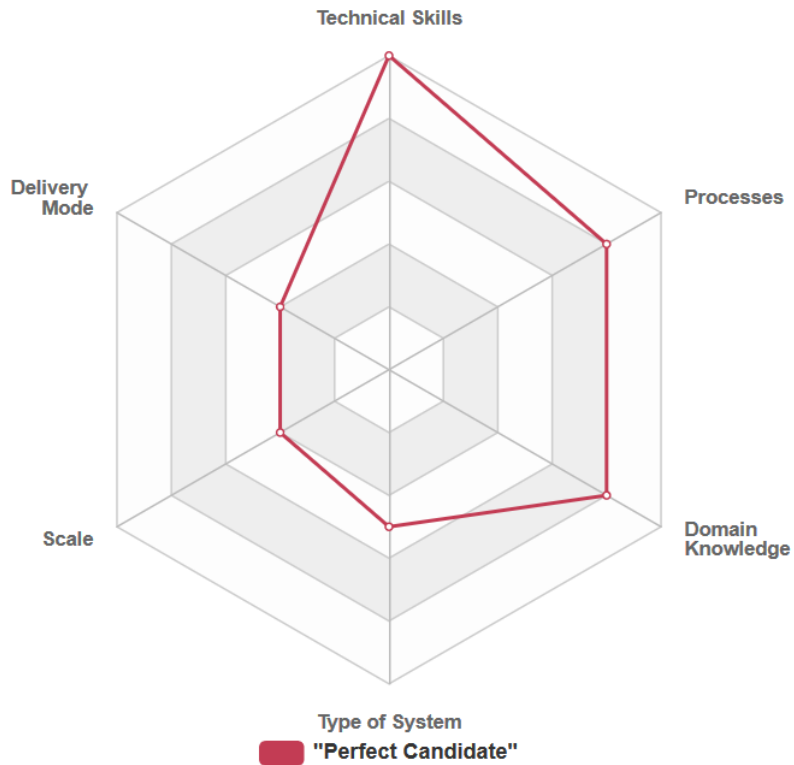#4   UX – Structure & Format

#1 COMMON CONTEXT

#1 COMMON CONTEXT

Technical Skills – but also:

1	**PROCESSES**
2	**DOMAIN KNOWLEDGE**
3	**TYPE OF SYSTEM**
4	**SCALE**
5	**DELIVERY MODE**
…	**< AND MORE >**

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Requirements & Other Factors

- Technical Skills
- Processes
- Domain Knowledge
- Type of System
- Scale
- Delivery Mode

"Perfect Candidate"

