Don't Panic!

How to Cope Now You're Responsible for Production

Euan Finlay
@efinlay24 | #DevReach2019



















ECB leaves rates unchanged in shock decision on.ft.com/1Nrekqz











On Thursday we published an incorrect story on FT.com that stated the European Central Bank had confounded expectations by deciding to hold interest rates rather than cut them. The story was published a few minutes before the decision to cut rates was announced.

The story was wrong and should not have been published. The article was one of two pre-written stories — covering different possible decisions — which had been prepared in advance of the announcement. Due to an editing error it was published when it should not have been. Automated feeds meant that the initial error was compounded by being simultaneously published on Twitter.

The FT deeply regrets this serious mistake and will immediately be reviewing its publication and workflow processes to ensure such an error cannot happen again. We apologise to all our readers.





/usr/bin/whoami





/usr/bin/whodoiworkfor

No such file or directory.

@efinlay24



FINANCIAL TIMES

HOME WORLD US COMPANIES TECH MARKETS GRAPHICS OPINION WORK & CAREERS LIFE & ARTS HOW TO SPEND IT

Brexit

Johnson aims to pass Brexit deal this week

Foreign secretary Raab says cross-party coalition of at least 320 MPs are likely to back agreement

NEW 22 MINUTES AGO

- · Johnson can still see the path to Brexit victory
- Johnson seeks Brexit delay from EU after MPs delay key vote
- Boris Johnson weighs next Brexit move after Super Saturday setback



Analysis The Big Read

Fidelity's search for the technology of tomorrow



Donald Trump

Trump drops plans to host G7 at his Miami resort



Goldman Sachs Group

Goldman Sachs banker charged with insider trading



Reliance Industries Ltd

India's Reliance eyes sports streaming rights



Syrian crisis

Ankara counts itself a victor after Syria incursion



1211

Production Systems



245

Platinum Systems



Daily Releases



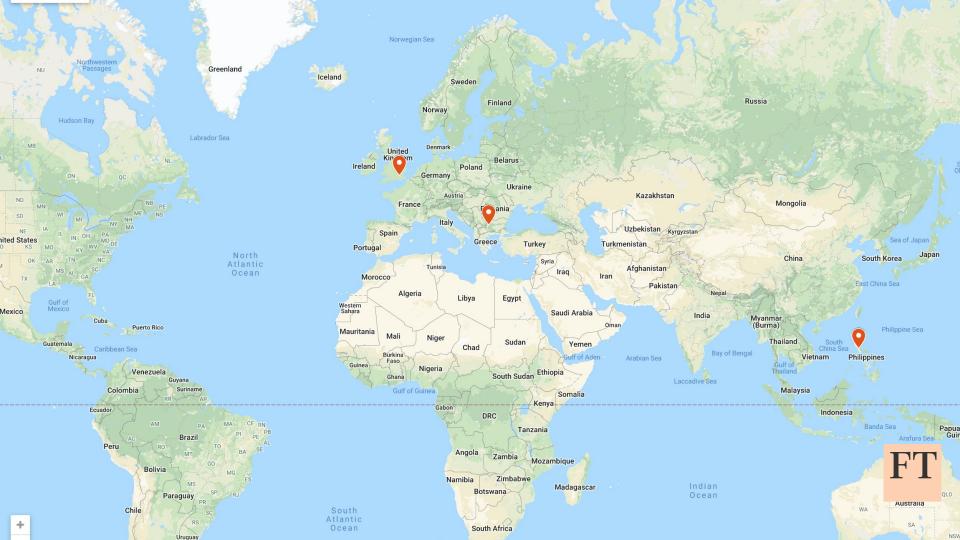
(including Fridays)



604

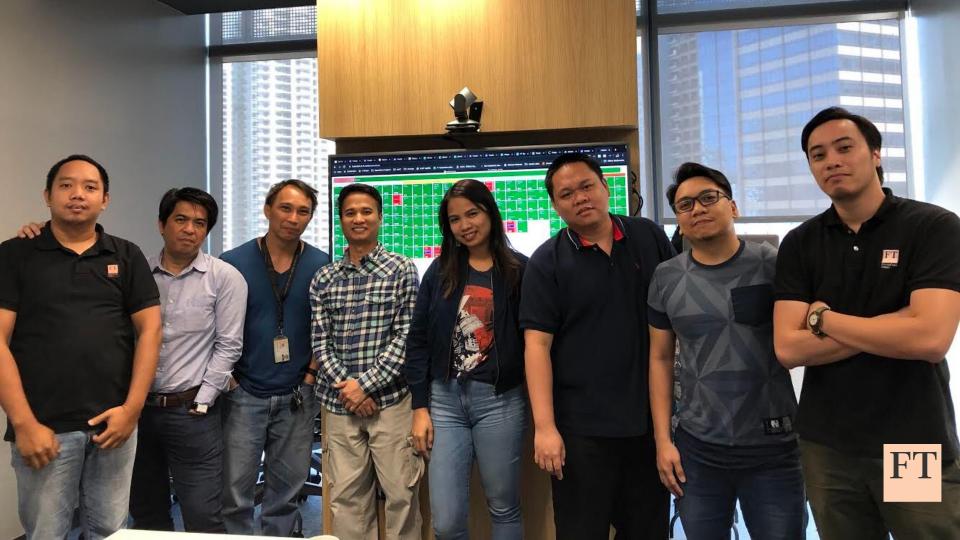
Third-Party Providers











Your team is now on call.

