

# Stepping up

Becoming a leader  
in your team

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# Letting it go



**No longer  
the hero**



# In the middle



# Burnout



**Letting it go.**





# To delegate, or not to delegate







What did I learn?

**Share**

The team grows when  
you let it go.



**I work alone.**





—○ Use your Spidey-senses







What did I learn?

**Listen**

Your expertise is not  
the focus anymore.



**Caught in  
the middle.**





— Maybe the team needs a check-up







What did I learn?

**Punch up.**

Fight for your team first,  
others will understand.



**Avoiding burnout.**





Maybe I need a break?







What did I learn?

# Balance

Monitor yourself, be  
ready for the long game



A Fisher-Price Fireman's Friend doll, a small figure of a fireman with a mustache, wearing a yellow jacket and a black helmet with the Fisher-Price logo. The doll is holding a grey cat.

# Burnout



A circular image of a Superman action figure. The figure is shown from the waist up, wearing his iconic blue suit with a red and yellow 'S' shield on the chest, a red cape, and a yellow belt. He has a friendly expression with a slight smile. The background is a solid light blue. The image is framed within a circular border.

# Balance





Share



Listen



Punch up



Balance

# Thank you!



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How are you handling  
the transformation?

How can I help?