You, ~~without~~ context
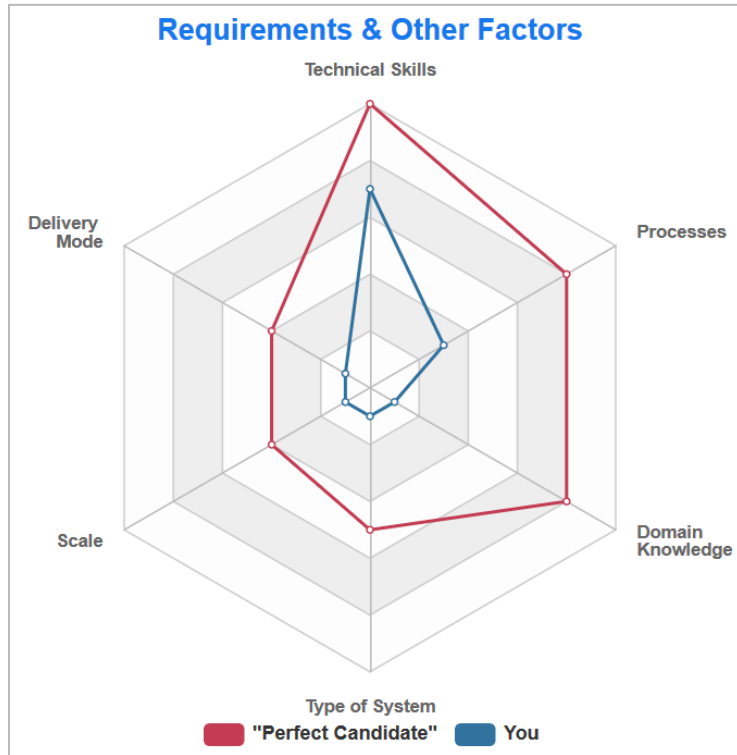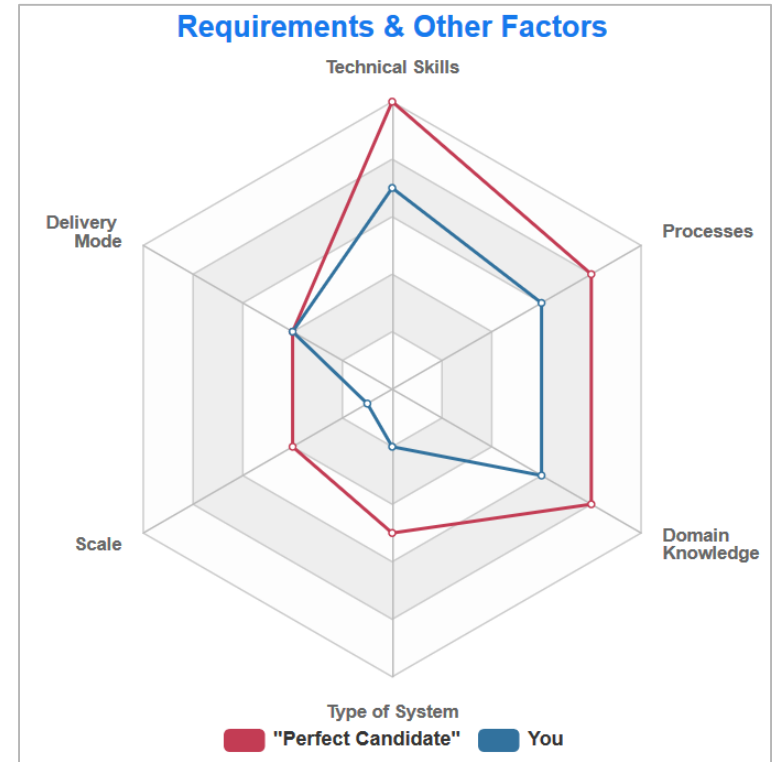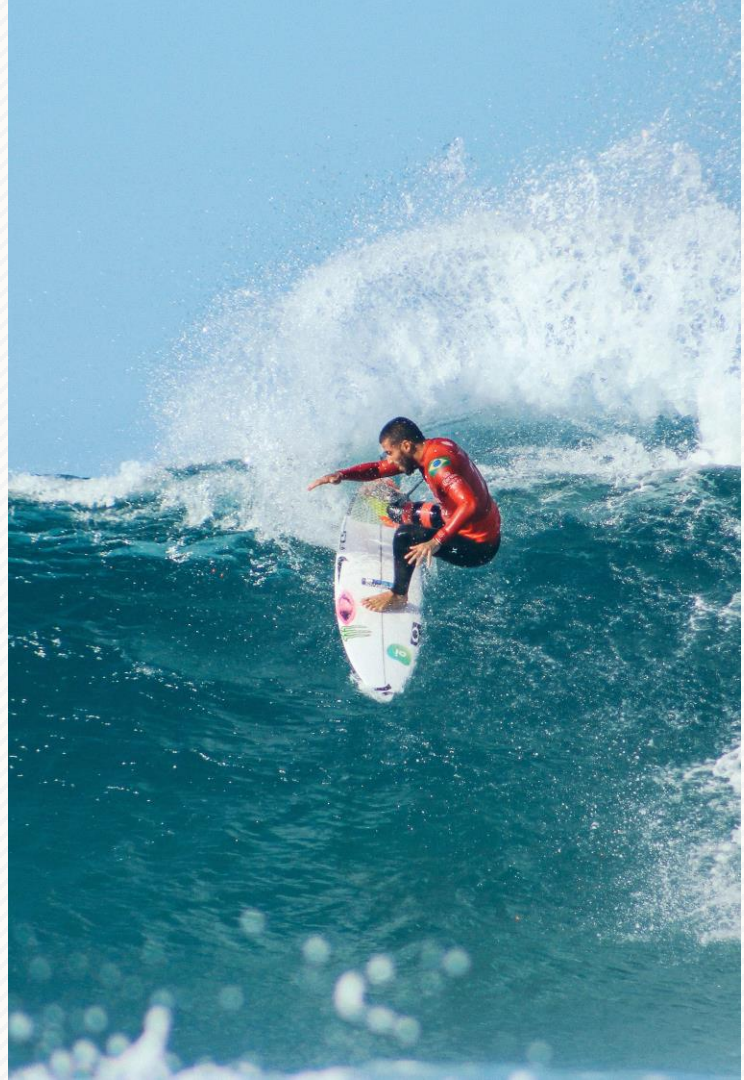
You, <u>with</u> context

#1 COMMON CONTEXT

Take action!