And you're mildly terrified.

@efinlay24



Obligatory audience interaction.





Everyone feels the same when they start out.

I still do today.



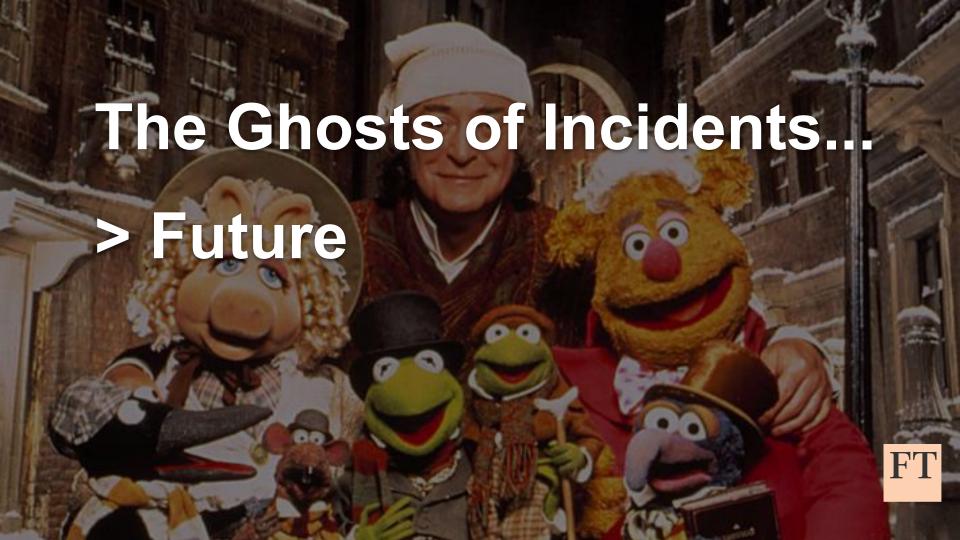


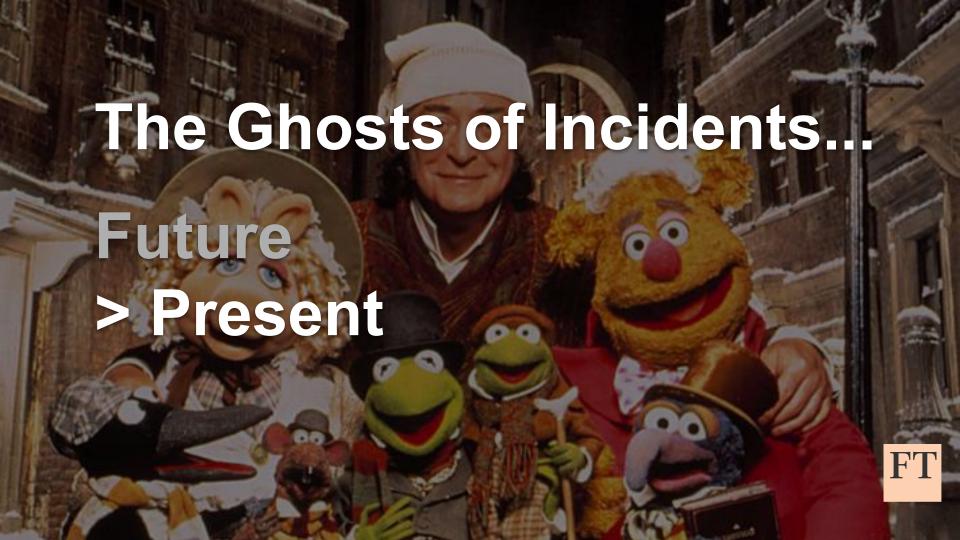
How do we get comfortable with supporting production?

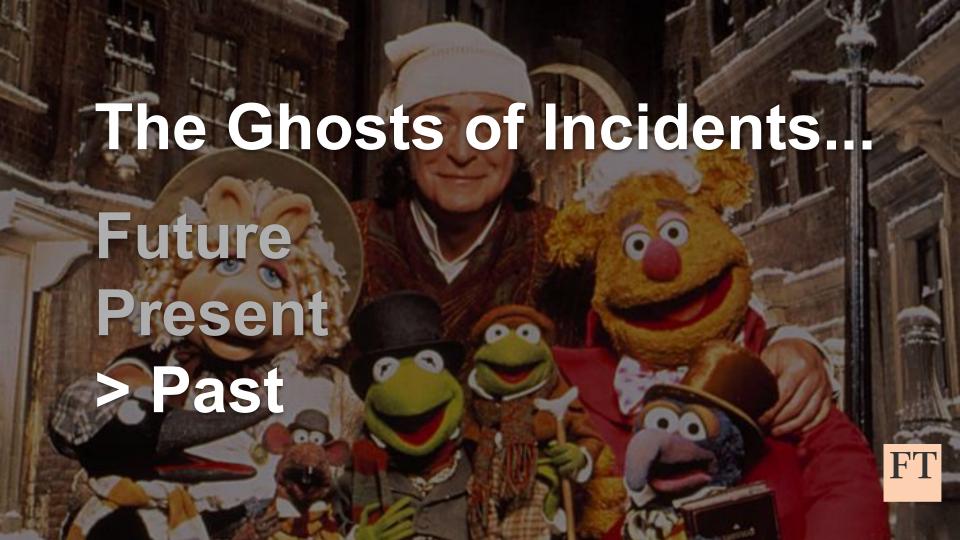
















Handling incidents is the same as any other skill.





