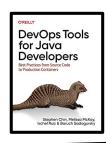
WE SOLVED DEVOPS. WHAT'S NEXT?



BARUCH SADOGURSKY - @JBARUCH

- Developer Productivity Advocate
- × Gradle Inc
- × Development -> DevOps -> #DPE







SHOWNOTES

- × speaking.jbaru.c
- × Slides
- × Video
- × All the links!





A DECADE OF DORA

- x Deployment frequency
- x Change lead time
- x Change fail rate
- × MTTR













Change lead time:

the time it takes for a code commit or change to be successfully deployed to production.



Change fail rate:

the percentage of deployments that cause failures in production,¹ requiring hotfixes or rollbacks.



Deployment frequency:

how often application changes are deployed to production.



Failed deployment recovery time:

the time it takes to recover from a failed deployment.









PUPPET DORA REPORT 2015

Figure 2
Distribution of deployment frequency by performance cluster

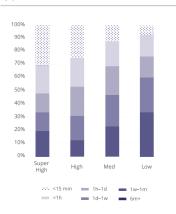


Figure 3
Distribution of deployment lead time by performance cluster

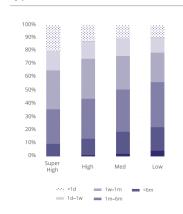
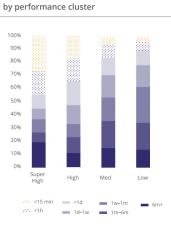


Figure 4
Distribution of mean time to recover (MTTR)





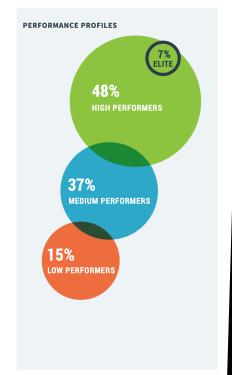






ACCELERATE DORA REPORT 2018

Aspect of Software Delivery Performance	Elite ^a	High	Medium	Low
Deployment frequency For the primary application or service you work on, how often does your organization deploy code?	On-demand (multiple deploys per day)	Between once per hour and once per day	Between once per week and once per month	Between once per week and once per month
Lead time for changes For the primary application or service you work on, what is your lead time for changes (i.e., how long does it take to go from code commit to code successfully running in production)?	Less than one hour	Between one day and one week	Between one week and one month ^b	Between one month and six months ^b
Time to restore service For the primary application or service you work on, how long does it generally take to restore service when a service incident occurs (e.g., unplanned outage, service impairment)?	Less than one hour	Less than one day	Less than one day	Between one week and one month
Change failure rate For the primary application or service you work on, what percentage of changes results either in degraded service or subsequently requires remediation (e.g., leads to service impairment, service outage, requires a hotfix, rollback, fix forward, patch)?	0-15%	0-15%	0-15%	46-60%







GOOGLE CLOUD DORA REPORT 2024

Performance level	Change lead time	Deployment frequency	Change fail rate	Failed deployment recovery time	Percentage of respondents*
Elite	Less than one day	On demand (multiple deploys per day)	5%	Less than one hour	19% (18-20%)
High	Between one day and one week	Between once per day and once per week	20%	Less than one day	22% (21-23%)
Medium	Between one week and one month	Between once per week and once per month	10%	Less than one day	35% (33-36%)
Low	Between one month and six months	Between once per month and once every six months	40%	Between one week and one month	25% (23-26%)

