



Three Experiments for Modern Leaders



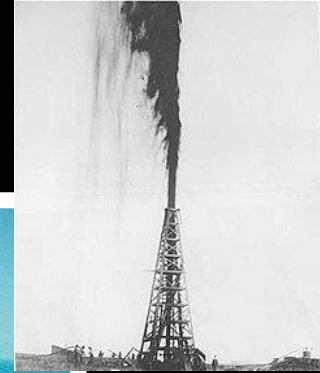
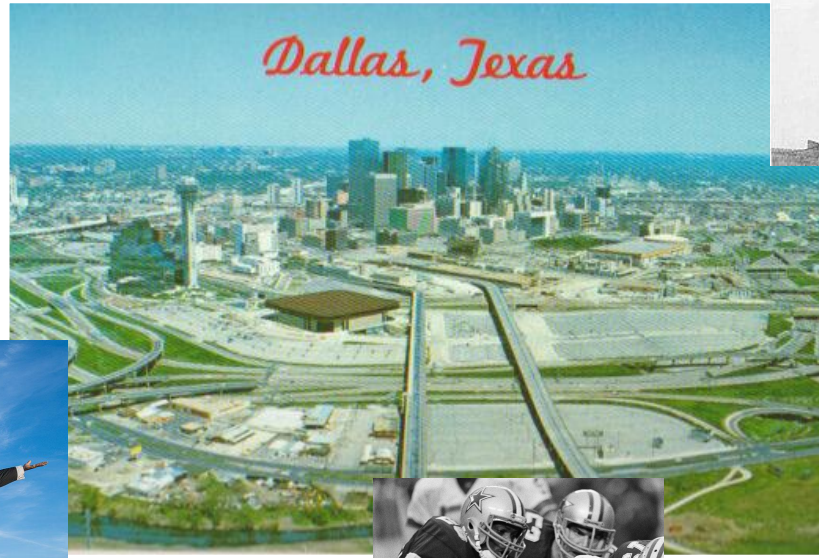
Eugene Chung | Organisational Design Director



2 Questions



Where are you from?