Get comfortable with your alerts.





Delete the alerts you don't care about.





Have a plan for when things break.

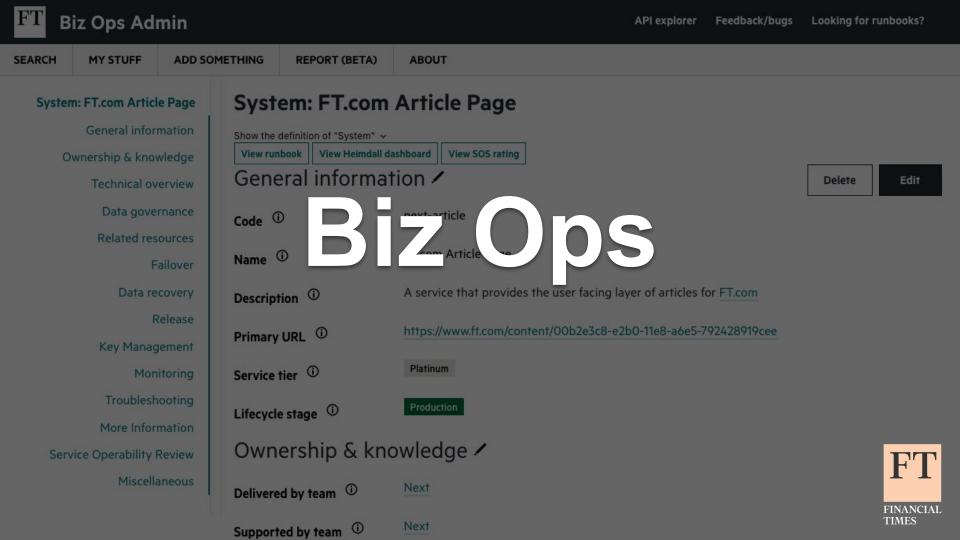




Keep your documentation up to date.







API explorer

Feedback/bugs

Looking for runbooks?

System: FT.com Article Page

ABOUT

Show the definition of "System" >

Ownership & knowledge

System: FT.com Article Page

Related resources

Release

Troubleshooting

More Information

Service Operability Review

Miscellaneous

REPORT (BETA)

View runbook View Heimdall dashboard | View SOS rating

e central place to find info

onall of the FT s systems,

roducts and teams.

Lifecycle stage (i)

Ownership & knowledge /

Delivered by team (i)

Next

Supported by team (i)

Next



FT.com Article Page

Basic Information

Contact Information

Related systems/products

Technical overview

Monitoring

Troubleshooting

Failover

Data recovery

Release

Key Management

More Information

Troubleshooting /

First line troubleshooting

Below are a list of posssible issues and troubleshooting steps to mitigate them:

Error pages being returned on some or all article pages

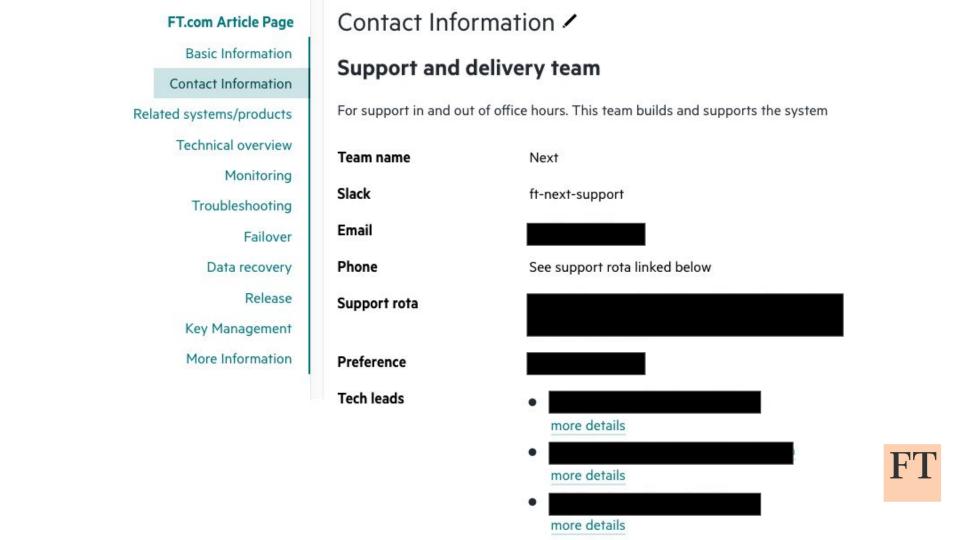
Multiple article pages are returning a 404, 503, or other FT.com error page

