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IMPLEMENTING AN INCENTIVISED PARTNERS PROGRAM IN MAUTIC

@RCheesley

RUTH CHEESLEY (she/her)

18+ years using and contributing to open source projects

Located in Ipswich, UK

Working full time for Acquia as Mautic Project Lead

noti.st/rcheesley for slides, resources & notes





WHAT WE'RE GOING TO COVER



CONTRIBUTIONS

How do we determine what a contribution is, and track them over time?



FINANCES How do we make the financial aspect equitable around the world to all potential partners?



PROGRAM

What does the partners program offer? How has it worked? What have we learned?

@RCheesley y Image by Pexels from Pixabay

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Photo by AbsolutVision on Unsplash

A LITTLE BIT OF HISTORY

- * Open source marketing automation platform launched in 2015 (<u>mautic.org</u> / <u>github.com/</u> <u>mautic/mautic</u>)
- * Founder's SaaS company Mautic Inc was acquired by Acquia in 2019
- Community now has its own governance model and is operating as a self-sufficient open source project





WHY DID WE NEED A PARTNERS PROGRAM?

WE WANTED TO:

- Encourage practical contribution and financial support from businesses who depend on Mautic
- * Help people find the 'makers' who are actively supporting the community
- Promote organisations who are contributing both financially and in practical terms
- Give organisations something they can be proud of and which helps demonstrate their commitment to the project and community

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CONTRIBUTIONS

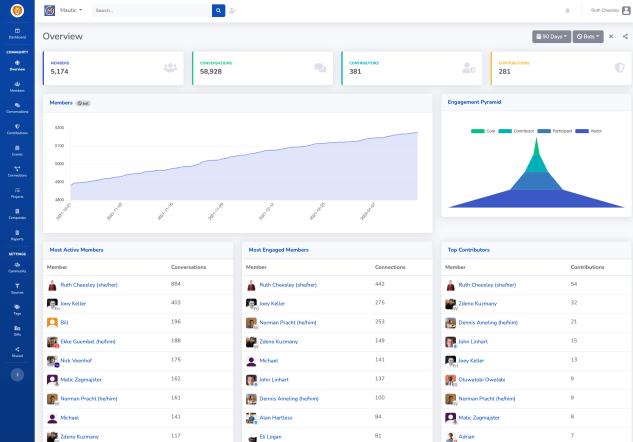
* What is defined as a contribution?

* Where do contributions happen?

* How do we track out-of-channel contributions?

* How do we associate contributions with organisations?





Most Involved Companies		Most Active Companies	
Company	Members	Company	Conversations
Acquia	11	📥 Acquia	1039
Dropsolid	5	Friendly	418
C Aivie	5	Webmecanik	280
Leuchtfeuer Digital Marketing	4	Ceuchtfeuer Digital Marketing	221
Friendly	4	deep stild Dropsolid	184
Webmecanik	4	Smart Octopus Solutions	162
Arcmedia	2	Bluespace	70
Gunstuff	2	Q Aivie	66
Steer Campaign	2	Torontoheadshot	46
° Funnelbud	2	i Harmut.io	28

2. Adrian

110

Dennis Ameling (he/him)

Top Contributing Companies		
Company	Contributions	
📥 Acquia	86	
Webmecanik	41	
Friendly	15	
Q Aivie	10	
Bluespace	9	
Ceuchtfeuer Digital Marketing	8	
Smart Octopus Solutions	8	
Dropsolid	7	
Digiriders	3	
🔑 Steer Campaign	3	

