

Building DISTRIBUTED SYSTEMS
in DISTRIBUTED TEAMS

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@xeraaa

Where are you
WORKING?

Who can work from home for
1 DAY / WEEK?



DEVELOPER 🥑

1,050 ELASTICIANS

37 COUNTRIES

30 LANGUAGES

19 TIME ZONES

*Distributed
By Design*





Values

WE ARE
ADULTS & TRUSTED

WE HAVE
FAMILIES & PASSIONS

DO THE
RIGHT THING

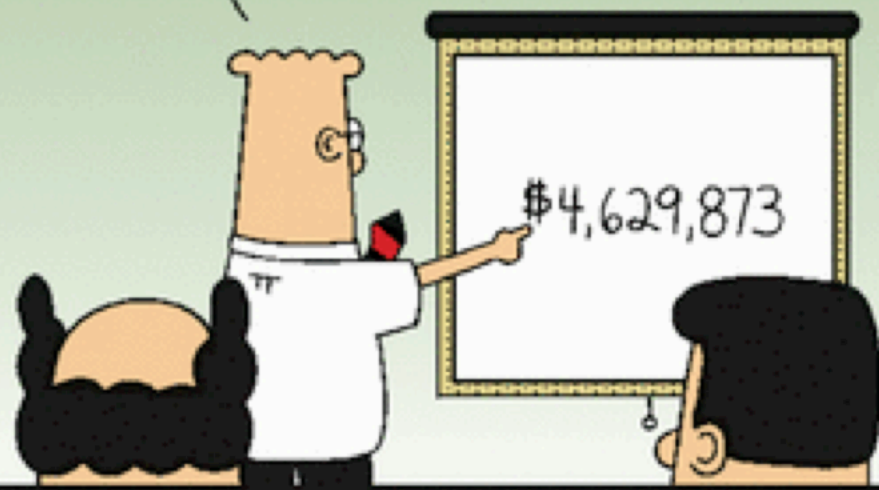
Downsides

SHARE THE PAIN OF TIMEZONES

**COMMUNICATION CAN
FAIL**

Numbers

I DIDN'T HAVE ANY ACCURATE NUMBERS SO I JUST MADE UP THIS ONE.



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STUDIES HAVE SHOWN THAT ACCURATE NUMBERS AREN'T ANY MORE USEFUL THAN THE ONES YOU MAKE UP.



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HOW MANY STUDIES SHOWED THAT?

EIGHTY-SEVEN.



INDICATOR

ARRIVALS: 130

DEPARTURES: 9

Conclusion

WHERE

do you want to work now?

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