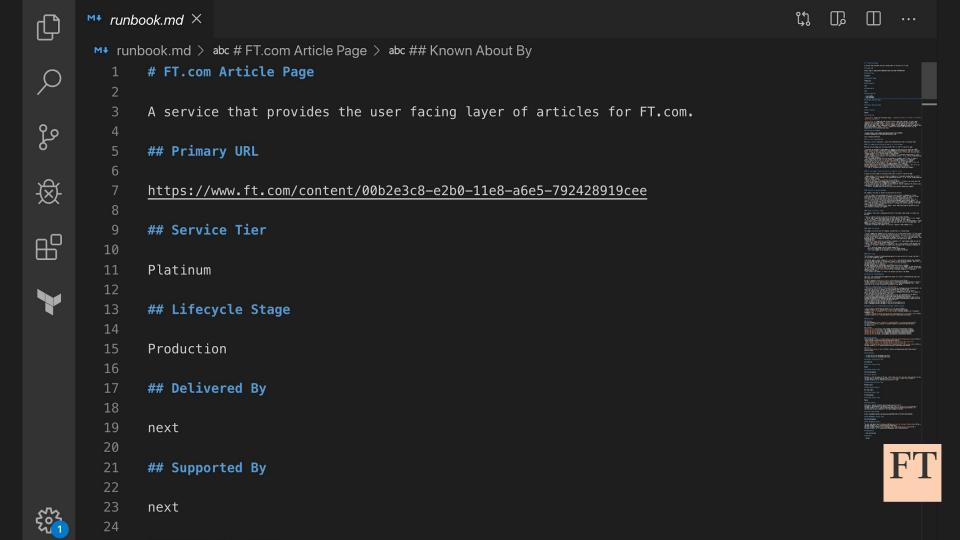
- Are there an unusually large number of requests to the site? this could be a

 DDOS attack (Grafana logs will tell you this). If this is the case see the Customer

 Products cyber attack panic guide
- Check whether (Elasticsearch or UPP) are experiencing issues if so, follow troubleshooting steps for those systems
- If Elasticsearch and UPP are fine the problem is probably with <u>FT.com</u>. Is there a
 stable region that you can <u>failover</u> to? If so, do that, and then notify Second Line
 support
- Has there been a new release of the next-article app in the last hour? If so, try rolling back the release. *NB If it is within working hours it is prefereable to contact Second Line to do this
- If none of the above have solved the issue then contact Second Line support







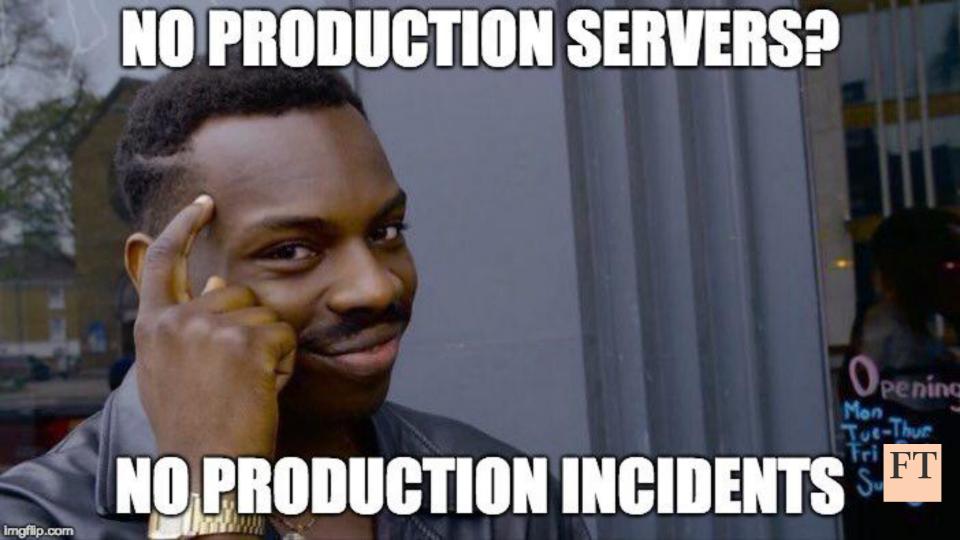
Practice regularly.





"The Gang Deletes Production"





Break things, and see what happens.

Did your systems do what you expected?

@efinlay24





We got complacent, and stopped running datacenter failure tests...





Last updated at La 12:08
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Off/ArticleServices Last updated at 1200 Next PEccumpt in BU Last updated at 1200
Cathub 2FA Bot Last updated at 12:09 Next FT.com apr in BJ Last updated at 12:08
google-amp Last updated at 12:09 Next Ff.comapi In US Last updated at
Healthcheck Aggregator Less spelated at 12:08 Pand FErrom article in EU Less updated at
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k-health Lest opdated at 12:09 Nind Fl.zom borrier-guru in EU Last opdated at 12:09
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News Tips page content and headers Last opdated at 1209 Next FT.com es- interface in EU
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28 Jul 2018 at 10:13

I'm sorry, I'm on my phone, in the car - not much more investigation I can do on this!