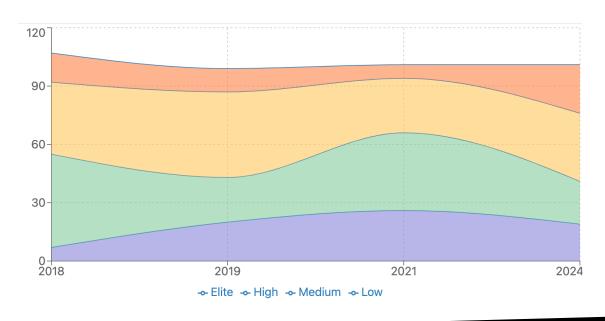








CLUSTER CHANGES OVER TIME





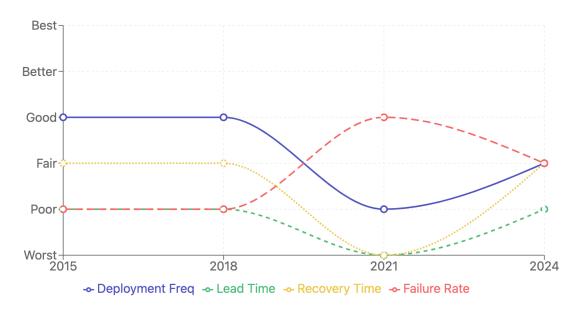








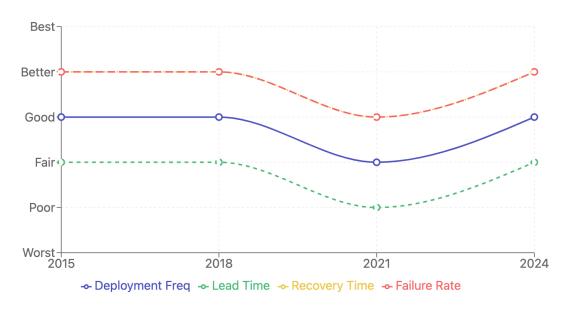
LOW PERFORMERS OVER TIME







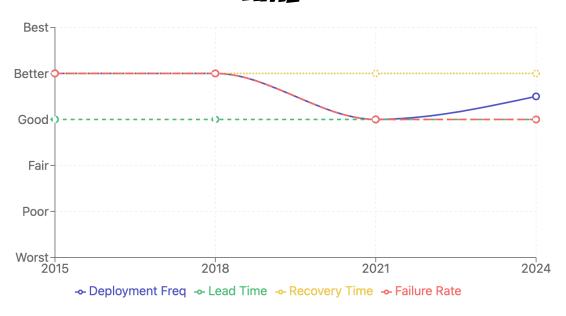
MEDIUM PERFORMERS OVER TIME







HIGH PERFORMERS OVER TIME











ELITE PERFORMERS OVER TIME

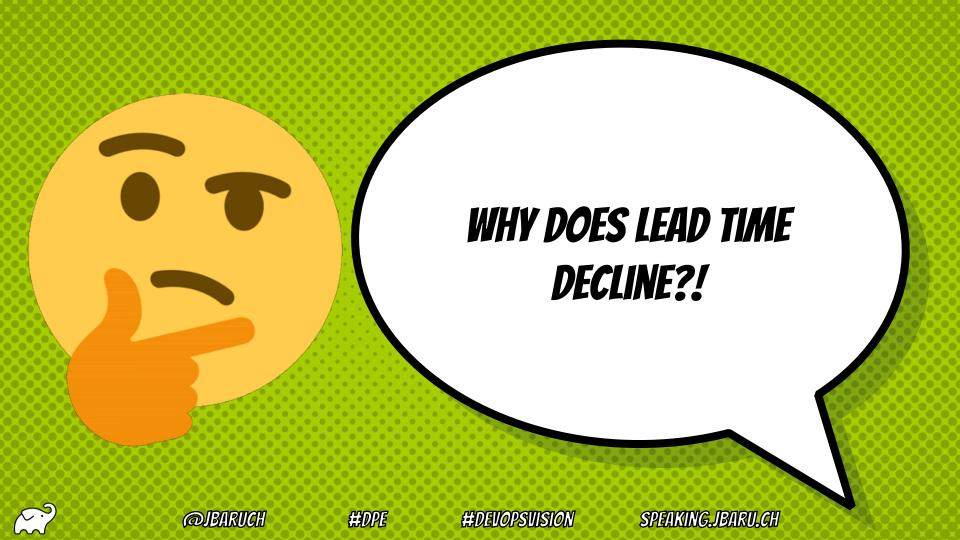


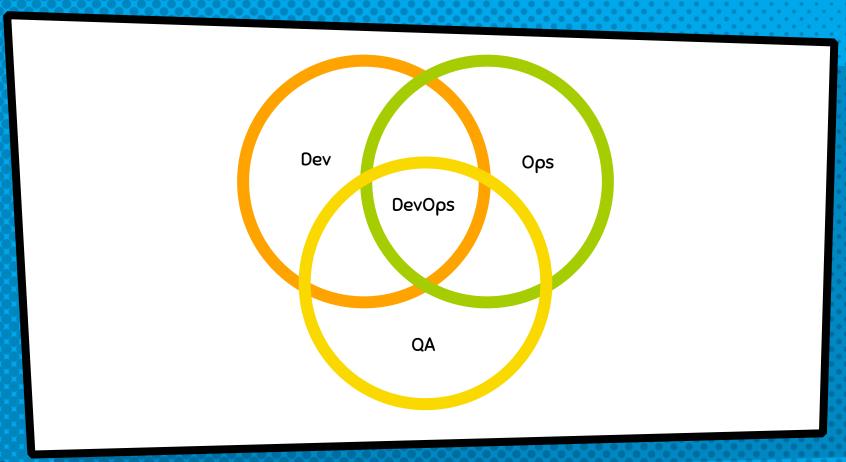






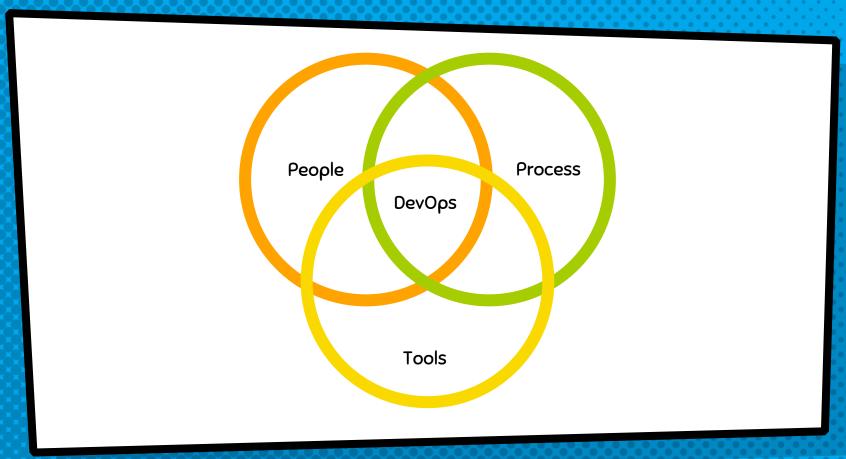