1) Add these to your:

- Skills & Knowledge summary

- Project History descriptions

2) Review the whole CV re:context

12/2013 - 03/2017   Vanderlande Industries, Netherlands – Test Consultant (for Polteq)

- Test coordinator for platform: plan tests and together with team design test cases and execute them, define future approach for testing, automate tests
- DOORS, Quality Center, .NET/Java, Unified Functional Tester, Synergy, SOAP UI, Scrum, NUnit, Microsoft UI Automation, Jenkins

- May 2018 to Jan 2019 – **Software Test Engineer** – IOHK
  Haskell , Rust , Python, Javascript, Purescript
  Formal Methods , Quickcheck, Functional testing, Security analysis
  Circle CI, Github Enterprise, Appveyor, Buildkite, AWS
  Working with a hectic international team to deliver and debug a cryptocurrency

Feb 2011 - Oct 2014	Work in **Cognifide** Poland

as Senior QA Engineer *(Feb 2011 - Dec 2011 as Junior QA, Jan 2012 - Jun 2014 as QA Engineer)*

- writing automated tests using Selenium WebDriver (I was responsible for company-wide approach to automated tests)
- manual tests of various CMS applications (based on Adobe CQ5) for world-wide clients (Skype, Allianz, Investec)
- performance tests using JMeter
- security tests
- preparation and execution of test scripts
- regular contacts with clients
- managing QA teams

I worked in Agile (Scrum) environment.

Right Move – Senior QA Analyst   April 12 to July 13

A FTSE 250 property portal currently ranked top 10 busiest website the UK, which has approximately 18 million unique website visitors, over 1 million iPhone app visitors and 500,000 Android app visitors a month.

- Acceptance / End to End / Integration / Multi Variant / User Experience / Exploratory / Cross browser Testing
- Raised and tracked stories / enhancements / bugs in Jira and provided estimates
- Debugged and fixed failed overnight Java tests
- Multi-Device testing for Web / Mobile site / Android / iPhone / iPad
- Lead a small team and mentored junior QA Analysts
- Interviewed external candidates for QA vacancies

Key skills: Manual web testing, Mobile testing (iPhone/Android), Automation, Java, Selenium IDE, Selenium RC, SQL, TDD

Department of Health *(April 2015 - June 2016)*
Java, JBoss Fuse, Apache Camel, ActiveMQ, SOAP Web Services, WS-ReliableMessaging, WS-Addressing, WS-Eventing, WS-Security, Maven, Jenkins CI, Vagrant

Department of Health, The Perth Children's Hospital (PCH) project will deliver an innovative facility intended to deliver contemporary, efficient and high quality paediatric care. The Integration Services (IS) work package is focused on delivering a successfully configured Facilities Enterprise Service Bus, based on various JBoss software packages.

Achievements include:

- Stakeholder and Integration Partner Collaboration & Workshops
- Team Leadership & Scrum Master
- Integration, Deployment & Release Management
- Interface Design and Documentation
- Interface Implementation and testing
- Infrastructure Design and Configuration

PROFILE

Versatile and successful **ISEB-qualified software tester** with a wealth of technical and commercial skills acquired across a wide range of demanding roles with over 12 years commercial experience within the Financial, Travel, Healthcare, E-Commerce, Technology & Real Estate sectors. Now seeking next challenging and rewarding opportunity to demonstrate substantial abilities and make an effective contribution in a successful, end user focused team.