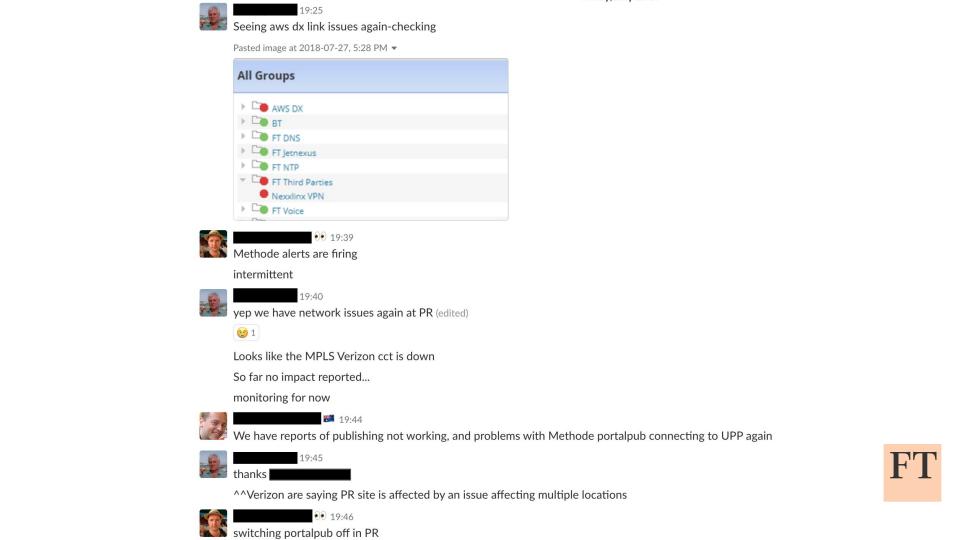




Have a central place for reporting changes and problems.







We're not perfect.

But we always try to improve.





monzo



Donse

As is the case in almost any industry, we have incidents at Monzo.

While this sounds a little scary, the term "incident" just means something going wrong or not working as expected.

Incidents can happen anywhere, and cover everything from office building issues, to technology outages that impact our customers. We can't stop incidents from happening, but we can make sure we're ready to deal with them. And we can use them as a way to learn more about how things really work.

abla

in



https://morth.provious poots we've share the vive menifor Nonzo so we know what's going on with our systems, and now we structure our on-call

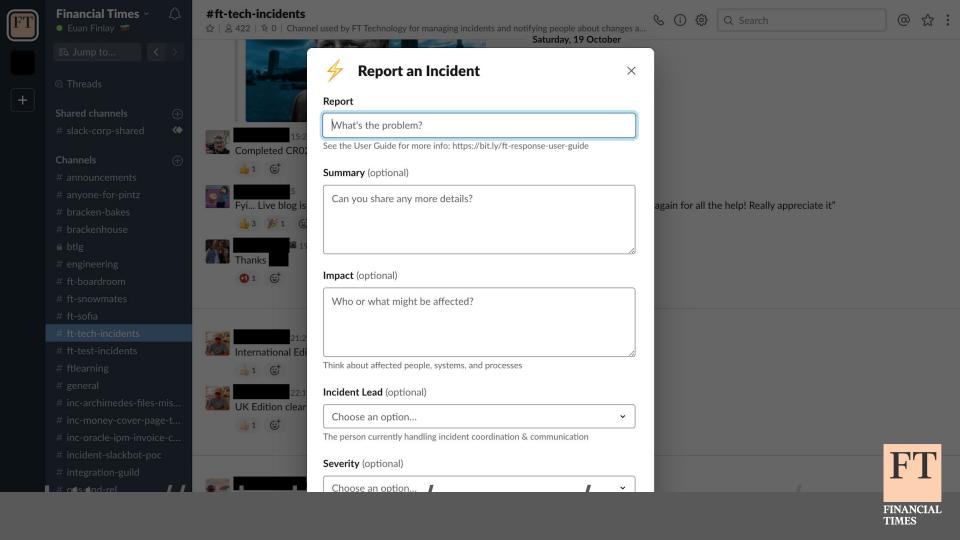


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Write code you can fix at 3am







Calm down, and take a deep breath.

It's probably ok.





Don't dive straight in.

Go back to first principles.





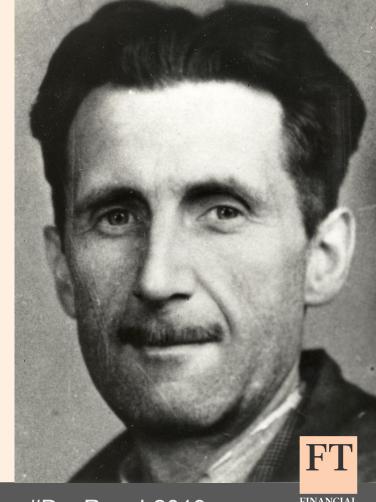
What's the actual impact?





"All incidents are equal, but some incidents are more equal than others."

George Orwell, probably.



TIMES

What's already been tried?







Is there definitely a problem?





DONT PANIC DONT EVERYTHING PROBABLY WORRY OK FINE



What's the Minimum Viable Solution?





Get it running before you get it fixed.





Go back to basics.





It's not DNS
There's no way it's DNS
It was DNS

-SSBroski









Don't be afraid to call for help.