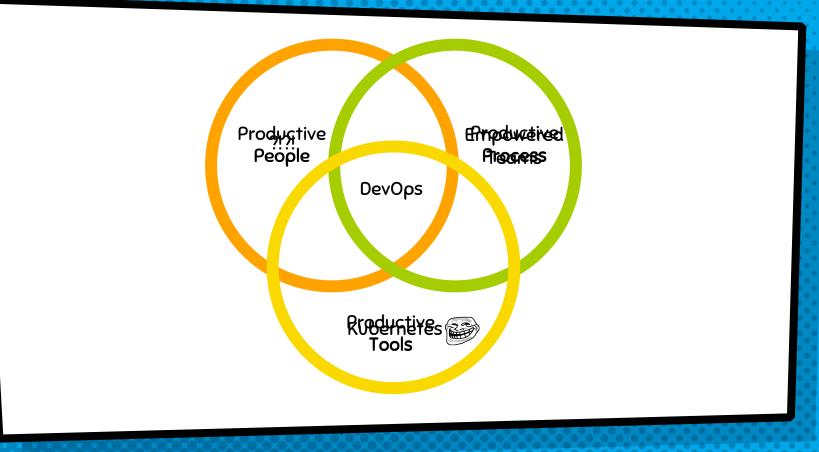




















THE PAIN IS REAL

Builds and Tests are Slow!

90% of surveyed IT organizations experienced challenges with too much time spent waiting on build and test feedback.







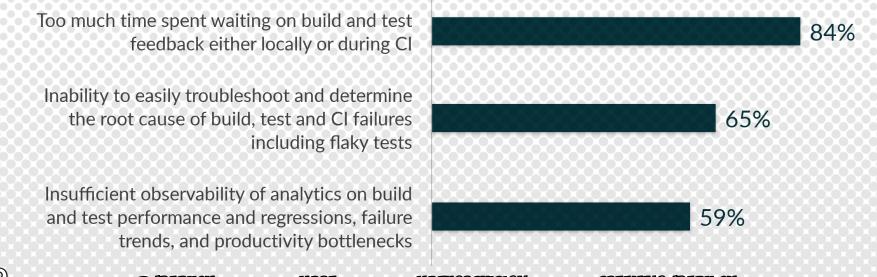






Development Pains are Widespread

Which of the following challenges or pain points did your organization experience prior to implementing Developer Productivity Engineering?