**...OK, but where are
you really from?**





Morris

Mary Morris

Patrick Appleton
Erika Bobo

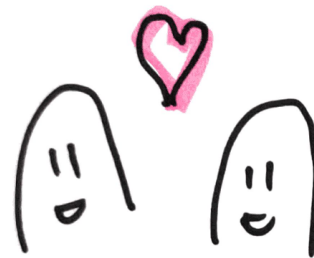
Eugene Chung
Dewoin Epps

Roy Lee Goley
Lupe Gonzalez
Nicholas Groce
Grant Jones

Murphy Junaid
Rebecca Koford
Patrick Leznicki
Jordan Lugar



**Being an outsider helps you
embrace people's differences
and find ways to bring them
together.**



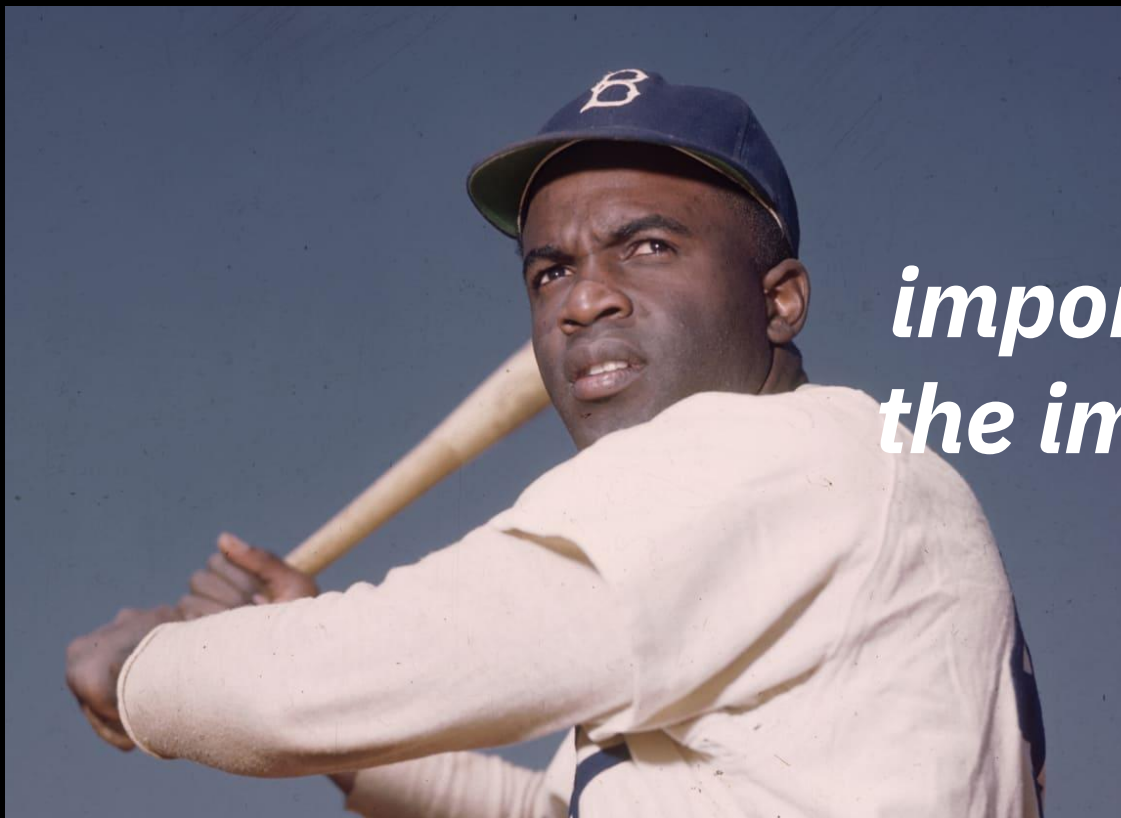


What's up with the blue hat?

The hat goes everywhere



Mentally Friendly



***“A life is not
important except in
the impact it has on
other lives.”***

– Jackie Robinson



**Be brave enough to break
barriers, to do the
impossible, and positively
impact other lives.**





Once one person does the impossible, it no longer becomes impossible.





**Build teams that
embrace people's
differences –**

**– and help them
reach their full
potential.**



**Mentally Friendly creates
wellbeing outcomes by
designing products & services
that change lives and
re-shape organisations.**

**HAPPY
TEAMS
CREATE
CHANGE**

HAPPY
TEAMS
CREATE
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01.

 **Bring leaders and teams together.**

02.

 **Identify what's holding them back.**

03.

 **Get them to try new things, together.**



**Empowering leaders and teams to
live Audience Obsession**



**Coaching Product teams work
faster and deliver better citizen
outcomes**



**Redesigning the onboarding
experience to be uniquely
Atlassian**



01.

**Inspire all of you to
try three new things.**

02.

**Create ripples that together,
make waves.**



The new reality



**Being a leader today is
really, really, really hard.**

3 things we hear all the time:



***Be more comfortable with
ambiguity.***

- The Whole World





***We don't stop old things to do
new things.***

- Pretty much everyone





***How does my day-to-day
work connect to why
I'm here?***

- Your team

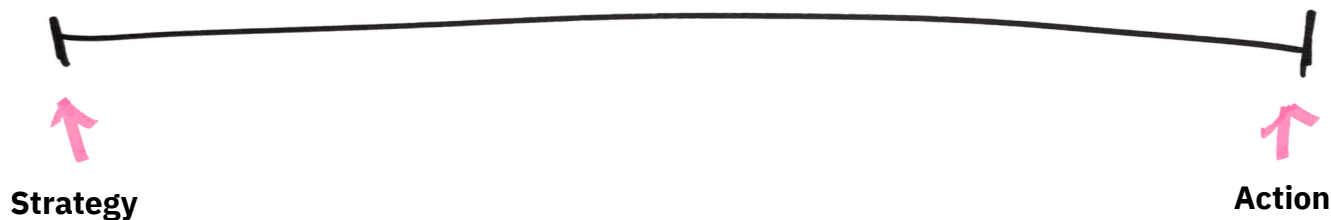




Why this exists

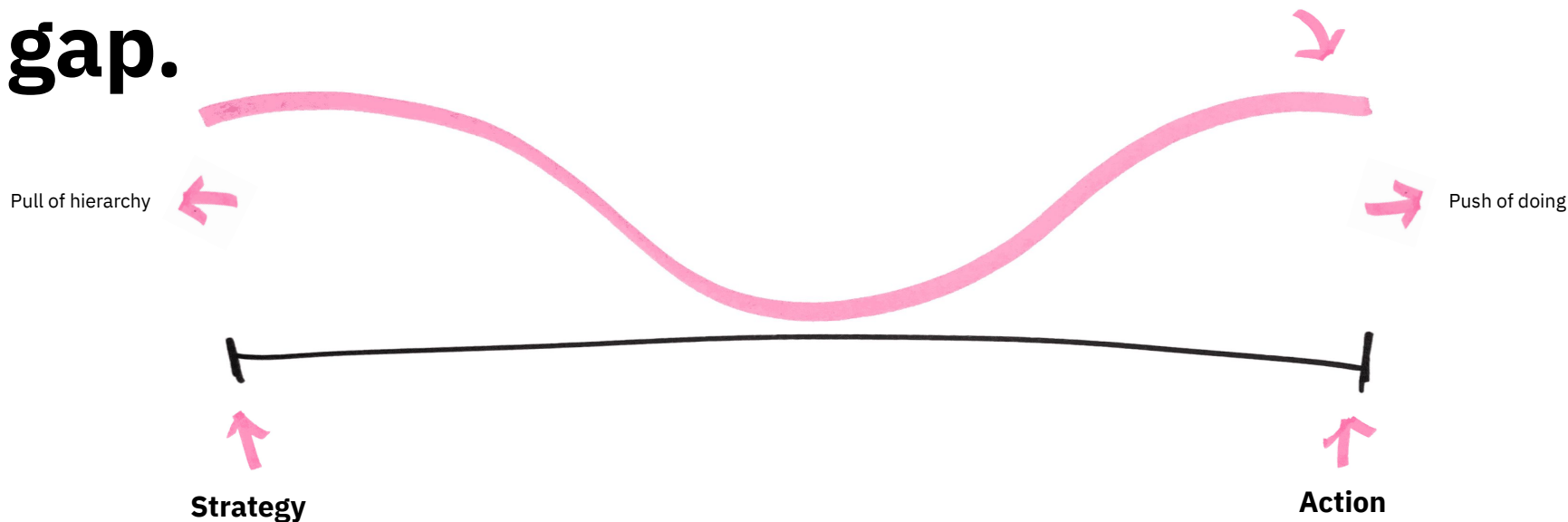


Innovation needs to be a combination of strategy & action.