EXPERTISE & IT SKILLS

- Automated Testing Tools – Selenium WebDriver, UiAutomator, Appium, Cucumber, Nightwatch js
- Application Development – Java, Javascript, SQL
- Defect management system – Jira, Bugzilla, Pivotal
- Experience of the full testing life cycle and methodologies – Agile and Waterfall
- Able to analyse and understand test requirements to fulfill business needs and translate requirement into test scripts
- Rational and analytical approach to problem solving
- A team player with the ability to work independently; taking ownership of projects and resolving issues efficiently
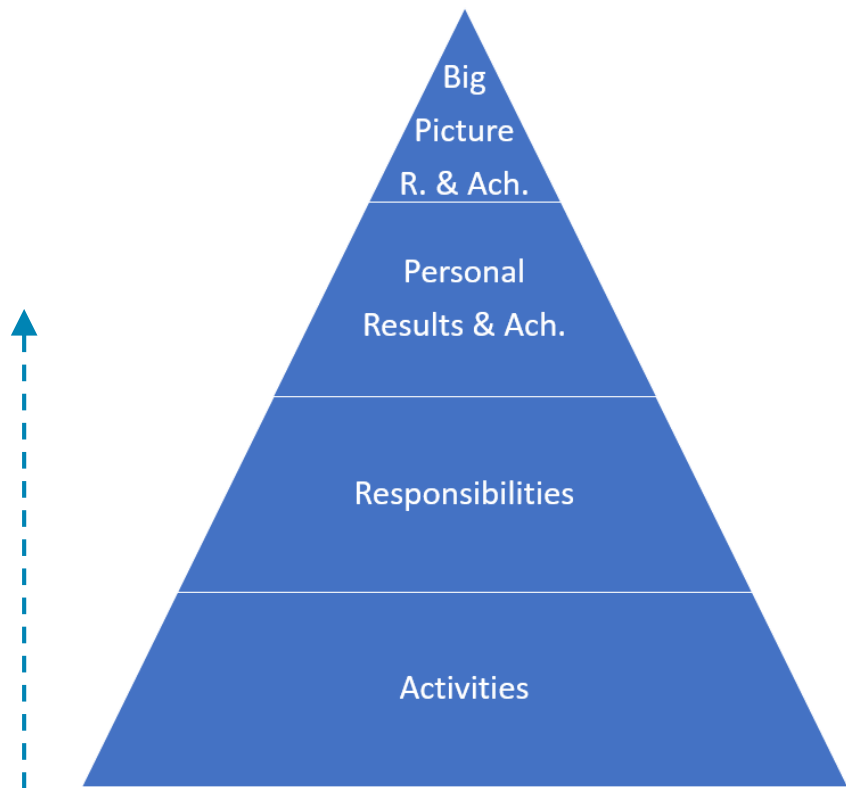
#2 RESULTS AND ACHIEVEMENTS

«People don't want a quarter-inch drill, they want a quarter-inch hole»

Ted Levitt

#2 RESULTS & ACHIEVEMENTS

Big
Picture
R. & Ach.

Personal
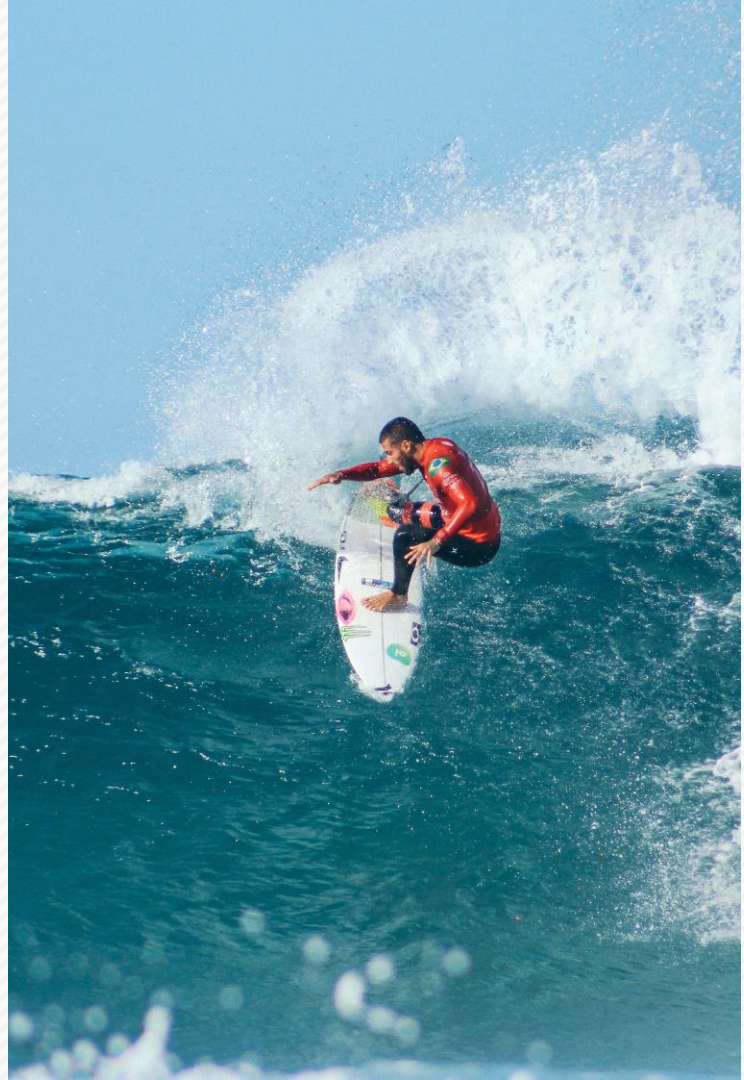Results & Ach.