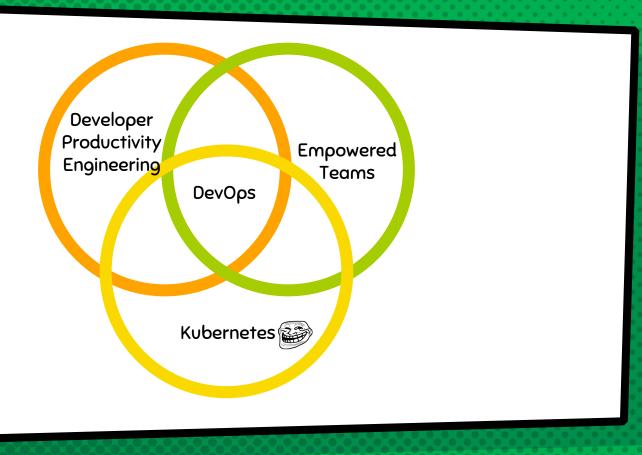








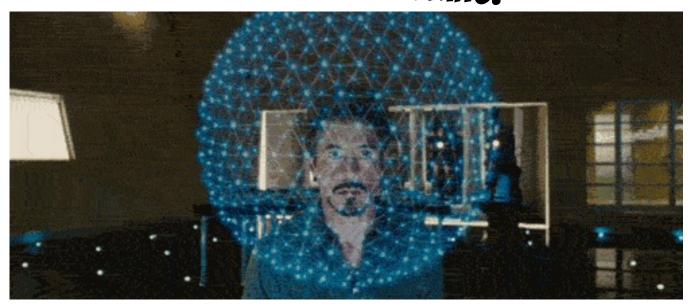








DEVELOPER PRODUCTIVITY ENGINEERING!





DEVELOPER PRODUCTIVITY ENGINEERING

Foster Faster Feedback

Collaborate through Effective Tooling Embrace Rigorous
Observability for
Proactive Improvement

Eliminate Toil for Developers Prioritize Automation and Eliminate Bottlenecks

Dedicated
Organizational Mindset

Outcomes Over Output





TALK IS CHEAP. SHOW ME THE GOODS!



SMALL DPE IMPROVEMENTS MAKE A HUGE DIFFERENCE

- × Generate code faster: Better IDE
- × Test better: Testcontainers
- × Enforce better code: Sonar
- × Test more reliably: Flaky test detection
- × Foster Faster Feedback:



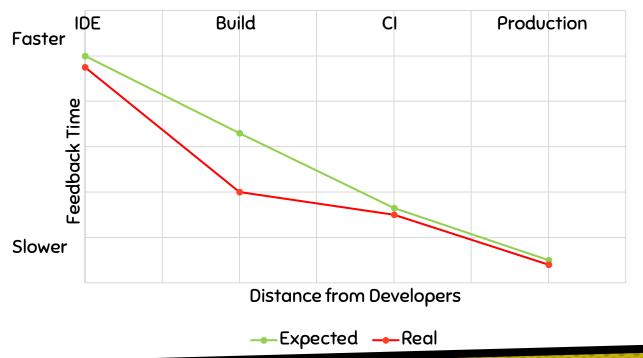


FEEDBACK EFFICIENCY

- × IDE: Sub-seconds (I type, it marks it red)
- × Build: Seconds
- × CI: Minutes
- × Production: Hours/Days