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🚮 Alan Hartless

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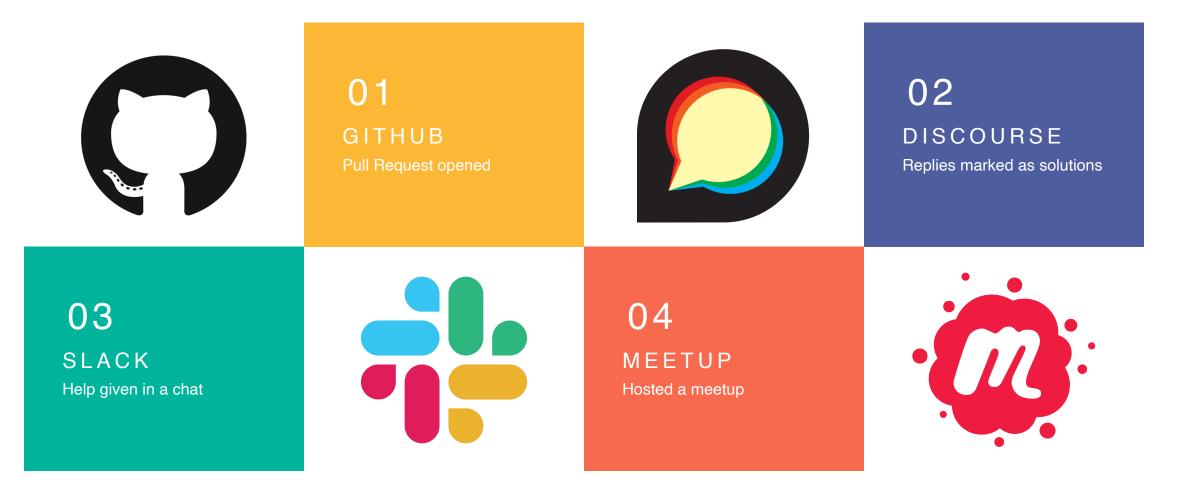


OPEN SOURCE COMMUNITY CRM SAVANNAH CRM

- * Bring together all our community channels in one central dashboard
- * Determine what is a contribution, and track this over time
- * Identify organisations who are contributing

https://github.com/SavannahHQ/Savannah

WHAT DO WE TRACK?



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WHAT DO WE TRACK?



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OTHER CONTRIBUTIONS

GIVING CREDIT WHERE IT IS DUE

MANUAL OR API ASSIGNMENT

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Team Leads can manually assign credits to a contributor for anything outside of existing tracked channels (e.g. leading a sprint, speaking at a conference, proof-reading an article).

The API can be used to track other activities - for example Jira issues being closed, GitHub release being made.





WHAT DO WE REPORT ON?

* Top contributors

* Most active members



WHAT DO WE REPORT ON?

* Top contributing organisations

* Most active organisations

MONTHLY SHOUT-OUT

A big thank you to all the organisations who have contributed to Mautic in December! These organisations are making Mautic and helping to grow our awesome community. The numbers are quite a bit lower as many will have been out on leave over the festive period, just in case you're wondering about all the \mathbf{V} !

You can always take a look at the data for the last 90 days via this link: https://savannahcrm.com/public/overview/2b4590bf-cad0-4c71-870a-6f942a25f8fe/

= Increase from last month = Decrease from last month

Most active companies:

Acquia 216 (55.92%) Friendly 110 💽 32.52%) Leuchtfeuer Digital Marketing 76 (1) 55.10%) Smart Octopus Solutions 63 (21.25%) Webmecanik 46 (174.16%) Dropsolid 44 (45.63%) Torontoheadshot 26 Entrepositive 17 Aivie 16 AppCívico 16 Top contributing companies: Acquia 14 (42.16%) Aivie 5 Webmecanik 4 (🛃 82.61%) Friendly 4 (1) 20%) AppCívico 2 Dropsolid 2 (40%) Leuchtfeuer Digital Marketing 2 🚺 66.67%) it2servu.be 1 Bluespace 1 (1 83.3%)

Contributions are as defined here.

Want to appear on this list? Get contributing, and drop me a line with your company name, domain and the folk who work for you and we'll make sure that you are attributed correctly! (edited)

MONTHLY SHOUT-OUT

A big thank you also to all the individuals who are helping us build this awesome community 🌚 🎉 🙌

Most active members:

@Joey Keller 104 @Michael 70 @Ekke Guembel 66 @mzagmajster 63 @Nick Veenhof 43 @Renato Cron 33 @kuzmany 27 aglyons 26 @john 24 nickbm 24 Top contributors: @john 4 @kuzmany 4 @Adrian Schimpf 3 @Michael 2 Rahul Dhande 2 Volha Pivavarchyk 2 @ts-navghane 2 @Renato Cron 2 @Kathrin 2 @Joey Keller 2



This month we had 12 new contributors (1 20%) and 92 new members joining the community (1 21.37%).



GETTING THE BASICS IN PLACE FINANCES

- * How do we accept financial contributions?
- * How much is 'enough' and over how long?
- * How do we make that amount equitable worldwide?