Responsibilities

Activities

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#2 RESULTS & ACHIEVEMENTS

Take action!

1) Be as "high" as possible

2) Talk about

   - "achieved to…", "accomplished…"

   - "increased / decreased…"

   - "successfully…", "enabled…"

3) Active vs. Passive voice

Anonymizer Inc

Software/System QA Engineer

May 2007 - July 2008 (1 year 3 months)

Greater San Diego Area

Performed testing, debugging, and regression checks for all software releases and service deployments.
Documented and tracked bugs using Bugzilla, tested changes on staging servers, and debugged issues. Created test plans and wrote new test cases using Testopia. Worked on bringing up VM repository, allowing rapid software testing on a variety of operating systems.

Technologies utilized: Bugzilla, Testopia, Linux, Windows, VMWare, Wireshark, tcpdump, VPN, shell scripting

Tesco – Automation Test Lead (Contract)   Nov 13 to May 15

Tesco launched their own tablets (hudl 1 & hudl 2) which sold over 2.5 million devices and was voted most popular tablet in 2015 (http://blogs.which.co.uk/technology/tablets-2/tescos-hudl-2-is-the-most-popular-tablet-of-2015-so-far).

- Directed 12 team members on various manual and automated projects
- Set up and managed test framework for Android projects and Tesco CMS website
- Wrote manual and automated tests for all Tesco apps & widgets ensuring they work on both hudl 1 and 2 devices
- Wrote cucumber scenarios and automated the steps for Tesco CMS website using Selenium WebDriver and Java
- Set up and maintained Selenium grid to perform tests in multiple browsers
- Lead manual tester for Tesco Top apps, Tesco Get started apps and CMS website; both manual and automated testing
- Multivariate testing using Leanplum and Adobe Target

Key skills: UiAutomator, Appium, Selenium WebDriver, Selenium grid, Cucumber, Android, MVT testing, Web testing, Mobile

Achievements working in the middle-tier Universal Configurator Platform team, included the maintenance and improvement of the common source code used by the variants of configurator clients. Contribution enabled the on-time launch of bmw.at/vc in 2012:

- Implement features and unit tests
- Modularise components into Maven projects
- Configure and improve Maven builds
- Create continuous integration for newly modularised projects
- Create and update Selenium test cases
- Manage feature and production version control branches

#3 THIRD-PARTY VALIDATION

If we have data, let's look at data. If all we have are opinions, let's go with mine.

— James L. Barksdale —

All things being equal, people will do business with a friend; all things being unequal, people will still do business with a friend.

— *Mark McCormack* —

"People do business with people they **know** **like** and **trust**."

#3 **THIRD-PARTY VALIDATION**

CLAIMS
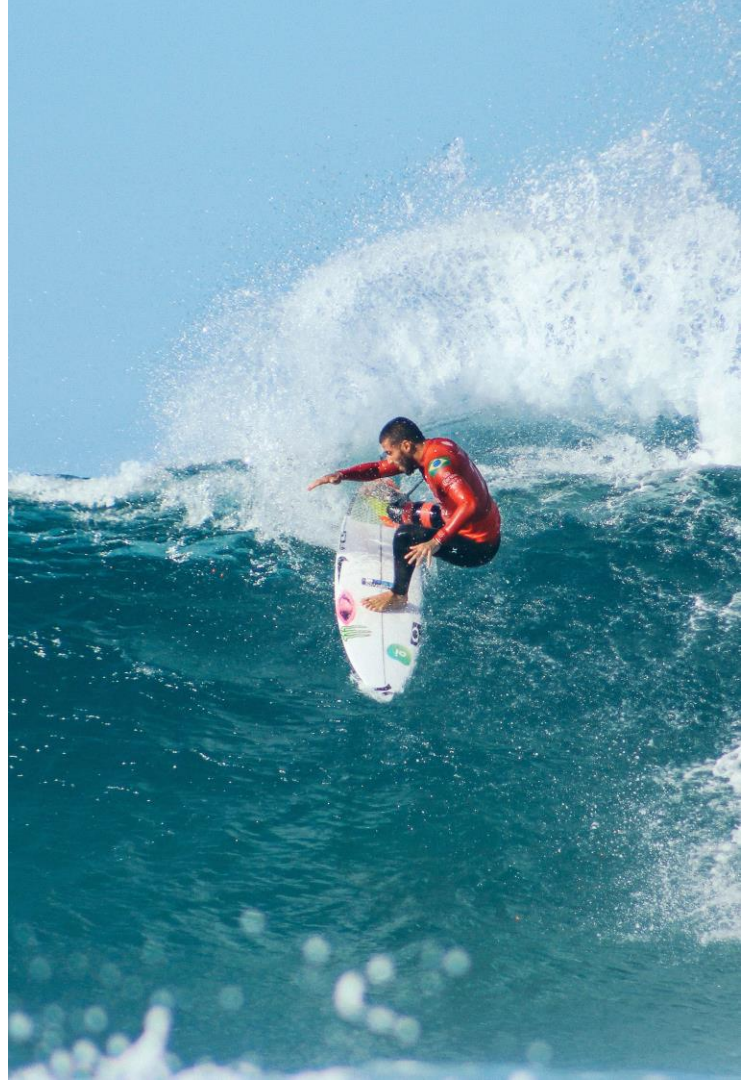
vs.