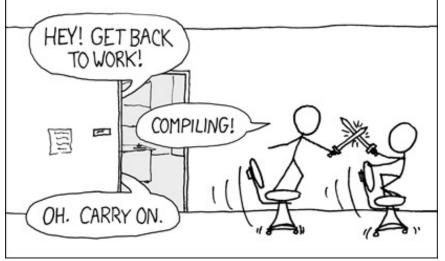
REVERSE DEPENDENCY ON DISTANCE FROM DEVELOPERS





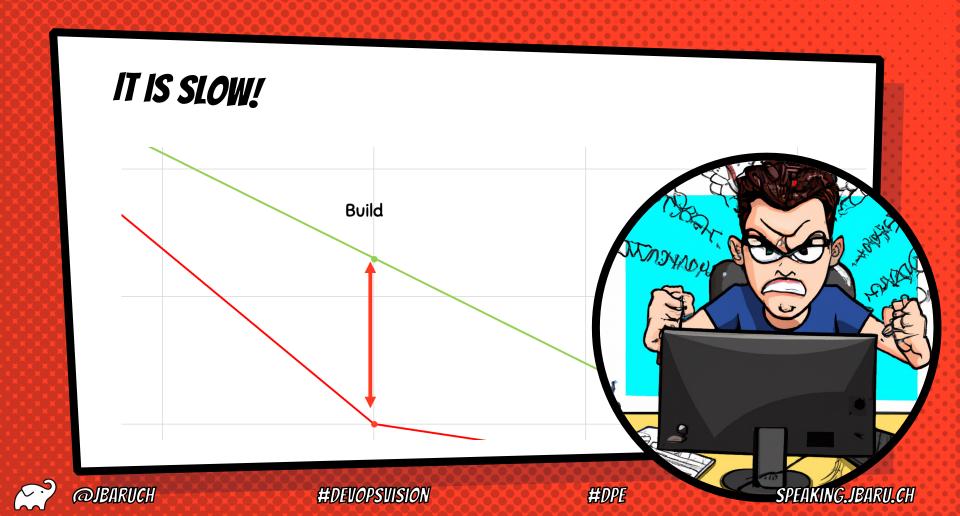


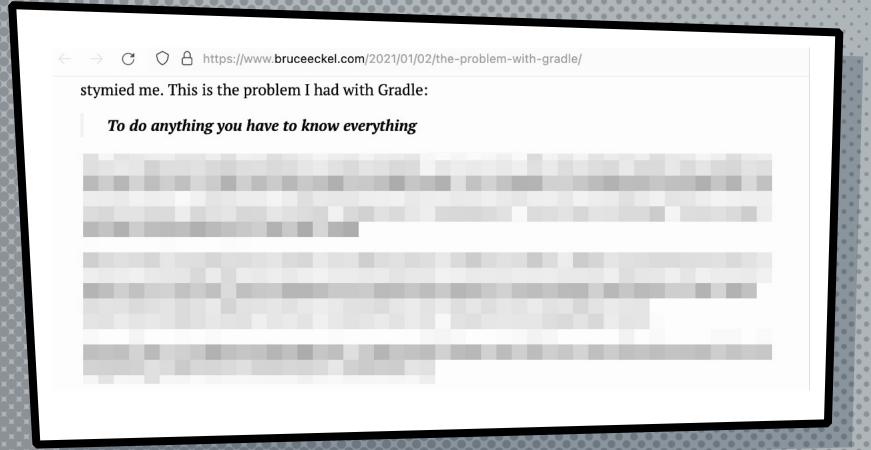
THE #1 PROGRAMMER EXCUSE FOR LEGITIMATELY SLACKING OFF:
"MY CODE'S COMPILING."





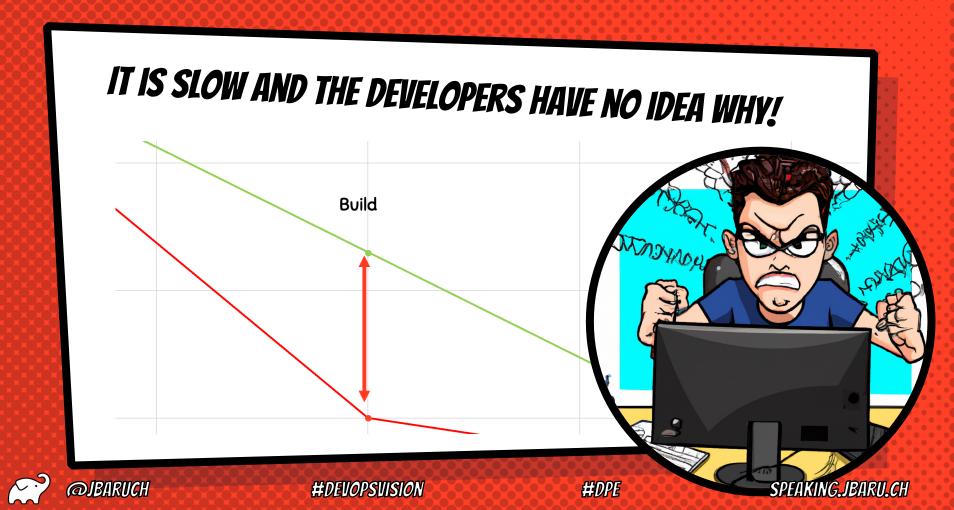












WHAT IS BUILD?