TEAMS

Guide: Understand team effectiveness

Introduction

Introduction

Much of the work done at Google, and in many organizations, is done collaboratively by teams. The ten is the molecular unit where real production hongs, where innovelyedeas are conceived an extension of the control of the work done at Google, and in many organizations, is done collaboratively by teams. The ten is the molecular unit where real production hongs, where innovel we deas are conceived an extension of the control of the control

- Collect data and measure effectiveness
- Identify dynamic offective teams
- Tool: Help teams determine their owr needs
- Tool: Foster psychologica safety
- Help teams take action

Following the success pogle's Project Oxygen research when People Analytics team tudies at takes grant of the People Analytics team popling a similar method to discover the ecret of tive team at the People Analytics team popling a similar method to discover the ecret of tive team at the People Analytics team popling a similar method to discover the ecret of tive team at the People Analytics team popling a similar method to discover the ecret of the People Analytics team at the People Analytics team popling a similar method to discover the ecret of the People Analytics team at the People Analytics team at the People Analytics team popling a similar method to discover the ecret of the People Analytics team at the People Analytics tea

"the whole is greater than the sum of its parts" (as the Google researchers believed employees can do more working together than alone) - the goal was to answer the question: "What makes a team effective at Google?"

Read about the researchers behind the work in **The New York Times: What Google Learned From**Its Ouest to Build the Perfect Team



2 Dependability

Team members get things done on time and meet Google's high bar for excellence.

Structure & Clarity

Team members have clear roles, plans, and goals.

Meaning

Work is personally important to team members.

Team members think their work matters and creates change.

re:Work









- 1) Opportunities, not failures.
- 2) Acknowledge our own fallibility.
- 3) Model curiosity, ask questions.





The One Where a Director Falls Through the Ceiling





Communication is key.

Especially to our customers.

@efinlay24







Designate an incident lead.







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On-Call and Incident Response: Lessons for Success, the New Relic Way



By Beth Adele Long • Oct. 24th, 2018 • Software Engineering

**DevOps, incident response, on-call, SRE



(Editor's note: This post is adapted from a pair of posts originally published on February 13, 2018.)

Far too many companies continue to use on-call rotations and incident response processes that leave team members feeling stressed out, anxious, and generally miserable. Notably, plenty of good engineers are turning down jobs specifically for that reason.

It doesn't have to be this way. At New Relic, our DevOps practice has allowed us to create on-call





k8s - UPP Prod Delivery US: Annotations Read Aggregate Healthcheck is down (Incident #4073269)
upp-prod-delivery-us.ft.com • View details

k8s - UPP Prod Delivery UK: Annotations Read Aggregate Healthcheck is down (Incident #4073041)

upp-prod-delivery-eu.ft.com • View details

k8s - UPP Prod Delivery UK: Content Read Aggregate Healthcheck is down

(Incident #4073077)
upp-prod-delivery-eu.ft.com ● View details

k8s - UPP Prod Delivery US: Content Publish Aggregate Healthcheck is down
(Incident #4073290)

Pingdom APP 14:42

upp-prod-delivery-us.ft.com ● View details

k8s - UPP Prod Delivery US: Annotations Read Aggregate Healthcheck is up

(Incident #4073269)
upp-prod-delivery-us.ft.com ◆ View details

k8s - UPP Prod Delivery US: Image Publish Aggregate Healthcheck is down
(Incident #4073407)

(Incident #4073407)
upp-prod-delivery-us.ft.com • View details

k8s - UPP Prod Delivery UK: Image Publish Aggregate Healthcheck is down (Incident #4073095)
upp-prod-delivery-eu.ft.com • View details

EТ

Software can be chaotic, but we make it work



Trying Stuff Until it Works

O RLY?

The Practical Developer

@ThePracticalDev



Create a temporary incident channel.







Incident 131

RESOLVED - MAJOR SEVERITY

Summary

We are noticing intermittent 'Sorry Page Not Found' when loading the live blog on the homepage

- Reporter:
- Lead:
- Start Time: Oct. 17, 2019, 9:46 a.m. • Report Time: Oct. 17, 2019, 9:46 a.m.
- End Time: Oct. 21, 2019, 9:14 a.m.
- Duration: 95 hrs 27 mins
- · Participants:
 - (41 messages)
 - 7 messages)
 - euan.finlay (37 messages)
 - i (35 messages)
 - (34 messages)

Timeline

09:53:33

https://meet.google.com/

releasing router to prod

10:03:04

from looking at Blogs Web backend servers: - not seeing Out Of Memory errors like last incident - not seeing any unusual CPU load, CPU credits are fine

10:07:38



If you think you're over-communicating, it's probably just the right amount.





Tired people don't think good.