Verifiable
Third-party Validated
Facts & Data

#3 THIRD-PARTY VALIDATION

Take action!

- no fluff, no clichés

- References (and contacts)

- Public code / portfolios / articles

- Certificates

- Conferences

or if N/A, then – EXAMPLES & STORIES

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Talks

The road to Appium: Teaching our Webdriver Framework new Appium tricks. Appium NYC Roadshow, 2014 Aug.

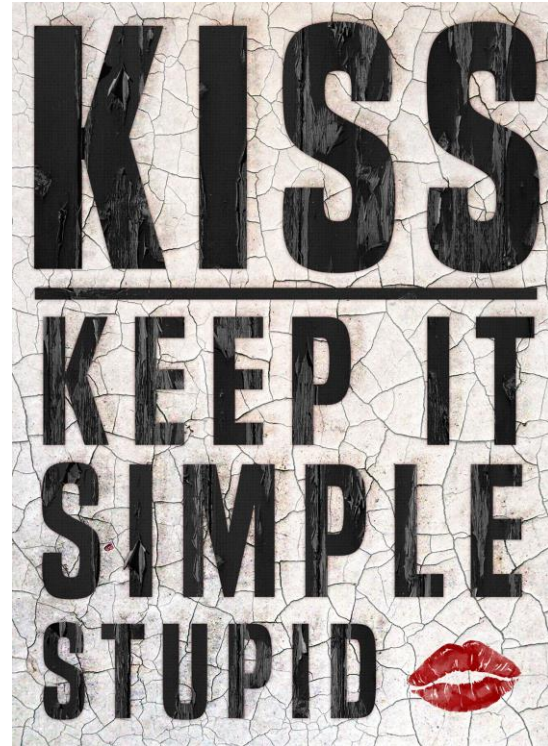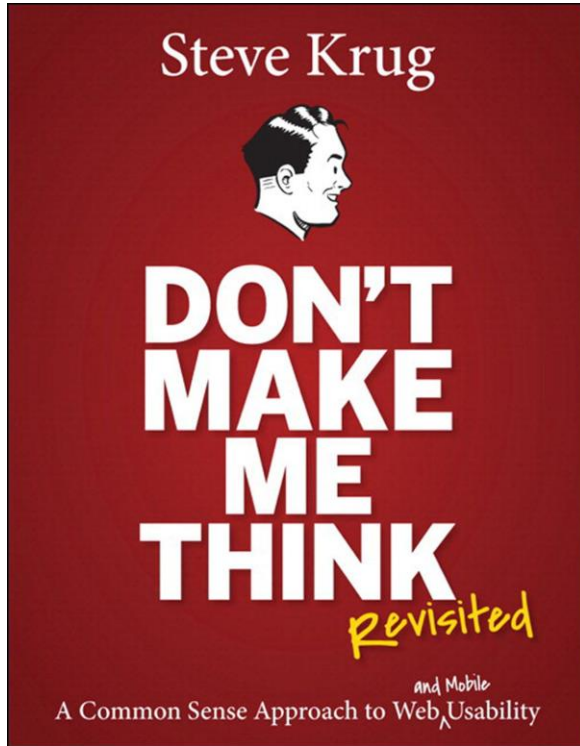**An Introduction to AngularJS** Sharecare Lunch & Learn, 2014 July.
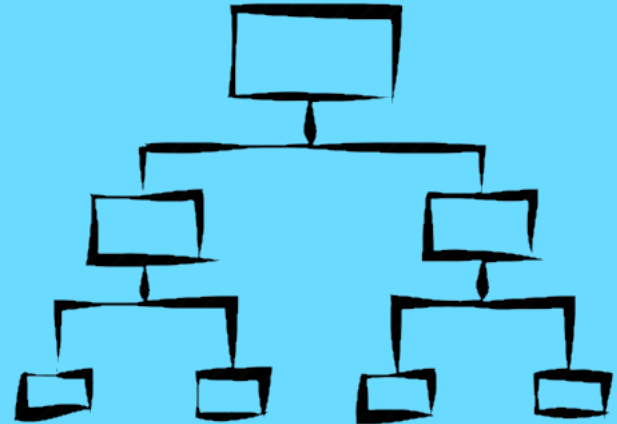
#4