- Project setup
- Downloading the Internet
- × Artifact generation: Compilation, packaging, etc
- × Tests
- Artifact deployment



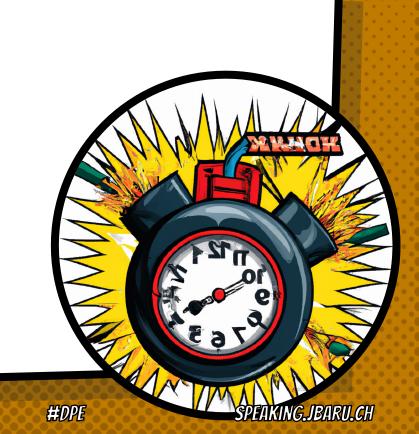
WHAT CAN GO WRONG?

- Project setup
- × Downloading the Internet
- × Artifact generation: Compilation, packaging, etc
- × Tests
- Artifact deployment



WHEN CAN IT GO WRONG?

AT ANY TIME.





THE BUILD FRUSTRATES THE DEVELOPERS



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LET'S ASK CHATGPT



What techniques can I use to speed up a Maven build?



Sure, here are some quick tips to speed up a Maven build:

- **Skip Tests**: Use `-DskipTests` to skip running tests.
- E.g., `-T 4` for 4 threads.

- 3. Offline Mode: Use `--offline` to avoid checking for updates.
- 4. Incremental Build: Use `mvn -am -pl` to build only changed modules and their dependencies.
- 5. Profile: Use Maven profiles to conditionally enable plugins.
- 6. Resource Filtering: Limit resource filtering to only necessary files.
- 7. **Use a Mirror**: Set up a local Nexus or Artifactory mirror.

Hope that helps! Got a preference for Gradle, but these should give your Maven build a boost.





WHAT THE ACTUAL F*CK?!

- × Skipping tests defeats the purpose of the build!
- × How about skipping compilation?
- We want faster feedback, not less feedback





CI/CD PIPELINE QUALITY GATES It compiles Integration tests Linting Dependency scanning SAST/DAST **Resource Utilization** Non-Basic Basic Basic Code coverage Unit tests Static code analysis Secrets scanning Load Testing Compliance





CI/CD? NOT GREAT, NOT TERRIBLE.

A P

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#DPE

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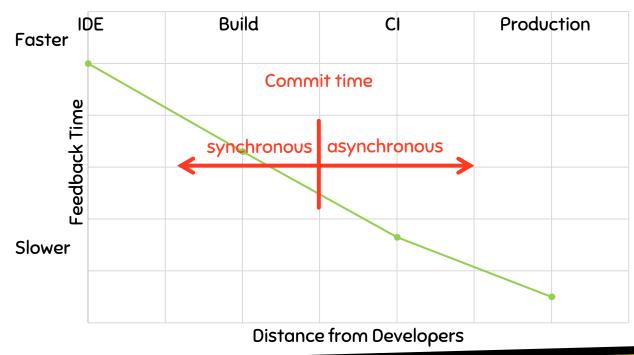
TWO TYPES OF FEEDBACK

ASYNGHRONOUS	x e.g., CI/CDx we never wait for itx results are distracting
SYNGHRONOUS	x e.g., buildx we'll wait for it in the flowx we'll be pissed off when it's slow





REVERSE DEPENDENCY ON DISTANCE FROM DEVELOPERS









IDEAL BUILD TIME FEEDBACK It compiles Integration tests Linting Dependency scanning SAST/DAST **Resource Utilization** Non-Basic Basic Basic Unit tests Code coverage Static code analysis Secrets scanning Load Testing Compliance



@JBARUCH

BUT WON'T IT SLOW DOWN THE BUIDEL





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DELIGHTFUL BUILD (PICK TWO):