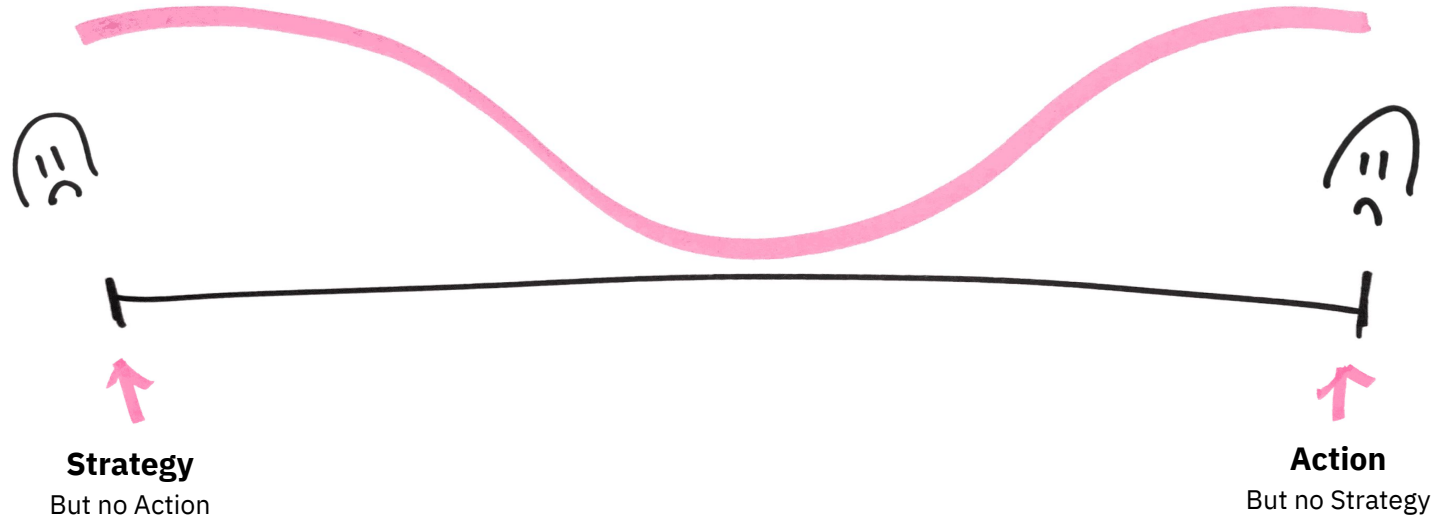


Legacy org structures have created the strategy-action gap.



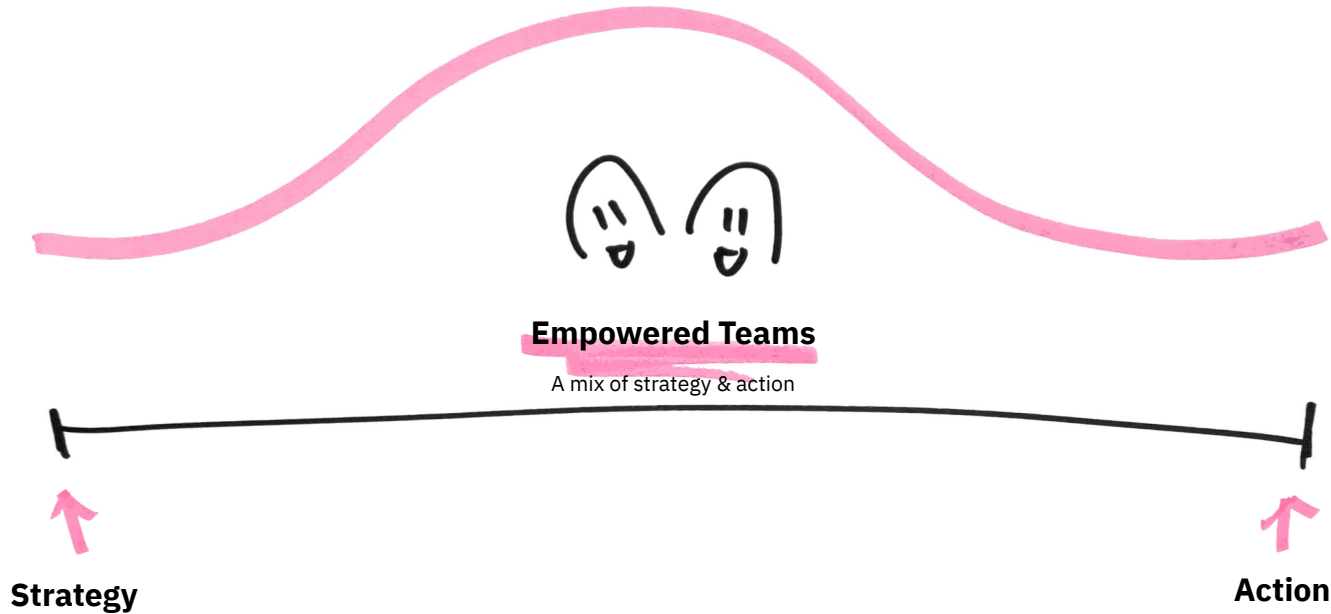


The edges make people sad.





How can we close this gap?





3 experiments



**Everything you need to try
these experiments is under
your chair.**





What is one thing about your role that is too complex for your team to understand?





**What is one challenge
that you need help with
right now?**





In the last week, what is one thing that made you proud of your team members or co-workers?