UX –
STRUCTURE AND FORMAT

#4 UX – STRUCTURE AND FORMAT
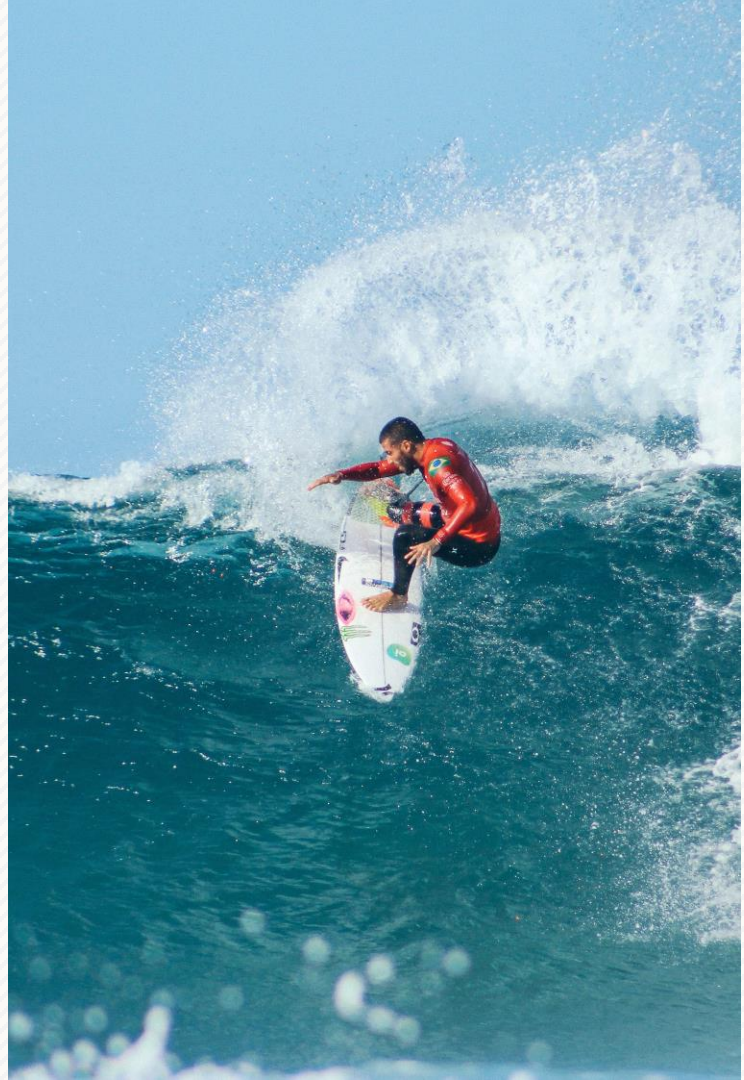
#4 UX – STRUCTURE AND FORMAT

- ~~long sentences & paragraphs~~ vs. lists (and bullets)

- white space

- tables

- exec. summary / résumé

- overall and detail structure

#4 UX – STRUCTURE AND FORMAT

Take action!

- Skills & Knowledge summary / matrix

- Projects History descriptions

- Exec. summary / résumé

- All descriptive texts and paragraphs

- Overall structure

Experience

Sharecare, Inc.

Framework and Tools Engineer	2017 - Present
Sr Software Testing Architect	2014 - 2017
Software Testing Architect	2013 - 2014
QA Architect	2012 - 2013
QA Engineer I & Build Manager	2011 - 2012

Maestro: Abstraction layer for Kubernetes. Node, React, Docker, Kubernetes, CI/CD

– Created internal platform & docs for migrating services to Docker & Kubernetes
– Created Node RESTful microservices, CLI tools, & React frontend as abstraction layer for K8S API
– Deployed Drone CI & Sonatype NXRM in Kubernetes with automated backup & restore solutions
– Frequent OSS contributions via PRs whenever possible
– Participated in Agile processes, including scrum ceremony via JIRA, Confluence, etc

Honeydew: Browser automation framework. Perl, PHP, AngularJS, Webdriver & Appium

– Created an in-house Perl framework for browser and native mobile app automation
– Created front end in AngularJS, including websocket-enabled REPL for realtime interaction
– Created automated screenshot comparison and analytics for handling UI regression
– Open source: Spun off modules as public projects on CPAN