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PROVIDES MAX FEEDBACK







AVOIDANCE: INCREMENTAL BUILD

- Don't build what didn't changed
- × Don't build what isn't affected



AVOIDANCE: INCREMENTAL BUILD SHORTCOMINGS

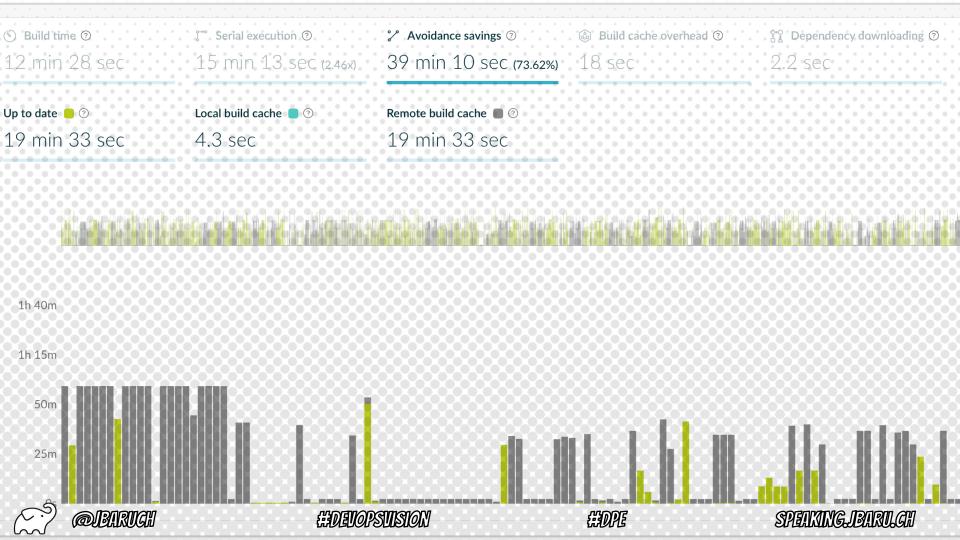
- × Relies on produced artifacts
- × Relies on architectural decisions



AVOIDANCE: CACHING

- × Makes the build faster
- Makes the build faster for everybody
- Makes the build faster always
- × Makes all parts of the build faster





AVOIDANCE: PREDICTIVE TEST SELECTION

- × Learns code changes effects de-facto
- Skips tests with high degree of confidence



HOW TEST PREDICTION WORKS

- Code changes and test results are thrown into learning model
- × After a while, the model predicts which changes fail which tests



#DPE

TEST PREDICTION

What changed Where it changed

Correlate with observed test failures

Predictions
which
changes
will fail
which tests

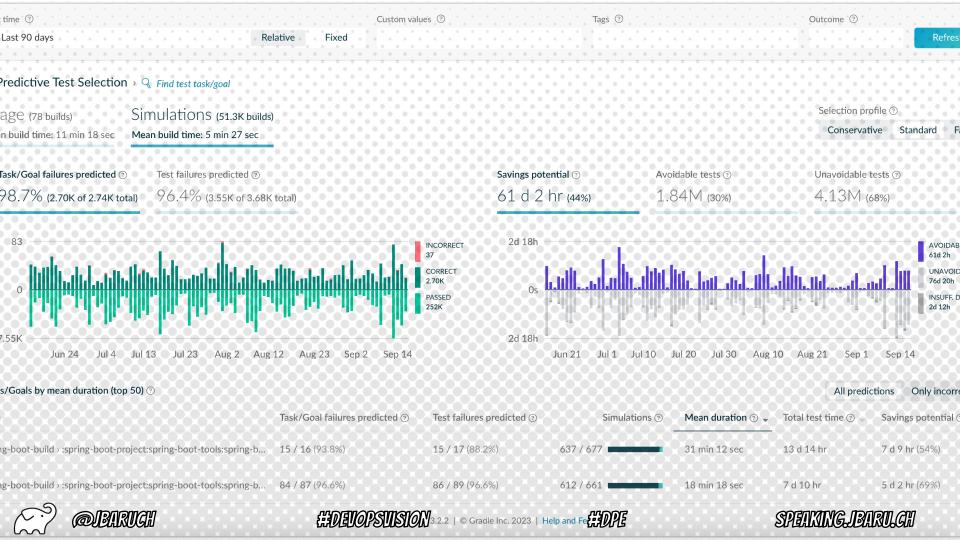


BLACK MAGIC IN ACTION

The more tests a project has, the less they break

 Refactorings in Java break tests less than in JavaScript







TEST PARALLELIZATION

- Use max power of local machine
- Yes, your boss should buy you the bleeding edge)



Task path	Started after ?	Duration ?
:clean	0.499s	0.053s
:compileJava	0.553s	0.146s
:processResources NO-SOURCE	0.699s	0.001s
:classes	0.700s	0.000s
:jar	0.701s	0.040s
:assemble	0.741s	0.000s
:compileTestJava	0.741s	0.242s
:processTestResources NO-SOURCE	0.984s	0.000s
·testClasses	0 984s	0.001s
:test	0.985s	1m 59.135s
:спеск	2m U.12Us	U.UU1s
:build	2m 0.121s	0.001s