ACCEPTING DONATIONS

FINANCIAL TRANSPARENCY IS KEY

* Established Open Collective, hosted by Open Source
 Collective, to hold and manage our funds

 * Applied for GitHub Sponsors which passes funds directly to Open Collective



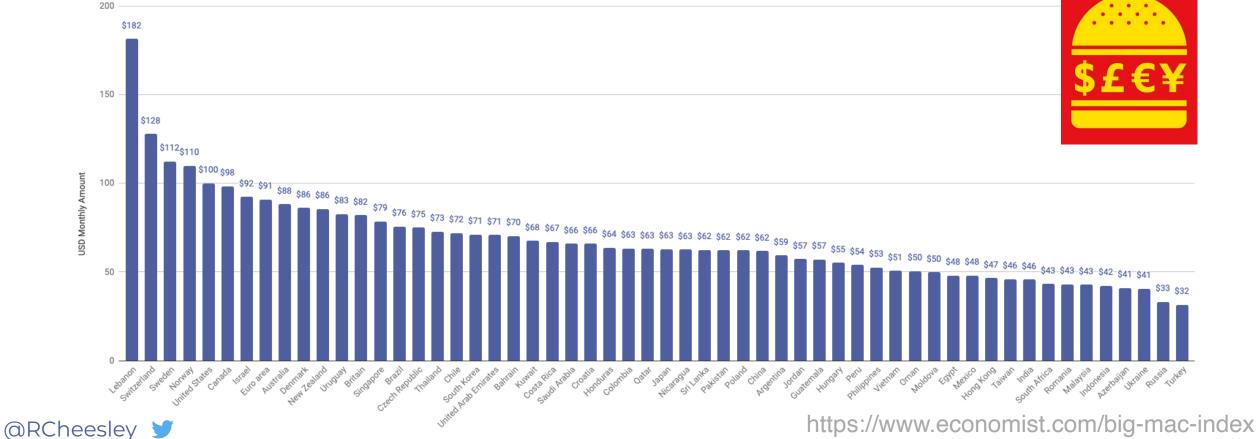




HOW MUCH IS ENOUGH?

HOW TO MAKE THRESHOLDS EQUITABLE

- Implemented the 'Big Mac Index' to determine how much would be the minimum contribution by country
- * 3 months minimum term for consistent contributions (financial and practical contributions)





HOW DOES IT WORK?

- * How do organisations apply to join?
- * What do they get as a Community Partner?
- * How are they incentivised?

BECOMING A PARTNER

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APPLY WHEN CRITERIA IS MET

MUST MEET MANDATORY REQUIREMENTS

- At least 3 months contributing to the project (evidenced in activity in Savannah CRM)
- At least 3 months contributing financially at the minimum level or above for the country of their head office or primary location
- * No Code of Conduct breaches against organisation or team members over the past 12 months (tracked in Savannah CRM)

Moutic COMMUNITY PARTNERS

Mautic Community Partner Application

This form is to be used if you meet the criteria as an organisation to become a Mautic Community Partner.

The criteria is:

- Financially sponsor the project on a monthly basis, for at least three months, at the rate appropriate to the geographic location of your head office

- Have members of your team who have been actively contributing to the Mautic Project for at least three months

- Be in good standing in the Mautic Community with no Code of Conduct breaches for the organization or your team members in the past 12 months

ruth.cheesley@acquia.com Switch account

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The name and photo associated with your Google account will be recorded when you upload files and submit this form. Your email is not part of your response.

* Required

Name of organization *

Your answer

<u></u>

Name of person submitting *

Mautic Community Partners

These are the organizations who are supporting Mautic, both financially and practically.



Acquia is the digital experience company.

Global 2000 enterprises, government agencies and NGOs rely on Acquia's open cloud p revenue streams, lower costs, and engage audiences more deeply through content, con context.



Friendly is a small company with a big goal: to make marketing software corporate social responsibility is not mentioned in glossy flyers, but first means for us: We respect privacy, work only with open source and do



Leuchtfeuer Digital Marketing ist langjährige Mautic-Agentur und aktiver Unternehmen und Agenturen beim leichten Einstieg in Mautic und bei der nach mit Angeboten zu Support, Training, Technik und Strategie, maßgescheidert nach Ihren



Webmecanik offers the first SaaS solution for Marketing Automation based on Mautic c Based in France, more than 400 companies and 70 agencies automate their marketing Webmecanik Automation for a customers and leads relationship on the web as effectiv exhibition.