Other tools: Kabocha (REST API Testing framework), Squash (site crawler), Gatling (load tests). Perl, PHP/jQuery, MongoDB, MySQL, Scala

– Created a Perl backend framework & frontend for automated testing of our internal REST APIs
– Created a crawler for our production websites, scanning 1.5+ million pages with daily email reports
– Pioneered internal usage of Gatling for performance & load testing

CAREER SKILLS & KNOWLEDGE

- Python
- PHP
- HTML
- CSS
- Javascript
- Java
- C#
- SOAP
- XML
- SEO
- SEM
- LDAP

- STAF (Software Test Automation Framework)
- Selenium
- XPath
- Linux (SuSE, RedHat, etc)
- Windows (all)
- Novell e-Directory
- Novell ZENworks
- Novell ZENworks Endpoint Security Mgmt
- Platespin Orchestrate
- Tool Integrations
- MYSQL

- Scrum Master
- Scrum "Product Owner"
- Contextual Inquiries
- Lean Operations
- Architecture Development
- Project Leadership
- People Management
- QA/Testing
- Virtualization
- Cloud Computing
- Multi-Site/Global Mgmt
- Multi-Project Mgmt

WRAP-UP – 4 TIPS

#1   Common Context

#2   Results & Achievements

#3   Third-party Validation

#4   UX – Structure & Format

…and take it seriously!

PLAN

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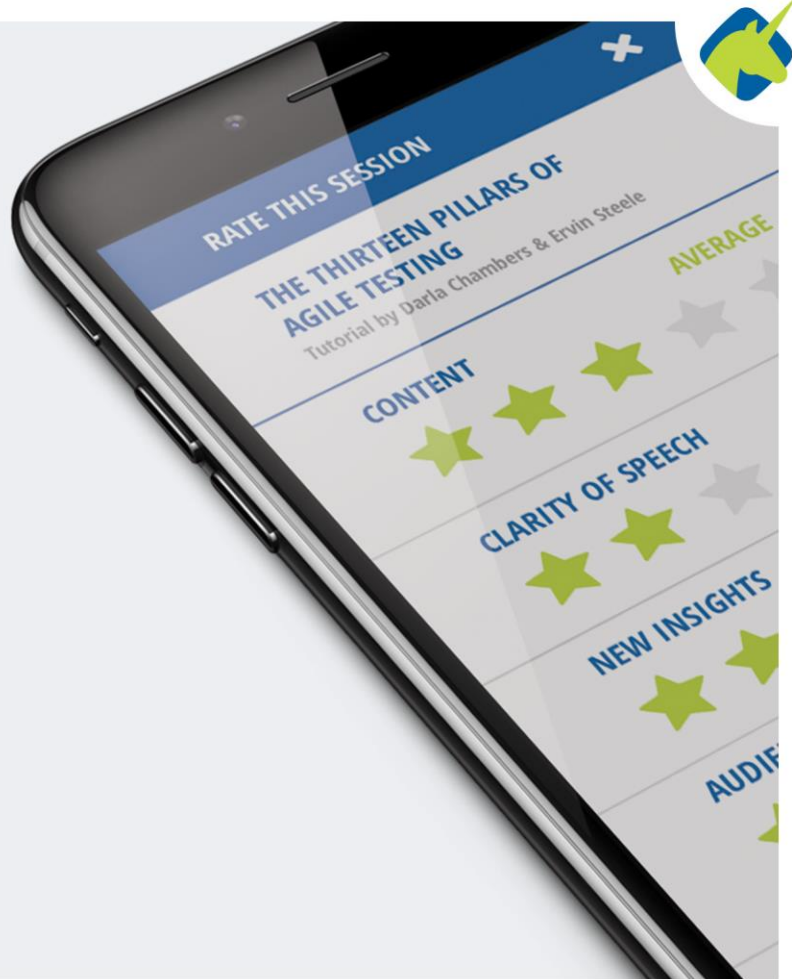
DIY HANDS-ON CHALLENGE

Upload here:

http://bit.ly/BugFixYourCV

PLAN

1. TIPS   10 MIN.

2. DIY HANDS-ON CHALLENGE   10 MIN.

3. SHARE AND GET FEEDBACK   10 MIN.

SHARE

AND

GET FEEDBACK

Thanks for your attention!

Feedback welcome!

Go to **agiletestingdays.com/session-ratings**
and give your rating!

agiletestingdays.com

VIELEN DANK
FOR PARTICIPATING!

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