Task path	Started after (?)	Duration (?)
ιασκ ρατιί	Started arter (:)	Duration
:clean	0.416s	0.048s
:compileJava	0.465s	0.085s
:processResources NO-SOURCE	0.550s	0.000s
:classes	0.550s	0.000s
:jar	0.551s	0.040s
:assemble	0.591s	0.000s
:compileTestJava	0.592s	0.212s
:processTestResources NO-SOURCE	0.804s	0.001s
:testClasses	0.805s	0.000s
:test	0.805s	10.553s
:check	11.359s	U.UUUs
:build	11.359s	0.000s

```
tasks.test { this: Test!
  onlyIf { true }
  useJUnitPlatform()
  maxParallelForks = Runtime.getRuntime().availableProcessors()
  testLogging } this: TestLoggingContainer
```









TEST DISTRIBUTION

- Cluses fan-out to speed-up tests
- × Shouldn't you enjoy it for local tests?
- × Use the cloud to distribute test load
- × RUN ALL THE TESTS!



WHY NOT JUST USING CI FAN-OUT?

- Relying on shared CI infrastructure
- × Cl infrastructure is not optimized for real-time feedback!
- × Are the agents as fast as they can be?

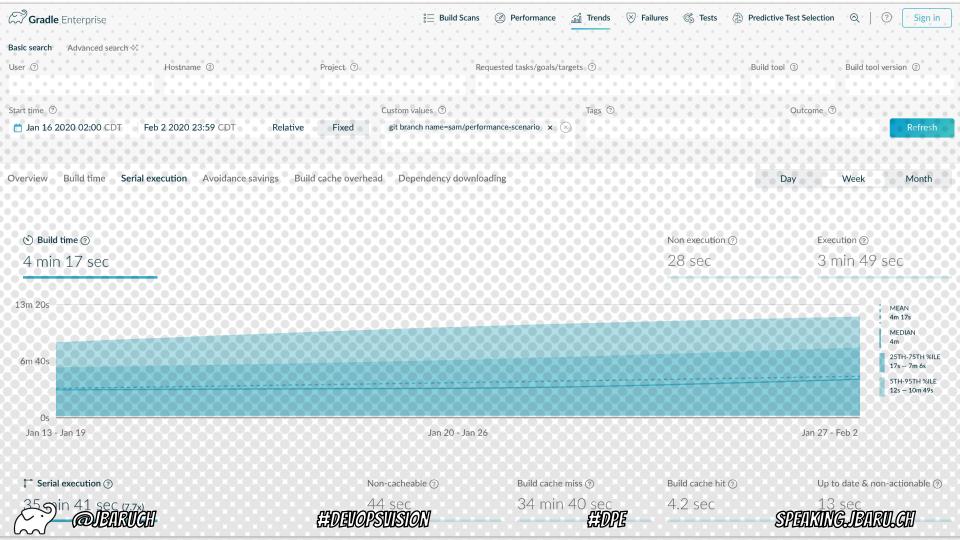




OBSERVE AND IMPROVE

- Measure local build times across time and environments
- Detect downfacing trends
- × Find root causes and improve





THE GAINS ARE REAL!

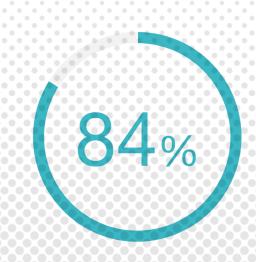




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DPE Dramatically Improves Productivity

Almost every surveyed IT organization agreed that "Since integrating Developer Productivity Engineering into our development process, the time savings we experienced on build and test cycle times have dramatically improved developer productivity."









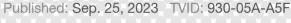


DPE Fosters Developer Joy

84% of surveyed users agree that DPE's impact on their toolchain makes their job more enjoyable.













TechValidate

DEVELOPER PRODUCTIVITY IS THE NEXT FRONTIER

- × We figured out (most of) DevOps
- If you want to excel in your production environment, you know how
- × But what about your path to production?
- × There is work to be done there.
- × DPE is the way to go!



LEARN MORE AND TRY IT TODAY!

- Take the Gradle/Maven Speed Challenge!
- Be DPE Agent of Change!
- Read the DPE Handbook!
- Watch the DPE Summit keynotes!



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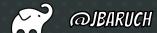






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