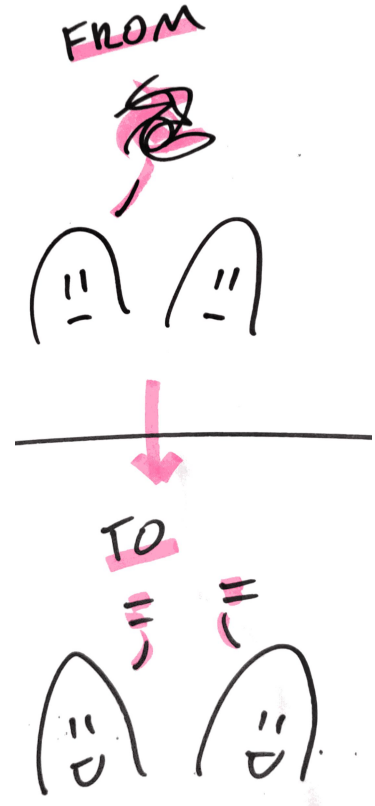




**Bring your teams
closer by being open.**

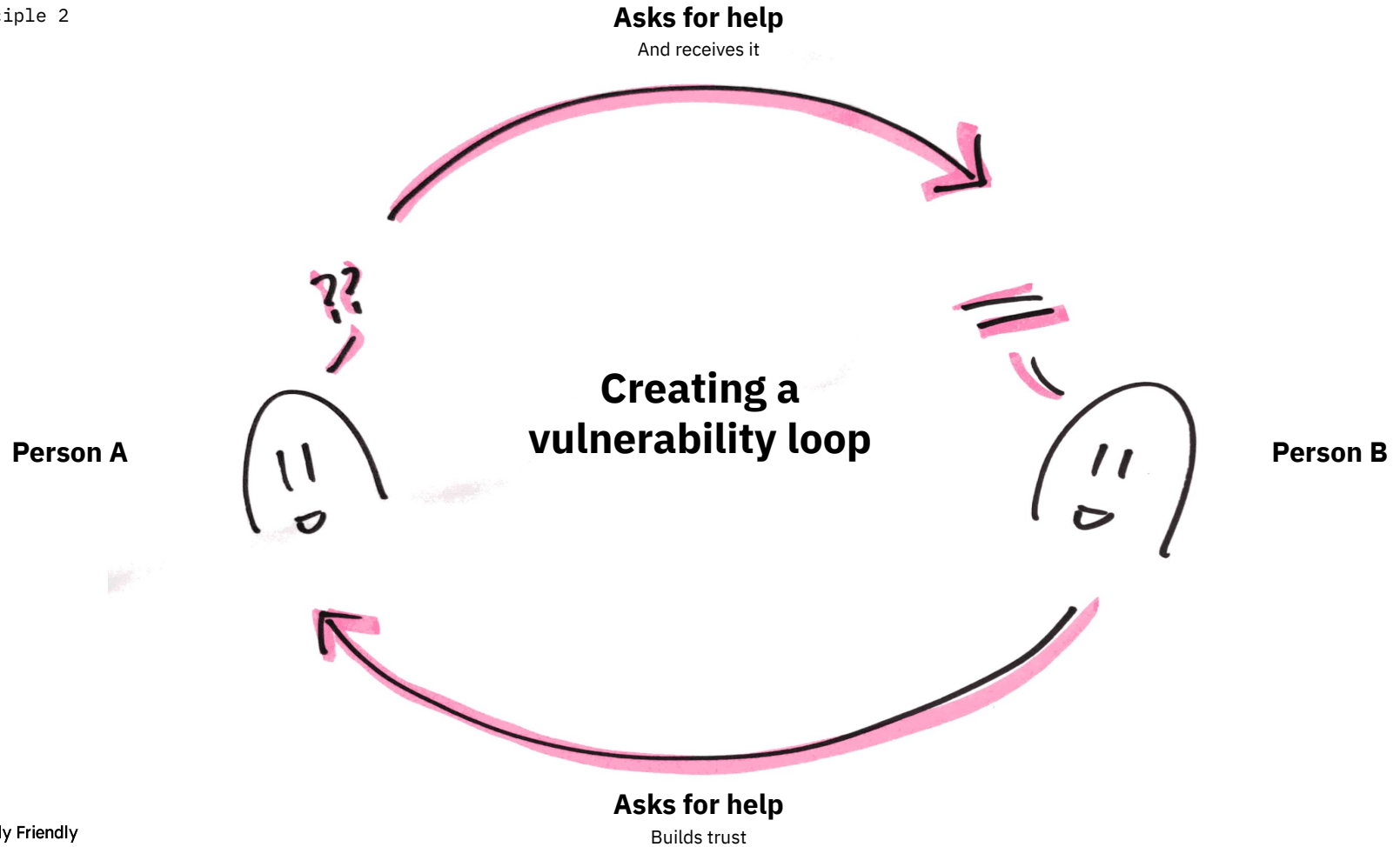


Don't seek to empower, seek to communicate honestly continuously.