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Organisations rely on Dropsolid to create effortless digital user experiences. We leverag help you with all your digital strategy and marketing challenges. You focus on your busin digital step.

PARTNER DIRECTORY LISTING PROMINENT LISTINGS

- Each partner has a page in the directory including backlink
- Top 3 partners featured on mautic.org homepage
- Partners ranked by activity and contributions in the previous month
- * Partners mentioned in all official conferences

SHOWCASE SERVICES AND CONTRIBUTIONS

*Company overview*Highlight contributions

- *List active contributors
- *Quarterly activity graph
- *Relevant case studies
- *Promote partnership opportunities
- *Lead generation form

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Cloud hosting

Marketing Strategy

Managed Enterprise hosting

/ Activity

DXP

Acquia is the digital experience company.

Global 2000 enterprises, government agencies and NGOs rely on Acquia's open cloud platform to create new revenue streams, lower costs, and engage audiences more deeply through content, community, commerce and context.

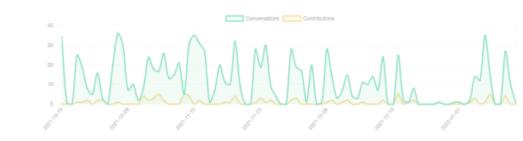
For more information visit www.acquia.com or call +1 781 238 8600.

Mautic Contributions

Acquia is an active, enthusiastic contributor to the Mautic project, including:

- Employing a full-time Project Lead
- Marketing Cloud engineering team contributed the bulk of the work on Mautic 3
- Major contributor to key Strategic Initiatives

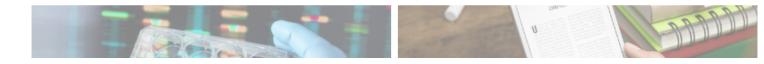
Activity over the last 90 day



Case Studies

Alan Hartless

Rahul ShindeTejas NavghaneJohn Linhart



Discussions



1

1

Do not post support or feature requests here! RCheesley announced on 13 Sep 2021 in Announcements

RFP - On Roadmap RCheesley started on 13 Sep 2021 in Requests For Proposals (RFPs)

Update the Mautic Twitter integration RFP - Accepting Proposals

RCheesley started on 13 Sep 2021 in Requests For Proposals (RFPs)

Implement an archive state for resources in Mautic bounty RFP - Accepting Proposals

RCheesley started on 13 Sep 2021 in Requests For Proposals (RFPs)

FEATURE REQUESTS

* Partners may submit up to three features to the Project Lead per calendar year (funded or unfunded) for consideration to include in the roadmap, without going through the community voting and prioritisation process

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PROMOTION ACROSS CHANNELS

- * Social media and email promotion on joining
- Featured on every
 community newsletter with
 links to their partners page
- * Re-sharing relevant news

and content @RCheesley ♥

- Answer questions on the Mautic Community Forum at <u>forum.mautic.org</u>
- Test new features and bug reports
- Submit articles for the Knowledgebase
- · Improve the end-user or developer documentation
- Join any of the Teams: #t-education, #t-community, #t-marketing, #t-product

Want to know how to get started? Join us on Slack at <u>https://mautic.org/slack</u> and head over to #community. Let us know how you'd like to contribute, and we'll get you started!

That is all folks Mautic Community Marketing Team

Thank you to our Mautic Community Partners

Friendly

the organizations who are supporting Mautic, both financially and practically.







webmecanik

Want to be listed here? Read more about the Mautic Community Partners Program and what you need to do in order to qualify in <u>this post</u>.

WE HAVE:

- * Seen **significant uptake in sponsorships** from organisations
- * Enrolled **six partners** with one in review
- * Seen **sustained contributions** from partners
- * Gained new contributors from new partners
- * Enabled community members to build partnerships with 'makers' in the community, driving mutually beneficial growth of the ecosystem





TRANSPARENCY MATTERS

- Have clear policies and workflows to cover the whole process
- Be clear on expectations with promotion of partners
- Set clear content guidelines for their listing pages

SOME THOUGHTS:

- * Automate / embed as much as possible on the portal (currently fully manual process)
- Improve search/filter capabilities to include location, language, services offered
- * Automated follow up if partners are declining in their activity
- Considering possibility of having a tiered program
- * Sponsored content



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What questions can I answer?

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noti.st/rcheesley for slides, recording, links and resources.



