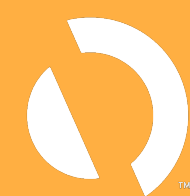


UNQUANTIFIED SERENDIPITY

Diversity in Development

 QuintessenceAnx



APPDYNAMICS

**Why do we
hire people?**

Diversity: Our Perception

How does serendipity factor in?



Photo credit: photo Tanisha Meier,
edit Max Felner on Unsplash

**What is the current
state of diversity?**

**What
can
we
do?**

**Life is a series
of experiences**

Mindset Matters

MINDSET MATTERS

**So
let's
shift
our
minds**

Coach, don't rescue



Photo credit Ravi Roshan on
Unsplash

**Hand
UP,
not
OUT**

Support diverse learning styles



Reciprocal Mentorship

Provide a Challenge



Proactive Resilience vs Passive Acceptance

confidence



knowledge



experience

Explicit Onboarding

Do job titles matter?

(yes.)

"Hiring Nucleus"

Welcome with Coffee



Before you go...

Slides & Additional Resources Available

[**https://noti.st/quintessence**](https://noti.st/quintessence)

Thank you!



 QuintessenceAnx

Technical Evangelist 

@

 APPDYNAMICS

 <https://noti.st/quintessence>