**Build trust by
asking for help.**





Reinforce positive behaviours by celebrating wins



“Culture isn’t a matter of simply professing a set of values and operating principles.

It’s a matter of identifying the behaviors, and then instilling the discipline of actually doing them.”

– Patty McCord





01.

 **Bring teams closer by being open.**

02.

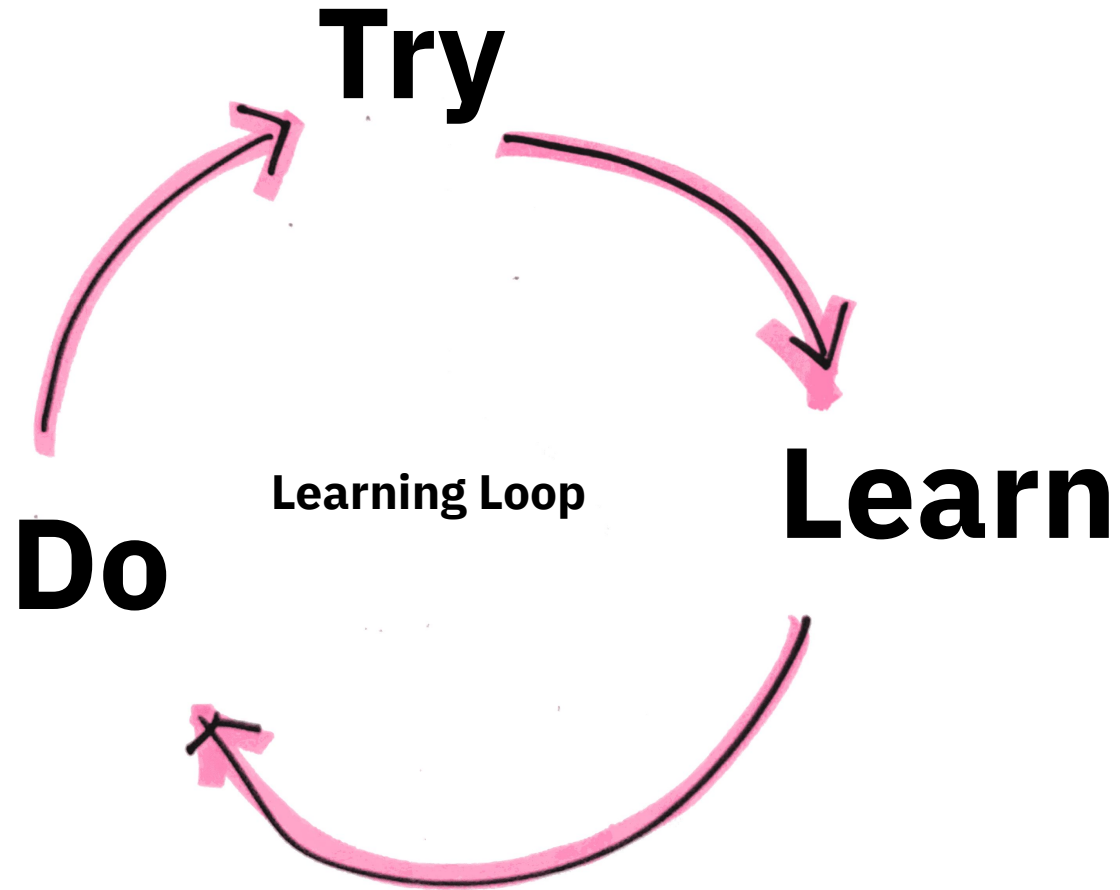
 **Build trust by asking for help.**

03.

 **Reinforce positive behaviours by celebrating wins.**



**Experiments give you permission to
try something different to learn
something new.**





Create
ripples.

Make
waves.



Thank you

Come say hi!



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