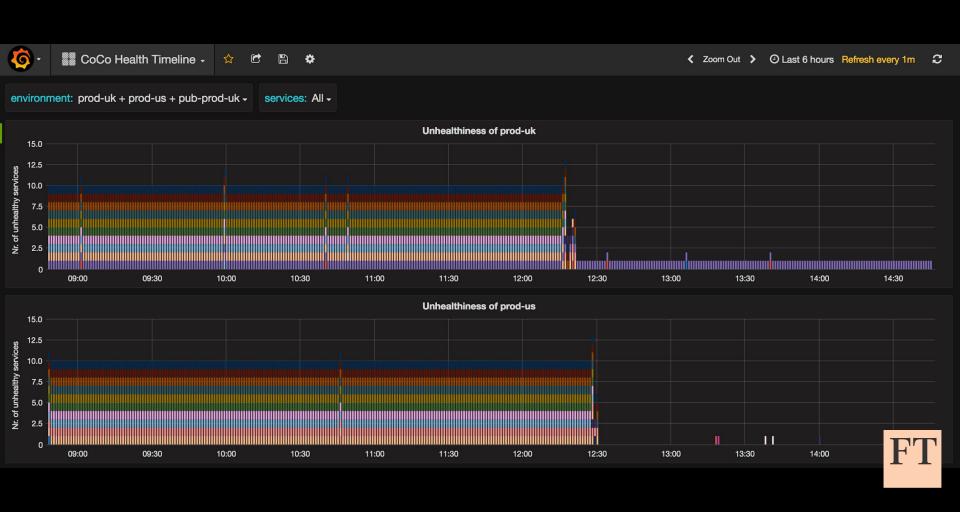




Sometimes we have to leave things broken.







"The Gang Serves Traffic From Staging"



Type: HTTP

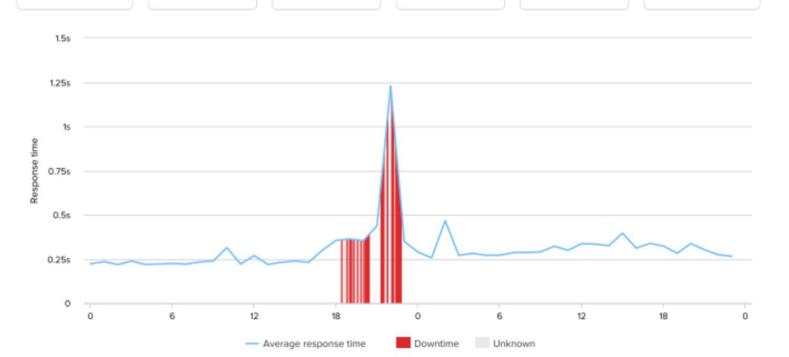
Response time

Downtime 1h51m Outages 21 Uptime 96.15%

Max resp. time 1.23s

Min resp. time 218ms

Avg resp. time 302ms





It wasn't great, but it wasn't the end of the world.







The Ghosts of Incidents...

Future Present

> Past



Congratulations! You survived.

It probably wasn't that bad, was it?





Run a incident review with everyone involved.

Nobody died, so it's not a post-mortem.

@efinlay24



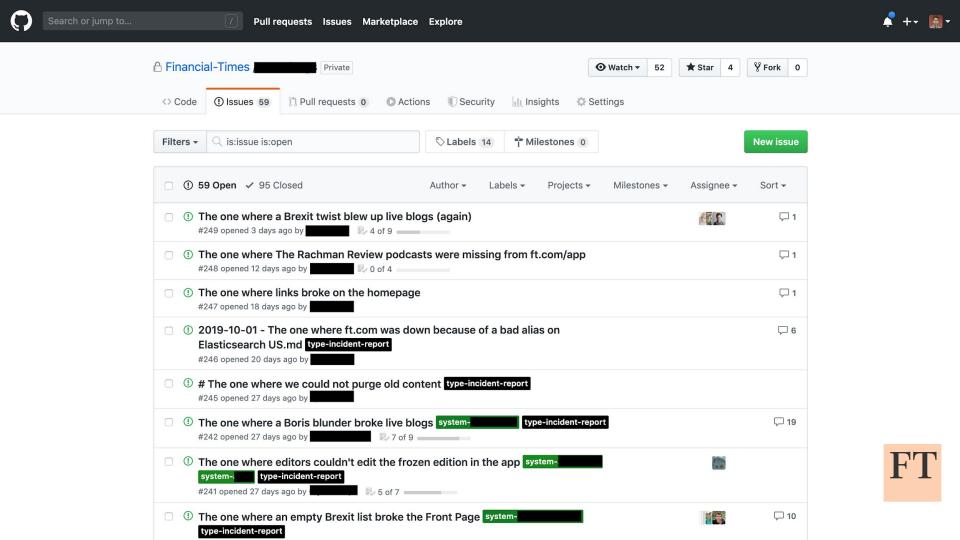
Incident reports are important.





NEVER HAVE I FELT SO CLOSE TO ANOTHER SOUL AND YET SO HELPLESSLY ALONE AS WHEN I GOOGLE AN ERROR AND THERE'S ONE RESULT A THREAD BY SOMEONE WITH THE SAME PROBLEM AND NO ANSWER LAST POSTED TO IN 2003





Postmortem of database outage of January 31

Postmortem on the database outage of January 31 2017 with the lessons we learned.

← Back to company

On January 31st 2017, we experienced a major service outage for one of our products, the online service GitLab.com. The outage was caused by an accidental removal of data from our primary database server.

This incident caused the GitLab.com service to be unavailable for many hours. We also lost some production data that we were eventually unable to recover. Specifically, we lost modifications to database data such as projects, comments, user accounts, issues and snippets, that took place between 17:20 and 00:00 UTC on January 31. Our best estimate is that it affected roughly 5,000 projects, 5,000 comments and 700 new user accounts. Code repositories or wikis hosted on GitLab.com were unavailable during the outage, but were not affected by the data loss. GitLab Enterprise customers, GitHost customers, and self-hosted GitLab CE users were not affected by the outage, or the data loss.





"Until a restore is attempted, a backup is both successful and unsuccessful."

Erwin Schrödinger?



Timeline

On January 31st an engineer started setting up multiple PostgreSQL servers in our staging environment. The plan was to try out pgpool-II to see if it would reduce the load on our database by load balancing queries between the available hosts. Here is the issue for that plan: infrastructure#259.

± 17:20 UTC: prior to starting this work, our engineer took an LVM snapshot of the production database and loaded this into the staging environment. This was necessary to ensure the staging database was up to date, allowing for more accurate load testing. This procedure normally happens automatically once every 24 hours (at 01:00 UTC), but they wanted a more up to date copy of the database.

± 19:00 UTC: GitLab.com starts experiencing an increase in database load due to what we suspect was spam. In the week leading up to this event GitLab.com had been experiencing similar problems, but not this severe. One of the problems this load caused was that many users were not able to post comments on issues and merge requests. Getting the load under control took several hours.

We would later find out that part of the load was caused by a background job trying to remove a GitLab employee and their associated data. This was the result of their account being flagged for abuse and accidentally scheduled for removal. More information regarding this particular problem can be found in the issue "Removal of users by spam should not hard delete".



Publication of the outage

In the spirit of transparency we kept track of progress and notes in a publicly visible Google document. We also streamed the recovery procedure on YouTube, with a peak viewer count of around 5000 (resulting in the stream being the #2 live stream on YouTube for several hours). The stream was used to give our users live updates about the recovery procedure. Finally we used Twitter (https://twitter.com/gitlabstatus) to inform those that might not be watching the stream.

The document in question was initially private to GitLab employees and contained name of the engineer who accidentally removed the data. While the name was added by the engineer themselves (and they had no problem with this being public), we will redact names in future cases as other engineers may not be comfortable with their name being published.

Data loss impact

Database data such as projects, issues, snippets, etc. created between January 31st 17:20 UTC and 23:30 UTC has been lost. Git repositories and Wikis were not removed as they are stored separately.

It's hard to estimate how much data has been lost exactly, but we estimate we have lost at least 5000 projects, 5000 comments, and roughly 700 users. This only affected users of GitLab.com, self-hosted instances or GitHost instances were not affected.



Identify what can be improved for next time.





Improving recovery procedures

We are currently working on fixing and improving our various recovery procedures. Work is split across the following issues:

- 1. Overview of status of all issues listed in this blog post (#1684)
- 2. Update PS1 across all hosts to more clearly differentiate between hosts and environments (#1094)
- 3. Prometheus monitoring for backups (#1095)
- 4. Set PostgreSQL's max_connections to a sane value (#1096)
- 5. Investigate Point in time recovery & continuous archiving for PostgreSQL (#1097)
- 6. Hourly LVM snapshots of the production databases (#1098)
- 7. Azure disk snapshots of production databases (#1099)
- 8. Move staging to the ARM environment (#1100)
- 9. Recover production replica(s) (#1101)
- 10. Automated testing of recovering PostgreSQL database backups (#1102)
- 11. Improve PostgreSQL replication documentation/runbooks (#1103)
- 12. Investigate pgbarman for creating PostgreSQL backups (#1105)
- 13. Investigate using WAL-E as a means of Database Backup and Realtime Replication (#494)
- 14. Build Streaming Database Restore
- 15. Assign an owner for data durability



monzo

We had problems with bank transfers on 30th May. Here's what happened and how we're fixing it for the future.

On the 30th of May 2019 between 09:54 and 19:20, around a guarter of bank transfers into Monzo accounts were failing or delayed by several hours. And bank transfers from Monzo accounts were delayed by a few minutes.

During this time, you might've had trouble getting payments from other banks, had payments into your account take a while to arrive, or seen bank transfers arrive in your Monzo account then get reversed later.













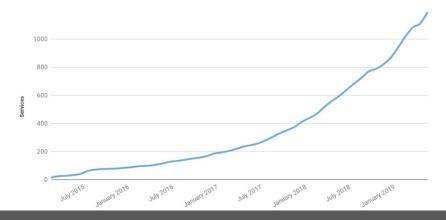


monzo

We were scaling up Cassandra to keep apps and card payments working smoothly

As more and more people start using Monzo, we have to scale up Cassandra so it can store all the data and serve it quickly and smoothly. We last scaled up Cassandra in October 2018 and projected that our current capacity would tide us over for about a year.

But during this time, lots more people started using Monzo, and we increased the number of microservices we run to support all the new features in the Monzo app.





Nearly the end.

Don't clap yet.





Feedback is welcome.



https://www.teierik.com/gevreach/day



Failure is inevitable.

And that's ok.





The end.

"Please clap."
Jeb Bush, 2016





